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Tem't'elémèches (February) 2021

### ZOOM Video Call Q&A: COVID-19 Vaccine

**Welcome Message: A Conversation for Our Community - Chief Jim (James) Harris**

**Vaccine Info - First Nations Health Authority & Heather McDonald**

**Message to Community - Dr. Fox**

**Question & Answer Session - We invite you to share your thoughts and concerns with FNHA**

**When: Tonight Monday Jan 18th 5:00 - 7:00pm**

### FB Live Q&A: COVID-19 Vaccine

**Welcome to a Conversation for Our Community - Chief Jim (James) Harris**

**Vaccine Info - First Nations Health Authority & Heather McDonald**

**Message to Community - Dr. Fox**

**Question & Answer Session - We invite you to share your thoughts and concerns with FNHA**

**When: Thursday January 21st 5:00 - 7:00pm**

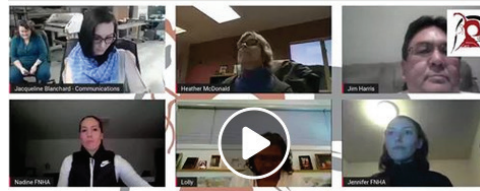
## Seabird Island provided a Zoom and Facebook Live Feed for the Community

Seabird Community came together to voice their questions and concerns about the Moderna COVID-19 Vaccine.

In the Zoom on Monday, January 18<sup>th</sup>, there were 18 people who participated. Of those participants, FNHA had 3 employees in attendance to provide information and answer questions with the Seabird Health Care Team. The Zoom started off with a slide show, followed with an amazing example from Nadine FNHA employee on how the vaccine works in the body.

A few Community Members joined the Zoom meeting, great questions were asked and most of them were answered.

On the Facebook live, there were 45 constant participants watching. They had it set-up to where you could see all the staff at once; 3 from FNHA, Heather McDonald, Dr. Fox, Chief Jim Harris, Arlene Andrew and Jacqueline Blanchard.



FNHA had their presentation uploaded for everyone to see and as they were doing their presentation, those watching had the opportunity to ask their questions or bring up their concerns around the vaccine.

Dr. Fox and Heather McDonald were answering questions as they came in.

FNHA had the opportunity to answer the ones they knew around the clinic after their presentation. Seabirds Health Team stayed after the live feed to continue answering questions.

Those watching had thanked them for this opportunity to ask their question and were happy with the information that was provided.

In these live session it was shared that; if there are more questions and concerns, their will be Health Teams on site to answer anyone's questions.

You DO NOT have to get the Vaccine if you do not want it. It is a choice, they made that clear. It isn't mandatory, you can wait for it to go out to the general public.

*Continued on page 2 and 3*

## INSIDE

Covid-19 Moderna Information .....pg. 2-3	Meet the Elders Apprentice! ..... pg. 7	Job Postings .....pg. 12-13
5-10 Km Run/Walk Training ..... pg. 4	Calendar .....pg. 8-9	Classifieds ..... pg. 14
Post-Secondary Deadlines ..... pg. 5	Candle Light Celebration ..... pg. 10	Halq'eméylem Translation Contest ..... pg. 15
Early Years Clinician .....pg. 6	Comic .....pg. 11	Road Building and Heavy Equipment ..... pg. 16



This will be the only opportunity for the Community to get it until it goes out to the general public possibly this September.

Health Team members were setting up the registration and appointments for the Community. They contacted those who had appointment for January 27<sup>th</sup>, if you had registered and did not receive a call, your appointment will be set for February 8<sup>th</sup>.

This vaccine is only available to on-reserve Seabird Island Band and Community Members, we apologies that it is not available at this time to Band Members living off of Seabird. Fraser Health has determined that people living on reserves are at a high risk and limited supplies, this is why it was only available to this group at that time.

## Q & A

### Common Covid-19 Vaccine Questions and Answers

#### 1. Why are First Nation Communities receiving the Covid-19 Vaccine earlier than the majority of the population?

First Nation communities have been identified as a priority by BC's Provincial

Health Officer due to the number of positive cases and severity of illness related to Covid among First Nation Communities.

People living and working in long term care settings were the first priority for the same reasons: Covid rates are higher with symptoms that are more serious.

This vaccine has gone through ALL the usual steps for vaccine testing. No steps were missed. The short time-line for development was made possible by expediting the administrative tasks not the vaccine testing.

#### 2. What are the side effects of the vaccine?

Every medication has potential risks and side effects. The Covid-19 vaccine has side effects similar to other vaccines.

- These include pain at injection site, tiredness, headache, muscle pain, chills, joint pain and fever. These reactions are mild and generally last one to two days. They are evidence that your immune system is working to respond to the vaccine.
- Should you develop any serious symptoms or an allergic reaction, seek medical attention immediately. Symptoms of an allergic reaction include: hives (bumps on the skin that are often very itchy); swelling of the face, tongue or throat; and difficulty breathing. This is why it is important

to wait 15 minutes before you leave the clinic after being vaccinated.

#### 3. Can I get the COVID-19 vaccine if I have allergies or had a reaction to a vaccine in the past?

Yes, most people with allergies or those who had an adverse event following immunization will be able to receive the COVID-19 vaccine. There is only one reason you cannot get a COVID-19 vaccine:

- If you have had a life-threatening reaction (anaphylaxis) to a previous dose of the COVID-19 vaccine or to any other part of the vaccine (like polyethylene glycol - PEG - which is common in laxatives).

It is still important to tell your immunization provider if you have had a serious reaction or anaphylaxis in the past. For example:

- You have had anaphylaxis but no cause was found after seeing an allergy specialist
- You had anaphylaxis before and did not see an allergy specialist
- You have had a serious reaction or anaphylaxis to a previous vaccine or its ingredients

**Garbage day** is every Monday. Unless that Monday falls on a statutory holiday, garbage pick up will be the following day.

Each house hold will have 2 bags picked up weekly. Please try to reduce this with recycling as much as you can.

**Recycling day** is every Tuesday. Unless that Monday falls on a statutory holiday, recycling will be picked up the following day.

*Note\* Blue recycling bags are no longer accepted, please place all recyclables in the blue bins.*

If you did not receive a bin please phone the Band Office 604-796-2177



**4. Can you still carry and spread the virus if you've been vaccinated?**

Maybe. We do know that the vaccine will protect people from severe symptoms of illness from Covid-19 as well as decrease likelihood of contracting Covid-19. But, it's possible that you could still carry the virus and be contagious to others even after immunization. We will learn more as the clinical trials continue. So until our Provincial Health Officer (Dr. Bonnie Henry) tells us otherwise, we need to continue wearing our masks and practicing physical distancing.

