



www.seabirdisland.ca

the SEABIRD ISLAND

Sq'ewqel

YOO HOO

Because news isn't all bad or boring!

Peló:ges ~ Torch Season ~ (January) 2022



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Staff Service Awards

Seabird Island held a Staff Service Awards on December 21st, through MS Teams, for all staff to attend, with the Health Restrictions in place, it has changed the way this event has been held immensely. It has been a few years since they have been presented, one year they were cancelled and next the COVID-19. The awards went smoothly, it was nice to see all the staff be recognized for their Years of Service here in Seabird. Below are the names of staff and their Years of Service.

2020 Recipients

20 Years
Lisa Mason

Jennifer McNeil
Ernest Harry
Rachael Point
Celeste Bobb

15 Years
Daniel Harry
Michelle Chapman
Connie Joe

10 Years
Kristy Jamieson
Elizabeth Point

Andrew Duerksen
Zorana Edwards-
Shippentower
Diana Charlie
Nigel Selvadurai

5 Years
Diana Phan

Brian Govereau
Heide Trautmann-
Schindler
Chrystal Alexander
Richard Parsey
Henriette de Boer
Mitchell April
David Charles

Beatrice Stewart
Karla Joesepp
Lerinda Wright
Robin Wells
Vicki Paul

2020 Recipients

40 Years
Art Andrew

10 Years
Sara Silver
Cheryl Hick
Coral-Leigh Peters

5 Years
Mary Walsh
Colleen Hume
Angela Debruyne
Pamela Kalia

Tasheenah Peters
Jeanette Donald
Alisha McKeown
Emma D. Leon
Doreen McIntyre
Gavin Peters

Micheal Mitchell
Whyles Rowan
Candace Paul
Paula Woodruff

Seabird Island Band

ADMINISTRATION BAND MEETING

SAVE THE DATE



WEDNESDAY

**JAN
12th**

Starts @ 6 pm

Q3



Virtual meeting to be held over TEAMS.

Seabird Island Band

CHIEF & COUNCIL BAND MEETING



WEDNESDAY

**JAN
19th**

Starts @ 6 pm

Q3

SAVE THE DATE



Virtual meeting to be held over ZOOM.



2021 Recipients

25 Years

John Bobb

20 Years

Dianna Kay
Angela McNeil
Fallon McNeil

15 Years

Bonnie Nickel
Audrey George
Cheryl Sauve
Jennifer Nielsen

10 Years

Linda McNeil-Bobb
Barbara White

Erna Paul
Cheryl Klotz

5 Years

Savanna Collier
Georgette Charlie
Shawnrae Gabriel
Courtney Charlie
Kristina Janicki

Matthew Thomas
Cindy Talarico
Emerald John
Dawn Percher
Fern Angus
Monique Dillon
Erna O'Brien
Marlana Peters
Megan Thomas

2021 Staff Service Awards - Interviews

Dianna Kay – 20 years

What was your first Job/Position working for Seabird?

- I began as a Youth Worker.
- Wrote and delivered the newsletter
- After school worker

How have you grown into your position now? (stages/titles, programs, departments, education,...)

- 1999 began as the ABE Instructor, professionally (certified teacher)
- Transition over to working with Skills Program (alternate type program)
- PE Teacher

What is your Job at Seabird now?

Language Curriculum Developer

What is your favourite part about working for Seabird? Why do you enjoy working here?

It is a privilege to work for my people, to help my people build their dream into a reality.

Do you have a best, worst, or funny memory you would like to share?

Hosting other nations at our school such as Sts'ailes, Lummi, and Squamish.

Lisa Mason – 20 years

What was your first Job/Position working at Seabird?

Working for the Seabird Island Café – I was 13/14 years old. I was a Dishwasher and got paid \$4.10 per hour. Had many jobs growing up from Dishwasher/ Waitress/Youth Worker/Rec Worker. Was in the WOW Program and the Challenge Programs. Was a Council Member.

How have you grown into your position now? (stages/titles, programs, departments, education,...)

Came home from University (UBC) following dad having a heart attack, while home I figured I'd get a summer job, so I applied for the Data Entry Clerk in the Finance Dept. Don Davis remembered me from a summer job as a teen (Challenge Program) so he hired me. I have not left since then in 1999. I was Data Entry Clerk for a few years, then Don Davis had me work in Accounts Receivable, Accounts Payable, and Payroll for a month each then told me to choose a module so I picked Accounts Payable. I became the AP Assistant, then the AP Supervisor for a good 15 years. On Jan 20, 2020 I got the job to become a Junior Financial Analyst, so that was a huge accomplishment, and I'm learning much more in this new position.

What is your Job at Seabird now?

Junior Financial Analyst – Jan 20, 2021 was my 1 year in this position.

What your favourite part about working for Seabird? Why do you enjoy working here?

Love the close commute, working with a team that feels like family, helping our Community Members and trying my best to be a role model for fellow members.

Do you have a best, worst, or funny memory you would like to share?

Too many on each of those category's to choose from.

John Bobb – 25 years

What was your first Job/Position working at Seabird?

Started in 1987 at the café as a Dishwasher, \$2.50 per hour - \$225 per paycheck.

How have you grown into your position now? (stages/titles, programs, departments, education,...)

- Worked at the Truck Stop Inn; renting rooms, doing laundry and selling cigarettes.
- Worked at the Seabird Cotton Wood Fields.
- Landscaped the old Band Office before the gym and Health Wing was built.
- Worked as a Heavy Machine Operator building houses. Helped with the daycare, 15 homes, Health Center, gym, developing the Strawberry Island area and the water system.
- Was injured on the job, so, I was hired in the Health office at that time it was 80 ladies and myself – I was the only male.
- Got certified as a Water Technician
- Got his bussing license
- Got his RPP certification to certify nurses and doctors to wear N95 masks
- Managed Seabird Health Fleet
- Started the first Seabird Health & Safety Committee

What is your Job at Seabird now?

Now I work in the Health Administration Support Services; and work with both Public Works and Health on the water system, ensuring there is

healthy water for the community. Received his 15 year EOCP pin this year from the Environmental Operators Certificate Program.

What is your favourite part about working for Seabird? Why do you enjoy working here?

Talking to Community Members and helping people.

Do you have a best, worst, or funny memory you would like to share?

Being asked to take a group of student nurses for a tour of Seabird. But when I got on the bus, I found it was Doctors from around the world. I was not prepared for doctors, but it went well.

Art Andrew – 40 years

What was your first Job/Position working for Seabird?

My first job working for Seabird, I was called in to fix broken windows. I was kept on for part-time Maintenance and part-time Janitor.

How have you grown into your position now? (stages/titles, programs, departments, education,...)

- When I started working in Maintenance, we had 4 buildings to look after; Band Office and the School were one building (the old school), the Church, Church Hall and the Community Hall. You were able to count all the Staff in Seabird at that time, on two hands.
- I use to help at the Café when it was needed.
- When the School was built in '92, I became Maintenance Supervisor. It was split in half of taking care of the Band Office and School, my time was split 60-40% on both buildings.
- I also did community services; garbage run, sewer maintenance, water operator and grounds keeper for all the fields and buildings.
- I was in the Fire Hall at one time, safety officer and the Emergency Response Coordinator, I was in the fire fighter for 20 years During those years I became Fire Chief. I retired from the Fire Hall in '06.

