

www.seabirdisland.ca

Moqó:s ~ Fallen Snow Season (December) 2019

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Dates to Remember:

- SIFD Food Drive
Dec. 3rd
- Community Christmas
Dinner Dec. 5th
- Dr. Fox will be away
Dec. 5th, 6th, 9th & 10th
- No walk-in clinic
Dec. 10th
- Candlelight Vigil
Dec. 11th
- Dr. Beaulieu will be
away Dec. 23rd - Jan. 7th
- Office Closed Christmas
Dec. 25th
- Office Closed Boxing
Day Dec. 26th

NEW DATE

Dec
5th

COMMUNITY
CHRISTMAS
DINNER

Arrive early for the **MCFD Information Sharing Agreement Signing Ceremony**
3:30 p.m.

In support of bringing our children in care back home.

Dinner 5 p.m. – 8 p.m.

For more information contact: Charlene Point at 604-796-6813 to volunteer.

Ministry of Children and Family Development (MCFD) Information Sharing Agreement:

The Information Sharing Agreement is for children in care, so Nations have a voice in planning for their children anywhere in the province.

Children who are in care; both short term or special needs agreements are included in the information sharing agreement. Here is an example: if a child was removed in the north that was connected to your community you would be called and your voice heard in planning for the child. For the Information Sharing Agreement the Director of Operation (Martin in your case) would meet with you quarterly to go over the list of all the children in care from your Nation in the province.

With the quality assurance committee meetings, the trust/relationship in the way MCFD and your community walk together at a local level.

Community Christmas Dinner

We gather to have a meal as a community and spend time with family and friends. A visit with Santa, craft tables and many more. Please come visit Santa do some crafts, and please bring your own plates and utensils, those who do so will receive a ticket to be entered into a draw.

Free Car!



2006 Ford Focus

Volunteer to enter to

WIN A FREE CAR

All volunteers get a ticket for every
2 hours served.

This contest is open to everybody **16+** who volunteers for Seabird Events.
Staff participants are only eligible for after hour work only
(non-time sheet related and not including Community Christmas Dinner)

Draw Date: February 20th 2020

For more information and to register for volunteer hours contact:
Charlene Point 604-796-6813 email: charlenep@seabirdisland.ca

VOLUNTEERS NEEDED!

- Christmas Decorating December 2nd - 5th
- Community Christmas Dinner December 5th
- Christmas Hampers December 16th - 20th
- After Christmas Clean-up (taking down decorations) January
- Family Day
- and more...



**The more you volunteer
the better your chances to**

WIN!



Volunteer for a chance to

WIN!

Seabird Island Band and MCFD
Invite you to attend:
Information Sharing Agreement
Signing Ceremony

Where: Seabird Island Band 2895 Chowat Road
 (gymnasium in band office)

When: Thursday December 5th, 2019

Time: 3:30 p.m. arrival
 Ceremony starts at 4:00 p.m.
 Christmas Dinner to follow.

Itinerary: Opening Prayer/Welcome

Why we are gathering, significance of the day.
Information Sharing Agreement Signing Ceremony.

Sharing a meal together.



Seabird Island Band

Walking
 Together in
 Partnership



**Pipeline pump station job opportunities -
 pursue pre-screening now!**

Pipeline pump station construction is being done by WorleyParsonsCord, on contract with Trans Mountain Pipeline. They will be looking for a number of trades disciplines, both apprentice and journeyperson positions, including the following:

- Ironworkers
- Industrial Carpenters
- Industrial Electricians
- Scaffolders
- Steamfitter – Pipefitters
- Welders
- Welder helpers
- Labourers
- Site Administration
- QA/QC
- Materials Management

They are hiring a full crew for each of 4 pump stations, with staff leapfrogging their way down the line. The South BC crew will be starting at the Black Pines Pump Station (north of Kamloops) in March of 2020. Hope Station is due to start until April of 2021. Each pump station typically takes 8 months to complete. There are 4 pump stations in the Southern BC spread – allowing for probably 2 years of work for an apprentice to put in their book.

People interested in applying for direct hire job positions should forward their resume to Sandra Lemmon (Sandra.Lemmon@worley.com) now as they have the capability to pre-screen candidates before jobs are posted. The jobs will most likely be posted on job boards such Indeed and LinkedIn early next year as our target for full mobilization is March of 2020.

YOU ARE INVITED TO ATTEND:
“XYOLHEMETHET
LEXW AWTEXW”
FOUR SEASONS FALL GATHERING

Everyone is Welcome! Please RVSP
 by November 29th at 4 p.m. to:

Spuzzum Band Office
 604-863-2395 or receptionist@spuzzumnation.com

Where: Spuzzum First Nation
 36500 Main Rd, Spuzzum BC

When: December 3rd (10 a.m. - 4 p.m.)
 December 4th (10 a.m. - 3 p.m.)

Please bring your own cutlery, plate and cup and your name will be entered into a draw for a great door prize.

FOOD CONTRIBUTIONS WILL BE WELCOMED!

We're celebrating fall in all of its splendor and invite you to join us! Xyolhemethet lexw awtexw (*taking care of each other and our home*) is a pilot initiative by Boothroyd, Peters, Seabird, Spuzzum and Sts'ailes communities in Fraser Cascade LSA to promote community and good relationships. By coming together and sharing our rich traditions we reinforce our enduring connections. Adhering to the Seven Laws of Life, our goal is to incorporate and honor the lessons of our Elders and ancestors by gathering, sharing our insights and stories and recognizing the diverse and varied gifts to our communities and our peoples.

On December 3rd and 4th, we will be gathering in Spuzzum First Nation (Nlaka'pamux Territory). The days will be full. There will be speakers, workshops, arts/crafts, tours of the land, drumming, singing and many opportunities to learn from one another. Day 2 in the afternoon will end in a ceremony. We will also provide refreshments and a delicious lunch each day. We hope you will join in the celebrations!

