



www.seabirdisland.ca

the SEABIRD ISLAND

Sq'ewqel

YOO HOO

Because news isn't all bad or boring!

Moqós ~ "Fallen snow season" ~ (December) 2022



## New Immigrants

*"I want to thank Jean-Bruno Nkondi – Settlement Worker and Chairperson of the B.C. Franophone Immigration Program arranging a visit to Seabird Island Band."*

*"I want to thank Veronique Mulungie – Settlement Worker and Interpreter in French towards the Individual's and Families that travelled from various parts of Africa and France."*

I want to thank the Cooks Chaundine and Bryson for the luncheon and desserts for the Visitors.

Thank you to Clem, Chief Jim, Zack and Marcie for attending and sharing your roles and perspectives in our community.

It was very interesting on speaking about what RECONCILIATION means to Us. Also, the fact there were many challenging questions and opinions on the Life on the Bird! Sq'ewqel or Seabird Island Indian Band.

Thanks to Jason C. for the arrangements and facilitation of a Traditional Circle Group setting.

Written by Rod Peters, Council

## ADULT DOGWOOD PROGRAM (ADW)

Here is an opportunity to complete 2 of the 3 needed electives for your ADW.

Work Experience 12 A:  
February 7<sup>th</sup> – April 1<sup>st</sup>, 2023

Work Experience 12 B:  
April 4<sup>th</sup> – May 27<sup>th</sup>, 2023

For any and all students who already completed some courses and need further credits.

OR

Students looking to get started.

Please contact Elaine Malloway  
[604-796-6912; [elainem@seabirdisland.ca](mailto:elainem@seabirdisland.ca)] to learn more and/or start the intake process.

### LIMITED SEATS available

Opportunity to complete all 3 needed electives.

For students with a keen interest in the trades: 12 week Trades Sampler:  
March 28<sup>th</sup> - June 17<sup>th</sup>, 2023

Please contact Elaine Malloway  
[604-796-6912; [elainem@seabirdisland.ca](mailto:elainem@seabirdisland.ca)] to learn more and/or start the intake process.

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### School Closed (SICS) Winter Vacation



December 19<sup>th</sup>, 2022

to

January 2<sup>nd</sup>, 2023

### Office Closed



Stat Holidays - Christmas (obs.) & Boxing Day

December 25<sup>th</sup>-27<sup>th</sup>, 2022

### New Year's Eve



Saturday,  
December 31<sup>st</sup>, 2022

# Seabird - Enbridge Ceremony

On August 1<sup>st</sup> we celebrated that Seabird and Enbridge had signed an agreement for Seabird to receive fair compensation for the existing pipeline on Seabird, which has been in place for over 50 years. This new agreement was years in the making.

We started the evening with a meal, from Lori's Catering, our hands go out to the cooks the food was great, many people went back for seconds. Next there was a procession led by the Pil'alt Canoe Family for Chief Jim Harris and Bryan Ysebaert - Vice President Canadian Transmission & Offshore Operations for Enbridge. The two representatives were stood up in the center of the room on the sacred ceremonial ground. The Pil'alt Canoe Family danced around them in an incredible display of color and enthusiasm. The two representatives then honoured each other with a gift exchange, thanking each other for all the hard work that went into the agreement. They spoke of continued partnerships for the future.

Witnesses: Kim Brenneis (Aboriginal Engagement for Enbridge), Tse tsa' wtm Chuck McNiel (Seabird Strategic Planning), Siyolwelh Marcie Peters (Seabird Counsellor), Jean Yuen (Seabirds Lawyer) each got up to speak. Kim thanked Seabird for all the work completed to reach the agreement and



welcomed the work still to come. Chuck stated he has been working on this for 30 years and it is nice to see everybody come up with a cooperative agreement. Both Chuck and Marcie thanked the guests from Kent/Harrison and Enbridge and the Lawyers for all the work in making us all better neighbor's, working together.

Following the ceremony, Wild Rivers Drum and Dance Group put on a heck of a show, starting with a Grand Entry. There was a big drum, and a variety of different dancers, at least 4 different styles, including a hoop dancer and a grass dancer. Shawn Rea Gabriel from Seabird was the grass dancer, one of his dances was a traditional mating dance, performed when you are looking for your mate, although he wasn't doing it for that purpose. The little ones were adorable and confident, it was awesome. The whole show was impressive.

*Written by Sandra Bobb*

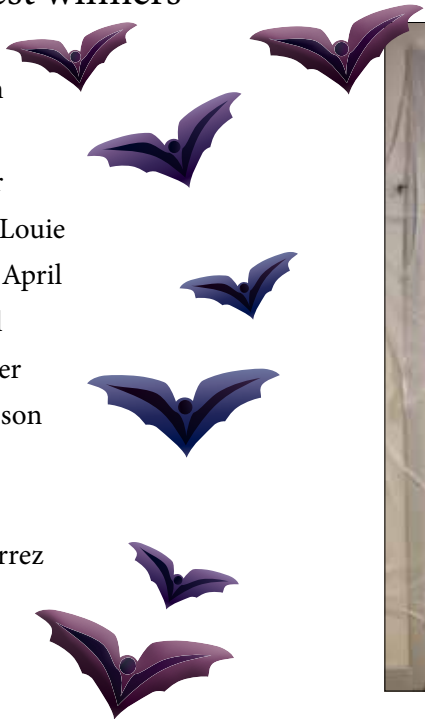




# Seabird Halloween Parties

## Costume Contest winners

- 2022- Ryah Pettis
- 2021- Wyatt Chapman
- 2020- Zoe Grant
- 2019- Mitchell April Jr
- 2018- Adonis George-Louie
- 2017- Phillip-Michael April
- 2016- Greysen McNeil
- 2015- Daxtyn Callander
- 2014- Lorenzo Thompson
- 2013- Athena Colling
- 2012- Laurie Thomas
- 2011- Francisco Gutierrez
- 2010- Lavonna Harris
- Teen- Georgia Louis
- Adult- Stacy Reyburn



## Staff Door Decorating Winners



1<sup>st</sup> place, Mia Stratton /Simone Jimmie



2<sup>nd</sup> place, Doreen McIntyre /Yvonne Harry

## Coloring Contest Winners

195 people in attendance.

- 1<sup>st</sup> place, Rosey Andrew
- 2<sup>nd</sup> place, Elliott Wilson
- 3<sup>rd</sup> place, Danielle Peters



## Staff Halloween Party

### Costume Contest Winners

45 staff in attendance

- 1<sup>st</sup> place, Gavin Peters
- 2<sup>nd</sup> place, Ciara Busby
- 3<sup>rd</sup> place, Henrie DeBoer



3<sup>rd</sup> place, Kailie McRae



Staff Costume Contest Participants

# Preparing for Winter Storms



## Severe weather and power outage checklist

- Have a battery-operated radio
  - » This allows you to listen to your local station for warnings, advice and instructions
- Stow flashlights with extra batteries
- Winterize your home
  - » Insulate walls and attics
  - » Weather-strip doors and windows
  - » Clear rain gutters
  - » Remove tree branches that could fall during strong winds
- Inspect your chimney or flue
  - » This helps prevent structural fires and ensures smoke, carbon monoxide and other potentially harmful gases are properly vented
- Make sure you have an adequate supply of food and water (for 72hr per person)
  - » Food in your fridge is usually safe to consume if the power is out for less than four hours
  - » Food in your freezer (when left closed) will last 24 hrs (when half-full) or 48 hrs (when full)
  - » Fireplaces, wood stoves, barbecues and camp stoves can be used outdoors for emergency cooking. **DO NOT** use barbecues or camp stoves indoors