- I was a Fleet Operator, when the Health department and all the other programs started to grow. I helped manage all the band vehicles. I still help out on all the other jobs, I help with the buses still to this day as well. It depends what is needed, one of us is missing, one of us step in, and we are all here to have each other's backs.
- I also coached youth soccer teams, when they had the 2 fields. Between my jobs and coaching, it is all about the community.
- 1999-2000 the sewer and waste water stations were placed in. I inherited those to maintain as well, I received more tickets to become more certified to take care of those properly.
- I take care of the heat pumps, the furnaces and the roads. We do the before and after hours duties. When the roads are covered we go to work, when the pumps go, we go to work. It really is a full-time position of all hours, we do the best we can, with what we have.
- At one point, all the jobs I have started off with, have become a full-time position. Each one of them are their own full positions now. Seabird has grown so much.
- Starting the festival, all the hours to help run that smoothly. Seabird has catered to many events and our department helps with what is needed.

What is your Job at Seabird now?

Public Works Manager

What your favourite part about working for Seabird? Why do you enjoy working here?

I been here all my life, it is all about the community. I love working to make sure everything opens up at 8 every morning, so, people in the community can access the services available from Seabird.

Do you have a best, worst, or funny memory you would like to share?

I been here all my life, it is all about the community. I love working to make sure people have access to all their essential needs on a day to day basis.

Best, worst or funny moment, there have been to many to choose just one.

"Everyone is a part of this history in Seabird, it is part of what we do, and we are here for the community. We have grown so much since the beginning."

Angela McNeil – 20 years

What was your first Job/Position working for Seabird?

Started at the Seabird Café as a dish washer/waitress.

Started working at the old school, then moved over here in June 1995.

How have you grown into your position now? (stages/titles, programs, departments, education,...)

Worked the Daycare for a while, one on one with supported child care. Mrs. White asked if I would like to work in the school.

Taught Structure of Intellect, worked with Pam and did SOI for 3 years

Took the Educational Assistant course and took the Level 1 Halq'eméylem language program

What is your Job at Seabird now?

Now Educational Assistant for Grade 1.

What your favourite part about working for Seabird? Why do you enjoy working here?

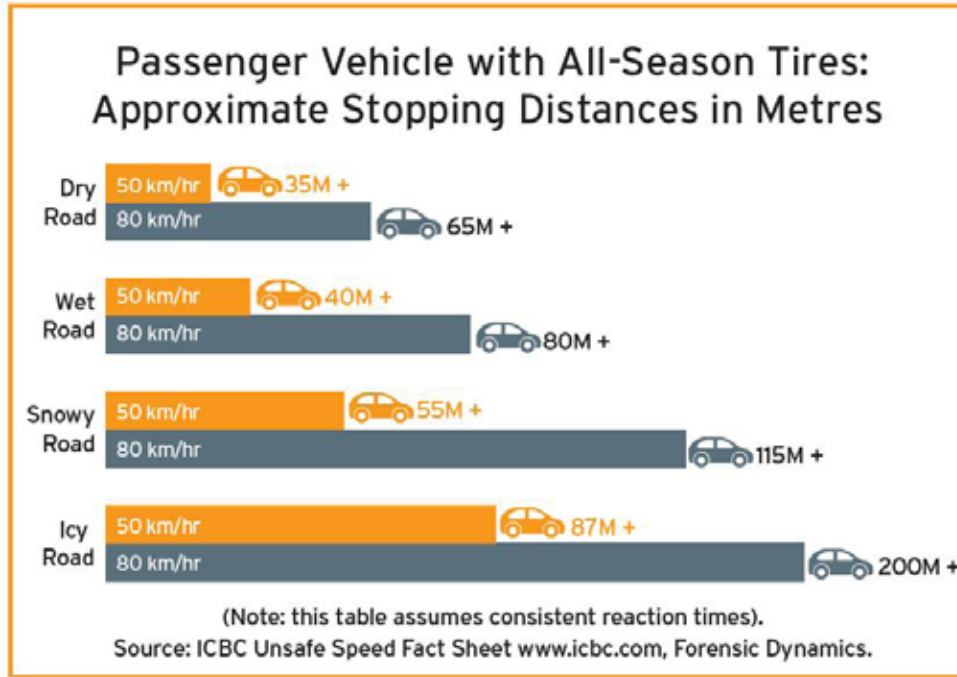
- Got to work with Edna Bobb, Shirley Noris, Joe Aleck.
- Lived in this Community for 35 years, Married to Dwayne McNeil.

Do you have a best, worst, or funny memory you would like to share?

- When the parents come to drop off, they point out I worked with them as well.
- When 1st started in '87 at the old school, one of my nephews got hurt, they said don't get upset, having to go over to the other building to check in on him. Back when the school was held in multiple buildings.
- Being an AI when I was pregnant, my children are just exiting and my grandchildren are starting, coming full circle.

Why Stopping Distances Matter More During the Winter

It's pretty simple, really. Stopping distance is the distance it takes your vehicle to come to a complete stop once you apply your brakes. The faster you are travelling, the longer it will take you to come to a complete stop (and being able to stop your vehicle as quickly as possible when you need to is always a good thing).



Stopping distances seen at speeds of 50 km/hr versus 80 km/hr under different road conditions.

“Speed limits are for ideal driving conditions. Winter driving conditions are not ideal. Slow down and drive safely!”

Along with our partners in the Winter Driving Safety Alliance — repeat this mantra many, many times during the winter months. Why? To remind drivers that the road they drove on during the summer is not the same road during winter. Rain, slush, snow, ice and cold temperatures mean your tires have less traction and less traction makes stopping harder. Period.

For example, if you're driving on a set of all-season tires on a rain-covered road at 80 km/h, you'll need nearly twice the distance to stop than you would when driving at 50 km/h. Not surprisingly, snow and ice covered roads create even longer stopping distances.

Rain, slush, snow, ice and cold temperatures are all part of winter driving.

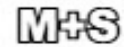
Stopping your passenger vehicle in these conditions can be challenging, as your tires have less traction on cold and often slippery road surfaces.

How winter tires help

All-season tires and summer tires are manufactured with a hard rubber compound designed to increase the tread life of the tire. Unfortunately, as the temperatures drop below 7° C, this compound becomes less flexible and these tires lose their ability to provide traction, even on dry roads.



Winter tires with a 3-peaked mountain and snowflake symbol provide better traction and stopping performance than all-season tires in cold temperatures and on wet, snowy and icy roads.



Tires with the M+S (Mud and Snow) symbol meet the minimum legal requirement for a winter tire in British Columbia.

The improved traction offered by winter tires may be the difference between safely driving or stopping on winter roads and being involved in a potentially serious motor-vehicle incident.