If you need a ride, please call the representative in your community to make arrangements:

- Boothroyd Band: Verna Jones 604-867-9211
- Peters's Band: Leave msg for Victoria Peters at 604-794-7059
- Seabird Band: Maggie Pettis at 604-798-4985
- Spuzzum Band: Crystal Hatzidimitriou 604-863-2395
- Sts'ailes Band (Snowoyelh House): Christy Wenman 604-796-1282

The "Christmas

Updating Membership Information:

To ensure you receive your gifts please make sure your registered!

A membership contact registry will be compiled for the purpose of communicating with our Members.

Seabird Island is working to ensure that they have current and up to date contact information for all Members. All of this information will remain confidential and will only be seen by two staff members that will work together.

This process is even more important this year, with the upcoming Chief and Council Election in 2020.

Please update your contact info, one of the following ways:

1. Email all updates to membership@seabirdisland.ca
2. Send a letter to Seabird Island Band C/O Membership
2895 Chowat Rd.
PO Box 650, Agassiz BC V0M 1A2
3. Call 604-796-6877.

NOTE:

This does not apply to status cards, we cannot mail Status cards.



Annual Community Christmas Dinner:

December 5th, 5 - 8 p.m.

Contact Charlene at 604-796-6813 to volunteer.

5:00 p.m. - Dinner will be served. Tables will be called starting with the Elders table. A friendly reminder please be eco-friendly and bring your own plates, cups and utensils to the dinner.

5:30 p.m. - Tables will be drawn to see Santa for picture taking.

Tickets will be given to Children aged 0-12 to choose a toy.

Youth 13+ will receive a Walmart gift card.

**Band Members Only!*

Children will not be allowed to run/wander on their own!

All Band Members who did not attend, can pick-up their gifts/cards on Hamper Day.

- **Doctors Lobby:** Santa Pictures
- **Community Health Room:** 0-12 years Toy Selection
- **Main Boardroom:** 13 years+ Gift Card Distribution
- **Foyer:** Craft Tables will be set-up for those who have seen Santa and selected their toy

Door Prizes will be drawn for those who brought their own plates and utensils to the dinner, see registration for more information.

Volunteers Needed For The Fall / Winter Season Events!

Decorating, preparation, event support and clean-up:

- Community Dinner - December 5th
- Christmas Hampers
- Volunteer at any event to be entered to **WIN A CAR**
- and more

Contact Charlene at 604-796-6813 to volunteer.



Santa Photo's

Doctors Lobby

December 5th, 5:30 - 8 p.m.

NOTE: Tables will be numbered and drawn to see Santa.

Santa photos will be available for pick-up at Hamper Days: December 17th and 18th from 10 a.m. - 5 p.m.



We thank you all in advance for helping us make

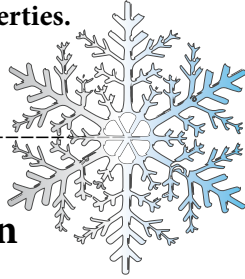
Process" 2019



Christmas Hamper Process:

All legal households "registered in Seabirds Legal (911) address system" (yellow metal signs) on Seabird Island will receive one hamper per address.

This does not include private trailers on properties.
See below.



Christmas Hamper Registration Process:

Any other Band Members will require application forms submitted to be considered, which will be reviewed by the Hamper Committee. This includes:

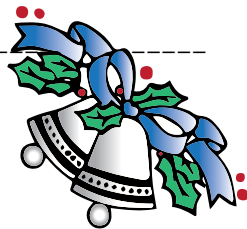
- Seabird Band Members living off-reserve or,
- Seabird Band Members living in mobile homes on Seabird, that are not part of the legal (911) registered address system

Application forms can be found on the main page
www.seabirdisland.ca

Deadline to apply for Christmas Hampers is December 5th 2019

PLEASE NOTE:

- Band Members living off-reserve and or in non-registered homes are not guaranteed a hamper, but will still receive the Gift Card below



Gift Card Process:

Every Band Member will receive \$50.⁰⁰
and Elders (65+) will receive \$75.⁰⁰

Off-Reserve Members wanting their Gift Card mailed please complete the consent form.

Hamper & Gift Card Pick-up Process:

Christmas Hamper & Gift Card Pick-up Days

December 17th-19th, from 9 a.m. - 6 p.m.

Located at Seabird Island Band Gym 2895 Chowat Rd.

Elders (65+) will not be required to pick up their hamper, it will be delivered December 18th & 19th

All on-reserve members and approved off-reserve members must pick-up their hamper.

If you are unable to pick-up, you must fill out a consent form to authorize a family member to pick up for you.
Hampers & Gift cards will not be released without a consent form!

PLEASE NOTE:

- Deadline to pick-up Hampers will be December 19th by 6 p.m.
- Deadline to pick-up Gift Cards will be January 15th, 2020.

All remaining unclaimed gift cards will revert back to Seabird Island Band.



Santa Photo Pick-up

Santa photos will be handed out at two of the Christmas Hamper & Gift Card Pick-up Days: December 17th and 18th from 10 a.m. - 5 p.m.

Those unable to pick up on these dates or times, can see the Communications team, following these events. They are located upstairs at the Band Office or call 604-796-6838 to make arrangements.



Merry Christmas from Seabird Island 2019

these events safe and memorable for your family.

Housing Renewals

Time to renew your Housing Application to remain on the waitlist.

Fully completed Housing Applications will only be accepted from November 15 at 8 a.m. to December 31 at 1 p.m.

Reminder: as per Housing Policy 2.5, any applications received after 1 p.m. on December 31 it will be placed at the bottom of the waitlist.

Housing applications must be renewed before JANUARY 1st each year to remain on the list! Anyone who did not renew came off the list and must now reapply if interested.

Applications can be picked up and dropped off with the receptionist.

Please make sure the Housing Program has your current contact information.

Housing must have a working phone number or email address. Unfortunately, if we cannot contact you within 48 hours to offer you an available unit, we will move onto the next applicant.

Don't know your waitlist number?

Contact Housing to see where you sit on the waitlist! 604-796-2177.

NOTE: When you have outstanding debt with the Band, you will NOT be placed into a rental unit, as per Housing Policy. Those with an outstanding debt are highlighted.

