



www.seabirdisland.ca

the SEABIRD ISLAND

Sq'ewqel

YOO HOO

Because news isn't all bad or boring!

Mogó's ~ Fallen Snow Season ~ (December) 2021



Driving in poor conditions

Make sure you're prepared

Snow, sleet, rain and fog are just some of the challenging conditions we can experience when driving in our province. Since weather is unpredictable, make sure you always plan ahead to make your trip safer and that your vehicle's seasonally prepared — it's just as important as slowing down and observing the posted traffic or road advisories.

Make your drive safer

If you can't avoid driving in poor conditions, here are some tips to make your drive safer:

- Posted speed limits are designed for ideal road conditions. Slow down when driving on snow, ice, slush or rain.
- Allow yourself at least twice the normal braking distance on wet or slippery roads.
- Avoid driving through flooded or washed out roads.
- Use extreme caution when approaching highway maintenance equipment including plows, salt and sand trucks. Never pass on the right.
- Low beams are more effective in fog or heavy snow.
- Check tire pressure regularly. Pressure drops in colder conditions.
- Keep the wiper fluid topped up for clearer visibility.
- Keep your gas tank full to prevent gasoline from freezing in extreme temperatures.
- Check roads and weather before your trip at: toll-free 1-800-550-4997 or www.drivebc.ca

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Dates to Remember

All Facilities CLOSED
for Christmas Day
December 24th - 27th

~
Seabird Schools
Christmas Break
December 18th - January 3rd

Education Jurisdiction

Remember to VOTE

Date:

Dec 8 - 10, 2021

Time:

11:00 a.m. - 7:00 p.m.

Location:

**Seabird Island
Millennium Hall**

Seabird Island Holiday Hoopla 2021

Off-Reserve Gift Cards will be mailed
December 10, 2021 to those who submit Consent Forms
On-Reserve Christmas Hamper & Gift Card Distribution:
December 15 from 9:00 a.m. – 5:00 p.m.
December 16 from 9:00 a.m. – 5:00 p.m.
*Thursday, December 16 Elders Delivery

Christmas Hampers:

All ***Registered** households on-reserve receive **one** hamper, size determined by tenancy agreement.
**Registered houses have a yellow metal sign that is a part of the legal address system. Contact Housing to confirm.*

Elders may pick-up their hampers during distribution times if they wish. Otherwise Elders Hampers will be delivered Thursday, December 16, times determined by Elders Programs Supervisor.

All SIB Members living **off-reserve** must fill out the **Consent Form** (checkmark the “yes” box at the bottom) for a \$50 Walmart gift card. Gift Cards will be mailed out December 10, 2021

For members living in the USA, please fill out a consent form and you will receive a pre-paid MasterCard in lieu of Walmart Gift Card. *these are only available for those who live in the USA.

Deadline to apply is Wednesday December 8, 2021 at 4:00 pm, no exceptions.

Children's Gifts/Gift Cards:

Each Seabird Island Band Member will receive one gift.

Children 0-9 yrs. will receive a toy

Youth 10-18 yrs. will receive a Wal-Mart Gift Card

For On-Reserve, gifts will be disbursed on Hamper Days.

For Off-Reserve members, the Consent Form must be submitted to authorize release and request mail delivery.

Gift Cards:

Each Seabird Island Band Member, will receive one Walmart Gift Card.

- Elders (65+) will receive \$ 75.00
- Adults and Children will receive \$50.00

If you are unable to pick-up, you must fill out the Consent Form to authorize a family member to pick up for you.

If you are Off-Reserve, you must fill out the Consent Form to authorize release and request mail delivery.

For members living in the USA, please fill out a consent form and you will receive a pre-paid MasterCard in lieu of Walmart Gift Card. *these are only available for those who live in the USA.

Deadline for Gift Card pick up is January 14, 2021 4:00 p.m. All remaining cards will revert back to the Band

Updating Membership Information:

Seabird Island is working to ensure that they have current and up to date contact information for all Members. All of this information will remain confidential and will only be seen by two staff members that will work together.

How to update contact information?

1. Email: membership@seabirdisland.ca
2. Mail: Seabird Island Band
C/O Membership
PO Box 650
Agassiz BC V0M 1A2
3. Phone: 604-796-6877

Q&A

When do I need winter tires?

Certain highways in B.C. require the use of winter tires at certain times of the year. Signs are posted on these designated highways to advise drivers where and when winter tires are required. Both the mountain snowflake and all-season mud and snow (M+S) tires meet the requirement of winter tires in B.C.

A performance-based standard (mutually agreed upon by the U.S. Rubber Manufacturers Association and the Rubber Association of Canada) specifically designates passenger and light truck winter tires that provide a higher level of traction in harsh winter conditions. Winter tires that meet these standards are identified by a three-peak mountain and snowflake symbol.

M+S tires are a safe option if you only encounter winter conditions on a limited basis and are prepared to drive with added care and caution. Whichever winter tires you choose, it's important that they have a minimum tread depth of 3.5 mm. When you're buying tires, remember to tell your local tire retailer what kind of road and weather conditions you drive in, so you get tires that are best suited for your needs.

If you live or travel in an area where you would normally and regularly expect snow, ice and slush, we recommend using four matched winter tires that carry the mountain/snowflake winter tire symbol.

What if my car's stuck in the snow?

Clear away the snow from around your tires to allow your wheels to roll more freely. If you have something to help your traction (such as traction mats, old carpets, salt, sand or kitty litter), put it right in front of your drive wheels. Gently rock your vehicle back and forth by shifting from forward to reverse, gradually increasing the distance with each rocking motion. Refer to the owner's manual for more information.

How can I regain control if my vehicle skids due to black ice?

Skids can happen any time your tires lose grip on the road. If you drive over black ice and your vehicle starts to skid, ease off the accelerator, and look and steer smoothly in the direction you want to go. Don't brake — this will make the situation worse! You may need to repeat this manoeuvre several times until you regain control.

Is cruise control okay in winter driving conditions?

Don't use cruise control in wet or slippery conditions. An activated cruise control system will continue to apply power, keeping your wheels spinning. Snow, ice, slush and rain can cause wheel-spin and loss of control. The only way to stop it is to reduce power. By the time you turn off your cruise control, it may be too late for you to get control of your steering again.