During BC's winter driving season (October 1st – March 31st), most highways require passenger vehicles to have winter tires with either the 3-peaked mountain and snowflake symbol or tires with the mud and snow symbol at a minimum tread depth of 3.5 mm.

More than just pressing on the brake pedal

You need time to see and react before your brakes take effect and slow you down. When you see a hazard ahead while driving, it will take you about three-quarters of a second to make the decision to stop and another three-quarters of a second to brake. Only then will your vehicle begin to slow.

Double the Speed, Quadruple the Braking Distance

When increasing your speed, keep this in mind: Each time you double your speed, your braking distance is multiplied by four. In wet or icy road conditions, it's even more.

Help keep yourself and others safe by slowing down, keeping your distance, and remembering these tips:

- Know the risk posed by winter driving (including darkness, rain). Slow down on wet roads, in bad weather conditions, or on uneven roads.
- Increase your following distance if you are following behind a very large vehicle that could block your vision or a motorcycle that could stop very quickly.
- Prepare yourself and your vehicle. Have an emergency kit on hand, make

sure your car is running well and is equipped with winter tires.

- Be realistic about your travel time. Driving is a complex task, especially in poor conditions. Allow extra travel time in wet, icy or snowy weather so you aren't tempted to rush. If you're going to be later than you expected — deal with it. Take a deep breath and accept the delay.
- Assess the need for travel. Check DriveBC and if conditions don't look good – don't go.

<https://www.tranbc.ca/2016/12/16/why-stopping-distances-matter-more-during-the-winter>

Car Emergency Kit List

Keep the below items in a bag in your trunk. Ideally, we'd suggest keeping these items in a clear, plastic container so it's easy to see and locate everything. You can buy a pre-packaged kit or create your own.

Minimum Supplies:

In an emergency situation, in addition to a full tank of gas and fresh antifreeze, the National Safety Council recommends having these with you at all times:

- Blankets, mittens, socks and hats
- Ice scraper and snow brush
- Flashlight, plus extra batteries (or a hand-crank flashlight)
- Jumper cables
- First-aid kit
- Bottled water
- Multi-tool (such as a Leatherman multi-tool or a Swiss Army knife)
- Road flares or reflective warning triangles
- Windshield cleaner

Extra Supplies for Frigid Weather

- For those in wintry snowy areas, add the below items to your emergency kit. (If it's balmy all winter where you live, be thankful that you don't need all of this stuff!)
- A bag of sand to help with traction (or bag of non-clumping cat litter)
- Collapsible or folding snow shovel
- Blanket



**These are not ideal conditions.
Slow down.
Keep your distance.**



- Tire chains and tow strap
- Hand warmers
- Winter boots for longer trips
- Sleeping bag for longer trips

Note: Use salt for de-icing driveways and roads. (Excess salinity can damage

vegetation and contaminate groundwater, however. So, with this in mind, salt your driveway only when you must, and try not to use more than necessary.)

FOR MORE INFORMATION, VISIT:

<https://www.almanac.com/content/winter-car-emergency-kit>

Keeping Warm at Home

The goal is to keep yourself warm, not the entire house. Heating rooms will need to be prioritized, drafts sealed, insulation checked, supplies stocked, and dress in layers.

Your first layer should feel nice against your skin. Second layer should be wool, fleece down, or nylon, these retain body heat. The outer layer needs to protect against wind and water (*for outside*). Use more layers in-between as needed. Wear hats (*that cover your ears*), scarves, and gloves as needed. Change any wet or damp clothes as soon as possible and stay bundled up.

There are small things that can help make the home feel warmer before turning up the thermostat. When you have wood/ceramic/concrete floors they can sap heat from your feet and make a room feel a couple degrees cooler. Wearing slippers and placing thick rugs or folded blankets/towels where you frequently walk will create a degree of separation between you and the cold floor. Put tightly folded blankets or towels at the bottom of doors to prevent drafts. Cooking/baking adds heat, while providing you with hot food. Let the water sit after doing dishes or taking a bath, the steam may help a bit, while keeping the air from becoming too dry.

Heat rises, while cool air drops, so turning on the ceiling fan will circulate the air. When you live in a 2-floor building, you can work this to your advantage by staying on the second floor and letting the heat rise to you. Blinds/curtains insulate a bit lessening the cold seeping in your windows and the rest for your home, adding a layer of plastic an inch or two from the window can help as well.

Drafts

Make sure you wear protective equipment while using most of these methods; gloves and a dust mask will be needed. Check the caulk seals around the windows, doors, and vents

for cracking. When there are no visible cracks, there are other ways to detect drafts. Close all windows, doors, and vents, light an incense and hold it near the windows/doors, if the smoke drifts away, then there is a leak in the seal, or it needs weather stripping. Weather stripping can be placed between the window/door and its frame. A low budget option for sealing cracked window/door caulk is sealing heavy duty plastic to the frame.

If you can remove the window/door trim, a non-expanding spray foam, may be used to fill the gaps between the frame and wall. Caulk the trim's edges. Caulk or spray foam can be used to seal the spaces around pipes and cables going into the wall. Duct tape or foam insulation may be placed around gaps and metal housing for lights and ceiling fans. For vents, the holes can be filled with duct sealant and aluminum duct tape at the joints.

Heating

Heating this time of year, can make up about half of your annual hydro bill. Heating costs rise about 5% for every degree above 20°C (68°F) on your thermostat. Set the room to 16°C (61°F) when you are going to sleep or leaving the house to save money. When you are awake set it to 21°C (70°F). Note: raising the temperature on the thermostat higher won't make the room warm up faster, it takes the same amount of time as reaching your intended temperature. Clean dust out of your heater/vents to improve efficiency. Use your vacuum cleaner to remove as much dust as you can from each of your heaters/vents. Baseboard heaters should sit at least 2 cm above the floor or carpet to allow the cooler air on the floor to flow under and through the electrical element. Your drapes should end at least 10 cm above your heaters and at least 5 cm between the back of the drapes and the front of your heaters.

Portable Heaters, are good for heating small, enclosed spaces, but they use a lot of electricity and can be a fire hazard.

Make sure they can't be tipped over, and that they automatically turn off when tipped over. Place your space heater on a level, hard inflammable surface, such as a concrete or ceramic tile floor. Keep the heater at least 3 ft away from bedding, drapes, clothing, furniture, books, newspapers, and more. Don't fall asleep with it on. Turn it off when you leave the room. Place it the corner of the room. Keep doors to the room shut to keep the heat in. Keep children and pets away from these heaters. If it won't reach a wall outlet, be sure to use a heavy-duty extension cord so it does not overheat.

Pipes

Wrap pipes in insulation, you can add a PVB cover as well. Pipes freeze at -6°C (20°F). If you need to keep the pipes running, then turn you sink on enough for a trickle of water. It is harder for water to freeze when it is in motion. This is to prevent your pipes from bursting due to the water inside them freezing, you may need to turn off the pipes. Gather what water you need before turning off the pipes to your house and drain any remaining water in them.

Power Outage

Focus most of your efforts into keeping one room heated. It is easier to keep smaller rooms heated. Try to keep all household residents (*including pets*) in one room, body heat can help keep everyone warm. If you are comfortable with it, cuddle your housemates or pets.