Garbage Pick-up

Seabird Island garbage pick up is 2 bags per house hold each, we are working on less garbage and enviroment friendly recycling.

Proposed Grand Totals:	
Alexis	16
Charles	36
Chowat	58
Chief Hali	2
In Mon Tin	6
Lougheed Hwy	10
Pipehom	18
Peters	14
Sch'lye	38
Seabird Island	86
Steqoye	18
Sthitsem	110
Qualq	36
Wahleach	18
Yala	10
Overall Total:	476

Actual Garbage Collected	
Alexis	40
Charles	40
Chowat	105
Lougheed Hwy	25
Pipehom	32
Peters	20
Seabird Island	115
Strawberry Island	150
Sthitsem	216
Steqoye	15
Wahleach	30
Yala	12
Overall Total:	800

Housing Wait List

1 Bedroom		2 Bedroom		3 Bedroom	
1	09232016-1039	1	01122016-3093	1	12192012-3076
2	04192018-5019	2	05032016-1032	2	02082013-3084
3	10192018-5022	3	01252017-1046	3	01142015-1011
4	11272018-5024	4	08222017-6006	4	01252016-4001
5	11272018-5025	5	10042017-6008	5	02232016-4002
6	12032018-5026	6	10042017-7007	6	02032016-4003
7	12042019-5027	7	11162017-6009	7	04282014-1031
8	12242018-5028	8	02222016-1029	8	12302016-4015
9	01302018-5015	9	01032018-5011	9	11162017-6009
10	01162019-5029	10	03192013-3088	10	12202017-7012
11	01282019-5030	11	03122018-6014	11	03192013-3088
12	03152019-5031	12	06042018-6018	12	10042017-6008
13	03262019-5032	13	11152018-6022	13	01162018-7013
14	03272019-5033	14	11222018-5023	14	05182018-7018
15	04082019-5034	15	11262018-5020	15	09182018-7022
16	04082019-5035	16	12032018-5026	16	10232018-7023
17	06132019-5036	17	12182018-5014	17	10232018-1029
18	06172019-5037	18	12242018-5028	18	11152018-7025
19	07022019-6031	19	12312018-7022	19	11222018-5023
20	07052019-5038	20	12312018-6024	20	12102018-6014
21	07152019-5039	21	01302018-5015	21	12282018-7007
22	08042019-5040	22	01182019-6025	22	12282018-1046
		23	01182019-6026	23	12312018-5011
		24	01162019-5029	24	12312018-6024
		25	01282019-5030	25	01042019-7024
		26	01282019-6027	26	01162019-7026
		27	02012019-5000	27	01182019-6025
		28	02102019-6000	28	01232019-4019
		29	02132019-1035	29	01162019-5029
		30	03212019-6028	30	01282019-6027
		31	03262019-5032	31	08092017-6004
		32	04172019-6029	32	02082019-7021
		33	05302019-6007	33	02102019-6000
		34	06042019-6030	34	03132019-6011
		35	06172019-5037	35	03212019-6028
		36	07012019-7033	36	03222019-4007
		37	07022019-6031	37	04042019-7027
		38	09122019-6032	38	04102019-7028
		39	10222019-7042	39	04102019-7029
				40	04172019-6029
				41	05292019-7030
				42	05302019-6007
				43	06042019-6030
				44	07012019-7033
				45	07022019-6031
				46	07302019-7031
				47	08202019-7034
				48	02112019-7040
				49	10102019-7041
				50	10222019-7042

We have been doing a monitor how much garbage we are picking up. What it is suppose to be, compared to what it is.

Looking for a tutor? We can help!

**Monday and Tuesday after school
3:00 p.m. - 5:00 p.m.
at 2821 Chowat Rd.**

Tired of struggling with your classes? Come join Amber and Courtney's Tutoring Program. We provide one-on-one learning for our students to help them succeed. Snacks will be available.

Cindy Kelly - 604-796-6834 or 604-997-3956



Seabird Employment Services



Office Closures:

December 23, 2019
December 24, 2019
December 25, 2019
December 26, 2019
December 27, 2019
December 30, 2019
December 31, 2019
January 1, 2020

We look forward to seeing you in 2020!

Wishing you a Happy Holidays and a wonderful New Year. Best wishes from the Employment Services Staff!



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Morning Tea & Coffee

with
Seabird Island Elders

Location:

Elders Lounge





















When:

**Monday - Friday
8:00 a.m.
to 11:30 a.m.**

Share, Listen, Learn, Respect.