How can I prevent hydroplaning?

Hydroplaning takes place when the tires lose contact with the road surface and float on a film of water, and you

lose control of steering and braking. It can happen in rain or standing water. The higher your speed, the greater your chances of hydroplaning. Prevent hydroplaning by scanning ahead for large puddles and reducing your speed, especially during heavy rain. If hydroplaning happens, don't brake — decelerate and drive straight.

Will my anti-lock braking system (ABS) help me stop quicker in poor weather?

While an anti-lock braking system (ABS) doesn't allow you to drive faster or to stop sooner, it can help prevent wheels from locking up on wet and slippery surfaces. ABS also helps you maintain steering and avoid skidding while braking. In order for ABS to function properly, apply firm, hard, continuous pressure to the brake pedal until the vehicle stops. Don't pump the brakes as this action turns the system on and off. It's normal to experience brake noise or shudder when ABS is in use.

What about electronic stability control (ESC)?

ESC helps you keep control of your vehicle especially on slippery roads or in emergency situations, such as swerving to avoid an obstacle. But remember that ESC can't override a vehicle's physical limits. If a driver pushes the possibilities of the vehicle's handling too far, ESC can't prevent a crash. Like ABS, it's a tool to help you maintain control.

<https://www.icbc.com/brochures/Pages/driving-poor-conditions.aspx>

EMERGENCY KIT

Make sure that the kit is easy to carry. Use a duffel bag or back pack or suitcase with wheels.

- Non-perishable food: minimum three-day to one-week supply, with a manual can opener
- Water: four liters per person, per day for drinking and sanitation
- Phone charger, battery bank or inverter
- Extra batteries

- Battery-powered or hand-crank radio and flashlight
- First-aid kit and medications
- Personal toiletries and items, such as an extra pair of glasses or contact lenses
- Copy of your emergency plan
- Copies of important documents, such as insurance papers and identification
- Cash in small bills
- Garbage bags and moist towelettes for personal sanitation
- Seasonal clothing, sturdy footwear and emergency blanket

- Face masks
- Whistle
- Help/OK Sign: Display the appropriate side outward in your window during a disaster.
- Animal Crate/Carriers, muzzle if needed.

FOR MORE INFORMATION, VISIT:

<https://www2.gov.bc.ca/gov/content/safety/emergency-management/preparedbc/know-your-hazards>

<https://www2.gov.bc.ca/gov/content/safety/emergency-management/preparedbc/build-an-emergency-kit-and-grab-and-go-bag>

Seabird Island Band
ADMINISTRATION BAND MEETING

Q2

WEDNESDAY
JAN
12th
Starts @ 6 pm



SAVE THE DATE



Virtual meeting to be held over TEAMS.

Seabird Island Band
ANNUAL GENERAL MEETING

Q4

WEDNESDAY
JAN
19th
Starts @ 6 pm



Quarterly Meetings are the Seabird Portfolios Holders updates to the Community.

SAVE THE DATE



Virtual meeting to be held over ZOOM.



Introduction From The Jordan's Principle Service Coordinator for Your Area



Éy swáyel,

My name is Chelsea Fillardeau-Hall and I am writing to introduce myself as the Jordan's Principle Service Coordinator in the Fraser Salish and to let you know how I can support you and your children to access health, social and education supports, including Jordan's Principle Funding.

Jordan's Principle is named in memory of Jordan River Anderson, a young boy from Norway House Cree Nation in Manitoba. Jordan's Principle makes sure all First Nations children living in Canada have access to the products, services and supports they need, when they need them.

To support families, Indigenous Services Canada (ISC) BC Region has been working with First Nations partners to develop and implement a made-in-BC Jordan's Principle Enhanced Service Coordination

model of care that puts First Nations children and families at the centre of service delivery.

As a Jordan's Principle Service Coordinator, I can work with you to identify and facilitate timely access to a whole range of federal and provincial health, social, and education products, services and supports to meet your child's needs. Plus, I can address questions about Jordan's Principle and assist you to submit requests for funding under the Jordan's Principle on their behalf. To be eligible, children must be between the ages of 0-19 years of age.

Further information about Jordan's Principle, including eligibility and how to submit a request can be found at this link:

<https://www.sac-isc.gc.ca/eng/1568396042341/1568396159824>

I will primarily work with families within the Fraser Salish region, but First Nations families anywhere in BC are welcome to connect with me. Below is my contact information. Sq̓ewq̓éyl First Nation Email:

Chelsea@acc-society.bc.ca Phone: 604-378-1604 Fax: 604-913-9129

Ch'ithome,
Chelsea Fillardeau-Hall

New Council Member



Hello Seabird Island Members,

Most of you know me but all may not know I'm back on Council as of September 4, 2021. Janice Parsey has taken a job with Seabird Island Band which left a spot on Chief and Council for me to fill. I'm very flattered to be back and will work hard at serving my community for the remaining time of this Council term.

The past two years has been tough on all of us, but I am very proud of how we all pulled together as community to make do of the COVID-19 situation. There has been a lot of changes to our world, and no one knows who the real blame lays upon. A side from that fact as human nature would have it, we all did the best we could and will learn for future challenges alike. My deepest condolences to people who lost family members in the last couple years due to several different incidents.

For now, I will continue to pray and help where needed, that these trials will keep improving day by day. The only way we all can make it work is by keeping ourselves and families safe with the opportunities that are given to us.

Experiences within my family have led us to go by rules made by our health leaders. I wish you all the best for your family and your future health. We can make it work!

Note: Band Members Living Off-Reserve

Please update your mailing information for upcoming Education Jurisdiction VOTE, as well as for the upcoming Christmas Hampers and Gift Cards.

Standard Consent Form for the Disclosure of Personal Information is located on the Seabird Website in the Membership Services Page.

Your information will stay confidential within the organization.