Make sure you have:

- A battery-operated radio
- Flashlights
- Batteries
- A week's worth of food & water (2 liters of water, per person, per day)
- DO NOT use barbecues or camp stoves indoors!

Stay safe and bundle up for the rest of this winter.

Written by Ciara Busby
Source: bchydro.com



SEABIRD HEALTH ORDERS

Revised Orders

December 23, 2021

PHO GUIDANCE	PERSONAL GATHERINGS	ORGANIZED GATHERINGS	TRAVEL	SPORTS & ACTIVITIES	BUSINESSES	OFFICE & WORKPLACES
Masks mandatory, indoor public spaces Physical distancing If sick, stay home and get tested	NEW "A gathering at your residence" Your household plus one other household or up to 10 visitors Everyone must be vaccinated A visitor is anyone that is not part of your household	NEW "A gathering in any space that is not your residence" No indoor organized gatherings of any size Up to 50 people outdoors permitted	NEW Essential travel only, please stay within your local community	Fitness Centre and Gym are closed; Outdoor local team games and practices for all ages – No spectators Seabird Island Community Members Only	NEW Indoor & outdoor dining - up to 6 people Liquor service - normal liquor service hours Existing WorkSafeBC Safety Plans remain in place	Band Office and Administration will maintain its current Covid working environment Existing Safety Plans remain in place

Please contact Lands at lands@seabirdisland.ca or 604-796-2177 if you would like a copy of the Covid 19 Emergency Protection Law.



Grade 10 and 11 art classes at work!! Unique samples of watercolour, oil pastel and painting.

Congratulations Seabird Island Members!



























You have voted **YES** to Education Jurisdiction!

145 Voted with **139 Yes Votes**

A huge Thank You – Kw'as hoy and hands are raised \O/
for everyone participating with EJ.

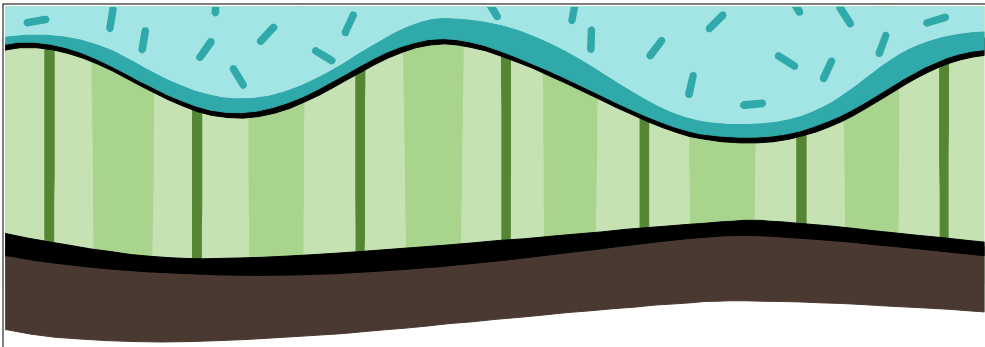
A new SI Education journey is about to begin!

Community Events Calendar ~ Peló

(S) Sxexlhat	(M) Yila:welhát	(T) Sthémelts	(W) Silh
	 Doctor's Office is by appointment only. Please call ahead for an appointment.  Dental Office is urgent/emergency appointment only. Please call ahead.  Fire practice is canceled until future notice.  Garbage day, has not changed unless notified (2 bags per house hold please).  Recycle day, No longer accepting blue bags. Use blue bins please.		
2	 3	    4	
	• Meals on Wheels 5 - 6 p.m.		• Meals on Wheels 5 - 6 p
9	 10	    11	
	<ul style="list-style-type: none"> • Meals on Wheels 5 - 6 p.m. • Back to School 		<ul style="list-style-type: none"> <li style="color: red;">Administration Band 6 p.m. - 8 • Meals on Wheels 5 - 6 p
16	 17	    18	
	• Meals on Wheels 5 - 6 p.m.	• Chief & Council	<ul style="list-style-type: none"> <li style="color: red;">Chief & Council Band 6 p.m. - 8 • Meals on Wheels 5 - 6 p
23	 24	    25	
30	 31		<ul style="list-style-type: none"> • Income Assistance Day • Meals on Wheels 5 - 6 p

Calendar "Torch Season" ~ (January)2022

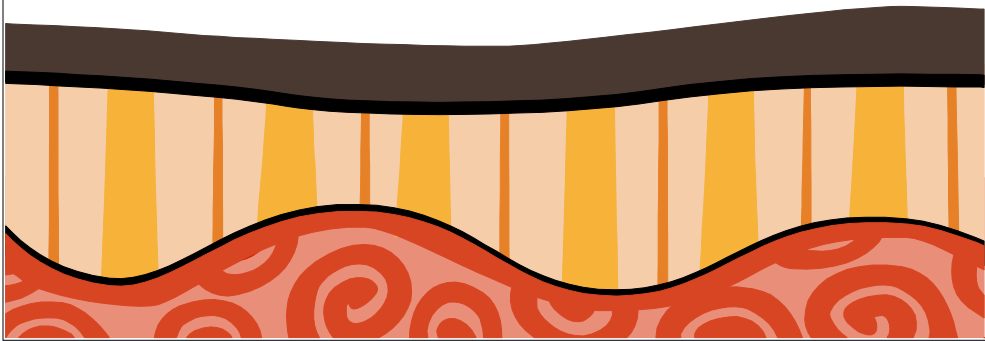
Days of Week	(T) Sxeó:thels	(F) Sheqátses	(S) T'óqw'tem
			1 New Year's Day
5	6	7	8
12 Quarterly Meeting 8 p.m.	13	14 • Utility Bills Due • Income Assistance Renewal / Job Search	15
19 Quarterly Meeting 8 p.m.	20 • Diabetic Lab Day	21	22
26	27	28	29



You're invited to
 Diabetic lab day
 Jan 20th 2022
 Seabird Island health center

Booked appts
 Please call 604 796-2177

Please RSVP to Val Bobb
 A snack and a prize will be given out for each client on time



New Staff



Hello everyone! My name is Jaime Peters and I have recently started back working here at the Band Office. I will be working as Nutritionist, along side Val Thompson and Laura Harris. As well as working as LPN with the nursing team.

I have 10 years nursing experience with geriatrics and the last year, I have been preparing food for some clients on a weekly basis. I hope to bring some of my knowledge to the team and learn much more!

I am a Seabird Member, maiden name McIntyre, and have lived on reserve here since my husband and I built 5 years ago. I am looking forward to working with you all and getting to know the families that I haven't worked with yet.

SEABIRD ISLAND – NOTICE OF EDUCATION JURISDICTION RATIFICATION VOTE

The Band Members had Ratified Education Jurisdiction. 139 voted **YES**
The vote for education jurisdiction has passed with 96%.

To herald this next step:

- Seabird Island votes **yes** for Education Jurisdiction:
- Yes** to developing our own curriculum
- Yes** to developing our own graduation requirements
- Yes** to certifying our own teachers
- Yes** to this next step in self-governance.