Community Events Calendar

(S) Sæxhlát	(M) Yelá:welhat	(T) Sthémelts	(W) Silh
1	2	3	
	 <ul style="list-style-type: none"> • Make and Take 4-6 p.m. <i>Community Health Room</i> • Meals on Wheels 5 - 6 p.m. • Pancake Breakfast 9 - 11 a.m. • Tutor 3 - 5 p.m. <i>Seabird School</i> 	   <ul style="list-style-type: none"> • AA meetings 7 p.m. • SIB Fire Department 6 - 9 p.m. 	<ul style="list-style-type: none"> • Meals on Wheels 5 - 6 p.m.
8	9	10	
<ul style="list-style-type: none"> • Seabird Mass 11 - 12 p.m. 	 <ul style="list-style-type: none"> • Tutor 3 - 5 p.m. <i>Seabird School</i> • Optometry Clinic • Make and Take 4-6 p.m. <i>Community Health Room</i> • Meals on Wheels 5 - 6 p.m. • Pancake Breakfast 9 - 11 a.m. • Tutor 3 - 5 p.m. <i>Seabird School</i> 	   <ul style="list-style-type: none"> • AA meetings 7 p.m. • Tutor 3 - 5 p.m. <i>Seabird School</i> • Optometry Clinic 	<ul style="list-style-type: none"> • candle light vigil 5 - 8 p.m. • Meals on Wheels 5 - 6 p.m. • Cedar/Pine Needle Cra...
15	16	17	
<ul style="list-style-type: none"> • Sts'ailes Mass 11 - 12 p.m. 	 <ul style="list-style-type: none"> • Make and Take 4-6 p.m. <i>Community Health Room</i> • Meals on Wheels 5 - 6 p.m. • Action Plan Renewals Due • Pancake Breakfast 9 - 11 a.m. • Tutor 3 - 5 p.m. <i>Seabird School</i> 	   <ul style="list-style-type: none"> • Santa Photo pick up 10 a.m. - 5 p.m. • AA meetings 7 p.m. • Tutor 3 - 5 p.m. <i>Seabird School</i> • Hamper & Gift Card Distribution 	<ul style="list-style-type: none"> • Santa Photo pick up 10 a.m. - 5 p.m. • Meals on Wheels 5 - 6 p.m. • Hamper & Gift Card Distribution
22	23	24	
<ul style="list-style-type: none"> • Seabird Mass 11 - 12 p.m. 	 <ul style="list-style-type: none"> • Make and Take 4-6 p.m. <i>Community Health Room</i> • Meals on Wheels 5 - 6 p.m. • Pancake Breakfast 9 - 11 a.m. • Tutor 3 - 5 p.m. <i>Seabird School</i> 	   <ul style="list-style-type: none"> • AA meetings 7 p.m. • Tutor 3 - 5 p.m. <i>Seabird School</i> 	<p style="text-align: center; color: blue;">Facilities Closed</p> <p style="text-align: center; color: green;">Christ...</p>
EPT Closed			
School District 2			
Seabird Island Communit			
29	30	31	
<ul style="list-style-type: none"> • Sts'ailes Mass 11 - 12 p.m. 	 <ul style="list-style-type: none"> • Pancake Breakfast 9 - 11 a.m. • Tutor 3 - 5 p.m. <i>Seabird School</i> • Meals on Wheels 5 - 6 p.m. 	   <ul style="list-style-type: none"> • AA meetings 7 p.m. • Housing Renewal deadline 	
EPT Closed			
Seabird Island Communit			

Calendar – Moqó:s (December) 2019

Days of Week	(T) Sxeó:thels	(F) Sheq'átses	(S) T'óqw'tem
4	5	6	7
	<ul style="list-style-type: none"> Community Christmas Dinner & Information Sharing Agreement Signing Ceremony 3:30 - 8 p.m. 	<ul style="list-style-type: none"> Making Bath Bombs and Epsom Bath Salts 4 - 6 p.m. <i>Band Gym</i> 	<ul style="list-style-type: none"> Magic Of Christmas Breakfast 9 a.m.
11	12	13	14
	<ul style="list-style-type: none"> Traditional Medicine Making 5 - 7 p.m. <i>Band Gym Kitchen</i> 	<ul style="list-style-type: none"> Making Bath Bombs and Epsom Bath Salts 4 - 6 p.m. <i>Band Gym</i> 	
18	19	20	21
	<ul style="list-style-type: none"> Halq'eméylem Language Program 5:30 - 8:30 p.m. <i>Community Health Room</i> Hamper & Gift Card Distribution 		
78 Winter Break			
25	26	27	28
Stat Holiday	Facilities Closed - Stat Holiday Boxing Day		
Closed			
78 Winter Break			
Community School Winter Break			
1	2	3	4
	<p>We are no longer delivering to residents homes!</p> <p>You may pick-up your Yoo Hoo at the Lobby of the Band Office or at the red newsletter boxes in the Community.</p> <p>Nature Friendly Option!</p> <p>Those who prefer to receive newsletters by email, submit requests to comm@seabirdisland.ca providing name and email</p>	<p>Pre & Post Natal and Prenatal Circle</p> <p>Who can attend? Expecting moms, newborns up to 6 weeks, partners, support person and siblings.</p> <p>Open to families living on-reserve and transportation can be provided.</p> <p>Questions? Text or call 604-765-8769 or 604-796-6858</p> <p>Bodies in Motion focuses solely on Pre & Post Natal Fitness and is free for First Nations living on-reserve.</p>	<p>For more information on the Cultural Events Classes or if you are interested in going, please contact Leanne Ellis to save a seat at Phone: 604-796-6939 or E-mail: leannee@seabirdisland.ca</p>
Community School Winter Break			

Reminder All Grade 7-12 Students Allowances

1st student allowance payment will be December 16

September, October and November.

2nd student allowance payment will be March 16

December, January and February.

3rd student allowance payment will be June 30

March, April, May, June.

Student Allowances are as follows:

Grade 7-10 \$9.00 per month = \$90.00 per school year.

Grade 11-12 \$19.00 per month = \$190.00 per school year.

Student allowances will be directly deposited for the students with bank accounts.

Student allowances are based on monthly attendance. Student must not miss more than 4 school days per month to be eligible for allowance.



Are you ready to take some Upgrading, College or University Courses?

Post-Secondary Application Deadlines

Are you a registered Seabird Island Band Member interested in post-secondary studies to obtain a Certificate, Diploma or Degree?

Then REMEMBER these important deadlines to apply for post-secondary sponsorship...

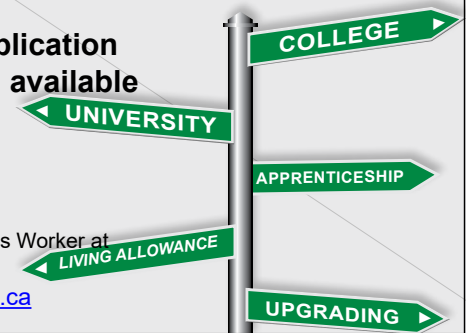
Deadlines for **completed** applications are:

- ▶ For September (Fall)
April 1st
- ▶ For January (Winter/Spring depending on institution)
October 1st
- ▶ For May (Spring/ Summer depending on institution)
January 1st

Funding of any application is dependent upon available budget.

For further information please contact:

Cindy Kelly- Student Services Worker at
604-796-2177 or
cindykelly@seabirdisland.ca



2019 Annual FOOD DRIVE

December 3rd

6 to 9 p.m.