SAVE THE DATE

Sto:lo Tribal Council Annual General Meeting

Dec.
3,
2021

On Zoom:
Meeting credentials to follow

TIME:
10:00 am
to
12:00 pm

AGENDA
to follow

Sto:lo Tribal Council member Bands
from the villages of
Chawathil, Shxw'ow'hamel, Seabird,
Cheam, Sqewlets, Kwaw Kwaw Apilt and
Soowahilie .

Door Prizes

Contact Information:
Lori.Kelly@stolotribalcouncil.ca

Made with PosterMyWall.com

Hearing Screening Clinic

Is your child struggling with
speech development?

Please join us at the ECD Center
and avoid the wait-list through
Fraser Health.

Dec. 3 2021
10 a.m. - 2 p.m.
@ 8250 Charles
Drive

For more information feel free to
contact Jen McNeil
Phone: 604-798-1415
Email: jenmcneil@seabirdisland.ca

Covid protocols in place



Reminder All Grade 7-12 Students Allowances

1st student allowance payment will be December 16, 2021

December, January and February.

2nd student allowance payment will be March 16, 2021

December, January and February.

**3rd student allowance payment will be
June 30, 2021**

March, April, May, June.

Student Allowances are as follows:

Grade 7-10 \$9.00 per month = \$90.00 per school year.

Grade 11-12 \$19.00 per month = \$190.00 per school year.

Student allowances will be directly deposited for the students with bank
accounts.

*Student allowances are based on monthly attendance. Student must not
miss more than 4 school days per month to be eligible for allowance.*



Housing Wait List

3 Bedroom	
1	12192012-3076
2	02082013-3084
3	02232016-4002
4	12202017-7012
5	02222016-1029
6	12102018-6014
7	03132019-6011
8	03212019-6028
9	03222019-4007
10	04102019-7028
11	07012019-7033
12	12172019-7017
13	12182018-5014
14	01072020-6024
15	01072020-7031
16	01222020-1031
17	11022020-5051
18	11182020-7053
19	11192020-7054
20	11252020-2098
21	12022020-4015
22	12032018-5026
23	12232020-7056
24	12232020-7057
25	02082019-7021
26	01052021-7058
27	01092021-7061
28	10042017-6008
29	01262021-7059
30	02122021-7062
31	04132021-7063
32	04222021-7064
33	04292021-7065
34	08312021-7067
35	09072021-7066

2 Bedroom	
1	02222016-1029
2	12102018-6014
3	12032018-5026
4	01282019-5030
5	02012019-5000
6	03212019-6028
7	12272019-5042
8	04102019-7028
9	12182018-5014
10	01072020-7031
11	08122020-5050
12	11022020-5051
13	11252020-2098
14	01072020-6024
15	11152018-6022
16	12022020-4015
17	12082020-5032
18	11272018-5024
19	12142020-5053
20	04282020-5045
21	12232020-7057
22	01092021-7061
23	10042017-6008
24	02122021-7062
25	04132021-7063
26	22042021-7064
27	02052021-7060
28	10052021-5057

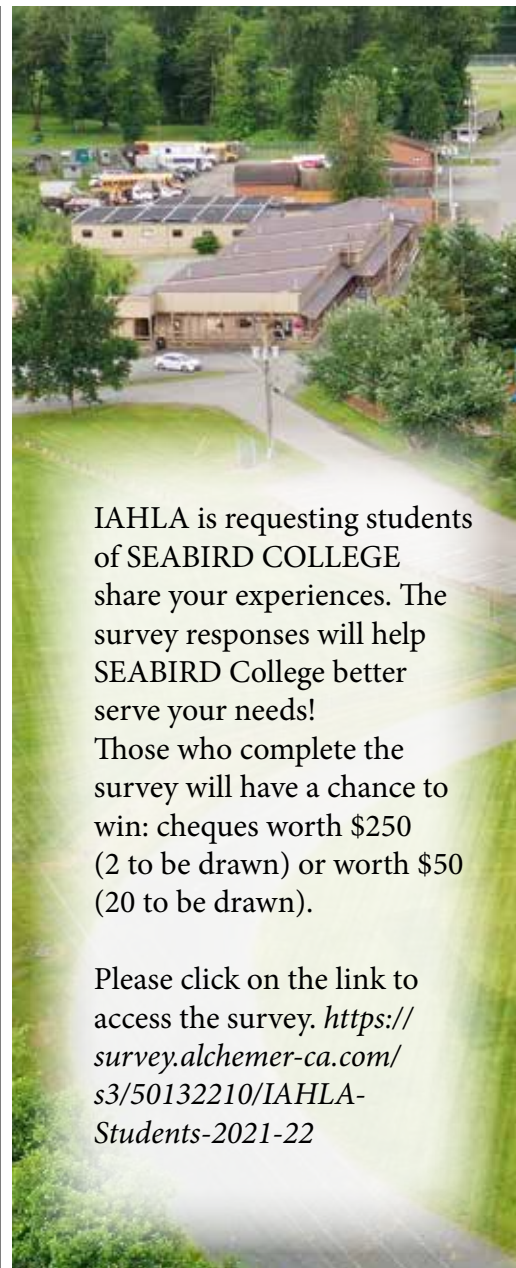
1 Bedroom	
1	11272018-5024
2	12242018-5028
3	06172019-5037
4	12272019-5042
5	04282020-5045
6	11152018-6022
7	12022020-5051
8	12142020-5053
9	01162021-5056
10	01262021-5054
11	01292021-5055
12	08122020-5050
13	06022021-5040

Please make sure the Housing Department has your current contact information. We must have a working phone number or email address.

Unfortunately, if we cannot contact you within 48 hours to offer you an available unit, we will move onto the next applicant.

Don't know your wait-list number?

Contact your Housing Program to see where you sit on the wait-list! 604-796-2177.



IAHLA is requesting students of SEABIRD COLLEGE share your experiences. The survey responses will help SEABIRD College better serve your needs! Those who complete the survey will have a chance to win: cheques worth \$250 (2 to be drawn) or worth \$50 (20 to be drawn).

Please click on the link to access the survey. <https://survey.alchemer-ca.com/s3/50132210/IAHLA-Students-2021-22>

Call Out For Firewood

Our Elders are in need of Firewood

If you or anyone you know has Firewood for donation please contact Tasheenah Peters at 604-793-6254
















REMINDER!

