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Seabird Island Youth Group Program

In November the 2nd Annual Child and Youth Programs Engagement Dinner took place welcoming Community Members to join a discussion about the needs of Seabird Island Band Youth.



Last January, the Youth Program, as an extension of the Health Department, committed to making changes to both the program offerings and Youth Center to reflect that Youth are our most valuable resource. Over the last year the Youth Center has been revamped with new furniture, equipment and upgrades to the building. The Youth have been activity engaged in making decisions about these changes. They participated in painting the interior as well as working on a large Coast Salish mural in collaboration with Yummo (Isadore Charters).

connections and higher grades. It was also noted that vandalism and loitering is down.

The areas for growth indicated by the community include, would like to see a similar programming available for the younger Youth which offers recreational and social opportunities. This would benefit both the older Youth and younger Youth as some older Youth stay home because their younger siblings don't have a program to attend. The community would also like to see more cultural opportunities for the Youth and more opportunities for parent engagement. Since the community dinner, the Youth Program have had a second dinner with parents to discuss how they would like to engage. Parents are welcome to volunteer with the Youth Program and are asked to be cultural connections to support cross cultural programming.

November's Community Engagement Dinner was well attended by families, Youth and Elders. The feedback received will guide what the Youth team implements in 2020. The Youth team is proud to have received positive feedback. A result of the Youth Program Youth have higher self-esteem, better social

Dates to Remember:

All Facilities CLOSED
 January 17
 for Staff Development Day
(Mandatory all staff attendance)

- **ECD CLOSED**
January 17
- **Pro D Day SICS & SD78**
January 17
- **Band Quarterly Meeting**
January 29, 2019.



Happy New Year

2020

from Seabird Island Band

NOTICE

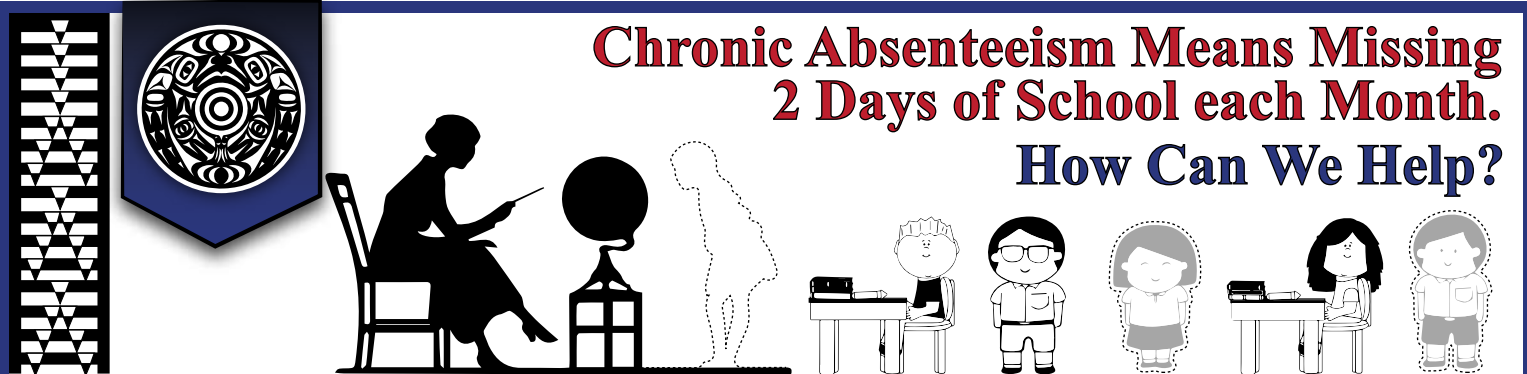
2020 is
 Election Year
for
Chief & Council

Election Date: April 15, 2020

Nomination Packages will be
available January 8, 2020

Chronic Absenteeism Means Missing 2 Days of School each Month.

How Can We Help?



Family Duty Counsel

We are lawyers paid by the Legal Services Society (legal aid) for up to three hours of free advice to help with family law issues.

You have to qualify financially. See
www.legalaid.bc.ca/DoIQualifyAdvice

We Can

- » give you only verbal advice about your legal rights, obligations, and court procedures;
- » review and help you prepare court documents;
- » help you negotiate and settle issues;
- » help you prepare or review consent orders or family agreements that can be filed in court;
- » attend court with you to ask for an adjournment, an unopposed or consent order, or an emergency restraining order, if appropriate;
- » inform you on what to do when you go to court, and
- » refer you to other resources.

We Can't

- » follow up with written advice;
- » go to court for any contested trial or hearing with complicated issues;
- » help you with complex property disputes, or give you tax advice;
- » help you if you already have a lawyer;
- » prepare your court documents;
- » help you with any non-family-law legal problems;
- » serve or accept court documents for you; or
- » become your lawyer while acting as duty counsel.