For more information on preparing for a power outage, visit BC Hydro and FortisBC

## Vehicle preparedness checklist

This includes packing a winter survival kit. Your kit should include:

- Grab-and-go bag containing water, non-perishable food, and first aid supplies
- Windshield scraper and snow brush
- Extra windshield washer fluid
- Spare tire, wheel wrench and jack
- Shovel
- Traction mat, sand or kitty litter
- Flashlight and extra batteries
- Battery jumper cables
- Extra clothing and footwear
- A Blanket
- Flares and matches or lighter
- Fuel line antifreeze
- Tire chains and gloves

## Weather alerts

Plan your route and keep up-to-date with weather information, visit:

- Public Weather Alerts for British Columbia: [https://www.weather.gc.ca/warnings/index\\_e.html?prov=bc](https://www.weather.gc.ca/warnings/index_e.html?prov=bc)
- Drive BC: <https://www.drivebc.ca/>

Resource: Get prepared for storms - Province of British Columbia (gov.bc.ca)

# Indigenous Community Liaison Officer

## Educational Job Posting Feature

### Reference number:

PEN21J-018160-000337

### Selection process number:

2021-PEN-EA-PAC-170724-01

Correctional Service Canada -  
Indigenous Initiatives

Abbotsford (British Columbia),  
Kamloops (British Columbia),  
Prince George (British Columbia),  
Vancouver (British Columbia)

WP-03

\$61,318 to \$79,589  
(plus applicable allowances)

For further information on the  
organization, please visit Correctional  
Service Canada:  
<http://www.csc-cc.gc.ca/index-en.shtml>

**Closing date: 22 December 2021 -  
23:59, Pacific Time**

**Who can apply:** Persons residing in  
Canada and Canadian citizens  
residing abroad.

### Apply online

### Important messages

We are committed to providing  
an inclusive and barrier-free work  
environment, starting with the hiring  
process. If you need to be accommodated  
during any phase of the evaluation  
process, please use the Contact  
information below to request specialized  
accommodation. All information  
received in relation to accommodation  
will be kept confidential.

Assessment accommodation:  
[https://www.canada.ca/en/  
public-service-commission/services/  
assessment-accommodation-page/  
how-to-request-assessment-  
accommodation.html](https://www.canada.ca/en/public-service-commission/services/assessment-accommodation-page/how-to-request-assessment-accommodation.html)

\*\*This is a reposting of the Indigenous  
Liaison Officer selection process  
(2021-PEN-EA-PAC-170724 /  
PEN21J-022301-000099). The merit  
criteria and organizational needs have  
been amended. Please note that if you  
already applied to the initial selection  
process, your application has not been  
retained and you will need to reapply to  
this selection process.

### Duties

Identification of healing, spiritual,  
cultural and other appropriate resources  
for Indigenous offenders (First Nations,  
Métis and Inuit), in consultation with  
Elders, Indigenous communities and

organizations, to promote pro social  
behaviour, successful reintegration and  
reduced recidivism.

### Work environment

The Correctional Service of Canada  
(CSC) is the federal government  
agency responsible for administering  
sentences of a term of two years or  
more, as imposed by the courts. CSC is  
responsible for managing institutions of  
various security levels and supervising  
offenders under conditional release in  
the community.

### Our Mission

The Correctional Service of Canada  
(CSC), as part of the criminal justice  
system and respecting the rule of law,  
contributes to public safety by actively  
encouraging and assisting offenders  
to become law-abiding citizens, while  
exercising reasonable, safe, secure and  
humane control.

### Intent of the process

One position to be filled immediately  
in Prince George. A pool of qualified  
candidates will be established.

### Positions to be filled: 1

### Information you must provide

Your résumé.

**In order to be considered, your  
application must clearly explain  
how you meet the following  
(essential qualifications)**

### EDUCATION

A secondary school diploma or an  
acceptable combination of education,  
training and/or experience

Degree equivalency:  
[https://www.canada.ca/en/public-service-  
commission/jobs/services/gc-jobs/  
degree-equivalency.html](https://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/degree-equivalency.html)

### EXPERIENCE

Experience applying traditional  
Indigenous cultural and spiritual  
teachings and values

Experience working with Indigenous  
people, communities or organizations

Experience using a computer, including  
the creation of documents and/or reports

The following will be applied /  
assessed at a later date (essential  
for the job)

English essential

Information on language requirements:  
[https://www.canada.ca/en/public-service-  
commission/jobs/services/gc-jobs/  
language-requirements-candidates.html](https://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/language-requirements-candidates.html)

### KNOWLEDGE

Knowledge of Indigenous traditions,  
culture and spirituality, particularly as it  
relates to Elders

Knowledge of Indigenous offender needs  
and/or community resources pertinent to  
Indigenous people

Knowledge of Indigenous social,  
economic, historical and political  
structures and its impact on the  
Indigenous offending patterns

### COMPETENCIES

Thinking things through

Sensitivity to working with  
diverse groups

Effective communication skills

Demonstrating integrity and respect

Working effectively with others,  
including Elders and Spiritual Advisors

Showing initiative and being  
action oriented

The following may be applied /  
assessed at a later date (may be  
needed for the job)

### EDUCATION

Degree or diploma from a recognized  
post-secondary institution

Degree equivalency:  
[https://www.canada.ca/en/public-service-  
commission/jobs/services/gc-jobs/  
degree-equivalency.html](https://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/degree-equivalency.html)

### EXPERIENCE

Experience in program facilitation

Experience in establishing community  
networks or initiatives

Experience working with  
Elders/Spiritual Advisors

Experience in supporting change  
management processes

Experience in data and statistical analyses

Experience in functional supervision  
of staff

Experience in project management (team  
leader, team member, etc.)

Experience working with RADAR /  
Performance Direct

Experience with case management

Experience preparing and delivering  
training or presentations

Experience interacting with and assisting  
people with unique and challenging  
needs

Experience working in a correctional  
environment

Experience working with Indigenous  
people who have had or are in conflict  
with the law

Experience offering services or programs  
to women in conflict with the law

### KNOWLEDGE

Knowledge of interviewing and  
counselling techniques

Knowledge of the Corrections and  
Conditional Release Act (CCRA)  
pertaining to Indigenous People

Knowledge of Inuit populations

Knowledge of the reintegration process  
and case management

### ABILITIES

Ability to develop and  
deliver presentations

Ability to speak an Indigenous language

Ability to organize Indigenous cultural  
events, gatherings and ceremonies

### ORGANIZATIONAL NEEDS:

To support employment equity  
objectives, increased representation  
of employment equity group:  
Aboriginal persons

To support diversity and inclusion,  
increased representation of a member  
of an equity-seeking group:  
Aboriginal persons

To meet business objectives, increased  
representation of a member of an  
equity-seeking group: Aboriginal persons

Information on employment equity:  
[https://www.canada.ca/en/public-service-  
commission/jobs/services/gc-jobs/  
employment-equity.html](https://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/employment-equity.html)

## OPERATIONAL REQUIREMENTS

Occasional travel

Variable work hours may be required

## Conditions of employment

Reliability Status security clearance

## Other information

The Public Service of Canada is committed to building a skilled and diverse workforce that reflects the Canadians we serve. We promote employment equity and encourage you to indicate if you belong to one of the designated groups when you apply.