Housing applications must be renewed before December 31st by 1 p.m. at the latest to remain on the list.

Anyone who did not renew will come off the list and will have to reapply if still interested.

NOTE: Those who have outstanding debt with the Band, you will NOT be placed into a rental unit, as per housing policy.

Community Events Calendar ~ Moqó's ~

(S) Sxexlhat	(M) Yila:welhát	(T) Sthémelts	(W) Silh
	 Doctor's Office is by appointment only. Please call ahead for an appointment.  Dental Office is urgent/emergency appointment only. Please call ahead.  Fire practice is canceled until future notice.  Garbage day, has not changed unless notified (2 bags per house hold please).  Recycle day, No longer accepting blue bags. Use blue bins please.		<ul style="list-style-type: none"> • Major Garbage Pick-up - Must Register with Pu • Meals on Wheels 5 - 6 p
5	6	7	
	 <ul style="list-style-type: none"> • Meals on Wheels 5 - 6 p.m. 	   	<ul style="list-style-type: none"> • VOTE TODAY Educati • Election • Meals on Wheels 5 - 6 p
12	13	14	
	 <ul style="list-style-type: none"> • Meals on Wheels 5 - 6 p.m. 	    <ul style="list-style-type: none"> • Optometry Clinic 9 a.m. - 6 p.m. 	<ul style="list-style-type: none"> • Utility Bills Due • Income Assistance RENEW • Meals on Wheels 5 - 6 p • Hamper and Gift Card • Optometry Clinic 9 a.m
19	20	21	
	 <ul style="list-style-type: none"> • Meals on Wheels 5 - 6 p.m. 	    <ul style="list-style-type: none"> • Chief & Council 	<ul style="list-style-type: none"> • Meals on Wheels 5 - 6 p
<i>Seabird Island Community School is Closed for Winter Break</i>			
<i>School District #78 is Closed for Winter Break</i>			
26	27	28	
	   	 <ul style="list-style-type: none"> • Income Assistance Day • Meals on Wheels 5 - 6 p 	
<i>Seabird Island Community School is Closed for Winter Break</i>			
<i>School District #78 is Closed for Winter Break</i>			
<i>Seabird Dental CLOSED for holidays</i>			
Boxing Day	Facilities Closed - Stat Holiday Boxing Day (holiday obs.)		

~ Fallen Snow Season ~ (December) 2021

Days	(T) Sx̄e'ó:thels	(F) Sheqá'tses	(S) T'óqw'tem
1 Public Works ahead 8 a.m.	2	3 <ul style="list-style-type: none"> Hearing Clinic 10 a.m. - 2 p.m. Stolo Tribal Council Annual General Meeting 10 a.m. - 12 p.m. 	4
8 on Jurisdiction 8 a.m.	9 <ul style="list-style-type: none"> VOTE TODAY Education Jurisdiction Election 	10 <ul style="list-style-type: none"> VOTE TODAY Education Jurisdiction Election 	11
15 ewal / Job Search 8 a.m. Pick-up 9 a.m. - 6 p.m.	16 <ul style="list-style-type: none"> Prenatal Circle 1-3 p.m. Hamper and Gift Card Pick-up Optometry Clinic 9 a.m. - 6 p.m. 	17 <ul style="list-style-type: none"> Last Day of College - Christmas Break 	18
22 m.	23	24 <ul style="list-style-type: none"> Facilities Closed - Stat Holiday Christmas Eve, Christmas Day (holiday obs.) 	25 <ul style="list-style-type: none"> Christmas Day
29 m. Break	30	31 <ul style="list-style-type: none"> New Years Eve Housing Wait List renewal Due by 1 p.m. Applications available at Reception. 	
<ul style="list-style-type: none"> <i>Seabird Island Community School is Closed for Winter Break</i> <i>School District #78 is Closed for Winter Break</i> 		<ul style="list-style-type: none"> <i>Seabird Island Community School is Closed for Winter Break</i> <i>School District #78 is Closed for Winter Break</i> <i>Seabird Dental CLOSED for holidays</i> 	

EXTERNAL JOB POSTING of the Month

WANTED: Occupational Health and Safety Trainer

The successful candidate will have the opportunity to be mentored and trained by Cascade Aerospace's current H & S Trainer. They will receive instructor and required certification training as needed. This a good opportunity for someone who is interested in a career transition to Health & Safety or someone who really enjoys mentoring and teaching others. The successful candidate will also co-facilitate a pre-apprenticeship program through Seabird College in partnership with Cascade Aerospace.

Desired Qualifications

5 years' experience

- In a construction or industrial environment
- Working at heights and setting up fall protection system
- Working with mobile equipment i.e. Mobile elevating work platforms, forklifts, etc.
- Working with Lockout/Tag out and/or Confided space procedures and requirements
- Working with various personal protective equipment
- Being a First aid attendant
- Background in safety training would be an asset
- Instructor training would be an asset

Duties and Responsibilities

- Performing in class training and worksite practical evaluations on the following subjects
 - Confided Space Entry
 - Mobile Elevated Lift Platforms
 - Forklift
 - Fall Protection
 - Personal Protective Equipment
 - Scaffold safety
 - First Aid
 - Hazard identification

You are the right fit if you have the following:

- Enjoy being the teacher in a classroom setting
- Energetic, dynamic and display a positive attitude
- Enjoy mentoring and coaching
- Flexible and willing to work shift work
- Ability to work in a team environment

If you are interested, we encourage your application and/or questions.

Please contact Scott by Monday, December 20th, 2021.
Scott Cadwell | Operations Development Specialist, HR & Training
T +1 604-557-2716 Ext3663 |
1337 Townline Rd. | Abbotsford, BC Canada | V2T 6E1
scadwell@cascadeaerospace.com
www.cascadeaerospace.com

Early Childhood Education

AIDP System Navigator

The AIDP System navigator will provide information, advice, support, mentoring, cultural perspectives, and coordination of services to families during the process of obtaining a diagnosis. This position is to advocate for families who require cultural, and community supports, while navigating the complex health care system and build family capacity and advocate for the individual family needs.