Training / Job Opportunities

Seabird will be sending 2-4 interested Band Members for this opportunity. **Interested applicants please apply with HR at hrcoord@seabirdisland.ca by 3 p.m. Wednesday January 8th to be considered for any of these training / opportunities.**

The purposes of the sessions are:

- To provide an opportunity for Indigenous Monitors to meet and build relationships with federal regulatory staff from the Canada Energy Regulator and Fisheries and Oceans Canada
- To train Indigenous Monitors on the role of the CER and DFO in regulating the Trans Mountain Expansion Project and some of the skills and knowledge monitors will need to participate in field inspections, emergency response exercise audits, and site visits

Interested applicants please apply with HR at hrcoord@seabirdisland.ca by 3 p.m. Wednesday January 8th to be considered for any of these training / opportunities.

JOB DESCRIPTION: IAMC INDIGENOUS MONITOR

ABOUT THE INDIGENOUS ADVISORY AND MONITORING COMMITTEE

The Indigenous Advisory and Monitoring Committee for the Trans Mountain Expansion Project (IAMC- TMX or “the Committee”) is intended to form the basis of a new relationship between Indigenous communities, the Government of Canada and the National Energy Board. Read the Terms of Reference and find out more about the Committee at <http://www.iamc-tmx.com>.

One of the Committee’s objectives is to integrate Indigenous knowledge, values, and perspectives into the monitoring of the environmental, safety, and socio-economic aspects of the Trans Mountain Expansion Project, should it proceed.

To this end, IAMC-TMX is implementing an Indigenous Monitoring Program, in which IAMC-TMX Indigenous Monitors will participate in inspections, site visits, and compliance verification activities with federal regulators including the National Energy Board and Fisheries and Oceans Canada.

Partner Communities or Organizations will work with the Committee to further develop and deliver the monitoring program, including through the provision of logistical, financial, technical, and engagement support to Indigenous Monitors.

An overview of the potential roles and responsibilities of individual IAMC Indigenous Monitors is provided below. **Please note: The Committee anticipates that IAMC Indigenous Monitor will be a part-time position with variable start and end dates.**

MANDATORY QUALIFICATIONS/REQUIREMENTS

1. Monitors will be required to provide a background check. Monitors eligibility to participate will be determined in discussion with federal security officers and the Partner Communities and Organizations.
2. Monitors must obtain the minimum safety training and orientation as determined by the Indigenous Advisory and Monitoring Committee.
3. Monitors must obtain and wear personal protective equipment required for entry into construction and operational sites.

ASSET SKILLS AND EXPERIENCE

Partner Communities and Organizations will select the Indigenous Monitors and so determine their own required skills and experience. Recommended skills and experience include:

- Basic computer skills (Microsoft Word, email);
- Driver’s license;
- Ability to obtain basic safety certifications;
- Ability to read and comprehend technical documentation, including for example environmental protection plans, traditional land use studies, construction alignment sheets;
- Experience with Indigenous, environmental, or other monitoring on active construction or natural resource development sites;
- Knowledge of Indigenous rights, claims, and interests including traditional and contemporary land use, cultural artifacts, traditional ecological knowledge, heritage resources, culturally significant and/or spiritual or sacred sites and regions;



PARTICIPANTS (WHO SHOULD ATTEND)

The session is **mandatory for all IAMC Indigenous Monitors.**

We also **strongly recommend that up to one manager or coordinator from each Partner Community or Organization** attend to learn more about the program and how they can support Indigenous Monitors.

The training and orientation session for the IAMC Indigenous Monitoring Program which will take place from January 20 – 24 in the unceded territory of the Musqueam, Squamish, and Tseil-Waututh (Vancouver, British Columbia).

- Ability to participate in Indigenous cultural protocols and ceremonies;
- Knowledge of Indigenous cultural protocols and protection of Indigenous intellectual property; and
- Practical experience in pipeline construction, operation, maintenance and inspection.

ROLES AND RESPONSIBILITIES

Preparation/training

1. Obtain any required safety or skills certifications or training as determined by the Committee, proponent, and/or regulator
2. Obtain any required personal protective equipment as determined by the Committee, proponent, and/or regulator

Pre-activity

3. Work with regulator staff before activities to provide input regarding protection of Indigenous interests into scopes of inspections
4. Engage with Indigenous communities, Elders, knowledge keepers, and other technical specialists
5. Read and review relevant documentation, including: filings and plans submitted by the proponent; studies and evidence provided to regulators by Indigenous communities; and regulatory policies and procedures (e.g. mitigation measures for sites of interest and protocols for cultural artifacts found in construction zones).

Activity

6. Participate in in-field regulatory activities, including:
 - a. Travel to remote locations and stay overnight for extended periods of time;
 - b. Walking active oil and gas construction sites in rough terrain in all weather conditions; and
 - c. Exposure to hazards with heightened potential for injury.
7. Provide input to regulatory staff regarding Indigenous perspectives, including traditional and contemporary land use, cultural artifacts, traditional ecological knowledge, heritage resources, culturally significant, and/or spiritual or sacred sites and regions.
8. Provide input to regulatory staff regarding environmental, safety, and/or socioeconomic aspects of the project
9. Provide input, where appropriate, on corrective actions when non-compliance is identified
10. Take notes and/or photos recording relevant observations in notebook or on a computer

Post-activity

11. Write reports and complete documentation as required, including providing input and/or coauthoring regulatory reports
12. Meet with the regulator, IAMC, and/or proponent to discuss results of regulatory activities.