Information on employment equity: <https://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/employment-equity.html>

We may assess the essential and asset qualifications using interviews, written tests (take home assignments or other), references or a combination of these or

other assessment methods. Other sources of information (such as performance agreements, work samples, board member knowledge, etc.) may be used to assess the criteria identified on the Statement of Merit Criteria.

Persons are entitled to participate in the appointment process in the official language(s) of their choice.

Aboriginal candidates proposed for appointment or appointed must complete and sign the Affirmation of Aboriginal Affiliation Form as a condition of appointment prior to or at the same time as the offer of appointment, even if they have already self-declared as an EE member when applying.

Job Application Methods:

The hiring organization will accept job applications in various formats.

Applicants are strongly encouraged to submit their application on-line to take advantage of the many benefits in using this electronic recruitment system.

Persons who are unable to apply on-line can email them to [lisa.neill@csc-scc.gc.ca](mailto:lisa.neill@csc-scc.gc.ca).

On October 6, 2021, the Government of Canada announced details of its plans to require vaccination across the federal public service.

As per the new Policy on COVID-19 Vaccination for the Core Public Administration Including the Royal Canadian Mounted Police, federal public servants in the Core Public Administration and members of the RCMP must attest to their vaccination status. The requirement for employees to be fully vaccinated applies whether they are teleworking, working remotely or working on-site. This is a condition of employment and it applies to indeterminate (permanent), determinate (term), casual, and student hiring. Should you reach the point in the selection process where it is necessary to verify terms and conditions of employment then the hiring manager or a human resources representative will contact you in order to complete an attestation.

## Preference

Preference will be given to veterans first and then to Canadian citizens and permanent residents, with the exception of a job located in Nunavut, where Nunavut Inuit will be appointed first.

Information on the preference to veterans: <http://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/canadian-armed-forces-members-veterans.html>

We thank all those who apply. Only those selected for further consideration will be contacted.

## Contact information

*Dana Dorosh, Human Resources Advisor*  
[Dana.Dorosh@csc-scc.gc.ca](mailto:Dana.Dorosh@csc-scc.gc.ca)

*Government of Canada Jobs*  
<https://emploijsfp-psjobs.cfp-psc.gc.ca/prs-srpf/applicant/page1800?poster=1699570>

# Turkey Bacon, Kale, Cheese, Egg Muffins!

## Nutrition: Community Kitchen

- ½ onion
- 3 garlic cloves, minced
- 6 slices turkey bacon (or reg bacon)
- Pinch of nutmeg (optional)
- 2c Kale or spinach
- 6 eggs
- 3oz shredded cheese
- 1/4c almond milk or regular milk
- ½ tsp baking powder
- 2 tbsp flour

## Instructions:

1. Preheat oven to 350 °, spray muffin tin
2. In pan with olive oil, heat onion, garlic and bacon. Then add kale/spinach. Season with salt/pepper, set aside.
3. In mixing bowl combine eggs, nutmeg, milk, baking powder and flour. Whisk well then stir in cheese. Season with little salt.

4. Add bacon mixture to the egg mixture. Then Stir.
5. Using an ice-cream scoop, divide the mixture evenly into 12 muffin cups.
6. Bake for 20-25 minutes until set and slightly golden.
  - Store in airtight container in fridge for up to 3 days or,
  - Let muffins completely cool, wrap individually with cellophane and place in freezer zip lock bag for up to 3 months.
  - To reheat from frozen, microwave for 30-40 seconds.

## HAPPY NEW YEAR EVERYONE!!

Stay tuned for a virtual community kitchen date, for January! We will post that on our FaceBook page as soon as we confirm that and the deadline date to sign up! It will be a zoom from home with Val Thompson, Laura and



myself. Also, this month we will be sharing on the FaceBook nutrition page, healthy breakfast recipes for you to try out, we would love pictures or feedback. The one above is one of my favs! Easy to make ahead for those busy mornings.

## Contact

*Seabird Island Nutrition Programs on Facebook or*

### **Email:**

[Jaime.peters@seabirdisland.ca](mailto:Jaime.peters@seabirdisland.ca)

[Laura.Harris@seabirdisland.ca](mailto:Laura.Harris@seabirdisland.ca)

Land Use Plan Survey

# Gas Card Winners

**Dillon Mason**

**Armand Charlie**

**Michelle'lai Byrd**

**Celeste Bobb**

**Jennifer Andrew**

**Skylar McNeil**

**Jessica Pettis**

**Tamika McNeil**

**Mindy Peters**



Please call the  
**Lands Office**  
to arrange  
pick up:  
**604-796-2177**



# Seabird Communications Program

Communications & Marketing involve creating and delivering the principle message through the best means for our target audience. ***Our primary role is to inform Seabird Band and Community Members about Seabird programs, services, policies and priorities through a variety of communications practices.***

Under the direction of Leadership, Communications works closely with all the departments and programs, we assist in keeping the community informed and raise Seabirds profile and reputation. We create marketing tools which communicate with the community. Each target audience has different communication requirements and each department/program has different communication and marketing goals. We customize communications to each of these different audiences and groups, to reflect the hundreds of different programs and services offered at Seabird and their brands.

***Offering these “in-house services” saves Seabird programs time and money and assists in opening up funding opportunities.***

***Our main task is Brand Management.***

A brand is more than a logo, color, slogan or recognizable mark. A brand is an intangible marketing or business concept that helps people identify a company, product, or individual. A successful brand accurately portrays the message or feeling the company wants to get across.

Effective brands: build loyalty, create and maintain trust and integrity, build authenticity, improve abilities and functions, interact with clients, build trusting relationships, create positive word of mouth, is easily recognizable and establishes a sense of pride. Other hidden benefits of an effective brand include; money savings, increased funding opportunities, increased partnership opportunities, stronger partnerships, they attract talent and provide confidence.

Protecting and projecting the brand through messaging, imagery, color and logo use, is essential. Brands are considered to be among a company's most important and valuable assets. ***In Communications we build, create, protect and promote the Seabird Brand. Which in turn is protecting the organization, the community and even the members.***

***Visit the NEW Communications pages on the Seabird Website to find out everything we do:***

<https://www.seabirdisland.ca/communications/>

*Written by Sandra Bobb*



Andrew Duerksen, Mobile Diabetes Vision Technician

## Happy Holidays from SkillSource



I just wanted to take this opportunity to wish everyone a wonderful holiday season. We will be offering another Introduction to Roofing Trades program from **January 31<sup>st</sup>-March 4<sup>th</sup>, 2023**. We are excited to be partnering with Flynn for this cohort. All participants who successfully complete the training will be offered a job with Flynn. I will be sending out the new marketing material after Christmas.