**5. Will the vaccine still work if the virus mutates?**

At this time, the virus has mutated a bit, but these small changes are not affecting how well the vaccine works. However, we are watching this closely and the vaccines can be updated if needed.

**6. I am eligible for the vaccine, can I give it to someone else instead?**

No, there are limited doses right now and they need to go to the people that it will help the most. The focus is to protect those who are vulnerable to serious complications from COVID-19 illness.

**7. Should I get the vaccine if I had COVID-19 illness?**

Yes. If you had or may have had, COVID-19 you should still get the vaccine. This is because you may not

be immune to the virus that causes COVID-19 and you could get infected again and become sick.

**8. Are there other considerations to getting the COVID-19 vaccine?**

For the following groups, COVID-19 vaccination should be discussed with a healthcare provider to ensure that the benefits of the vaccine are greater than the possible risks.

Speak with your health care provider if you:

- Have an immune system weakened by disease or medical treatment.
- Have an autoimmune disease.
- Are pregnant, may be pregnant or are planning to become pregnant.
- Are breastfeeding.

**9. Will Seabird's vaccine roll out include Band Members living off reserve?**

No. For reasons explained above (Question 1), this initial roll out is for people living on reserve. We will only be getting enough vaccine, right now, to cover people living on reserve.

**10. Will our roll out include Community Members who are not Band Members but living on reserve?**

Yes. For the reasons above, this initial roll out is for ALL people living on reserve (Community Members), 18 years of age and over.

**11. Will our roll out include Staff Members who provide front line service on reserve?**

No. For the reasons in #10, this initial roll out is for people living on reserve. We will only be getting enough vaccine right now to cover people living on reserve. However, we will be putting together a contingency list for any vaccine that is left over (people who don't show or change their mind). We will create a list of priority staff on this contingency list.

**12. Can Youth get the vaccine?**

Anyone 18 years of age and older can get the vaccine. The clinical trials didn't initially include under 18 year olds. We are still waiting on the data so that the vaccine can be approved in younger people.

**13. Can I get the vaccine later if I'm not ready now?**

Yes. But not at Seabird. We will only be receiving vaccination on reserve twice. Once for the initial immunization and 28 to 35 days later for the second dose. The second dose will only be available for those who got the first dose.

Over the coming months, the vaccine will be available more widespread. You will be able to attend a clinic for the general public when those become available.



# JURISDICTION OF EDUCATION

**Means:**

The right to establish and control educational systems.

The right to all levels and forms of education.

Develop educational laws.

Develop School & Teacher Certification.

Graduation Requirements and Curriculum.

**Community Voting in June Reminder**

Deadline for current contest Feb. 10, 2021.

4 main components of Education Jurisdiction.

Expand on one of the components.

Video or written form.

Send to [karen.blain@seabirdisland.ca](mailto:karen.blain@seabirdisland.ca)

First 10 submissions \$50 Walmart card.

# 5 Ways to brighten up someone's day.

Let your friends and family know you care and are thinking about them. Many of us are feeling a little bit disconnected lately

1. Write them a little letter about why they are so important to you and how much you love them. It's fun getting surprise snail-mail.
2. Send them a picture of you guys from the past and let them know your favourite memory from that day.
3. Putting a note in your kiddos lunch bag with a funny kids joke.

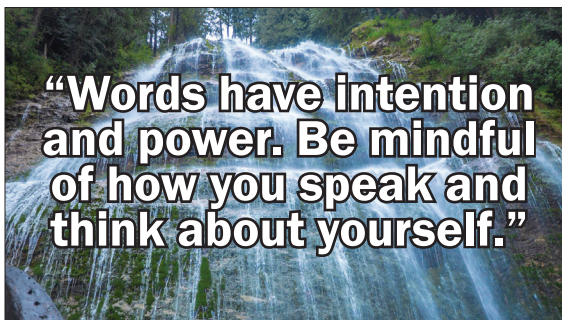
Q: What do kids play when they can't play with a phone? A: Bored games.

Q: How does the ocean say hello?  
A: It waves.

Q: Why aren't dogs good dancers?  
A: They have two left feet.

4. Brighten your own day - write down 3 things you are grateful for and why they are important to you. All the little things add up.
5. Reach out and thank someone in your life who has positively impacted you. Gratitude has a way of transforming our outlook on life.

The words we speak to others help shape their identity and raise them up. It strengthens our relationships, which strengthens our community. Let's encourage and recognize each other. Believe in one another. Spread joy (not germs). Can you imagine what kind of world we create by each of us knowing how much we matter; ripples that last generations.



# 5-10KM RUN WALK TRAINING

Are you interested in doing a walking program? Learning to walk/run 5 to 10 km. We have training guides for you please contact Sharlene Johnny to sign up and get your booklet.

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**Start date: Monday, January 25, 2021**  
**Email: [sharlene.johnny@seabirdisland.ca](mailto:sharlene.johnny@seabirdisland.ca)**  
**Phone: 604 796 6829**

## Housing Wait List

1 bedroom		2 Bedroom		3 Bedroom	
1	11272018-5024	1	12102018-6014	1	12192012-3076
2	12242018-5028	2	12032018-5026	2	02082013-3084
3	06172019-5037	3	01282019-5030	3	02232016-4002
4	12272019-5042	4	02012019-5000	4	12202017-7012
5	04282020-5045	5	03212019-6028	5	12102018-6014
6	11152018-6022	6	12272019-5042	6	03132019-6011
7	12022020-5051	7	04102019-7028	7	03212019-6028
8	12142020-5053	8	12182018-5014	8	03222019-4007
		9	01072020-7031	9	04102019-7028
		10	08122020-5050	10	07012019-7033
		11	11252020-2098	11	12182018-5014
		12	01072020-6024	12	01072020-6024
		13	11152018-6022	13	01072020-7031
		14	12022020-4015	14	01222020-1031
		15	12082020-5032	15	11182020-7053
		16	11272018-5024	16	11192020-7054
		17	12142020-5053	17	11252020-2098
		18	04282020-5045	18	12022020-4015
		19	12232020-7057	19	12032018-5026
		20	10042017-6008	20	12232020-7056
				21	12232020-7057
				22	02082019-7021
				23	01052021-7058
				24	10042017-6008

**REMINDER!**  
 Housing applications must be renewed before JANUARY 1<sup>st</sup> each year to remain on the list!  
 Anyone who did not renew came off the list and must now reapply if interested.