Congratulations Seabird Island!

WILD CRAFT FOODS PROGRAM



YOUR MISSION TO SUCCESS STARTS HERE!

The Wild Crafts Food (WILD) is a ten-week self-employment experience for indigenous youth who want to be entrepreneurs.

Who is Eligible?

- Living in British Columbia
- Unemployed or precariously employed
- Self-Identify as First Nations, Inuit or Metis
- Between the ages 15 & 29

What do you learn?

Indigenous Cultural Sessions | Entrepreneurship 101 | Personal and Business Financing | Marketing Regulations & Legal Requirements | & MUCH MORE!

Certificates Include:

WHMIS, First Aid, Orientation to HR, MCSC Completion & MORE!



Apply Online & Get Paid!

www.missioncsc.org/wild-craft-foods-program-youth

Indigenous Cultural Sessions Include:



Holistic First Aid



Outdoor Activities



Cultural Support



Friday with an Elder

EXTERNAL JOB POSTING of the Month

Social Development & Education Clerk (Indigenous Candidates only)

Position Summary:

Under the direction of the Social Development and Education Coordinator, the Clerk's primary goal is to assist the Coordinator in improving the quality of life for Cheam Band Members requiring assistance and access to Education and Social Assistance programs.

Candidates must meet all SASET criteria to be considered for the position.

- Must be 18 years of age or older (not currently in school)
- Long term unemployed (3 months or more)
- Must be Aboriginal status/non-status, on/off reserve who resides within the SASET catchment area
- No longer required by law to attend school
- Not be receiving other Service Canada supports funding

Required Qualifications / Education / Experience / Skills:

- Minimum Post-Secondary student: Education/Administration/Social Services or other related program.
- Prefer 1 year administrative and/or program/services coordination experience.
- Prefer 1 year of experience within the Social Services field and experience administrating Social Assistance programs.
- Knowledge or experience with database (student record systems) is an asset.
- Advanced computer skills including Microsoft Office Applications (Word, Excel, Internet, and Email).
- Excellent listening, verbal and written communication skills.
- Ability to maintain confidentiality and abide by Cheam First Nation Policies and Procedures.
- Knowledge, respect and understanding of Stó:lō culture, traditions and language is considered an asset.
- Knowledge and understanding of First Nation family dynamics and issues; and ability to develop trusting and positive relationships with Cheam First Nation Band Members and their families.
- Valid BC Driver's License, Class 5 and access to a reliable vehicle.
- Satisfactory Criminal Record Check.

Duties and Responsibilities:

Program and Services Coordination:

- Research and keep informed of new trends, issues, programs and services federally and territorially, and with other First Nation, agencies, organizations and professionals and assess implications to Cheam First Nation.
- Research funding opportunities, draft required proposals for funding and ensure proposals are submitted as required by indicated deadlines.
- Ensure that contracts, contribution agreements, and programs are fully adhered to and reported on within set deadlines.
- Establish and maintain sound working relationships with Band Membership and staff, and representatives of other departments and agencies; such as Indigenous Services Canada, varying educational institutions and their staff, etc.
- Maintain healthy professional boundaries with clientele and promote client independence.
- Maintain strict confidentiality with respect to all clientele.
- Participate in training and information sharing committees to upgrade skills and knowledge relevant to the position.

Client Records:

- Maintain confidential files on each Education client which is to include school/institution info., tuitions and book expenses, etc.
- Ensure that program forms are completed promptly and professionally.
- Other duties or responsibilities as assigned by your supervisor.

Reference ID: Social Development, Education Support

Contract length: 12 months
Job Types: Full-time, Temporary

Schedule:

- 8 hour shift
- Monday to Friday

Ability to commute/relocate:

- Rosedale, BC: reliably commute or plan to relocate before starting work (preferred)

Experience:

- working in a First Nations Community: 1 year (preferred)
- working with First Nation People: 1 year (preferred)

Licence/Certification:

- Class 5 Licence (preferred)

About the Company

Company: Cheam First Nation –
Company Location: Rosedale, BC
Estimated Salary
scadwell@cascadeaerospace.com
www.cascadeaerospace.com

Search on google:
Cheam First Nation Jobs

Early Childhood Education

Early Childhood Educator

Under the direction of the Daycare Supervisor, the Educator will provide hands-on childcare to children in Seabird Island Band's Early Childhood Education Programs, in accordance with all childcare licensing requirements and the philosophies, policies, and objectives established by Seabird Island Band Management.

Head Start Cook

Under the supervision of the Early Childhood Programs Manager, through the direct supervision of the Head start Supervisor, the cook will be responsible for providing healthy meals and snacks to the children in the Head Start Program.

Preschool/OOSC/Summer Program Manager

The Supervisor of Preschool, Out Of School Care, and summer programs will assume responsibility for the day-to-day operations of all three of these programs. The Supervisor is responsible for program planning in cooperation with other program staff, working effectively with staff, families and children, connecting with the community and ensuring adherence with licensing requirements. The Supervisor is responsible for providing leadership in keeping with the philosophy of the Early Learning and Child Care Program at Seabird Island.

Economic Development

SQDC - Comptroller

SqDC is looking for an experienced Comptroller to develop, manage, and strengthen the development corporation's finances and administration operations. The Comptroller's primary role will focus on processing expense reports, financial analysis of projects and investments, overseeing payments, billing, payroll, and the overall administration of SqDC. The successful candidate will demonstrate superior management skills to address existing and future challenges associated with the operation and improvement of SqDC initiatives. This position reports directly to the Director of Operations.

SQDC - Gas Bar Supervisor

This position requires a dedication and a commitment to the highest standards of customer service. Knowledge of POS systems, inventory management, sales and experience supervising staff are key requirements for this position.

SQDC - Manager of Marketing & Sales (MMS)

The SqDC is looking for an experienced Manager of Marketing & Sales (MMS) to strengthen the sales and marketing of the businesses owned and operated by SqDC. The successful candidate will have a minimum of three (3) years of sales/marketing experience in a management role. This position reports directly to the Director of Operations.

Infrastructure

Administrative Assistant

The Public Works Administrative Assistant will be responsible for taking care of the essential everyday administrative tasks in the Public Works Dept. like computerizing the scheduling and recording building maintenance/repairs work orders, assisting in documenting the needs of the Public Works team, filling, record keeping, report preparation, scheduling and data entry.

Custodial Worker - On Call

The Custodian is responsible for performing custodial duties, minor maintenance and other miscellaneous duties in order to ensure that buildings and facilities are maintained in a healthy, safe and sanitary manner.

Capital Projects Manager

Under the direction of the Director of Community Infrastructure, the Capital Projects Manager (CPM) plays a central role in managing the construction of current capital projects for Seabird Island Band, including the culture/community center and firehall expansion. This includes estimates and budget accountability, scopes of work and accountability for contractors, timelines, appropriate inspections and adherence to codes. This position will work closely with the Lands Division to adhere to Land Use plans, zoning regulations, laws and policies, and will adhere to funder deliverables, stipulations and regulations. This position ensures that projects align with SIB priorities and strategic goals, are affordable, appropriately located and sustainable.