# Community Events Calendar ~ Moqó:s ~

(S) Sxexlhat	(M) Yila:welhát	(T) Sthémelts	(W) Silh
	 Doctor's Office is by appointment only. Please call ahead for an appointment.  Dental Office is urgent/emergency appointment only. Please call ahead.  Fire practice is canceled until future notice.  Garbage day, has not changed unless notified (2 bags per house hold please).  Recycle day, No longer accepting blue bags. Use blue bins please.		
4	5	6	
	 <ul style="list-style-type: none"> <li>• Christmas Dinner (#1) 5 p.m.</li> <li>• Meals on Wheels 5 - 6 p.m.</li> </ul>	    <ul style="list-style-type: none"> <li>• Christmas Dinner (#2) 5 p.m.</li> <li>• Council Executive Committee Meeting</li> </ul>	<ul style="list-style-type: none"> <li>• Christmas Dinner (#3) 5 p.m.</li> <li>• Register w/ Public Works Major Garbage Pick-up</li> <li>• Meals on Wheels 5 - 6 p.m.</li> </ul>
11	12	13	
	 <ul style="list-style-type: none"> <li>• Meals on Wheels 5 - 6 p.m.</li> </ul>	   	<ul style="list-style-type: none"> <li>• Hamper Distribution Day</li> <li>• Income Assistance Day</li> <li>• Meals on Wheels 5 - 6 p.m.</li> </ul>
18	19	20	
	 <ul style="list-style-type: none"> <li>• Winter Vacation Start (SICS) School Closed till Jan. 3<sup>rd</sup></li> <li>• Meals on Wheels 5 - 6 p.m.</li> </ul>	     <ul style="list-style-type: none"> <li>• Chief &amp; Council</li> <li>• Winter Solstice</li> </ul>	<ul style="list-style-type: none"> <li>• Meals on Wheels 5 - 6 p.m.</li> </ul>
25	26	27	
 <b>Christmas Day</b>	<b>Boxing Day - Office Closed</b>	<b>Christmas Day (obs.) - Office Closed</b>	 <ul style="list-style-type: none"> <li>• Meals on Wheels 5 - 6 p.m.</li> </ul>

*“Fallen snow season” ~ (December) 2022*

:xws	(T) Sxeó:thels	(F) Sheqá'tses	(S) T'óqw'tem
	1	2	3
7  5 p.m. ks, o .m.	8  • Candlelight Vigil, SIB Gym 5 p.m. • Income Assistance Renewal / Job Search	9	10  • ECE Christmas Drive Thru
14  ay .m.	15	16	17
21  .m.	22	23	24
28   .m.	29	30  <b>Housing Renewal Due by 1 p.m.</b>	31  • New Year's Eve

# REGISTER TODAY!

WWW.SEABIRDCOLLEGE.CA



Seabird College  
education for real life

Work Phone: 604-796-8063  
Cell Phone: 604-793-8314  
E: [natalie.henderson@seabirdisland.ca](mailto:natalie.henderson@seabirdisland.ca)

2812 Chowat Road,  
PO Box 650,  
Agassiz BC, V0M 1A0

*Qualified building  
inspectors are  
currently in high  
demand*



**BCIT**

## Building Inspector Course

BCIT, in partnership with Seabird College

BLDC 1500 – Building Code: Part 9 (SFD)

January 11<sup>th</sup> to March 29<sup>th</sup>, 2023

### Upon successful completion, the student will be able to:

- Check plans of single-family dwellings for compliance with the regulations in the BC Building Code, (provided the student can read house plans).
- Inspect single-family dwellings relative to compliance with the regulations in the BC Building Code.
- Deal with questions relating to Building Code requirements for single-family dwellings.
- Have a basic understanding of acceptable materials, systems, and methods used in house construction.

Students will also be prepared to take the Building Officials Association of BC (BOABC) Level 1 qualification examination.

Delivered online, through virtual webinars, as well as at the Seabird College by a certified BOABC Building Inspector / BCIT instructor. The program was designed to be completed by individuals who are working full-time.

No prerequisites required. Experience in construction and the ability to read blueprints is an asset.

### Supporting Indigenous learners:

Funded by BCIT, offering training to participants to complete their studies in their own community. This course, as well as the BOABC exam, are funded by a grant managed by BCIT.

For further information or to submit an expression of interest, please contact Natalie Henderson

Work Phone: 604-796-8063

Cell Phone: 604-793-8314

Email: [natalie.henderson@seabirdisland.ca](mailto:natalie.henderson@seabirdisland.ca)

The Seabird Cultural Committee is looking for members. Elders, Youth and any Community Members are invited to join our advisory committee.

Interested individuals are invited to submit a letter requesting to join the committee detailing your interest in the committee, and the benefits joining the committee could bring to both Seabird and yourself.

Meetings twice a month.

All candidates will be vetted by Chief and Council for approval.

**Submit your letters of request to:**

Janice Parsey: [janice.parsey@seabirdisland.ca](mailto:janice.parsey@seabirdisland.ca)  
or contact 604-796-2177 for more information.

*Sq'ep Committee*



# Trust Checks

Cheques will be ready on January 3<sup>rd</sup>, 2023  
from 9 a.m. to 3 p.m.

For the Band Members who  
turned 18 from June 1<sup>st</sup> to December 31<sup>st</sup>, 2022

Shannon Smith  
SCF Business Analyst

Are you  
interested in  
starting a  
business?

Book a free and  
confidential appointment  
with Shannon Smith to  
learn how!



[ssmith@stolocf.ca](mailto:ssmith@stolocf.ca)



(604) 824-5278



Community  
Futures Stó:ló



**Moqó:s**

“Fallen snow season”

**Sagittarius**

November 22 - December 21

Key characteristics: Smart, Caring, Deep, Honest and Wild.

Flower: Carnation

Birthstone: Turquoise

**Capricorn**

December 22 - January 19

Key characteristics: Smart, hardworking, driven, in control of their destiny. They love family, and traditions.

Flower: Pansy

Birthstone: Amethyst or Garnet

**Quotes of the Month:**

“It is a fine seasoning for joy to think of those we love”  
- Molière

“A good conscience is a continual Christmas”  
- Benjamin Franklin

**Halq'eméylem Word Search**

- m - l e e e e é x l y k q á  
h á m l p a w á x à l l y l w  
l q t l k m ' w á k e q : e x  
m a é h t á e c í l à m m l p  
à h l e k : c h m t m - í á w  
í k c í e c h ó q h h p y : l  
m c h é l : e x w w t ' t y '  
: l e l c i á w h á k á e e ó  
m k p í h l y x w i á á l m t  
k w i y á x q e l e l : - e x  
í é h á c à ' l m h à - l q x  
e l t l h w k w e h á h i ó w  
í e á q k w ó m e x w k : : l  
p s t e e l l l í m l k w s t  
l t m w t a x h h e l à s á k

**Words**

1. álex – sibling, brother, sister
2. alíiyem – laughter
3. cháchket – small jacket
4. chél:exw – catch up with someone
5. chóxwxel – cloth or warm material to wrap around the foot
6. élchep – firewood
7. éliyá – to dream, have a vision
8. ílám – carry on one’s shoulder
9. íth'em – to dress, get dressed
10. kwélest – catch an animal, get an animal
11. kwiyáxqel – moose, rack of horns
12. kwómexw – salmon after spawning, with no more eggs
13. lá:yem – laughing
14. lehà:l – play slahal, play the bone-game
15. lik'yáp – little coyote
16. lhákw – breathe
17. máqa – fallen snow
18. meqó:s – about December, fallen snow season
19. míytel- a helper
20. mekw'ewát – everybody, everyone

**DEADLINES**

Submissions and advertisements are due 7 business days prior to delivery. Contact comm@seabirdisland.ca.

**AVAILABILITY**

Once a month. The 1<sup>st</sup> of each month (or closest business day). Apply for email distribution or pick-up at the red community newsletter boxes.