Please make sure the Housing Program has your current contact information.

Are you ready to take some Upgrading, College or University Courses?

# Post-Secondary Application Deadlines

Are you a registered Seabird Island Band Member interested in post-secondary studies to obtain a Certificate, Diploma or Degree?? Then REMEMBER these important deadlines to apply for post-secondary sponsorship...

Deadlines for **completed** applications are:

- ▶ **For September** (Fall)
- ▶ **For January** (Winter/Spring depending on institution)
- ▶ **For May** (Spring/ Summer depending on institution)

**April 1<sup>st</sup>**  
**October 1<sup>st</sup>**  
**January 1<sup>st</sup>**

**Funding of any application is dependent upon available budget.**

**For further information please contact:**  
Cindy Kelly-Student Services Worker at  
604-796-2177 or [cindykelly@seabirdisland.ca](mailto:cindykelly@seabirdisland.ca)



## Reminder All Grade 7-12 Students Allowances

**1st student allowance payment will be December 15, 2020** September, October and November.

**2nd student allowance payment will be March 15, 2021** December, January and February.

**3rd student allowance payment will be June 30, 2021** March, April, May, June.

### Student Allowances are as follows:

Grade 7-10	\$10.00 per month	= \$100. <sup>00</sup> per school year.
Grade 11-12	\$20.00 per month	= \$200. <sup>00</sup> per school year.

Student allowances will be directly deposited for the students with bank accounts.

**Attention Seabird Island Band Students**, there will be no distribution of cash in the school, due to Covid 19. Student allowance checks grades 7-12 for September October November and December **will be sent by mail by December 15,2020.**

*Student allowances are based on monthly attendance.  
Students must not miss more than 4 school days per month to be eligible for allowance.*



**Do you have questions or concerns about your child's social and emotional health?**



**Does your child seem anxious?**

**Are you interested in counselling or play therapy?**

## **WE ARE HERE TO HELP**

Come and meet our Early Years Clinician from Child and Youth Mental Health and get some of your questions or concerns addressed.

### **2021 Dates**

Feb. 9<sup>th</sup>, 2021

Mar. 9<sup>th</sup>, 2021

Apr. 13<sup>th</sup>, 2021

May 11<sup>th</sup>, 2021

Jun. 15<sup>th</sup>, 2021



Covid rules and safety protocols must be followed.

- » Temperature checks
- » Masks to be worn
- » Hand sanitizing

### **Seabird Island Early Childhood Center of Excellence**

8250 Charles Drive

to book an appointment between  
11:00 a.m. – 1:00 p.m.

Call Jen McNeil @ 604-796-6886

Or drop-in

# Meet the Elders Apprentice!



My name is Maddox Peters-Joe, I am newly hired as part of a Government Grant (New Horizons for Seniors Program: COVID – Youth & Elder Pairs for Social Interaction and Service) that is meant to connect Youth with Elders during COVID.

Currently, I am completing my studies from home rather than attending school. It has been challenging as well as different but it has opened up this opportunity which I am very excited about.

I started working on Nov. 26<sup>th</sup> and look forward to meeting and learning from the Elders in the Seabird Island Community, from which I am from. Part of my job is to connect directly with Elders so please contact Margarette de Groot at the Elders College (604-796-6847) if you would like to connect with me.

There are some outdoor activities we can enjoy together if you have a warm coat, I would love to come and spend some time with you. Some of the options are yard chess and/or yard dice, to name a couple! Or if you have some outdoor things you need help with? I can assist with that as well (I have just learned how to use a leaf blower, if that is something you are interested in). I am also quite tech savvy, so if you need help learning to use technology (phones, tablets and laptops) I may be able to help. (All of

these things while of course wearing a mask and practicing safe social distancing!) Some of you may have already seen me in the community, I have been accompanying the Better at Home Program to job sites recently.

**Few question has answered when he was asked about working so far;**

**What was your favourite part of the Christmas drive?**

For me the best part about delivering the Elders gifts was getting out there and meeting them. I haven't had much chance to meet them all yet and this was a great opportunity.

**Why did you decided to work with the Elders program?**

To have an opportunity to help Elders when they need it, hear their stories and learn new things.

**What are some things you are passionate about learning?**

Right now spending time with family, COVID has restricted my social circle and I see the importance of family especially during this time.

## New Staff



Hi, my name is Robert Dunning. My family is a combination of Shuswap First Nation, English and Scottish. I have been hired as a Family Development and Youth Worker. One of my favourite activities is skateboarding, so you may see me skateboarding around Seabird with the Youth. I am looking forward to getting to know the community more and continue learning the culture and traditions of the people of Seabird Island.

## Chief and Council Notice:

That Chief and Council rescind the previous Banishment Order from December 15, 2014 and replace it with the following new Motion:


























That Chief and Council reserve the right to Banish any individual that has been charged and/or convicted of a serious criminal offence that could jeopardize the well-being and/or safety of the Seabird Island Community. That Chief & Council, after proper consultation with the Executive Director (ED) or Chief Administrative Office (CAO), authorize the ED or CAO to execute a Banishment Order towards the individual.

This banishment will be carried out as long as the conditions of release or supervision order and/or conviction term (sentence) including incarceration, Probation (B.C. Community Corrections Branch) and Parole (Correctional Service of Canada; Parole Board of Canada) at which point, upon written request, the case will be reviewed by Council; and that this motion will be put in the community newsletter.