Education

Information Technology (IT) Teacher

Information Technology or IT Teachers must prepare lessons and activities that help students develop knowledge and understanding in concepts of computing, software use, troubleshooting, etc. The IT Teacher's daily tasks will depend mostly on the age and ability level of the students. Younger classrooms will focus on keyboarding and understanding basic word processing and other typical office programs, as well as Internet basics. With older students, more advanced classes in software use, data processing, hardware, and even web design.

Special Education Teacher

Under the supervision of school administration, the Special Education Teacher will work with Students who have a wide range of learning, mental, emotional, physical and learning disabilities. Special Ed. Assistant's adapt general education lessons and teach various subjects, such as reading, writing, and math, to students with mild and moderate disabilities. They also teach basic skills, such as literacy and communication techniques, to students with severe disabilities.

Student Mentor/ Counsellor

Seabird Island Community School is seeking to fill a position of Student Mentor and Counsellor for K-12 students. Essentially, your responsibility is to equip students with a variety of strategies for coping with life's challenges: help students establish their personal goals, guiding and helping children make action plans, motivate and inspire children, identifying and providing resources, referrals and follow-ups and providing assistance in crisis situations.

Vice Principal - Administration

The Vice-Principal: Administration (VPAdmin) is responsible for the administration, leadership, supervision and operation of the administrative needs of Seabird Island Elementary and High Schools.

The VPAdmin must fulfill his/her responsibilities with high ethical and moral standards and serve as a positive role model for staff and students.

The VPAdmin must maintain daily contact with the Principal to report on accomplishments or discuss issues that may require additional administrative, policy or financial support.

School Bus Driver - On Call

The School Bus Driver is responsible for the safe transportation of students on the assigned route to and from school.

Education Assistant - College Tutoring

In collaboration with 2 teachers and a youth staff, the Education Assistant (EA) will work with students individually or in small groups to deliver activities that reinforce and advance student engagement and inspiration for learning. The successful Education Assistant will contribute to a safe, nurturing and dynamic after school tutoring program.

We are in search of a kind, patient, and focused education assistant who understands student's motivations, encourages students to take calculated risks and has high expectations for student outcomes

Tutoring Teacher - College

Seabird Island Band is looking for a passionate and skilled educator for our afterschool tutoring program. If you are someone who understands the importance of a strong literacy and numeracy foundation that nurtures children's curiosity and inspires them for learning, then we want to hear from you.

We are in search of a kind, patient, and focused educator who understands student's motivations, encourages students to take calculated risks and has high expectations for student outcomes.

Health & Social Development

Child Protection Program Supervisor

The Child Protection Program Supervisor will be responsible for mentoring and monitoring staff who are developing and delivering Seabird's Child Protection programs. The supervisor also is responsible for engaging and advocating for Seabird Island Community Members. This role includes establishing relationships with outside agencies to ensure success of the program objectives. The Child Protection Program Supervisor will be expected to develop strong and healthy relationships with staff, clients and their families.

Case Manager

The primary goal of the Case Manager is to support residents with a caring and supported environment in which to address addictions and substance use. Through a variety of programs, the Case Manager will ensure that residents can access health, healing and other services and programs, through programming in the home and through broader community services, to address the underlying causes of addiction and substance use, and to make choices that are life sustaining and positive.

Counsellor

The Family Counsellor is responsible for providing counselling to families, Youth, and children regarding addictions and family issues. Counselling will be provided in a culturally sensitive manner on a one-to-one basis, families, in groups, circles and couple's counselling. The counsellor must be able to work from a trauma informed perspective. The family counsellor will provide services to Bands in which the Seabird Island Band provides Health Services to and will involve travel to the communities. The Family Counsellor will educate the community through workshops to address issues identified. The Family Counsellor will facilitate daytime and evening education workshops. The Family Counsellor will make referrals for clients to residential treatment centres as required, and help facilitate at the Recovery home.

Recovery Home Support Worker

The role of the Recovery Support Worker is to support clients in residence struggling with substance use issues possible to facilitate personal growth and relationship building, as well as other duties associated with the recovery home such as cooking, cleaning, charting, participating in group sessions, driving and shopping.

Labour Pool

The spirit of the labour pool is to give Community Members a chance to gain work experience, be provided mentorship and to make some supplemental income.

Driving Instructor

The Driving Instructor is responsible for teaching students the rules of the road and the safe way to handle an automobile. This position will entail providing full service drivers training for students of varying ages and experiences who are looking to acquire their BC Driver's License or to acquire a higher class of license. Students will range in age from teenagers through to Elders. Training will include practical sessions and should fully prepare the student for their knowledge and driven tests.

Family Development Worker

Multiple term contacts available. The Family Development Worker's primary goal is to support and connect families on their journey to wellness. Support and connection are provided to families who are experiencing mental health and child welfare challenges through one-on-one coaching, individual, family, and community education and awareness activities, and referral to other health and social services agencies. This position provides service to families.

Health Quality Officer term ends March 31, 2022

Under the direction and supervision of the Health Director, the Health Quality Officer is responsible for Developing Health and maintaining Health programs infrastructure including: professional practice support, Health Policies and procedures, and service standards which are required for effective programming. This officer will also ensure that the Health Department has a quality assurance program that enables us to continue to achieve excellence in Health Services.

Trauma Treatment Centre Trauma Counsellor

The Trauma Counsellor is responsible for providing counseling to clients towards resolution of their trauma. Counselling will be provided in a culturally sensitive manner on a one-to-one basis, in groups, and using circles to help clients process trauma during their intensive short stay (six weeks) at the Trauma Centre. The Trauma Counsellor will facilitate daytime and evening individual and group sessions, 3 days each week.

Executive Assistant to Health Director

Under the direction of the Health and Social Development Director, the Executive Assistant shall provide administrative and executive secretarial duties in support of the Health and Social Development Department. This position assists with all matters of an immediate, administrative and task-oriented nature.

Child Protection Program Coordinator

The Child Protection Program Coordinator will operate in accordance with philosophies, policies, and objectives established by Seabird Island Health Department. The primary goal is to coordinate the work being done within the Child Protection Team, including developing and delivering programs related to child protection prevention and implementation, administering programs, client paperwork, tracking client activities and working with the team as directed.

Community Health Representative

The Community Health Representative's (CHR) primary goals are to improve the quality of life of the Seabird Island Band Community Members by assisting them to make healthier lifestyle choices; promote client dignity, independence, comfort, mobility, personal appearance and safety; and to provide support to the Community Health Nurse(s) (CHN) and/or Home and Community Care (HCC) Nurse. These goals are to be achieved by using professional public health knowledge.

Employment Services Administrative Assistant - Term ends March 31, 2022

The Seabird Employment Center is providing an opportunity for an Employment Services Administrative Assistant. Responsibilities will include answering phones, booking appointments for clients, file management, organizing, driving school administration, and other clerical duties. This position will also require the successful applicant to be able to provide exceptional client and customer service; courteous, friendly, and professional assistance to clients from a broad demographic. Work term is till March 2022.