**CONTACT US**

Have an ad or story idea? Email comm@seabirdisland.ca Monday to Friday 8:00 a.m. - 4:00 p.m. Closed on all statutory holidays. www.seabirdisland.ca

**Advertising sales:**

Contact Communications: 604-796-2177 or email: comm@seabirdisland.ca

**Design, Layout, Formatting:**

Clara Busby

**Proofing Team:**

Sandra Bobb, Clara Busby, Kristy Johnson, Zorana Edwards-Shippentower and Jasmine Paul-Louis

**AGREEMENT/LEGAL**

It is agreed by any display or classified advertiser requesting space that the liability of the paper in the event of failure to publish an advertisement shall be limited to the amount paid by the advertiser for the portion of the advertising space occupied by the incorrect item only and that there shall be no liability in any event beyond the amount paid for such advertisement. The publisher shall not be liable for any slight changes in typographical errors that do not lessen the value of an advertisement.

Editorials are chosen and written by Seabird staff, they are the expressed opinion of the staff and do not necessarily reflect the views of Seabird Island.

Letters to the Editor must be under 300 words and include your name, phone number, status number, signature (not for publication), as well as date/year submitted.

We reserve the right to revise, edit and/or reject any advertisement or story submissions.

**NOTICE**

**NO SOLICITING PEDDLING DISTRIBUTION OF PAMPHLETS**

All offenders will be reported and prosecuted to the full extent of the law.

By order of Chief and Council

Chief and Council assert there is to be no solicitation of any sort. Visitors need permission from Chief and Council to solicit door to door.

If you get a questionable person knocking on your door, you do not need to let them in. You have the right to close the door and contact the RCMP. There is an open file at the RCMP.

**Community safety is a Chief and Council priority.**

Please contact us if you have any concerns.



**SEABIRD CHURCH**

Mass: Contact Deacon Jamie for information

Study Groups: Contact Deacon Jamie

Contact Deacon Jamie 604-491-3053 or 604-615-5677.

**LOVED ONE PASS AWAY?**

We can help you send a copy of the death certificate to the First Nations Health Authority. Contact Lena Paul 604-796-2177.

**FUNERAL PAMPHLETS**

Creating pamphlets from our catalogue or custom pamphlets.

As per Seabird Funeral Policy, the first 100 colour and 150 grey-scale funeral pamphlets, as well as 1 hour of design time is free for all Band Members. Additional design time or pamphlets can be requested for a fee. We can also assist with pamphlets for non-Band Members, inquire for fees.

Contact Communications at 604-796-2177 or email comm@seabirdisland.ca.

**MEMBERSHIP STATUS CARDS**

**Booking a Status Card Appointment**  
Tuesday to Thursday:  
8:30 a.m. - 4:30 p.m.

Appointments are required.  
**Serving Seabird Members only!**  
*SIB has the right to refuse service.*

Remember to bring:  
- 2 pieces of photo Government ID  
- New Photo (see Communications, appointment required)

Contact Simone Jimmie 604-796-2177

**Status Card Photography**  
Laminated style: \$13.50  
New style w/ authenticated photo \$18.50  
Monday to Friday: 8:30 a.m. - 3:00 p.m.  
**Appointments required.**

Contact Communications at 604-796-2177 or comm@seabirdisland.ca

**WILDSAFE BC CONSERVATION**

To report animals who pose immediate threat or danger to public safety. 1-877-952-7277 or #7277

**SIFD FIRE PRACTICE**

Tuesdays 7:00 - 9:00 p.m.  
Now recruiting new members.  
Contact the Fire Hall 604-796-2177.

**GARBAGE SCHEDULE**

**CURBSIDE PICK-UP OF COMPOST, RECYCLE and GARBAGE:**  
Every Monday, unless Monday is a statutory holiday, then pick up will take place on the Tuesday immediately following the holiday. **2 garbage bags** per household per week.

**MAJOR GARBAGE:** 1<sup>st</sup> Wednesday of each month, by request. When you need major garbage pick-up please submit your request in writing and hand it in to the Band Office.

Contact Public Works at 604-796-2177 or email: publicworks@seabirdisland.ca

**OPTOMETRY CLINIC**

**Appointments Only: To Be Announce**

Recommended annual checkups for children under the age of 19 and every 2 years for ages 19-64. Elders 65+ can be seen annually.

Have a medical condition, such as diabetes, or taking high risk medicines? You can also be seen annually.

**DENTAL CLINIC**

Accepting new STATUS PATIENTS

Open Monday through Thursday  
8:30 a.m. - 5:30 p.m. **Closed Fridays**

**DENTAL WALK-IN PAIN CLINICS**

Every Tuesday from 1:00 - 5:00 p.m.

Patients will be screened and those with most urgent problems will be seen first. Others seen on a first come, first serve basis.

Contact the Dental Clinic 604-796-6853.

**MEDICAL CARDS**

Need to apply for a new Medical Card because it was lost or stolen? We can assist you when applying for a new one.

Each client is responsible for paying for their Medical Cards. If they've been lost or stolen more than two times the cost is \$20 for each new card.

Please note, we do not assist with BC ID applications.

Contact Lena Paul 604-796-2177

**BABIES ID CARDS**

Apply for a Medical Care Card as soon as possible. Contact Lena Paul 604-796-2177.

Apply for Status Cards as soon as possible. Contact 604-796-2177.

**AMBULANCE BILLS**

Please submit ambulance bills as soon as you receive them. If the bill is more than 1 year old, ambulance costs will no longer be covered under the Non-Insured Health Benefits (NIHB). Anyone with a status number can have the ambulance paid for by Health Canada as long as it's not an ICBC claim.

**We can only provide assistance to those with a status number.**

Unfortunately, ambulance bills will not be covered if you were also incarcerated in jail. Ambulance billing will know if you were incarcerated based on the bill's address. Please do not bring these in as they will be denied and it will be the client's responsibility to pay.

**Please note,** if you were taken home by ambulance after a stay in the hospital, this will not be covered and it will be the client's responsibility to pay.

Contact Lena Paul 604-796-2177.

**ALCOHOLICS**

**ANONYMOUS MEETING**

Every Tuesday night at 7:00 p.m. at the Seabird Island Community Hall.

AA in BC website: www.bcyukonaa.org



## Are you a Seabird Island Band Member?




**Would you like to know what is happening within your community, infrastructure and land, information available for Band Members Only?**

Contact Seabird Island Band Membership for your login. An email address and password will be provided to you. [membership@seabirdisland.ca](mailto:membership@seabirdisland.ca)



# Jaime Peters



Hello everyone! My name is Jaime Peters and I have recently started back working here at the Band Office. I will be working as Nutritionist, along side Val Thompson and Laura Harris. As well as working as LPN with the nursing team.

I have 10 years nursing experience with geriatrics and the last year have been preparing food for some clients on a weekly basis. I hope to bring some of my knowledge to the team and learn

much more! I am a Seabird Member, maiden name McIntyre, and have lived on reserve here since my husband and I built 5 years ago. I am looking forward to working with you all and getting to know the families that I haven't worked with yet.

# Tim Walinga



My name is Tim Walinga, and I'm teaching physical education at Seabird Island this year. I'm excited to share my passion for healthy, active living, and to work on developing skills and habits to help your children succeed in both school and life.

In addition to studying kinesiology, I also majored in philosophy and psychology. I'm very interested in science, politics, and history, and enjoy reading about them. I

love outdoor activities like camping and hiking, and try to go on backpacking adventures as much as possible. I love all sports, but some of my favourites are hockey, lacrosse, football, golf, basketball, tennis, and squash.