**Seabird Island Band Chief & Council**



# Community Events Calendar –

(S) Sxexlhat	(M) Yila:welhát	(T) Sthémelts	(W) Silh
	 <p>1</p> <ul style="list-style-type: none"> <li>• Meals on Wheels 5 - 6 p.m.</li> </ul>	    <p>2</p>	<ul style="list-style-type: none"> <li>• Meals on Wheels 5 - 6 p.m.</li> </ul>
<p>7</p>	 <p>8</p> <ul style="list-style-type: none"> <li>• Meals on Wheels 5 - 6 p.m.</li> <li>• Covid Vaccination Clinic Day 2 First Dose</li> </ul>	    <p>9</p> <ul style="list-style-type: none"> <li>• Early Years Clinician</li> </ul>	<ul style="list-style-type: none"> <li>• Meals on Wheels 5 - 6 p.m.</li> <li>• Education Jurisdiction I</li> </ul>
<p>14</p> <p>Valentines Day</p>	<p>15</p> <p><b>Facilities Closed - Stat Holiday</b> <b>Family Day</b></p>	    <p>16</p>	 <ul style="list-style-type: none"> <li>• Meals on Wheels 5 - 6 p.m.</li> </ul>
<p>21</p>	 <p>22</p> <ul style="list-style-type: none"> <li>• Meals on Wheels 5 - 6 p.m.</li> </ul>	    <p>23</p>	<ul style="list-style-type: none"> <li>• Meals on Wheels 5 - 6 p.m.</li> <li>• Income Assistance Day</li> <li>• Anti-Bully Day</li> </ul>
<p>28</p>	<ul style="list-style-type: none"> <li> Doctor's Office is by appointment only. Please call ahead for an appointment.</li> <li> Dental Office is urgent/emergency appointment only. Please call ahead.</li> <li> Fire practise is cancelled until future notice.</li> <li> Garbage day, has not changed unless notified (2 bags per house hold please).</li> <li> Recycle day, No longer accepting blue bags. Use blue bins please.</li> </ul>	 <p><b>Anti-Bully Day</b></p> <p>Now a moment to inspire Inspired by the power of with participation anti-bullying</p>	



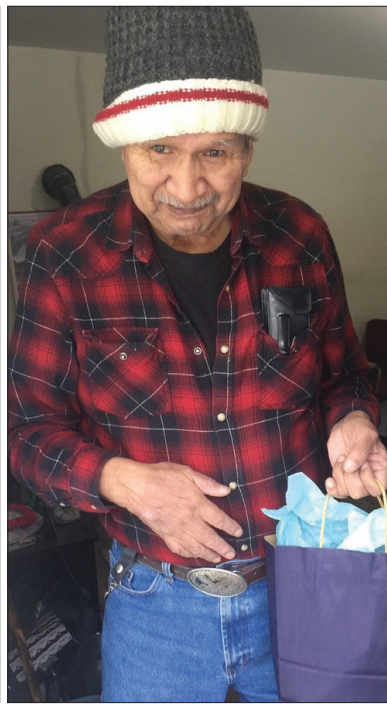
# *Temt'elémèches - February 2021*

i:xws	(T) Sxeó:thels	(F) Sheqá'tses	(S) T'óqw'tem
3	4	5	6
10	11	12	13
17	18	19	20
24	25	26	27

• SICS & SD78 Pro-D Day

## *Volunteering Day - February 24<sup>th</sup>*

*Volunteering Day, a day of service and movement celebrated across the globe, Pink Shirt Day has humble beginnings. It began in 2007 by an act of kindness in small-town Nova Scotia, CKNW Kids' Fund, working with local volunteers Boys & Girls Clubs and 980 CKNW, was inspired to raise funds to support various youth programming programs.*



## Seabird Island Candle Light Celebration

Part of Seabird's Christmas Tradition is the yearly "Candle Light Vigil."

This special evening is an opportunity to stop in the middle of the hectic days before Christmas. United, we gather as a community to remember and honour those loved ones who are no longer with us. Collectively, we bring our memories, our tears, our deep longing, pain and grief to this Sacred place.

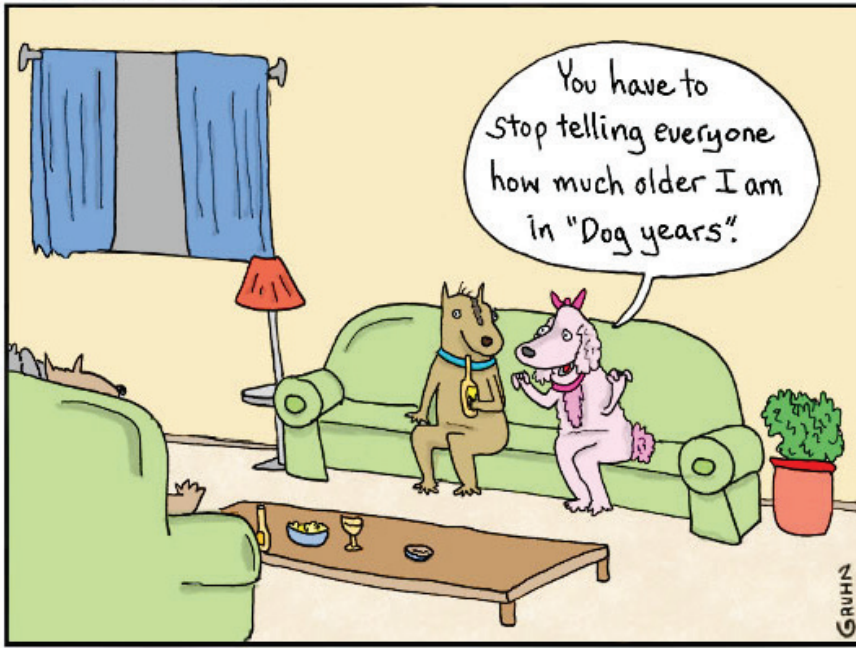
This year, gathering was impossible. However, the "need" to gather was even greater this year. Loneliness, anxiety, fear and confusion has come knocking to every door. The need for Hope, Faith, Strength and Wisdom was desperately required to dispel the "Christmas Blues."

So, the Candle Light Celebration was brought to each home with the assistance of drummers, singers, musicians and facilitators. A "virtual" evening was produced and available over DVD and Facebook.

Eighty-five gift bags were personally delivered by Seabird Health Staff which provided the tools for every household to have their own intimate Ceremony. Front Porch visits proved to be an opportunity to provide Christmas cheer, and a "mental health check in." Some Community Members expressed concerns over the Pandemic, others shared their grief as painful memories of loss surfaced. Whatever the response, whatever the situation, each individual knew they were not facing life alone.



WebDonuts.com



# February Tem'elémches

“time when hands stick to things from cold”

## Aquarius

January 22 - February 19

**Key characteristics:** Curious, inventive, dreamy and eccentric. You express devotion and fidelity.

**Flower:** Orchid

**Birthstone:** Amethyst

## Pisces

February 20 - March 20

**Key characteristics:** Cares about ideals and aspirations. Pisces likes to dream and is drawn to the arts, especially the stage.