Better At Home Support Worker

The Better at Home Program is designed to provide support to community members who need additional assistance to continue to reside at home in the community. The Labourer plays a key role in the Better at Home Program, providing the leg work to support the clients. Labourer can expect to perform a very wide variety of tasks to support a wide variety of clients. Assigned responsibilities will include indoor and outdoor activities, including working in high and low temperatures, and inclement weather (rain, snow etc.). Successful Better at Home Labourer should prepare to work long physically demanding hours, will be required to provide their own clothing appropriate to the day's tasks and weather, and may be asked to provide their own personal safety equipment.

Youth Worker

The Youth Worker develops strong and healthy relationships with youth. They have emotional intelligence and are able to respond to the diverse needs of youth; are trauma informed; work efficiently and are able to prioritize competing pressures; have the ability to honour the youth's voice and take their lead in program delivery. The youth worker is able to engage and encourage youth while maintaining an appropriate relationship with all of the youths.

This position requires a flexible schedule to meet the needs of the Band youth. Given the schedule of the client base (school), most shifts will be evenings and weekends.

Pursuant to the Aboriginal Employment Preference Program, preference may be given to applicants of Aboriginal Ancestry. **Interested candidates are invited to submit** a cover letter, resume and three references. <https://www.seabirdisland.ca/careers/>

We regret that we will only respond to those applicants chosen for an interview.

Job postings are also available at the Band Office and the Employment Office. Please ensure you have received confirmation for your on-line submission. If you have not received confirmation, email: humanresources@seabirdisland.ca.

We thank all applicants for their interest.



Capricorn

December 21 - January 21

Key characteristics: Strong, determined, natural leader, strong personality, hard worker, reliable.

Flower: Carnation

Birthstone: Ruby

Aquarius

January 22 - February 19

Key characteristics: Curious, inventive, dreamy and eccentric. You express devotion and fidelity.

Flower: Orchid

Birthstone: Amethyst

Quotes of the Month:

"Be thankful for what you have; you'll end up having more. If you concentrate on what you don't have, you will never, ever have enough."

- Oprah Winfrey

"The new year stands before us, like a chapter in a book, waiting to be written. We can help write that story by setting goals."

- Melody Beattie

Halq'eméylem Word Search

é	h	h	y	l	:	m	e	e	m	l	m	'	e	l
e	h	l	c	h	a	í	e	y	í	q	í	m	i	h
l	m	l	h	í	h	m	m	í	x	c	á	:	e	ó
l	k	é	é	e	y	e	á	ò	'	h	l	h	í	a
h	m	í	l	i	y	e	l	q	c	ó	m	a	m	y
m	í	m	h	e	l	e	q	l	a	:	á	l	e	m
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l	'	s	a	w	e	t	l	l	h	q	l	í	l	m
k	y	h	k	h	h	:	e	t	q	e	a	e	l	h
y	l	í	c	l	l	l	s	h	w	m	t	e	k	a
í	'	l	y	m	í	t	m	í	k	y	l	t	e	e
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í	m	e	x	y	ó	s	e	m	á	:	w	k	w	'
ó	s	í	l	q	e	m	m	m	e	é	l	l	l	h
m	e	m	e	s	í	x	h	:	:	e	a	l	t	í

Words

1. míliyel - Set a net
2. míq' - To sink
3. méyllhtel - A helper
4. méle - (new) Child
5. máqa - Snow (on ground)
6. málqeles - To forget
7. má:lat - To set bait
8. má:le - Bait
9. móytel - To help each other
10. íkw'elò - Here
11. meshíl - Machine
12. íyeqthet - Set yourself out of the way
13. íxem - Borrow, get credit
14. í:lchel - Engine
15. ímexyósem - To go for a walk
16. chélhta - To borrow
17. chám - Jam
18. chó:lqem - Follow
19. á:wkw' - Clothing
20. í'ly - cute (little thing)

DEADLINES

Submissions and advertisements are due 7 business days prior to delivery. Contact comm@seabirdisland.ca.

AVAILABILITY

Once a month. The 1st of each month (or closest business day). Apply for email distribution or pick-up at the red community newsletter boxes.

CONTACT US

Have an ad or story idea? Email comm@seabirdisland.ca Monday to Friday 8:00 a.m. - 4:00 p.m. Closed on all statutory holidays. www.seabirdisland.ca

Advertising sales:

Contact Communications: 604-796-2177 or email: comm@seabirdisland.ca

Design, Layout, Formatting: Zorana Edwards-Shippentower

Proofing Team:

Sandra Bobb, Kristy Johnson, Zorana Edwards-Shippentower, Ciara Busby and Leo Reyburn Jr.

AGREEMENT/LEGAL

It is agreed by any display or classified advertiser requesting space that the liability of the paper in the event of failure to publish an advertisement shall be limited to the amount paid by the advertiser for the portion of the advertising space occupied by the incorrect item only and that there shall be no liability in any event beyond the amount paid for such advertisement. The publisher shall not be liable for any slight changes in typographical errors that do not lessen the value of an advertisement.

Editorials are chosen and written by Seabird staff, they are the expressed opinion of the staff and do not necessarily reflect the views of Seabird Island.

Letters to the Editor must be under 300 words and include your name, phone number, status number, signature (not for publication), as well as date/year submitted.

We reserve the right to revise, edit and/or reject any advertisement or



Classifieds

SEABIRD CHURCH

Mass: Contact Deacon Jamie for information

Study Groups: Contact Deacon Jamie

Contact Deacon Jamie 604-491-3053 or 604-615-5677.

LOVED ONE PASS AWAY?

We can help you send a copy of the death certificate to the First Nations Health Authority. Contact **Amanda Peters** 604-796-2177.

FUNERAL PAMPHLETS

As per Seabird Funeral Policy, the first 100 colour and 150 grey-scale funeral pamphlets, as well as 1 hour of design time is free for all Band Members. Additional design time or pamphlets can be requested for a fee.

We can also assist with pamphlets for non-Band Members, inquire for fees.

Contact Communications at 604-796-2177 or email comm@seabirdisland.ca.

MEMBERSHIP STATUS CARDS

Tuesday to Thursday: 8:30 a.m. - 4:30 p.m.

Appointments required. **Serving Seabird Members only!** Contact 604-796-2177

Remember to bring:
- 2 pieces of photo Government ID
- New Photo (see Communications, appointment required)

SIB has the right to refuse service.

Status Card Photography

Laminated style: \$10
New style w/ authenticated photo \$15
Monday to Friday: 8:30 a.m. - 3:00 p.m.
Appointments required.

Contact Communications at 604-796-2177 or comm@seabirdisland.ca

WILDSAFE BC CONSERVATION

To report animals who pose immediate threat or danger to public safety. 1-877-952-7277 or #7277

SIFD FIRE PRACTICE

Tuesdays 7:00 - 9:00 p.m.
Now recruiting new members.
Contact the Fire Hall 604-796-2177.