I look forward to developing relationships within the school and community.

## Over 40 openings at Seabird Island

Interested candidates are invited to submit a cover letter, resume and three references.  
<https://www.seabirdisland.ca/careers/>

We regret that we will only respond to those applicants chosen for an interview.

email: [humanresources@seabirdisland.ca](mailto:humanresources@seabirdisland.ca).

**We thank all applicants for their interest.**

# Housing Wait List

1 Bedroom	
1	11272018-5024
2	12242018-5028
3	06172019-5037
4	12272019-5042
5	04282020-5045
6	11152018-6022
7	12022020-5051
8	12142020-5053
9	01162021-5056
10	01262021-5054
11	01292021-5055
12	08122020-5050
13	06022021-5040

2 Bedroom	
1	02222016-1029
2	12102018-6014
3	12032018-5026
4	01282019-5030
5	02012019-5000
6	03212019-6028
7	12272019-5042
8	04102019-7028
9	12182018-5014
10	01072020-7031
11	08122020-5050
12	11022020-5051
13	11252020-2098
14	01072020-6024
15	11152018-6022
16	12022020-4015
17	12082020-5032
18	11272018-5024
19	12142020-5053
20	04282020-5045
21	12232020-7057
22	01092021-7061
23	10042017-6008
24	02122021-7062
25	04132021-7063
26	22042021-7064
27	02052021-7060
28	10052021-5057

3 Bedroom	
1	12192012-3076
2	02082013-3084
3	02232016-4002
4	12202017-7012
5	02222016-1029
6	12102018-6014
7	03132019-6011
8	03212019-6028
9	03222019-4007
10	04102019-7028
11	07012019-7033
12	12172019-7017
13	12182018-5014
14	01072020-6024
15	01072020-7031
16	01222020-1031
17	11022020-5051
18	11182020-7053
19	11192020-7054
20	11252020-2098
21	12022020-4015
22	12032018-5026
23	12232020-7056
24	12232020-7057
25	02082019-7021
26	01052021-7058
27	01092021-7061
28	10042017-6008
29	01262021-7059
30	02122021-7062
31	04132021-7063
32	04222021-7064
33	04292021-7065
34	08312021-7067
35	09072021-7066

## REMINDER!

Housing Applications must be renewed before January 1<sup>st</sup> each year to remain on the list. Anyone who did not renew came off the list and must now reapply if interested.

## Education

### **Administration Assistant/Receptionist (FNESC Program)**

The Receptionist/Student Support Assistant provides linkages to services and support for adult learners in a vocational training institution. The Receptionist/Student Support Assistant is often the first point of contact for potential students and the general public, and plays a role in general office appearance, organization, and professional impression. Contract terms ends February 28<sup>th</sup>, 2022.

### **College Program Coordinator**

Working within the Education Department, as a College Program Coordinator, you will focus on the development, implementation, evaluation, and administration of a wide variety of post-secondary and pre-employment programs. You will be a member of an interdisciplinary, collaborative team, liaising with other professionals, students, family members, and the community to provide students with holistic, culturally focused education. Be part of a team where you can positively influence a student's educational journey and see the difference you can make in a community working at Seabird College – Education for Real Life.

### **Education Assistant**

Education Assistants will assist teachers in student assessment and evaluation through observation, record keeping and data collection. At Seabird Island Community School, Education Assistants are valued members of the school community and they make a significant contribution to the work of the school and toward the education of all students.

### **Executive Assistant to Principal**

Working within the Education Department, Lalme' Iwesawtexw (Seabird Island Community School), the Executive Assistant will provide project support and act as the right hand to the Principal. Providing assistance regarding financial administration, briefings to the Principal, organizing schedules, monitoring electronic data, responding to enquiries and communications. The Executive Assistant will assistance in programming, compliance reports, and Education jurisdiction for the schools. You will be a member of an interdisciplinary team of Education professionals, working collaboratively to support the Education of our students and members of Seabird Island.

### **Labour Pool**

The spirit of the labour pool is to give Community Members a chance to gain work experience, be provided mentorship and to make some supplemental income.

### **Receptionist - School**

Working within the Education Department, Lalme' Iwesawtexw (Seabird Island Community School), the Receptionist is responsible for a wide variety of clerical office duties in support of School which includes communicating office activities, greeting and screening students and parents, answering and transferring telephone calls.

## **Language Warrior**

Working within the Education Department, Lalme' Iwesawtexw (Seabird Island Community School), the Language Warrior is a recent high school graduate who is dedicated to learning Halq'eméylem as well as practicing and promoting Stó:ló culture in a school setting. The language warrior helps and supports all language teachers in classrooms, modeling what it means to be an engaged learner in the classroom. The position also assists in aspects of the cultural life of the school including drumming, singing, and dancing. The Language Warrior will support the Cultural Support Worker and language developer in meeting the cultural needs of the children and family by promoting culture throughout all ages.

### **Pre-employment Supports Program – Case Worker - Term ends March 31<sup>st</sup>, 2023**

The Case Worker is responsible for working with clients one-on-one and in small groups to assist them to overcome one or more barriers that are inhibiting their ability to gain employment. Clients will range from 19-24 and 25-49 years of age. The successful candidate will provide education, information and assistance to clients on all aspects of employment, education, training, and life career planning. The Case Worker takes a hands on approach to assisting their clients in exploring careers and finding employment including building relationships with potential employers.

### **School Bus Driver - on call**

Working within Lalme' Iwesawtexw (Seabird Island Community School) for the 2022-2023 school year, you will provide safe transport services to the students who attend our school on an assigned route. You will be a member of an interdisciplinary, collaborative team, liaising with other professionals, students, family members, and community to provide students with a safe and reliable transport to complete their education. Be part of a team where you can positively influence a student's educational journey and see the difference you can make in a community Lalme' Iwesawtexw.

### **Student Counsellor**

Working within Lalme' Iwesawtexw (Seabird Island Community School) you will provide counselling and support for K-12 students. Essentially, your responsibility is to equip students with a variety of strategies for coping with life's challenges: help students establish their personal goals, guiding and helping children make action plans, motivate and inspire children, identifying and providing resources, referrals and follow-ups and providing assistance in crisis situations.

### **Teacher On Call (TOC)**

This position involves the provision of instruction to students of Seabird Island Community School and includes instruction, preparation, assessment, classroom management, professional development and school meetings, community and parental relations and adherence to all Seabird Island Community School and BC Ministry of Education policies and procedures. Individual contracts will govern the specific teaching assignment and number of hours.

## **Technology Education Teacher**

Working within Seabird Island Community School for the 2022-2023 school year, you will provide lessons and activities to help students develop knowledge and understanding of concepts of computers, as well as practical software use, and troubleshooting skills. You'll present a wide variety of beginner to complex lessons that focus on keyboarding, word processing, Microsoft Office and internet basics to software, data processing, hardware and web-design.

### **Halq'eméylem Teacher**

Working within Lalme' Iwesawtexw (Seabird Island Community School) for the 2022-2023 school year. The Halq'eméylem Language Teacher is responsible for teaching students how to speak, understand, and write Seabird Islands' traditional language – Halq'eméylem. This teacher is an unrelenting advocate for language revitalization and works with staff and administration to promote the language throughout the school. You will be a member of an interdisciplinary, collaborative teaching team, liaising with other professionals, students, family members, and community to provide students with holistic, culturally focused education. Be part of a team where you can positively influence a student's educational journey and see the difference you can make in a community as you teach the diverse student body of Lalme' Iwesawtexw.