**Flower:** Violet

**Birthstone:** Amethyst

## Quotes of the Month:

“Family is not an important thing. It's everything”

~ Michael J. Fox

“The bond that links your true family is not one of blood, but of respect an joy in each other's life.”

~ Richard Beach

## Halq'eméylem Valentine's Day and Family Day Word Search

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t	m	l	e	s	t	h	'	s	é	a	e	:	á	q	y	m	t	á	:	l	a
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e	:	m	l	w	q	c	t	á	l	ó	ó	'	ó	í	t	'	x	t	ó	q	é

### Words:

1. st'it'lel ye sqe'qótel – I love my family
2. eyém – Strong
3. ewó:lem – Play
4. mé'iyat – Ride piggyback
5. méle – Child
6. mámel – Dad
7. kw'emét – To bring up a child
8. mímele – Little Child
9. mótyel – To help each other
10. malyí – To get married
11. chá:xw – Wife (Slang)
12. chá:xw – Have lots of fun
13. qáq'etem – Sweet
14. q'ep – Gather together
15. tá:l – Mother
16. má:l – Father
17. st'let'áxel – A feast
18. th'akw'ò:y – Family
19. qá:lq – Rose
20. íeyó:stem – Having lots of fun

Submitted by: Zorana Edwards-Shippentower

# JOB POSTINGS

View more detailed information about these and other opportunities or to apply for current opportunities: <https://www.seabirdisland.ca/careers/>

## Driver - College - On Call

The College Bus Driver is responsible for the safe transportation of students on the assigned route to and from school.

## Director of Operations - Sqéwqel Dev Corp

To organize and oversee the daily operations of our diverse business units. The successful candidate will demonstrate excellent senior leadership skills through ensuring that our business is well-coordinated and productive by managing procedures and coaching our people.

## Sqéwqel Development Corporation External Board of Directors Recruitment

Due to the recent growth of business and economic opportunities, SqDC is currently seeking two (2) External Board Directors to assist our organization through continued strategic growth and development.

## Information Technology (IT) Teacher

Instruction, preparation, assessment, classroom management, professional development and school meetings, community and parental relations and adherence to all Seabird Island Community School and BC Ministry of Education policies and procedures. Must prepare lessons and activities that help students develop knowledge and understanding in concepts of computing, software use, troubleshooting, etc. Expected to solve minor technical problems that happen within classrooms, so computer troubleshooting experience is important.

## Math/English Adult Dogwood Instructor

Instruct a variety of education courses including English, math to adult learners working to improve their competency in literacy and numeracy, as preparation for vocational training and employment.

## Bus Monitor

Assist school bus driver in maintaining discipline while bus is in operation; maintain proper records and documentation as required by COVID-19 protocols; assist student loading, unloading and seating arrangements as required. Take temperatures and collect screening forms daily.

## Education Assistant (EA) - On call

Under the supervision of school administration, the EA will work with students individually or in small groups to deliver activities that reinforce and advance the educational program and make the educational experiences of the children more rewarding.

## Special Education Teacher

Work with Students who have a wide range of learning, mental, emotional, physical and learning disabilities. Special Ed. Assistant's adapt general education lessons and teach various subjects, such as reading, writing, and math, to students with mild and moderate disabilities. Teach basic skills, such as literacy and communication techniques, to students with severe disabilities.

## Teacher On Call (TOC)

The provision of instruction to students of Seabird Island Community School and includes instruction, preparation, assessment, classroom management, professional development and school meetings, community and parental relations and adherence to all Seabird Island Community School and BC Ministry of Education policies and procedures. Individual contracts will govern the specific teaching assignment and number of hours.

## Payroll Clerk

Provide support for Payroll functions under the direction of the Payroll Supervisor. Assist in the payroll function, filing, and other general clerical duties. Provide information to staff regarding their benefit plans, ensure timely reconciliation of benefits, and liaise with the benefit provider as required to ensure effective and efficient service delivery for staff. May be required to provide support as needed to other programs and team members in Human Resources, Reception and Finance.

## Lands Assistant

Seeking enthusiastic, administrator to join the Lands department. The successful applicant will be learning the in and out of community development and lands management in a First Nations setting. This is the perfect opportunity for those preparing for or considering a career a variety of fields.

## Maternal Child Health Nurse - Term ends March 31, 2022

Provide Maternity care, newborn care and expertise in accordance with Band policies and procedures. Responsible for the delivery of services to families living off reserve and families where substance use is occurring. Work closely other members of the Maternal Child Health team and with pre and post-natal moms, youth and families in the program. Work closely with the Mid-Wife and required to take training as labour/delivery back-up to the Mid-Wife.

## Peer House Leader - Women Home

Under the direction of the Health and Social Development Director, the A.yelxw Peer House Leader (APHL) will operate efficiently in accordance with the philosophies, policies, and objectives established by Seabird Island Band and within the specifications and regulations of the Community Care Facility Act.

## 22 Week Targeted Wage Subsidy Public Works Assistant

Responsible for taking care of the essential everyday administrative tasks in the Public Works Dept. like computerizing the scheduling and recording building maintenance/repairs work orders, assisting in documenting the needs of the Public Works team, filling, record keeping, report preparation, scheduling and data entry.

## Manager of Leasing & Property Management

The SqDC is looking for an experienced Manager of Leasing & Property Management (MLPM) to develop, manage and strengthen the daily operations of our leasing and property management portfolio. The successful candidate will demonstrate excellent management skills and use these skills to ensure that our existing and new leases are effectively and prudently managed. This skills to ensure that our existing and new leases are effectively and prudently managed. This position reports directly to the Director of Operations.

## Education Jurisdiction Ratification Coordinator - Term ends June 31, 2021

This is a full time term position to June 31, 2021. Seabird Island Band is currently negotiating final language with Canada in the Canada - First Nation Education Jurisdiction Agreement and the Canada - First Nation Education Jurisdiction Funding Agreement. These agreements will establish First Nations Jurisdiction over Education and give law making authority to Seabird Island Band over the education system on Seabird Island Band land. The Canada - First Nation Education Jurisdiction Agreement and a First Nation Law-Making Protocol must be ratified or voted on by Seabird Island Band members in order for Seabird to sign the agreements and move into jurisdiction.

## Counsellor

The Family Counsellor is responsible for providing counselling to families, youth, and children regarding addictions and family issues. Counselling will be provided in a culturally sensitive manner on a one-to-one basis, families, in groups, circles and couple's counselling. The counsellor must be able to work from a trauma informed perspective. The family counsellor will provide services to Bands in which the Seabird Island Band provides Health Services to and will involve travel to the communities. The Family Counsellor will make referrals for clients to residential treatment centres as required, and help facilitate at the Recovery home.