Seabird Island Fire Department will be going door to door in the community for a food drive.



Please support our fire department by donating non-perishable items. **We thank you for your contributions.**

***Food Drive is for the Seabird Christmas Hampers**

REGISTER TODAY!

www.seabirdcollege.ca



Seabird College
education for real life

Phone: 1-604-796-6839
Fax: 1-604-796-3729
E: collegerecept@seabirdcollege.ca

2812 Chowat Road,
PO Box 650,
Agassiz BC, V0M 1A0



Carpentry Level One

Scheduled for early 2020

Sponsored Seats for First Nation students!

Trades Math 11 is a prerequisite:

Program includes:

- Use safe work practices
- Use tools and equipment
- Organize work, construction drawings, building codes/bylaws, trades math
- Survey instruments, leveling, site layout
- Access, rigging, ladders, scaffolds, hoists
- Site layout, excavation, site prep
- Concrete formwork, footings, reinforcements
- Woodframe construction; framing, walls and stairs
- Program 32 weeks, full time, Mon - Thurs

Did you know?

- By 2028, BC can anticipate approximately 5,260 carpentry job openings
- On average, carpenters can make between \$25 - \$35 per hour
- Workers with 7,500 hours of documented directly related to work experience can challenge the interprovincial Red Seal examination

We are passionate about each student's success and are committed to going the extra mile to deliver the best service possible.



Funded in part by the Government of Canada's Employment and Social Development Canada program.



Painting & Decorating

Scheduled for January, 2020

Sponsored Seats for First Nation students!

Trades Math 11 is a prerequisite:

Program includes:

- Use safe work practices, WorksafeBC Standards, confined space, fall protection, WHMIS, First Aid and Fire Safety
- Tools and equipment, abrasive media
- Organize work and interpret drawings
- Construction math, computer, essential skills
- Prepare surfaces, drywalling, plaster, caulking, hydro cleaning
- Apply paint, coatings, color theory, finishes and graphics
- Program 27 weeks, full time Mon - Thurs

Did you know?

- By 2028, BC can anticipate approximately 2,220 painting job openings
- On average, painters can make between \$20 - \$35 per hour
- Painters and decorators are eligible for Interprovincial Standard Endorsement (Red Seal) qualification through the Industry Training Authority. This allows holders to work in any province or territory.

We are passionate about each student's success and are committed to going the extra mile to deliver the best service possible.



Funded in part by the Government of Canada's Employment and Social Development Canada program.



Professional Cook Level 1

Scheduled for February, 2020

Sponsored Seats for First Nation students!

Must have grade 12 or equivalent.

Programs include:

- Program is 10 months long, full time Monday - Thursday, writing exams on Friday as needed.
- Will include reports, menu planning, catering planning, catering and one-on-one training.
- Earn the skills for an exciting career as a chef.

Did you know?

- Chefs can earn an average of \$26 per hour and cooks can earn on average about \$20 per hour
- By the year 2028 there is an anticipated 3300 new chef jobs and as many as 11,500 new cooking jobs are predicted in B.C.
- Chefs and cooks can also specialize in one area of cooking, such as ethnic cuisine, baking and more!

We are passionate about each student's success and are committed to going the extra mile to deliver the best service possible.



Funded in part by the Government of Canada's Employment and Social Development Canada program.



**It's never too late to earn your grade 12!
Everyone Welcome!**

**Contact us Now!
Sponsored Seats Available!!**

In order to graduate with a BC Adult Dogwood students must have 20 high school credits which includes:

- One Language Arts 12 course: either English 12 or English First Peoples 12;
- One Mathematics 11 course: either Apprenticeship and Work Place Math 11 or Foundations of Math 11;
- Three Grade 12 level Ministry courses which could include courses such as Career & Life Planning 12, Work Experience 12A and Data Management 12.

Ongoing Registrations



Moqó:s

Falling Snow Season
"December"

Sagittarius

November 23 - December 20

Key characteristics: Respect, modesty and faithfulness

Flower: Narcissus

Birthstone: Turquoise

Capricorn

December 21 - January 22

Key characteristics: Strong, determined, natural leader, strong personality, hard worker, reliable.

Flower: Carnation

Birthstone: Ruby

Halq'eméylem Word Search

c	h	ó	:	l	e	q	w	é	ó	e	l	w	e	x
h	í	q	w	'	e	m	ó	e	e	l	á	m	e	e
'	c	l	m	á	q	e	e	é	l	s	á	m	é	i
í	h	p	í	é	t	l	c	h	i	y	ó	l	h	l
t	a	'	y	q	a	m	h	a	i	y	k	t	s	:
h	l	é	e	y	t	í	q	w	i	t	w	í	é	í
o	é	s	t	a	:	l	x	i	:	l	'	ó	k	:
m	w	k	h	y	y	e	w	í	:	l	e	q	w	w
é	t	'	é	x	l	t	m	t	l	q	w	é	'	e
t	l	a	l	o	ó	s	t	e	t	e	á	w	e	s
s	h	x	w	q	w	'	é	l	q	s	t	e	l	à
e	e	x	é	y	s	t	e	l	ó	m	e	t	e	:
l	s	m	t	s	í	l	e	q	e	l	s	e	x	l
ó	t	w	ó	é	x	ō	k	w	é	l	e	x	w	s
o	i	l	l	w	ó	w	l	í	h	l	l	y	'	e

Submitted by: Zorana Edwards-Shippentower

Words:

1. íqw'em - rub off, smear
2. íleqels - go shopping, buying (to buy)
3. iyómex - Good-looking
4. ékw'elewx - to lose (it)
5. éystelómet - pretending to be good.
6. mí:t - dime
7. míyethélwét - buckskin coat
8. chiyólh - to gather fire wood
9. chó:leqw - In the forest
10. ch'íthométsel - I Thank You
11. chaléwt - flip it over
12. p'esk'a - Hummingbird
13. Kwélexw - Catch
14. kw'éwátes - somebody, anybody
15. ōkw - run out, finish
16. melmílets' - confused
17. yewí:leqw - Medicine song
18. shxwqw'élqstel - Nose-ring
19. sxwolexwiyám - ancient people
20. í:wesà:ls - a guide, showing people

Quote of the Month:

The beginning is the most important part of the work.