Share culturally responsive, developmentally appropriate tools and resources; and offer practical supports to help reduce stress for families and their children. Adhere to the policies and standards of Seabird Island Band.

Early Childhood Education Assistant - Post Secondary Student - 1 year term

Under the direction of the ECD Director(or Delegate), the Early Childhood Education Assistant will assist in providing hands-on child care to children in Seabird Island Band's Early Childhood Education Programs, in accordance with all child care licensing requirements and the philosophies, policies, and objectives established by Seabird Island Band Management. Possible programs include Seabird Island Daycare, Summer programs, administrative duties, cooking/clean-up of meals.

Early Childhood Educator

Under the direction of the Daycare Supervisor, the Educator will provide hands-on childcare to children in Seabird Island Band's Early Childhood Education Programs, in accordance with all childcare licensing requirements and the philosophies, policies, and objectives established by Seabird Island Band Management.

Head Start Supervisor

To ensure/provide the efficient development, implementation and evaluation of quality Aboriginal Head Start on Reserve (AHSOR) Programs within the Seabird Island, Skwah and Cheam First Nations.

Headstart Coordinator

Reporting to the Headstart Manager, the Headstart Coordinator shall coordinate the Headstart Programs on Cheam and Skwah First Nations which includes the direct planning, organizing and implementation of the components of the Head Start mandate for children, families and community.

Supported Child Development Support Worker

Under the supervision of the Supported Child Development Supervisor for the Supported Child Development Program, the Support Worker is to provide front line support to children with extra support needs to assist them to fully participate in a child care setting.

Economic Development

Director of Operations (DOO) - Sqéwqel Development Corporation

The SqDC is looking for an experienced Director of Operations (DOO) to organize and oversee the daily operations of our diverse business units. The successful candidate will demonstrate excellent senior leadership skills through ensuring that our business is well-coordinated and productive by managing procedures and coaching our people.

The primary responsibility for the role of DOO is to ensure excellence in the efficient running of the SqDC operations and individual business units while facilitating the organizational systems and procedures to maximize profit growth.

Infrastructure

Custodial Worker - On Call

The Custodian is responsible for performing custodial duties, minor maintenance and other miscellaneous duties in order to ensure that buildings and facilities are maintained in a healthy, safe and sanitary manner.

Capital Projects Manager

Under the direction of the Director of Community Infrastructure, the Capital Projects Manager (CPM) plays a central role in managing the construction of current capital projects for Seabird Island Band, including the culture/community center and firehall expansion. This includes estimates and budget accountability, scopes of work and accountability for contractors, timelines, appropriate inspections and adherence to codes. This position will work closely with the Lands Division to adhere to Land Use plans, zoning regulations, laws and policies, and will adhere to funder deliverables, stipulations and regulations. This position ensures that projects align with SIB priorities and strategic goals, are affordable, appropriately located and sustainable.

Education

Information Technology (IT) Teacher

Information Technology or IT Teachers must prepare lessons and activities that help students develop knowledge and understanding in concepts of computing, software use, troubleshooting, etc. The IT Teacher's daily tasks will depend mostly on the age and ability level of the students. Younger classrooms will focus on keyboarding and understanding basic word processing and other typical office programs, as well as Internet basics. With older students, more advanced classes in software use, data processing, hardware, and even web design.

Special Education Teacher

Under the supervision of school administration, the Special Education Teacher will work with Students who have a wide range of learning, mental, emotional, physical and learning disabilities. Special Ed. Assistant's adapt general education lessons and teach various subjects, such as reading, writing, and math, to students with mild and moderate disabilities. They also teach basic skills, such as literacy and communication techniques, to students with severe disabilities.

Student Mentor/ Counsellor

Seabird Island Community School is seeking to fill a position of Student Mentor and Counsellor for K-12 students. Essentially, your responsibility is to equip students with a variety of strategies for coping with life's challenges: help students establish their personal goals, guiding and helping children make action plans, motivate and inspire children, identifying and providing resources, referrals and follow-ups and providing assistance in crisis situations.

Vice Principal - Administration

The Vice-Principal: Administration (VPAdmin) is responsible for the administration, leadership, supervision and operation of the administrative needs of Seabird Island Elementary and High Schools.

The VPAdmin must fulfill his/her responsibilities with high ethical and moral standards and serve as a positive role model for staff and students.

The VPAdmin must maintain daily contact with the Principal to report on accomplishments or discuss issues that may require additional administrative, policy or financial support.

School Bus Driver - On Call

The School Bus Driver is responsible for the safe transportation of students on the assigned route to and from school.

Human Resources

Human Resources Admin/Safety Coordinator

The Administration HR/Safety Coordinator is responsible for providing Administrative frontline support to employees in assigned departments/programs. These duties will typically focus around employee relations, training and development, Human Resources, Safety, disability management, RTW program, and administration.

Finance & Administration

Help Desk Technician I

Reporting to the IT Program Manager, this position works with all Seabird Island (SI) Departments. The Help Desk Tech I involves maintenance of systems and technical equipment, analyze requirements, resolve problems, and install hardware and software as required. Tasks also include end-user support, and various tasks received through the IT Help Desk.

Health & Social Development

Child Protection Program Supervisor

The Child Protection Program Supervisor will be responsible for mentoring and monitoring staff who are developing and delivering Seabird's Child Protection programs. The supervisor also is responsible for engaging and advocating for Seabird Island Community Members. This role includes establishing relationships with outside agencies to ensure success of the program objectives. The Child Protection Program Supervisor will be expected to develop strong and healthy relationships with staff, clients and their families.

Case Manager

The primary goal of the Case Manager is to support residents with a caring and supported environment in which to address addictions and substance use. Through a variety of programs, the Case Manager will ensure that residents can access health, healing and other services and programs, through programming in the home and through broader community services, to address the underlying causes of addiction and substance use, and to make choices that are life sustaining and positive.

Counsellor

The Family Counsellor is responsible for providing counselling to families, Youth, and children regarding addictions and family issues. Counselling will be provided in a culturally sensitive manner on a one-to-one basis, families, in groups, circles and couple's counselling. The counsellor must be able to work from a trauma informed perspective. The family counsellor will provide services to Bands in which the Seabird Island Band provides Health Services to and will involve travel to the communities. The Family Counsellor will educate the community through workshops to address issues identified. The Family Counsellor will facilitate daytime and evening education workshops. The Family Counsellor will make referrals for clients to residential treatment centres as required, and help facilitate at the Recovery home.