## Licensed Practical Nurse - March 31, 2021

The LPN's will be responsible for providing routine care, observing patients' health, assisting doctors and registered nurses and communicating with patients and their families. This will also include improving the quality of life of the client community members by assisting them to make healthier lifestyle choices; promote client dignity, independence, comfort, mobility, personal appearance and safety; and to provide support to the Community Health Nurse (CHN) and/or Home and Community Care (HCC) nurse. These goals are to be achieved by using the professional public health knowledge.

## Maternal Child Health Nurse - Maternity Leave coverage until December 1, 2021

Under the direction of the Health Services Program Manager, the Maternal Child Health RN shall provide Maternity care, newborn care and expertise in accordance with Band policies and procedures. This position is responsible for the delivery of services to families living off reserve and families where substance use is occurring. The Maternal Child Health RN works closely with the Mid-Wife and will be required to take training as labour/delivery back-up to the Mid-Wife.

## Community Liaison

Provides support to communities to enhance culturally safe COVID-19 mitigation measures, community preparedness and response capacity. The Community Liaison role assists the leadership of the Sub-Region, Family, Nation, Community or Agency to which they are assigned to through effective engagement with community member, and health partners such as the First Nations Health Authority and Regional Health Authority (RHA). In addition, they use their local knowledge and context about the community, family units, structures and processes in the region to ensure that needs arising from the COVID-19 pandemic are being addressed in a manner that is relevant to the community context.

## Driving Instructor

Teaching students the rules of the road and the safe way to handle an automobile. Providing full service drivers training for students of varying ages and experiences who are looking to acquire their BC Driver's License or to acquire a higher class of license. Students will range in age from teenagers through to elders. Training will include both classroom and practical sessions and should fully prepare the student for their knowledge and driven tests.

## Gas Bar Supervisor

The Supervisor is responsible for assisting the Manager in ensuring all Government and Store regulations and policies are upheld at the Sqéwqel Gas Bar. The supervisor will also be responsible for reconciliation of government sheets, deposits and quota. The supervisor will report to the manager of Sqéwqel Gas Bar. The hours will be full time evenings and weekends.

## Aboriginal Infant Development Practitioner AIDP/ASCD Regional Advisor (Fraser South & East)

The AIDP/ASCD Regional Advisor provides information, advice, support, mentoring, cultural perspectives and coordination of training to AIDP/ASCD programs and staff. The Regional Advisor will work up 21 hours per week with the possibility of full-time hours within the ECE Program.

## Youth Mentor - on call

The role of the youth mentor is to facilitate programs for youth ages 6-18 including planning and implementing activities; developing appropriate youth to mentee relationships; guiding youth behavior; maintaining the physical space of the youth building and reporting program activities and incidents to the Child and Youth Initiatives Supervisor. The Youth Mentor is responsible for maintaining relationships with youth who are engaged in the program and doing outreach to develop new relationships.

## School Bus Driver

The School Bus Driver is responsible for the safe transportation of students on the assigned route to and from school.

## Tutor - Math/English

We are looking for an experienced and reliable Tutor to join our educational team. You will work with students of various ages, either one-on-one or in groups, to provide help on a particular assignment or with basics in a specific subject. After each tutoring session, you will need to document what tasks you worked so that you can share the student's progress with their parents and teachers. We also offer test preparation services, especially to high school students, so you must be able to work with older students on improving their test scores. Our ideal candidate has worked professionally with school-age students for at least one year and is comfortable tutoring in at least two of the four core subjects.

## Lands Assistant - Targeted Wage Subsidy

This position assists the Lands Division with administration tasks, including answering general inquiries regarding the program to Band and/or community members. The Lands Summer Student will prepare documents, take meeting minutes, draft communications, complete forms, prepare meeting packages, filing and other related office administration duties as requested.

## (Youth) Elder Apprentice Term Ends March 31, 2021

The Elders Apprentice will be responsible for actively engaging and building a relationship with Elder(s). The purpose of the position is to create a symbiotic relationship between Youth and Elder where both are benefitting. The Elders apprentice will assist in reducing risk of social isolation for Seabird Island Elders. This position will help future generations have an understanding of the past so that it can be transitioned into the future. This is a temporary position that will end March 31, 2021

## Home Support Worker

The role of the Health Care Aide is to support residents in general care duties, support in self care and medication management.

## Pre-employment Supports Program - Case Worker - Medical Coverage until March 31, 2021

The Case Worker is responsible for working with clients one-on-one and in small groups to assist them to overcome one or more barriers that are inhibiting their ability to gain employment. Clients will range from 19-24 and 25-49 years of age. The successful candidate will provide education, information and assistance to clients on all aspects of employment, education, training, and life career planning. The Case Worker takes a hands on approach to assisting their clients in exploring careers and finding employment including building relationships with potential employers

## Youth Worker

The Youth Worker is directly responsible for engaging Seabird Island Band youths (age 10 - 19) in youth-led programming. The core of this work will be done through the drop-in program but may also include secondary programs such as gender specific groups, recreational activities groups and outreach programs. The youth worker is a primary support, coach and advocate for the youths' needs and development. The Youth Worker will also connect their clients with needed programs and services such as driver's education, health services, mentor-ships, and social supports.

This position requires a flexible schedule to meet the needs of the Band youth. Given the schedule of the client base (school), most shifts will be evenings and weekends. Position end date September 31, 2021.

Job postings are also available at the Band Office and the Employment Office.

Please ensure you have received confirmation for your online submission. If you have not received confirmation, email: [humanresources@seabirdisland.ca](mailto:humanresources@seabirdisland.ca).

Pursuant to the Aboriginal Employment Preference Program, preference may be given to applicants of Aboriginal Ancestry. Interested candidates are invited to submit a cover letter, resume and three references. We regret that we will only respond to those applicants chosen for an interview.

We thank all applicants for their interest.

# JOB POSTING of the MONTH

## Director of Operations (DOO) - Sqéwqel Development Corporation

Economic Development · Agassiz, British Columbia

### Position Summary:

Based in Seabird Island, BC, the Sqewqel Development Corporation (SqDC) is the business arm of the Seabird Island Band. Our Board of Directors and group of owned and operated businesses work together to build a successful corporation that is aligned with our culture. While we choose to adopt modern business practices, we take great care to honour the ways of our ancestors who always worked the land and lived in harmony with it for generations. Guided by our community we weave our culture and traditions into our approach, which means making sure our business focus fall-in-line with our Stó:lō values.