### **Vice Principal - Administration**

Working within Lalme' Iwesawtexw (Seabird Island Community School) for the 2022-2023 school year, The Vice Principal assists the Principal in the administration, leadership, supervision and operation of School. The Vice-Principal provides quality B.C. curriculum in a learning environment that promotes language and reinforces the personal values of self-reliance, generosity, honesty, adaptability, and respect for self, others and the environment.

## Finance & Administration

### **Proposal Writer**

In this role, you will provide expertise in seeking funding and grant opportunities, researching needs and writing proposals in areas aligned with Seabird Island strategic goals. The Proposal Writer will work with the Directors, Chief and Council, various committees, external agencies, and other parties, to provide Seabird Island with background research, community input, applicable legal information, and multiple options to resolving concerns or issues facing the Band and Band operations.

The Proposal Writer will be responsible for researching, preparing, and submitting funding proposals for various projects and programs. They will also be responsible for tracking expected funding opportunities and for ensuring that the Director is kept apprised of the status of all funding proposals. The Proposal Writer will regularly be tasked with gathering data, soliciting input, and preparing briefings for the ED, Directors, Committees, and Chief and Council. Through this the expectation will be that all bodies will be provided with the input and information that they require to make informed decisions and choices.

## **Accounts Payable Assistant**

Working within the Finance Department the Accounts Payable Assistant will provide technical services using clerical skills to assure the accurate and timely payment of expenses for Seabird Island Band programs. The successful applicant must maintain confidentiality of all financial records. The Accounts payable Assistants will be responsible for processing invoices, resolving account discrepancies, managing bank reconciliation, creating expense reports, and updating account information on the company's database.

### **Records Coordinator**

Under general supervision of the Records Manager, this position plans, coordinates and provides records/information management daily support in the development, implementation, and on-going maintenance of corporate information. The Records Coordinator must be responsible, accurate, proficient in the duties assigned, maintain a high degree of independent judgement and personal initiative. At this level, the person understands more than the basic techniques and technologies, has managed, or developed RM projects, and has knowledge of IM lifecycle concepts. In addition, the Practitioner may be developing specialty skills (e.g., analysis, auditing, warehousing, and application technologies) and may also have experience supervising other IM staff.

## Inter-Governmental Affairs

### **IAMC Indigenous Monitor - Ends December 31<sup>st</sup>, 2022**

The Indigenous Advisory and Monitoring Committee for the Trans Mountain Expansion Project (IAMC- TMX or "the Committee") is intended to form the basis of a new relationship between Indigenous communities, the Government of Canada and the National Energy Board. Read the Terms of Reference and find out more about the Committee at <http://www.iamc-tmx.com>

One of the Committee's objectives is to integrate Indigenous knowledge, values, and perspectives into the monitoring of the environmental, safety, and socio-economic aspects of the Trans Mountain Expansion Project, should it proceed. To this end, IAMC-TMX is implementing an Indigenous Monitoring Program, in which IAMC-TMX Indigenous Monitors will participate in inspections, site visits, and compliance verification activities with federal regulators including the National Energy Board and Fisheries and Oceans Canada.

### **Laborer - Ecological Restoration (FNIYES SLP)**

The 'Laborer – Ecological Restoration' will be tasked with building trails, restoring habitat, and removing invasive species. This position includes visiting indigenous food sites and working with partners to promote, sustain, record, collect data and preserve indigenous species. This person will also support the Lands staff, including but not limited to everyday tasks like filing, record keeping, report preparation, scheduling, and data entry. Term ends March 31<sup>st</sup>, 2023

## Culture and Community Services Department Manager

Work to ensure the effectiveness of the community services programs and the quality of service provided. Conduct outreach to promote awareness of our programs and services and implement improvements that will better serve and better reach the community. This rewarding and challenging leadership position provides an opportunity to affect positive change from the ground up and deliver needed services. Collaborate across the organization to research and assess needs and develop strategies to help draw in participation, engagement, and involvement of the community.

## Community Services Supervisor

Community Services (CS) consists of, community events, recreation, membership, culture, community engagement, and volunteer coordination. The CS Supervisor's primary role is to provide programming and leadership that allow the community to learn and grow together, through recreational programming, community events like the Seabird Festival, cultural celebrations, and opportunities for Community Members to be part of a movement creating community spirit and cohesion.

This position will develop and implement a Community Communication/Engagement Strategy and a plan for the Inclusion of the Language and Culture throughout the organization.

## Policy Analyst

In this role, you will provide expertise in policy development, analysis, planning, and research in areas aligned with Seabird Island policy agenda including the development of reports, presentations, plans and publications. The Policy Analyst, you will develop strong and effective working relationships with colleagues, First Nations communities, partners, and organizations, and with federal, provincial, and external stakeholders. Collaborating across the organization to conduct research and analysis and preparing briefings, reports, publications, strategies, discussion papers, summaries, and other documents to support policy and planning.

## Policy Writer

The Policy Writer will be responsible for the research, analysis of information and consulting with the executive team, stakeholders, internal staff, and technical experts in formulating recommendations on a wide range of Policy Development.

The role is privy to sensitive, and private information and requires a high degree of integrity, accountability and confidentiality.

## Health & Social Development

### Registered Nurse (RN)

The RN shall provide care, leadership and expertise, in accordance with Band policies. Specifically the Nurse is responsible for ensuring that timely health services are provided to all families that Seabird Island Health Programs serve. As with all positions within the Health Department, the RN will be expected to support the success of other Health programs. This may include supporting Home and Community Care and providing other Nursing services in general.

### Diabetes Nurse

The Registered Nurse (RN) shall provide care, leadership, and expertise, in accordance with Band policies. Specifically, the Nurse is responsible for ensuring that timely health services are provided to all families that Seabird Island Health Programs serve. As with all positions within the Health Department, the RN will be expected to support the success of other Health programs. This may include supporting Home and Community Care and providing other Nursing services in general.

### Health Care Assistant - Home Support

Working within the Health & Social Development Department, as part of a multi-disciplinary team, the Health Care Assistant supports Clients and Elder's in their homes. We are looking for a compassionate Home Health Aide to assist in daily living and personal care services in patients homes in accordance with an established care plan.

### Licensed Practical Nurse (LPN)

The LPN's will be responsible for providing routine care, observing patients' health, assisting doctors and registered nurses and communicating with patients and their families. This will also include improving the quality of life of the client community members by assisting them to make healthier lifestyle choices; promote client dignity, independence, comfort, mobility, personal appearance and safety; and to provide support to the Community Health Nurse and/or Home and Community Care Nurse.

### Recovery Home Support Worker

The role of the Recovery Support Worker is to support clients in residence struggling with substance use issues. To facilitate personal growth and relationship building, as well as other duties associated with the recovery home such as cooking, cleaning, charting, participating in group sessions, driving and shopping.

### Targeted Wage Subsidy - Recovery Home Support Worker

The role of the Recovery Support Worker is to support clients in residence struggling with substance use issues possible to facilitate personal growth and relationship building, as well as other duties associated with the recovery home such as cooking, cleaning, charting, participating in group sessions, driving and shopping.