~Plato

"Work isn't to make money; you work to justify life."

~Marc Chagall

Recreation Coordinator

The Recreation Coordinator is responsible for creating and leading fitness and recreation activities for the community. The Recreation Coordinator will consult with staff and Community Members to determine their needs and interests and establish activities in response to those needs. The Recreation Coordinator will report to the Director of Community Development. This is a part-time position of 15 hours per week.

Speech & Language Pathologist

Provides a range of clinical services that focus on promoting communication, language & speech that contribute to a client/patient's overall cognitive, physical, social and emotional well-being. The Speech & Language Pathologist works closely with babies and children who have various levels of speech, language and communication problems. The successful candidate will provide assessments to children (0-6 years old) referred to the Ey Qwal Speech and Language Program.

Professional Cook Instructor

Seabird College is seeking a qualified teacher/instructor to provide Professional Cook 1 instruction to Adult Learners completing their Professional Cook 1 Industry Training Authority Program. The position will start in January. The successful candidate will be offered a one-year term, subject to sufficient student enrollment.

Life Skills Coach

Under the direction of the Health and Social Development Director, the Family Life Skills Coach (FLSC) will operate efficiently in accordance with the philosophies, policies and objectives established by Seabird Island Band Management and within the specifications and regulations of the Community Care Facility Act.

The primary goal of the FLSC is to ensure that the families in the family home are supported in developing healthy parenting and other life skills, with attention to children's needs (helping with homework, structured mealtimes, healthy meals, bedtime routines etc.). The FLSC will ensure strong cultural values and manage programming that builds family bonds and resilience as well as a grounding in culture and community supports. Approaches to household chores, shopping and finances will also be modeled. The FLSC will ensure that families are directed to health, healing and other services and programs and encourage them to make choices that are nurturing to self and family. The Life skills Coach ensures that culture is embedded in all services

Health Policy and Quality Officer

Under the direction and supervision of the Health Director, the Health Policy and Quality Officer is responsible for Developing Health policies and procedures which are required for effective programming and meet the applicable standards. This officer also ensure that the Health Department has a quality assurance program that enables us to continue to achieve excellence Health service. Duties include identifying policy creation needs, developing policies with a culturally relevant perspective, assisting with strategic planning and professional practice developing program evaluation documents. This position is also responsible for the development of the Community Health Plan.

IT Teacher - Full Time

This position involves the provision of instruction to students of Seabird Island Community School/High School. Includes instruction, preparation, assessment, classroom management, professional development and school meetings. Community and parental relations and adherence to all Seabird Island Community School and BC Ministry of Education policies and procedures.

Information Technology or IT Teachers must prepare lessons and activities that help students develop knowledge and understanding in concepts of computing, software use, troubleshooting, etc. The IT Teacher's daily tasks will depend mostly on the age and ability level of the students. Younger classrooms will focus on keyboarding and understanding basic word processing and other typical office programs, as well as Internet basics. With older students, more advanced classes in software use, data processing, hardware and even web design.

The IT Teacher is often expected to solve minor technical problems that happen within their classrooms, so computer troubleshooting experience is important.

Dental Hygienist On-Call

Perform basic dental care tasks, mostly focused on keeping patients' teeth and gums clean and giving instruction in proper dental hygiene. The Dental Hygienist will work under the supervision of licensed Dentist. They are not qualified to make the same kind of diagnostic decisions or perform the same procedures as Dentists. Unlike Dental Assistants, who work directly with Dentists, Hygienists often see patients on their own and direct their own tasks.

The goal of a Dental Hygienist is to provide the following services as a way to support and promote optimum oral health:

- Education
- Research
- Diagnostic
- Therapeutic
- Assessment
- Administrative
- Preventive

Certified Dental Assistant - Part Time/ On Call

The Certified Dental Assistant will greet and prepare patients for dental exams and procedures. The Certified Dental Assistant will be trained to use a variety of dental equipment and they will assist the Dentist during dental and oral procedures and instruct patients on post-operative and general oral health care. The Certified Dental Assistant will also be responsible for maintaining dental equipment, sterilizing instruments and ensuring necessary items are stocked.

Educations Assistant - On call

Under the supervision of school administration, the Education Assistant (EA) will work with students individually or in small groups to deliver activities that reinforce and advance the educational program and make the educational experiences of the children more rewarding. EA's will assist teachers in student assessment and evaluation through observation, record keeping and data collection. At Seabird Island Community School, Education Assistants are valued members of the school community and they make a significant contribution to the work of the school and toward the education of all students.

Custodian - On Call & Part Time

The Custodian is responsible for performing custodial duties, minor maintenance and other miscellaneous duties in order to ensure that buildings and facilities are maintained in a healthy, safe and sanitary manner.

Early Childhood Education Cultural Worker

The Early Childhood Cultural Worker provides cultural programming, activities in all our Early Childhood Programs. To engage and teach our children, families and staff our language and cultural through age appropriate activities

Education Director (ED)

Under the direction and supervision of the Executive Director (ED), the Director of Education, shall provide leadership and management expertise, in accordance with Band policies. Specifically, the Director shall be responsible to the Executive Director for the efficient, effective and productive operation of the Seabird Island College, Elementary and High Schools, including oversight of the nominal role and education programs.

The Director is responsible for researching, requesting and securing funding for all educational programming, which will be of key importance to the Education Department and will be a high priority. The Director will also be responsible for the professional management of all staff and financial resources available to the Department. This will require working closely with Departmental leadership (Principal, Vice Principals and the Human Resources Department).

The Education Director participates collaboratively and fully as a member of the Directors Team with respect to departmental and interdepartmental matters to ensure that the advancement of the Band's goals and aspirations are achieved and maintained.

Executive Assistant

The Executive Assistant will perform direct administrative and professional support to the assigned director. The Executive Assistant is expected to provide support directly to assigned director, as well as to the individual employees or members.

