



## **Sqéwqel Development Corporation External Board of Directors Recruitment**

### **About Us:**

SIB is an Indigenous government of the Sto:lo people located on Seabird Island in the Upper Fraser Valley region, 3 km east of Agassiz, British Columbia, Canada. The on reserve population is 650, with a total membership of 1051. The SIB is located on Seabird Island, which is 2,179.80 hectares. SIB is an active member of the Sto:lo Tribal Council.

Over the past twenty years, SIB has been able to accomplish remarkable advances in its economic development, due to the diverse approach that has been adopted to ensure a mix of revenue sources, and employment opportunities for its members.

The Sqéwqel Development Corporation (SqDC) is the mechanism to empower the SIB people and ensure their economic independence. SqDC's main objectives are to pursue business, investment and economic development opportunities that will grow SIB's wealth and assist it to provide quality programs that support the Nation.

SqDC employees and Board of Directors at SqDC are fully committed to fulfilling its mission of identifying suitable business opportunities and undertaking economic activities that create profitable businesses, create wealth and provide new jobs all of which focus on developing and strengthening the Seabird Island economy for the benefit of Seabird members, while respecting Sto:lo culture, traditional and values.

Due to the recent growth of business and economic opportunities, SqDC is currently seeking two (2) External Board Directors to assist our organization through continued strategic growth and development.

### **Board Director Responsibilities:**

In order to fulfil the SqDC mandate to act on the vision, mission, and annual/long term strategies and the economic goals of Chief & Council, as well as to build a stronger Seabird Island economy, SqDC Board directors are expected to:

- Know what exceptional governance is and to practice it, as well as to remain informed of new developments in the governance and regulatory environment.
- Read and understand the financial statements of SqDC and assist the board to fulfill its fiduciary responsibilities.
- Attend on a Quarterly basis and other board meetings/activities as assigned and dedicate approximately 5-10 hours to fulfill these responsibilities.
- Be responsible for reading board materials in advance of the meetings and must come prepared to ask questions and actively participate in discussions.
- Serve on at least one subcommittee of the board.
- Evaluate the overall performance of SqDC, and will make recommendations for improvement or corrective measures as required. Board directors will engage in strategic planning for the organization and will determine the overall mission, vision and values of the SqDC.

### **Skills & Experience:**

To ensure the Board of Directors has the full capabilities of providing the governance and leadership expertise necessary to oversee an organization, it is expected that there will be representation from skilled and experienced board directors to cover the following key business areas: TMX Pipeline and Large Scale Infrastructure Developments, Agricultural/Commercial Leasing, Natural Resource Development, Manufacturing, Marketing and Sales, Public Relations, Business Due Diligence, Risk Assessment, Human Resource Management, Information Technology, Finance and Accounting Entrepreneurship, Innovation and Business Development.

Therefore, preference will be given to applicants that have a minimum of ten years of senior level business experience in any of the following areas: business procurement, sales, marketing, raising of capital, natural resource development, business development, accounting and/or financial experience.

### **Term of Appointment:**

Board directors will be required to commit to a minimum two-year term, with the option of reappointment at the end of the term.

### **Application Information:**

SqDC invites interested candidates to electronically submit their CV and covering letter, highlighting their specific areas of expertise and all applications must be received **no later than Friday, December 18<sup>th</sup>, 2020 @ 4:00 p.m. (Pacific Standard Time)**.

SqDC is proud to be an inclusive employer, committed to providing a welcoming, respectful and equitable work environment. We welcome and encourage applications from women, persons of colour, Indigenous persons, persons with disabilities, and persons of other marginalized or under-represented groups

**Compensation:**

These External Board of Director positions are voluntary and only travel expenses at SqDC rates will be paid when BOD members are required to attend meetings in person at Seabird Island and/or other agreed upon venues.