Recovery Home Support Worker

The role of the Recovery Support Worker is to support clients in residence struggling with substance use issues possible to facilitate personal growth and relationship building, as well as other duties associated with the recovery home such as cooking, cleaning, charting, participating in group sessions, driving and shopping.

Driving Instructor

The Driving Instructor is responsible for teaching students the rules of the road and the safe way to handle an automobile. This position will entail providing full service drivers training for students of varying ages and experiences who are looking to acquire their BC Driver's License or to acquire a higher class of license. Students will range in age from teenagers through to Elders. Training will include practical sessions and should fully prepare the student for their knowledge and driven tests.

Labour Pool

The spirit of the labour pool is to give Community Members a chance to gain work experience, be provided mentorship and to make some supplemental income.

Family Development Supervisor

The Family Home Supervisor (FHS) will operate efficiently in accordance with the philosophies, policies, and objectives established by Seabird Island Band Management. The FHS will manage referrals of families to the home, in close conjunction with the referral and selection committee. The FHS will schedule the family move, and assess and ensure access to services. The FHS will ensure strong cultural values, and programming that builds family bonds and resilience as well as a grounding in culture and community supports.

Family Development Worker

Multiple term contacts available. The Family Development Worker's primary goal is to support and connect families on their journey to wellness. Support and connection are provided to families who are experiencing mental health and child welfare challenges through one-on-one coaching, individual, family, and community education and awareness activities, and referral to other health and social services agencies. This position provides service to families.

Health Quality Officer term ends March 31, 2022

Under the direction and supervision of the Health Director, the Health Quality Officer is responsible for Developing Health and maintaining Health programs infrastructure including: professional practice support, Health Policies and procedures, and service standards which are required for effective programming. This officer will also ensure that the Health Department has a quality assurance program that enables us to continue to achieve excellence in Health Services.

Nutritionist

The Nutritionist will be primarily responsible for creating, delivering, and implementing health initiatives across. Programs and initiatives will focus around improving the physical health of Community Members through increased physical activities and making healthy food choices. A focus for the education should include traditional teaching and education for traditional food, cooking/ preserving techniques, and healthy activities.

Trauma Treatment Centre Trauma Counsellor

The Trauma Counsellor is responsible for providing counseling to clients towards resolution of their trauma. Counselling will be provided in a culturally sensitive manner on a one-to-one basis, in groups, and using circles to help clients process trauma during their intensive short stay (six weeks) at the Trauma Centre. The Trauma Counselor will facilitate daytime and evening individual and group sessions, 3 days each week.

Health Administrative Assistant - on call

The Administration Assistant will assist in support to the managers and supervisors of all departments, including but not limited to everyday tasks like filling, record keeping, report preparation, scheduling, coordinating newsletters and data entry.

Child Protection Program Coordinator

The Child Protection Program Coordinator will operate in accordance with philosophies, policies, and objectives established by Seabird Island Health Department. The primary goal is to coordinate the work being done within the Child Protection Team, including developing and delivering programs related to child protection prevention and implementation, administrating programs, client paperwork, tracking client activities and working with the team as directed.

Child Protection Program Manager (CPPM)

The Child Protection Program Manager (CPPM) will efficiently and effectively oversee the operations of the related programs and services in accordance with the philosophies, policies, and objectives established by Seabird Island Band Management. Programs (with their sub-programs). Programs and services under the care and supervision of the CPPM include:

- Family Development Program
- Child Protection Program

Driver

The Health Driver is responsible for the safe transportation of patients, clients and Elders to and from medical appointments and community programs.

Elder's Mobility Program Coordinator

The Elders Mobility Program Coordinator position will provide a mobility program that includes one on one and group recreation activities. This is a part time role with typical hours of work will be 1 p.m. to 5 p.m., daily. However, the Mobility Coordinator may be required to work extended hours in a day and/or an occasional evening or weekend shift, depending on programs running.

Preschool/OOSC/Summer Program Manager

The Supervisor of Preschool, Out Of School Care, and summer programs will assume responsibility for the day-to-day operations of all three of these programs. The Supervisor is responsible for program planning in cooperation with other program staff, working effectively with staff, families and children, connecting with the community and ensuring adherence with licensing requirements. The Supervisor is responsible for providing leadership in keeping with the philosophy of the Early Learning and Child Care Program at Seabird Island.

Community Health Representative

The Community Health Representative's (CHR) primary goals are to improve the quality of life of the Seabird Island Band Community Members by assisting them to make healthier lifestyle choices; promote client dignity, independence, comfort, mobility, personal appearance and safety; and to provide support to the Community Health Nurse(s) (CHN) and/or Home and Community Care (HCC) Nurse. These goals are to be achieved by using professional public health knowledge.

Employment Services Administrative Assistant - Term ends March 31, 2022

The Seabird Employment Center is providing an opportunity for an Employment Services Administrative Assistant. Responsibilities will include answering phones, booking appointments for clients, file management, organizing, driving school administration, and other clerical duties. This position will also require the successful applicant to be able to provide exceptional client and customer service; courteous, friendly, and professional assistance to clients from a broad demographic. Work term is till March 2022.