The Executive Assistant will be privy to all business relations and information. It is expected that the ability to maintain the highest level of confidence is a priority. The nature of this position requires the Executive Assistant to have knowledge and the ability to access resources. It is also expected The Executive Assistant must be able to retain this information without allowing it to impact their treatment of those groups or individuals such as information pertaining to many Band/Community Members, staff members, and other stake holders.

Dental Office Supervisor

The Dental Office Supervisor will be responsible for efficiently and effectively managing day-to-day operations in the dental office. This would include organizing, planning and overseeing dental office staff; ensuring that the dentists scheduled appointments are verified and chairs are kept in full operation at all times. Ensuring that services of the Highest Quality are provided to community members and external clients at all times.

Preschool/OOSC/Summer Program Supervisor

The Supervisor of Preschool, Out Of School Care and Summer Programs will assume responsibility for the day to day operations of the all three of these programs. The Supervisor is responsible for program planning in cooperation with other program staff, working effectively with staff, families and children, connecting with the community and ensuring adherence with licensing requirements. The Supervisor is responsible for providing leadership in keeping with the philosophy of the Early Learning and Child Care Program at Seabird Island.

This position will have many responsibilities, including, being the lead teacher for the 3's preschool, supervising the 4's preschool, Out Of School Care (during school months) and Summer Program for the summer.

The Early Childhood Department plans and implements many activities that help create awareness, understanding and respect of our culture. Speaking in the Halq'em'eylem language is one of many cultural activities that happens at the Early Childhood Center of Excellence. A willingness to learn Halq'em'eylem is essential.

Special Education Teacher

Under the supervision of school administration, the Special Education Teacher will work with Students who have a wide range of learning, mental, emotional, physical and learning disabilities. Special Ed. Assistant's teach general education lessons and teach various subjects, such as reading, writing, and math, to students with mild and moderate disabilities. They also teach basic skills, such as literacy and communication techniques, to students with severe disabilities.

Some Special Ed. Teachers will work with students who have physical and sensory disabilities, such as blindness and deafness and with students who are wheelchair-bound. They may also work with those who have autism spectrum disorders and emotional disorders, such as anxiety and depression.

Special Ed. Teachers help students with severe disabilities develop basic life skills, such as how to respond to questions and how to follow directions.

Intermediate Teacher

This position involves the provision of instruction to students of Seabird Island Community School and includes instruction, preparation, assessment, classroom management, professional development and school meetings, community and parental relations and adherence to all Seabird Island Community School and BC Ministry of Education policies and procedures. Individual contracts will govern the specific teaching assignment and number of hours. The Salary is inclusive of all teaching duties as detailed below.

Membership Clerk

Reporting to the Director of Lands and Government Affairs, the Membership Clerk is responsible for maintaining the integrity of information contained with the Indian Registrar, while providing membership duties for the purpose of issuing Certificates of Indian Status (CIS) Cards to SIB and Community Members.

Job postings are also available at the Band Office and the Employment Office.

Please ensure you have received confirmation for your online submission. If you have not received confirmation, email: humanresources@seabirdisland.ca.

Pursuant to the Aboriginal Employment Preference Program, preference may be given to applicants of Aboriginal Ancestry. Interested candidates are invited to submit a cover letter, resume and three references. We regret that we will only respond to those applicants chosen for an interview.

We thank all applicants for their interest.



Classifieds

DEADLINES

Submissions and advertisements are due 7 business days prior to delivery. Contact comm@seabirdisland.ca.

AVAILABILITY

Twice a month. The 15th of each month (or closest business day) and the last business day of each month.

Apply for email distribution or pick-up at the red community newsletter boxes.

CONTACT US

Have an ad or story idea? Email comm@seabirdisland.ca Monday to Friday 8:00 a.m. - 4:00 p.m. Closed on all statutory holidays. www.seabirdisland.ca

Advertising sales:

Contact Communications: 604-796-2177 or email: comm@seabirdisland.ca

Editing Team: Sandra Bobb, Rose Giroux, Zorana Edwards-Shippentow, Kristy Johnson and Jason Forseth.

AGREEMENT/LEGAL

It is agreed by any display or classified advertiser requesting space that the liability of the paper in the event of failure to publish an advertisement shall be limited to the amount paid by the advertiser for the portion of the advertising space occupied by the incorrect item only, and that there shall be no liability in any event beyond the amount paid for such advertisement. The publisher shall not be liable for any slight changes in typographical errors that do not lessen the value of an advertisement.

Editorials are chosen and written by Seabird staff, they are the expressed opinion of the staff, and do not necessarily reflect the views of Seabird Island.

Letters to the Editor must be under 300 words and include your name, phone number, status number, signature (not for publication), as well as date/year submitted.

We reserve the right to revise, edit and/or reject any advertisement or story submissions.

SEABIRD CHURCH

Mass: Dec. 8th and 22nd ~ 11 a.m. - 12 p.m.

Study Groups: Tuesdays at 7 p.m.

Contact Deacon Jamie 604-491-3053 or 604-615-5677.

LOVED ONE PASS AWAY?

We can help you send a copy of the death certificate to the First Nations Health Authority. Contact Amanda Peters 604-796-2177.

FUNERAL PAMPHLETS

As per Seabird Funeral Policy, the first 100 colour and 150 grey-scale funeral pamphlets, as well as 1 hour of design time is free for all Band Members. Additional design time or pamphlets can be requested for a fee.

We can also assist with pamphlets for non-Band Members, inquire for fees.

Contact Communications at 604-796-2177 or email comm@seabirdisland.ca.

MEMBERSHIP STATUS CARDS

Tuesday and Thursday: 8:30 a.m. - 4 p.m.

Appointments required. Serving Seabird Members only! Contact 604-796-2177

Remember to bring:
- 2 pieces of photo Government ID
- New Photo (see Communications, appointment required)

SIB has the right to refuse service.

Status Card Photography

Laminated style: \$10
New style w/ authenticated photo \$15
Monday to Friday: 8:30 a.m. - 3:30 p.m.
Appointments required.