### Better At Home Support Worker - on call

The Better at Home Program is designed to provide support to Community Members who need additional assistance to continue to reside at home in the community. The Labourer plays a key role in the Better at Home Program, providing the leg work to support the clients. Labourer can expect to perform a very wide variety of tasks to support a wide variety of clients. Assigned responsibilities will include indoor and outdoor activities, including working in high and low temperatures, and inclement weather (rain, snow etc.). Successful Better at Home Labourer should prepare to work long physically demanding hours, will be required to provide their own clothing appropriate to the day's tasks and weather, and may be asked to provide their own personal safety equipment.

### Medical Office Assistant (MOA)

The Medical Office Assistant will be responsible for providing front line support to employees and patients of the Medical Office. Support will be required primarily at mobile medical offices, but also at the Seabird Doctors Office.

## Early Childhood Education

### Aboriginal Infant Development Practitioner System Navigator

The AIDP System Navigator will provide information, advice, support, mentoring, cultural perspectives, and coordination of services to families during the process of obtaining a diagnosis. This position is to advocate for families who require cultural, and community supports while navigating the complex health care system and build family capacity and advocate for the individual family needs.

### Aboriginal Supported Child Development (ASCD) Regional Advisor (Fraser South & East)

Working within the Early Childhood Development program, the Aboriginal Supported Child Development (ASCD) Regional Advisor (Fraser South & East) will provide information, advice, support, mentoring, cultural perspectives, and coordination of training to AIDP/ASCD programs and staff. This is a part time position with the potential to become a full time position. You will be a member of an interdisciplinary team of early childhood professionals, working collaboratively to support the Early Childhood program and the families of Seabird Island.

### Cook - Daycare/Preschool

Working within the Early Childhood Development program, as part of a multi-disciplinary team, the Cook will plan, prepare, and serve the children within our Education & Daycare Centre, which includes, snacks. The cook will also, assist with and ensure that the cleanup, dishes, and overall cleanliness of the program food prep area is always up to health standard.

### Early Childhood Educator

The Educator will provide hands-on childcare to children in Seabird Island Band's early childhood education programs, in accordance with all childcare licensing requirements and the philosophies, policies and objectives established by Seabird Island Band Management.

### Early Childhood Educator I/T (Infant/Toddler)

The Infant/Toddler Educator will provide hands-on childcare to children in Seabird Island Band's early childhood education programs, in accordance with all childcare licensing requirements and the philosophies, policies, and objectives established by Seabird Island Band Management.

### Head Start Supervisor

The Head Start Supervisor will oversee the Aboriginal Head start on Reserve (AHSOR) program which is a family-centered program designed to meet the individual needs of children and families physically, cognitively, spiritually, emotionally, and intellectually.

### Out of School Care (OOSC) Assistant

Working within the Early Childhood Development program, the Out of School Care (OOSC) Assistant will assist in engaging and supporting our elementary and primary school aged children as well as their families. The successful applicant will help in facilitating various activities that promote physical activity, healthy eating and nutrition, positive personal development and wellness. You will be a member of an interdisciplinary team of early childhood professionals, working collaboratively to support the Early Childhood Education department and the families of Seabird Island.

### Supported Child Development Support Worker

Under the supervision of the Supported Child Development Supervisor for the Supported Child Development Program, the Support Worker is to provide front-line support to children with extra support needs to assist them to fully participate in a child care setting.

## Economic Development

### SQDC Administrative Assistant

The Administrative Assistant will play a critical role in strengthening the administrative functions necessary to providing outstanding financial reporting, data entry, and high levels of customer service. This position will help the organization perform efficiently and effectively by providing general office support, coordinating personnel, and assisting in scheduling & prioritizing tasks.

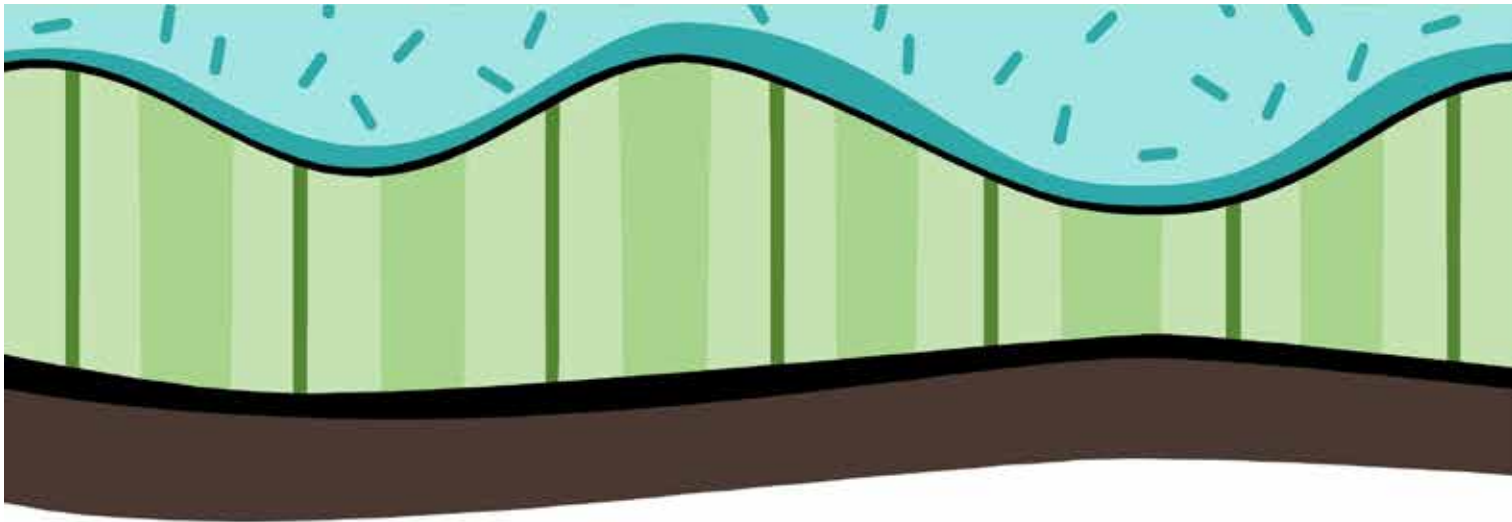
### SQDC Senior Communications & Engagement Coordinator

The CEC position helps to develop, organize, deliver, and measure tactical communication initiatives and execute on elements of the corporate strategic communications plan and other corporate priorities. The position also plays an important role in developing and implementing the Internal Communications/Engagement Strategy, with support from the SqDC Management Team. The position is responsible for writing and preparing content for a variety of SqDC audiences and stakeholder groups.

## Infrastructure

### Health & Safety Officer

Working within the Infrastructure Department the Health and Safety Officer (HSO) will work closely with all departments including varying levels of management and employees. The HSO will work to ensure the implementation as well as compliance of safe work practices while adhering to the Seabird Island Band (SIB) policy and British Columbia's Provincial and Canadian Federal Safety Regulations. The HSO will apply regular and ongoing implementation of work safety training for all staff. You will have the ability to adapt to each department's dynamic needs. The successful candidate will be responsible for ensuring that eligible employees receive appropriate benefit packages, plan for employee's return to work from either disability, leave of absence, or injury as required.



You're invited to  
Diabetic lab day  
Jan 20<sup>th</sup> 2023  
Seabird Island Health Center

Booked appts  
Please call 604-796-2177

Please RSVP to Val Bobb  
A snack and a prize will be given out for each client on time