The SqDC is looking for an experienced Director of Operations (DOO) to organize and oversee the daily operations of our diverse business units. The successful candidate will demonstrate excellent senior leadership skills through ensuring that our business is well-coordinated and productive by managing procedures and coaching our people.

The area of responsibility for this role is very wide and so requires thorough knowledge of various company processes. The ideal candidate must be competent and able to plan many kinds of operational activities. This individual must be an excellent leader who can discover and implement the most efficient and optimal ways to run the business.

The primary responsibility for the role of DOO is to ensure excellence in the efficient running of the SqDC operations and individual business units while facilitating the organizational systems and procedures to maximize profit growth.

### Responsibilities:

- Reporting directly to the Board of Directors, the DOO is responsible for the overall performance of the SqDC individual business units (this includes but is not limited to our Trans Mountain Pipeline (TMX) related JVs, Partnerships, and related entities as well as our SIB Gas bar, SIB Real Estate entities and other related businesses.
- Supervise and conduct performance evaluations of all SqDC staff.
- Identify, maximize and optimize the procurement and business opportunities that SIB currently has or could have regarding TMX's pipeline development.
- Represent SIB values and beliefs in senior level decision matching with the goal of growing organizational wealth and in building a strong workplace culture for SqDC.
- Liaise with SqDC BOD and make decisions for operational activities and assist in setting strategic goals for each of SqDC's individual business units.
- Provide ongoing support for the leaders (Managers) of the diverse business units which belong to the SqDC including setting performance guidelines, performance feedback, accountability measures, rewards and recognition, daily and weekly coaching and performance management (including disciplinary measures where necessary).
- Manage relationships/agreements with external partners/vendors.
- Evaluate regularly the efficiency of business procedures according to organizational objectives and apply improvements. Effectively communicate and implement these procedures through gaining buy-in and providing clear communication.
- Manage procurement processes and coordinate material and resources allocation. Ensure procurement contracts are ethically sourced with top consideration being provided to companies owned by SIB or SIB band members. Outside of this parameter, quality and pricing is to be sourced from 2 or more companies. Procurement and purchasing must always be made in the best interest of SqDC.
- Oversee customer and client support processes and organize them to enhance customer satisfaction.
- Review financial information and adjust operational budgets to promote profitability and organizational wealth.
- Revise and/or formulate policies to ensure operational, financial and legislated compliance and ensure their implementation.
- Evaluate overall performance by gathering, analyzing and interpreting data and metrics.
- Ensure that the company runs with legality and conformity to established regulations based on the needs of the operation. Work with SIB Human Resources and Finance, Procurement) to ensure alignment and consistency in all policies and procedures.

### Qualifications:

- Proven experience as Director of Operations or equivalent position.
- Extensive knowledge in procurement and business optimization with an emphasis on oil & gas and/or pipeline related work.
- Excellent organizational and leadership abilities.
- Proven track record in talent development and mentoring others
- Outstanding communication and people skills.
- Knowledge of industry's legal rules and guidelines or the efficient ability to source this information.
- In depth knowledge of diverse business functions and principles (e.g. supply chain, finance, customer service etc.).
- Working knowledge of data analysis and performance/operation metrics.
- Familiarity with MS Office and various business software/POS systems (e.g. ERP, CRM).
- BSc/BA in Business Administration or relevant field; MBA will be a plus.
- Preference given to First Nations applicants, however other qualified candidates will be equally considered based on senior leadership experience and/or experience working with First Nations in the area of economic or business development.

**DEADLINES**

Submissions and advertisements are due **7 business days prior to delivery.**  
Contact comm@seabirdisland.ca.

**AVAILABILITY**

Twice a month. The 15<sup>th</sup> of each month (or closest business day) and the last business day of each month.  
Apply for email distribution or pick-up at the red community newsletter boxes.

**CONTACT US**

Have an ad or story idea?  
Email comm@seabirdisland.ca  
Monday to Friday 8:00 a.m. - 4:00 p.m.  
Closed on all statutory holidays.  
www.seabirdisland.ca

**Advertising sales:**

Contact Communications:  
604-796-2177 or  
email: comm@seabirdisland.ca

**Editing Team:**

Sandra Bobb, Kristy Johnson,  
Zorana Edwards-Shippentower and  
Jacqueline Blanchard

**AGREEMENT/LEGAL**

It is agreed by any display or classified advertiser requesting space that the liability of the paper in the event of failure to publish an advertisement shall be limited to the amount paid by the advertiser for the portion of the advertising space occupied by the incorrect item only and that there shall be no liability in any event beyond the amount paid for such advertisement. The publisher shall not be liable for any slight changes in typographical errors that do not lessen the value of an advertisement.

Editorials are chosen and written by Seabird staff, they are the expressed opinion of the staff and do not necessarily reflect the views of Seabird Island.

**Letters to the Editor** must be under 300 words and include your name, phone number, status number, signature (not for publication), as well as date/year submitted.

We reserve the right to revise, edit and/or reject any advertisement or story submissions.



**SEABIRD CHURCH**

**Mass:** Contact Deacon Jamie for information

**Study Groups:** Contact Deacon Jamie

Contact Deacon Jamie 604-491-3053 or 604-615-5677.

**LOVED ONE PASS AWAY?**

We can help you send a copy of the death certificate to the First Nations Health Authority.  
Contact Amanda Peters 604-796-2177.

**FUNERAL PAMPHLETS**

As per Seabird Funeral Policy, the first 100 colour and 150 grey-scale funeral pamphlets, as well as 1 hour of design time is free for all Band Members. Additional design time or pamphlets can be requested for a fee.

We can also assist with pamphlets for non-Band Members, inquire for fees.

Contact Communications at 604-796-2177 or email comm@seabirdisland.ca.

**MEMBERSHIP STATUS CARDS**

Tuesday, Wednesday and Thursday:  
8:30 a.m. - 4:00 p.m.

Appointments required. Serving Seabird Members only! Contact 604-796-2177

Remember to bring:  
- 2 pieces of photo Government ID  
- New Photo (see Communications, appointment required)

SIB has the right to refuse service.