Pursuant to the Aboriginal Employment Preference Program, preference may be given to applicants of Aboriginal Ancestry. **Interested candidates are invited to submit** a cover letter, resume and three references. <https://www.seabirdisland.ca/careers/>

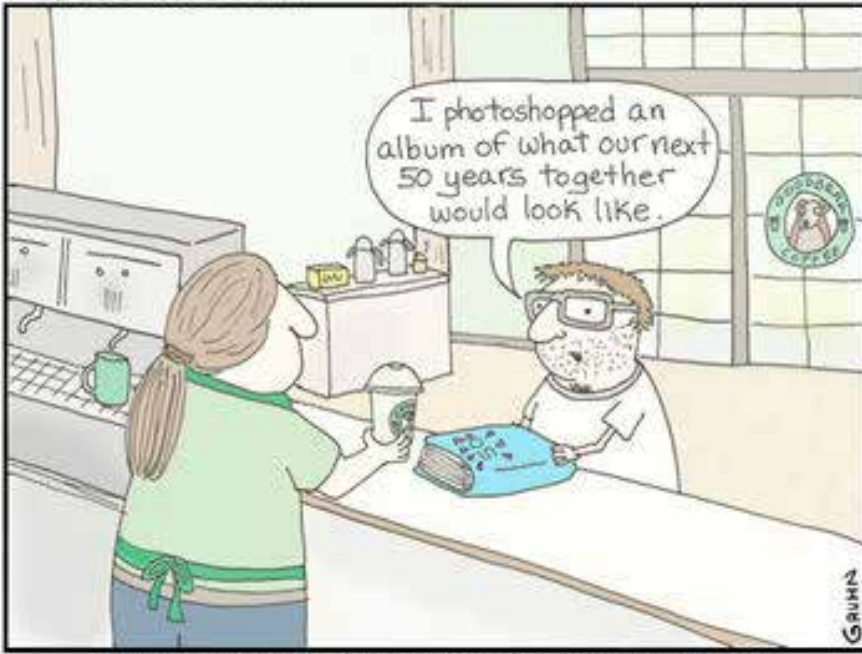
We regret that we will only respond to those applicants chosen for an interview.

Job postings are also available at the Band Office and the Employment Office. Please ensure you have received confirmation for your on-line submission. If you have not received confirmation, email: humanresources@seabirdisland.ca.

We thank all applicants for their interest.

Comic

WebDonuts.com



#7- Worst things to do before the first date

Moqó's

December

"Fallen Snow Season"

Sagittarius

November 22 - December 21

Key characteristics: Smart, Caring, Deep, Honest and Wild

Flower: Carnation

Birthstone: Turquoise

Capricorn

December 22 - January 19

Key characteristics: Smart, hardworking, driven, in control of their destiny. They love family, and traditions.

Flower: Carnation

Birthstone: Amethyst or Garnet

Quotes of the Month:

"The best and most beautiful things in the world cannot be seen or even touched - they must be felt with the heart."

- Helen Keller

"The best preparation for tomorrow is doing your best today."

- H. Jackson Brown Jr.

Halq'eméylem Word Search

:	w	l	s	s	h	k	m	q	w	m	e	m	t	ó
l	w	t	é	e	m	k	w	é	t	u	s	'	é	y
h	m	k	í	p	:	k	é	í	s	l	s	é	m	y
w	ō	q	w	'	e	l	l	t	y	t	l	l	:	ó
m	é	k	w	'	e	t	e	l	e	e	e	e	é	l
s	l	k	s	h	í	e	s	l	s	x	q	x	x	c
y	p	l	c	y	t	y	í	t	á	w	w	e	w	e
e	á	l	e	w	e	m	e	w	c	l	q	x	l	'
w	:	l	q	í	l	m	u	ó	m	h	ó	q	w	'
í	l	e	q	e	l	h	t	s	t	h	ó	x	x	c
:	é	w	m	:	c	á	ó	é	c	w	é	:	q	s
l	w	ó	ó	u	e	t	:	y	l	l	l	l	m	e
e	m	t	h	t	m	y	m	m	é	w	s	y	é	m
q	e	c	q	:	s	p	x	w	t	m	s	u	m	q
w	c	s	k	w	á	:	k	:	e	m	e	t	w	e

Words

1. ílá:mt – to carry on your shoulder
2. íleqelhtsthóx – buy for me
3. í:lchel – engine
4. álewem – to stay home
5. óyém – slow or late
6. ó:lmetse – to wait around
7. mékw'et – pick it up
8. méstexw – bring, take it
9. melmílets' – confused
10. chóxw – go down to water
11. chó:m – to go away from water
12. chuchuwáxel – front side of a house
13. kwíyeqel – to climb a hill, mountain
14. kwéléxw – to get it, find it
15. kw'íy – to climb up
16. yewí:leqw – medicine song
17. wōqw' – flood
18. tém:éxw – earth, land
19. tuséy – to be careful
20. lépetst – send it

DEADLINES

Submissions and advertisements are due 7 business days prior to delivery. Contact comm@seabirdisland.ca.

AVAILABILITY

Once a month. The 1st of each month (or closest business day). Apply for email distribution or pick-up at the red community newsletter boxes.

CONTACT US

Have an ad or story idea? Email comm@seabirdisland.ca Monday to Friday 8:00 a.m. - 4:00 p.m. Closed on all statutory holidays. www.seabirdisland.ca

Advertising sales:

Contact Communications: 604-796-2177 or email: comm@seabirdisland.ca

Design, Layout, Formatting: Zorana Edwards-Shippentower

Proofing Team:

Sandra Bobb, Kristy Johnson, Zorana Edwards-Shippentower, Ciara Busby and Leo Reyburn Jr.

AGREEMENT/LEGAL

It is agreed by any display or classified advertiser requesting space that the liability of the paper in the event of failure to publish an advertisement shall be limited to the amount paid by the advertiser for the portion of the advertising space occupied by the incorrect item only and that there shall be no liability in any event beyond the amount paid for such advertisement. The publisher shall not be liable for any slight changes in typographical errors that do not lessen the value of an advertisement.

Editorials are chosen and written by Seabird staff, they are the expressed opinion of the staff and do not necessarily reflect the views of Seabird Island.

Letters to the Editor must be under 300 words and include your name, phone number, status number, signature (not for publication), as well as date/year submitted.

We reserve the right to revise, edit and/or reject any advertisement or



Classifieds

SEABIRD CHURCH

Mass: Contact Deacon Jamie for information

Study Groups: Contact Deacon Jamie

Contact Deacon Jamie 604-491-3053 or 604-615-5677.

LOVED ONE PASS AWAY?

We can help you send a copy of the death certificate to the First Nations Health Authority. Contact **Amanda Peters** 604-796-2177.

FUNERAL PAMPHLETS

As per Seabird Funeral Policy, the first 100 colour and 150 grey-scale funeral pamphlets, as well as 1 hour of design time is free for all Band Members. Additional design time or pamphlets can be requested for a fee.