GARBAGE SCHEDULE

CURBSIDE PICK-UP OF COMPOST, RECYCLE and GARBAGE:
Every Monday, unless Monday is a statutory holiday, then pick up will take place on the Tuesday immediately following the holiday. **2 garbage bags** per household per week.

MAJOR GARBAGE: 1st Wednesday of each month, by request. When you need major garbage pick-up please submit your request in writing and hand it in to the Band Office.

Contact Public Works at 604-796-2177 or email: publicworks@seabirdisland.ca

OPTOMETRY CLINIC

Appointments Only: TBA

Recommended annual checkups for children under the age of 19 and every 2 years for ages 19-64. Elders 65+ can be seen annually.

Have a medical condition, such as diabetes, or taking high risk medicines? You can also be seen annually.

DENTAL CLINIC

Accepting new STATUS PATIENTS

Open Monday through Thursday 8:30 a.m. - 5:30 p.m. **Closed Fridays**

DENTAL WALK-IN PAIN CLINICS

Every Tuesday from 1:00 - 5:00 p.m.

Patients will be screened and those with most urgent problems will be seen first. Others seen on a first come, first serve basis.

Contact the Dental Clinic 604-796-6853.

MEDICAL CARDS

Need to apply for a new Medical Card because it was lost or stolen? We can assist you when applying for a new one.

Each client is responsible for paying for their Medical Cards. If they've been lost or stolen more than two times the cost is \$20 for each new card.

Please note, we do not assist with BC ID applications.

Contact Amanda Peters 604-796-2177

BABIES ID CARDS

Apply for a Medical Care Card as soon as possible. Contact Amanda Peters 604-796-2177.

Apply for Status Cards as soon as possible. Contact 604-796-2177.

AMBULANCE BILLS

Please submit ambulance bills as soon as you receive them. If the bill is more than 1 year old, ambulance costs will no longer be covered under the Non-Insured Health Benefits (NIHB). Anyone with a status number can have the ambulance paid for by Health Canada as long as it's not an ICBC claim.

We can only provide assistance to those with a status number.

Unfortunately, ambulance bills will not be covered if you were also incarcerated in jail. Ambulance billing will know if you were incarcerated based on the bill's address. Please do not bring these in as they will be denied and it will be the client's responsibility to pay.

Please note, if you were taken home in an ambulance after a stay in the hospital, this will not be covered and it will be the client's responsibility to pay.

Contact Amanda Peters 604-796-2177.

ALCOHOLICS

ANONYMOUS MEETING

Every Tuesday night at 7:00 p.m. at the Seabird Island Community Hall.
AA in BC website: www.bcyukonaa.org

NOTICE

NO SOLICITING PEDDLING DISTRIBUTION OF PAMPHLETS

All offenders will be reported and prosecuted to the full extent of the law.

By order of Chief and Council

Chief and Council assert there is to be no solicitation of any sort. Visitors need permission from Chief and Council to solicit door to door.

If you get a questionable person knocking on your door, you do not need to let them in. You have the right to close the door and contact the RCMP. There is an open file at the RCMP.

Community safety is a Chief and Council priority. Please contact us if you have any concerns.

Registration now open!
January 24th - February 25th

Train for Your Career in Natural Resources

Aboriginal Guardian PROGRAM

Jan. 24th - Feb. 25th, 2022

This course will fill up quickly! Register today!

NATURAL RESOURCES TRAINING GROUP

Seabird Island Band members.seabirdisland.ca

Welcome to the **members.seabirdisland.ca** website. This website will inform, interact and communicate with Seabird Island Band Membership. We only accept registration from Seabird Island Band Members to grant access to this website. There is a process for registration to ensure that access is only granted to Seabird Island Band Members.



Contact Seabird Island Band Membership, an email address and password will be provided to you to gain access.

Seabird Island Band Membership
P: 604-796-2177 or
E: membership@seabirdisland.ca



Once you have received your login and password from Membership Services, please go to **members.seabirdisland.ca**



STEP ONE

Insert the **Email address** you recieved from Seabird Membership.



STEP TWO

Insert the **Password** you recieved from Seabird Membership.



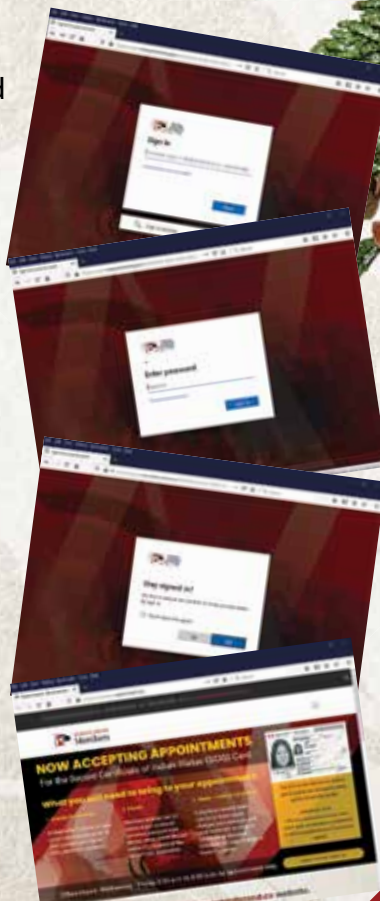
STEP THREE

Select **"YES"**



STEP FOUR

You now have access to the Seabird Members Website, Enjoy!



Administration Quarterly Meeting
January 12th, 2022 @ 6pm
Quarterly General Meeting
January 19th, 2022 @ 6pm



For the privacy of our Members, Seabird Island will be placing all documentation with respect to any upcoming Membership meetings on the Seabird Island Band Members website.

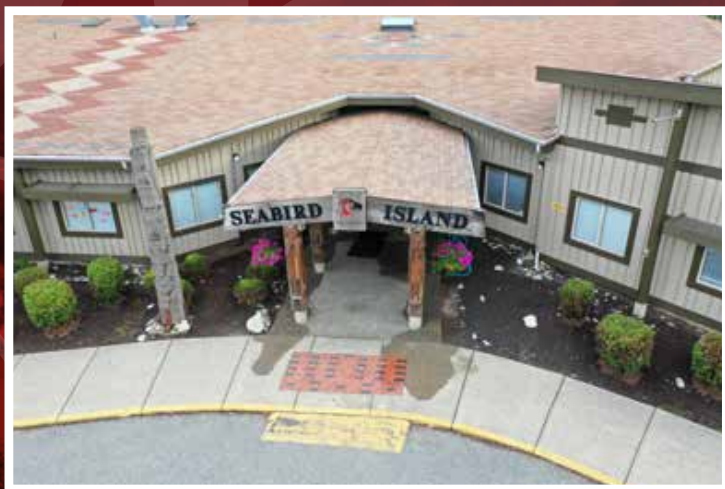


members.seabirdisland.ca

Available NOW!
members.seabirdisland.ca

Are you a Seabird Island Band Member?

Would you like to know what is happening within your community, infrastructure and land, information available for Band Members Only?



Did you miss a meeting and would like to know what was discussed?

Contact Seabird Island Band Membership for your login.
An email address and password will be provided to you.
membership@seabirdisland.ca