Contact Communications at 604-796-2177 or comm@seabirdisland.ca

WILDSAFE BC CONSERVATION

To report animals who pose immediate threat or danger to public safety. 1-877-952-7277 or #7277

OPTOMETRY CLINIC

Book now for the next clinic dates: Dec. 9th and 10th

Recommended annual checkups for children under the age of 19 and every 2 years for ages 19-64.

Elders 65+ can be seen annually.

Have a medical condition, such as diabetes, or taking high risk medicines? You can also be seen annually.

Contact Amanda Peters 604-796-2177.

DENTAL CLINIC

Accepting new STATUS PATIENTS

Open Monday through Thursday 8:30 a.m. - 5:30 p.m. **Closed Fridays**

DENTAL WALK-IN PAIN CLINICS

Every Tuesday from 1 - 5 p.m.

Patients will be screened and those with most urgent problems will be seen first. Others seen on a first come, first serve basis.

Contact the Dental Clinic 604-796-6853.

SIFD FIRE PRACTICE

Tuesdays 7 - 9 p.m.
Now recruiting new members.
Contact the Fire Hall 604-796-2177.

GARBAGE SCHEDULE

CURBSIDE PICK-UP OF COMPOST, RECYCLE and GARBAGE:
Every Monday, unless Monday is a statutory holiday, then pick up will take place on the Tuesday immediately following the holiday. 2 garbage bags per household per week.

MAJOR GARBAGE: 1st Wednesday of each month, by request.

Contact Public Works at 604-796-2177 or email: publicworks@seabirdisland.ca

BABIES ID CARDS

Apply for a Medical Care Card as soon as possible. Contact Amanda Peters 604-796-2177.

Apply for Status Cards as soon as possible. Contact 604-796-2177.

MEDICAL CARDS

Need to apply for a new Medical Card because it was lost or stolen? We can assist you when applying for a new one.

Each client is responsible for paying for their Medical Cards. If they've been lost or stolen more than two times the cost is \$20 for each new card.

Please note, we do not assist with BC ID applications.

Contact Amanda Peters 604-796-2177

AMBULANCE BILLS

Please submit ambulance bills as soon as you receive them. If the bill is more than 1 year old, ambulance costs will no longer be covered under the Non-Insured Health Benefits (NIHB). Anyone with a status number can have the ambulance paid for by Health Canada as long as it's not an ICBC claim.

We can only provide assistance to those with a status number.

Unfortunately, ambulance bills will not be covered if you were also incarcerated in jail. Ambulance billing will know if you were incarcerated based on the bill's address. Please do not bring these in as they will be denied and it will be the client's responsibility to pay.

Please note, if you were taken home in an ambulance after a stay in the hospital, this will not be covered and it will be the client's responsibility to pay.

Contact Amanda Peters 604-796-2177.

ALCOHOLICS

ANONYMOUS MEETING

Every Tuesday night at 7 p.m. at the Seabird Island Community Church Hall.
AA in BC website: www.bcyukonaa.org

NOTICE

NO SOLICITING PEDDLING DISTRIBUTION OF PAMPHLETS

All offenders will be reported and prosecuted to the full extent of the law.

By order of Chief and Council

Chief and Council assert there is to be no solicitation of any sort. Visitors need permission from Chief and Council to solicit door to door.

If you get a questionable person knocking on your door you do not need to let them in. You have the right to close the door and contact the RCMP. There is an open file at the RCMP.

Community safety is a Chief and Council priority. Please contact us if you have any concerns.

Community Well Wishes

- Happy Holidays Everyone!
- Happy Birthday Chanea, Love mom
- To the girl I call my sis. Happy Birthday Angelica, best wishes to you!
- Happy Anniversary Nesta, Love Dee
- Happy Birthday Carly, have the best day ever!
- Happy B-day Precious, hope you have a good birthday. Love mom & grandma
- Happy Birthday Shilah, hope you get everything you wish for.
- Happy Birthday Suzu-Q, Hope your day is a good day.

Community Members send well wishes to family, congratulations, get well and thank you.

Please submit to comm@seabirdisland.ca

For confidentiality reasons first names or nicknames only, no dates included.



Survey & Contest to

HELP US GATHER COMMUNITY COMMENTS

FOR SEABIRD ISLAND HWY 7 TRANSPORTATION ACCESS AND FLOOD & DRAINAGE STUDIES

Please help us gather community comments and to understand highway safety, highway access and drainage issues, concerns and list any possible solutions.



We are looking to find out your concerns with Highway 7 and how it effects Community Members, as it passes directly through the middle of Seabird.

Whether you are a driver, passenger, biker, walker or boater, we need to hear the concerns you may face around the Highway. When entering and exiting the highway to and from all roads and driveways, any safety concerns you may face along the highway at any particular time of year and any community drainage issues as a result of the highway.

Please take some time to answer the following questions in detail. No list is to big, more details carry more weight! Your concerns matter and could assist us in moving forward in the years to come.

What concerns do you have for driving onto and off of the the highway within the Seabird Island community?

Can you identify where highway safety issues are a problem & can you suggest any solutions?

Do you have any flooding and drainage concerns?

Can you identify where flooding has been a problem & and can you suggest any solutions?

For those who require more room, feel free to write on the back or to add more sheets of paper.

ENTER TO WIN PRIZES: Early-Bird Prize (1) \$100 Walmart gift card, additional prizes include: (5) \$50 Esso gift card or (5) \$25 Tim Hortons gift card.

1. The draw is open to both Band and Community Members.
2. Early-Bird Submission Date December 15, 2019
3. Submission Date January 15, 2020

First & Last Name: _____

Street Address: _____

Mailing Address (if different): _____

Email: _____ Phone: _____

NOTES: Submit to the drop box available in the Band Office lobby or email loriburns@seabirdisland.ca

Thank you for your participation and responses.



HELP US GATHER COMMUNITY COMMENTS

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- **Can you identify where flooding has been a problem and can you suggest any solutions?**

Thank you for your participation and responses.