We can also assist with pamphlets for non-Band Members, inquire for fees.

Contact Communications at 604-796-2177 or email comm@seabirdisland.ca.

MEMBERSHIP STATUS CARDS

Tuesday to Thursday: 8:30 a.m. - 4:30 p.m.

Appointments required. **Serving Seabird Members only!** Contact 604-796-2177

Remember to bring:
- 2 pieces of photo Government ID
- New Photo (see Communications, appointment required)

SIB has the right to refuse service.

Status Card Photography

Laminated style: \$10
New style w/ authenticated photo \$15
Monday to Friday: 8:30 a.m. - 3:00 p.m.
Appointments required.

Contact Communications at 604-796-2177 or comm@seabirdisland.ca

WILDSAFE BC CONSERVATION

To report animals who pose immediate threat or danger to public safety. 1-877-952-7277 or #7277

SIFD FIRE PRACTICE

Tuesdays 7:00 - 9:00 p.m.
Now recruiting new members.
Contact the Fire Hall 604-796-2177.

GARBAGE SCHEDULE

CURBSIDE PICK-UP OF COMPOST, RECYCLE and GARBAGE:
Every Monday, unless Monday is a statutory holiday, then pick up will take place on the Tuesday immediately following the holiday.
2 garbage bags per household per week.

MAJOR GARBAGE: 1st Wednesday of each month, by request. When you need major garbage pick-up please submit your request in writing and hand it in to the Band Office.

Contact Public Works at 604-796-2177 or email: publicworks@seabirdisland.ca

OPTOMETRY CLINIC

Appointments Only: December 14, 15 and 16.

Recommended annual checkups for children under the age of 19 and every 2 years for ages 19-64. Elders 65+ can be seen annually.

Have a medical condition, such as diabetes, or taking high risk medicines? You can also be seen annually.

DENTAL CLINIC

Accepting new STATUS PATIENTS

Open Monday through Thursday 8:30 a.m. - 5:30 p.m. **Closed Fridays**

DENTAL WALK-IN PAIN CLINICS

Every Tuesday from 1:00 - 5:00 p.m.

Patients will be screened and those with most urgent problems will be seen first. Others seen on a first come, first serve basis.

Contact the Dental Clinic 604-796-6853.

MEDICAL CARDS

Need to apply for a new Medical Card because it was lost or stolen? We can assist you when applying for a new one.

Each client is responsible for paying for their Medical Cards. If they've been lost or stolen more than two times the cost is \$20 for each new card.

Please note, we do not assist with BC ID applications.

Contact Amanda Peters 604-796-2177

BABIES ID CARDS

Apply for a Medical Care Card as soon as possible. Contact Amanda Peters 604-796-2177.

Apply for Status Cards as soon as possible. Contact 604-796-2177.

AMBULANCE BILLS

Please submit ambulance bills as soon as you receive them. If the bill is more than 1 year old, ambulance costs will no longer be covered under the Non-Insured Health Benefits (NIHB). Anyone with a status number can have the ambulance paid for by Health Canada as long as it's not an ICBC claim.

We can only provide assistance to those with a status number.

Unfortunately, ambulance bills will not be covered if you were also incarcerated in jail. Ambulance billing will know if you were incarcerated based on the bill's address. Please do not bring these in as they will be denied and it will be the client's responsibility to pay.

Please note, if you were taken home in an ambulance after a stay in the hospital, this will not be covered and it will be the client's responsibility to pay.

Contact Amanda Peters 604-796-2177.

ALCOHOLICS

ANONYMOUS MEETING

Every Tuesday night at 7:00 p.m. at the Seabird Island Community Hall.
AA in BC website: www.bcyukonaa.org

NOTICE

NO SOLICITING PEDDLING DISTRIBUTION OF PAMPHLETS

All offenders will be reported and prosecuted to the full extent of the law.

By order of Chief and Council

Chief and Council assert there is to be no solicitation of any sort. Visitors need permission from Chief and Council to solicit door to door.

If you get a questionable person knocking on your door, you do not need to let them in. You have the right to close the door and contact the RCMP. There is an open file at the RCMP.

Community safety is a Chief and Council priority. Please contact us if you have any concerns.

Seabird Island Optometry Clinic

Date: December 14th-16th

Time: 9 a.m. - 6 p.m.

For an appointment please contact Amanda Peters at 604-796-2177

- Adults eligible once every 2 years
- 0-18 eligible once a year, 65+ eligible once a year

Seabird Island Band

members.seabirdisland.ca

**NOW
LIVE!**

Good standard of living for all ☎ 604-796-2177 ☎ 1-800-788-0322 ✉ membership@seabirdisland.ca



Seabird Island
Members

Home

C & C

General Meetings

Notices

Docs

Careers

Welcome to the members.seabirdisland.ca website. This website will inform, interact and communicate with Seabird Island Band Membership. We only accept registration from Seabird Island Band Members to grant access to this website. There is a process for registration to insure that access is only granted to Seabird Island Band Members.

Contact Seabird Island Band Membership, an email address and password will be provided to you to gain access to the members website.

Phone: 604-796-2177 or

Email: membership@seabirdisland.ca

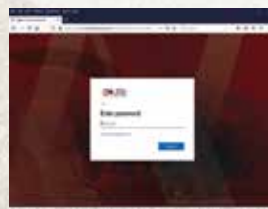
Go to: members.seabirdisland.ca



Insert the **Email address** you recieved from Seabird Membership.



Insert the **Password** you recieved from Seabird Membership.



Select **"YES"**



You now have access to the Seabird Members Website, Enjoy!



We look forward to your interaction and hearing your comments on how to improve communication to Seabird Island Band Membership.



www.seabirdisland.ca



**Education Jurisdiction
Ratification**



VOTE

Date: December 8, 9, & 10, 2021

Time: 11:00 am - 7:00 pm

Location: Seabird Island Millennium Hall

YOU HAVE A CHOICE, YOU HAVE A VOICE – VOTE

For more information – please email patricia.raymond@seabirdisland.ca or call 604-796-7018