**Status Card Photography**

Laminated style: \$10  
New style w/ authenticated photo \$15  
Monday to Friday: 8:30 a.m. - 3:30 p.m.  
Appointments required.

Contact Communications at 604-796-2177 or comm@seabirdisland.ca

**WILDSAFE BC CONSERVATION**

To report animals who pose immediate threat or danger to public safety. 1-877-952-7277 or #7277

**SIFD FIRE PRACTICE**

Tuesdays 7:00 - 9:00 p.m.  
Now recruiting new members.  
Contact the Fire Hall 604-796-2177.

**GARBAGE SCHEDULE**

**CURBSIDE PICK-UP OF COMPOST, RECYCLE and GARBAGE:**  
Every Monday, unless Monday is a statutory holiday, then pick up will take place on the Tuesday immediately following the holiday.  
2 garbage bags per household per week.

**MAJOR GARBAGE:** 1<sup>st</sup> Wednesday of each month, by request. When you need major garbage pick-up please submit your request in writing and hand it in to the Band Office.

Contact Public Works at 604-796-2177 or email: publicworks@seabirdisland.ca

**OPTOMETRY CLINIC**

**CLOSED DUE TO COVID**

Recommended annual checkups for children under the age of 19 and every 2 years for ages 19-64. Elders 65+ can be seen annually.

Have a medical condition, such as diabetes, or taking high risk medicines? You can also be seen annually.

**DENTAL CLINIC**

Accepting new STATUS PATIENTS

Open Monday through Thursday  
8:30 a.m. - 5:30 p.m. **Closed Fridays**

**DENTAL WALK-IN PAIN CLINICS**

Every Tuesday from 1:00 - 5:00 p.m.

Patients will be screened and those with most urgent problems will be seen first. Others seen on a first come, first serve basis.

Contact the Dental Clinic 604-796-6853.

**MEDICAL CARDS**

Need to apply for a new Medical Card because it was lost or stolen? We can assist you when applying for a new one.

Each client is responsible for paying for their Medical Cards. If they've been lost or stolen more than two times the cost is \$20 for each new card.

Please note, we do not assist with BC ID applications.

Contact Amanda Peters 604-796-2177

**BABIES ID CARDS**

Apply for a Medical Care Card as soon as possible.  
Contact Amanda Peters 604-796-2177.

Apply for Status Cards as soon as possible.  
Contact 604-796-2177.

**AMBULANCE BILLS**

Please submit ambulance bills as soon as you receive them. If the bill is more than 1 year old, ambulance costs will no longer be covered under the Non-Insured Health Benefits (NIHB). Anyone with a status number can have the ambulance paid for by Health Canada as long as it's not an ICBC claim.

**We can only provide assistance to those with a status number.**

Unfortunately, ambulance bills will not be covered if you were also incarcerated in jail. Ambulance billing will know if you were incarcerated based on the bill's address. Please do not bring these in as they will be denied and it will be the client's responsibility to pay.

Please note, if you were taken home in an ambulance after a stay in the hospital, this will not be covered and it will be the client's responsibility to pay.

Contact Amanda Peters 604-796-2177.

**ALCOHOLICS**

**ANONYMOUS MEETING**

Every Tuesday night at 7:00 p.m. at the Seabird Island Community Hall.  
AA in BC website: [www.bcyukonaa.org](http://www.bcyukonaa.org)

**NOTICE**

**NO SOLICITING PEDDLING DISTRIBUTION OF PAMPHLETS**

All offenders will be reported and prosecuted to the full extent of the law.

By order of Chief and Council

Chief and Council assert there is to be no solicitation of any sort. Visitors need permission from Chief and Council to solicit door to door.

If you get a questionable person knocking on your door you do not need to let them in. You have the right to close the door and contact the RCMP. There is an open file at the RCMP.

**Community safety is a Chief and Council priority. Please contact us if you have any concerns.**

**JURISDICTION OF EDUCATION**

**Our Video contest**

**“What is EJ?” winners are:**

**1<sup>st</sup> Place – Sally Hope \$250.00**  
Walmart card

**2<sup>nd</sup> Place – Rebecca Pettis \$150.00**  
Walmart Card

**3<sup>rd</sup> Place – Megan Pettis - \$100.00**  
Walmart Card

*Congratulations!*

# Halq'eméylem

## Translation Contest

**THEME: The Sounds of Upriver Halq'eméylem**  
Ó:xwest kw'e slháqwem te Halq'eméylemqel

Registration:

Teachers or responsible adult will submit a team. Links will be sent to the responsible adult to register their group on the Learning Branch Platform for an accumulative score. It will be the responsible adult's responsibility to divide the assessment up fairly amongst their team members.

**DATE: April 30, 2021**

**TIME: 10am-Noon**

**ZOOM LINK: HTC2021**

**Meeting ID: 668 9193 2637**

Contact: [dianna@seabirdisland.ca](mailto:dianna@seabirdisland.ca)



UNIVERSITY  
OF THE FRASER VALLEY



# REGISTER TODAY!

WWW.SEABIRDCOLLEGE.CA



**Seabird College**  
education for real life

Phone: 1-604-796-6839  
Fax: 1-604-796-3729  
E: colreg@seabirdisland.ca

2812 Chowat Road,  
PO Box 650,  
Agassiz BC, V0M 1A0



## Road Building and Heavy Construction

**February 15, 2021 to May 28, 2021**  
**(15 weeks)**

### Pre-requisites:

- Minimum of 70% on the IUOETA Trade Assessment Exam
- Valid Drivers License
- Minimum grade 10 recommended

### ITA Foundation Course including February 15, 2021 to March 5, 2021- Seabird College

- Industry Orientation (focuses on safety)
- Civil Engineering Principles
- Tools, Equipment, Operations and Maintenance
- Worksite Preparation

### ITA Heavy Equipment Operator Technician March 8, 2021 to April 2, 2021- Seabird College

This module reviews: safety, types and operation, equipment inspections, equipment maintenance cycles, work planning, transportation of the equipment, interpretations of grades and stakes, environmental protection, aggregates and drainage, and erosion control.

### OETA Heavy Construction Equipment April 5, 2021 to May 28, 2021- Maple Ridge IUOETA Campus

This program provides the theoretical and practical experience to allow apprentice's to develop those skills that Employers in the Road Building Industry are looking for:

- Grades and Stakes
- Heavy Equipment Operating Techniques

**Program Start Date:** February 15, 2021

**Sponsored seats for First Nations Students.**