Employment and Services

Note** All employment services such as: driving school, labour pool, computer use and CDP assistance are for active clients only. Those using these services will be asked to fill out paperwork to open a file or to renew your file. Open to community and Band Members.



Training/Education Funding

** If you're planning on taking training or an educational program this spring please see a CDP regarding funding options. ** Funding requests/applications are for approved accredited educational programs. Reminder that funding packages need to be completed 4 weeks prior to program start date. Please call to set up an appointment at 604-796-6865.

Monthly Action Plans

Monthly action plans are due *the 15th* of each month. Appointments can be made with your CDP prior to Income Assistance day to avoid waiting in line. College students are also reminded to bring in their monthly student attendance record to their appointment.

Work Place Clothing Closet

New to our office is a workplace clothing closet. All articles of clothing are for adults suitable for interviews, work in both office and labour environments. Donations accepted. (Sorry, no children's clothing, toys and household items available)



Labour Pool

Labour Pool is now accepting applications for casual/on call/temporary employment. This program is in place to assist anyone in the community that would like to work on call for the Seabird Island Band. Must be 16 years+. Required ID – SIN, Status card, 2 pieces of government ID, direct deposit form and be an active employment services client.

Driving School

The Seabird Driving School provides driving lessons. As well as, the use of the school vehicle for all class 7N and 5 road tests. Please call Hillary at 604-796-6865 to schedule an appointment with Jim or for more information.



Self-Serve Options

We have computers and a printer available for anyone in the community that would like to job search, create resumes or research educational programs. We are happy to assist you and offer guidance if needed.



The employment services that are provided at Seabird Island are funded by SASET through an agreement with Service Canada. First Nation people who are status/non status, live on/off reserve and Inuit individuals who seek employment services are welcome to access these services.

Looking for a tutor? We can help!

**Tuesday & Thursday after school
3:00 p.m. - 5:00 p.m. at 2821 Chowat Rd.**

Seabird Island Community High School student lounge.

Tired of struggling with your classes. One on one learning and homework assistance.

Come join Courtney and Tamara.

Snacks will be provided.

Cindy Kelly - 604-796-6834 or 604-997-3956



The Hamper and Gift card distribution

Christmas hamper and gift card pick up went as well as can be expected this year.

Had many volunteers the week and days before, making sure every house hold would have a bag ready to just pick up for the amount of people they have staying in their house hold. If some houses were short they have to update there tendency with housing, to how many people are living in the household.

There were 4 tables set up, present pick-up, Santa photos, hamper and gift card pick up. Seabird had staff and volunteers in the gym from 9 a.m. to 6 p.m. for 3 days to ensure everyone who worked day shifts and night shifts would have the time to come in and pick up their hampers and gift cards.

Forms were available for those who could not make it in on their own to have someone pick it up for them. Notices went out months before to insure those living

off reserve would have a chance to register for a hamper and send in a form to have their gift cards mailed.

During these days, we had a nice flow of people throughout. The days did not seem hectic, crowds came in waves.

Hampers were lined up and in rows according to the 3 sizes large, medium and small.

The families who missed the Christmas dinner had the oportunity to pick up their childrens gifts or gift cards at this time as well. They found it very convenient as they would have forgotten.

Those who did not get hampers were happy they had the opportunity to get a yearly calendar with all the major community events and reminders in them. They included local photos taken from the Communications team. Some Band and Community Members who had shared their photos with the Communication Program; if the photo was within the quality size, it was able to be used.

We would like to thank volunteers and staff who had taken time from their days to make these days go smooth as possible. We would like to thank those who made donations to the Seabird Island Food Hamper this year.




For future note; we do advertising and have the forms on the Seabird Website www.seabird.ca before hand. Those who would like a hamper and gift card, mail in to resgister before the Community Christmas Dinner every year and to keep your membership information up to date for any future information with Seabird.

Thank you, we hope you had great holidays.

Written by: Zorana Edwards-Shippentower



Community Events Calendar

(S) Sxexlhat	(M) Yila:welhát	(T) Sthémelts	(W) Silh
	<p>We are no longer delivering to residents homes!</p> <p>You may pick-up your Yoo Hoo at the Lobby of the Band Office or at the red newsletter boxes in the Community.</p> <p>Nature Friendly Option!</p> <p>Those who prefer to receive newsletters by email, submit requests to comm@seabirdisland.ca providing name and email</p>	<p>Would love to hear feedback from the community and would like to see what people would like to do? Please Contact Leanne Ellis for Community Cultural Events: leannee@seabirdisland.ca or phone 604-796-6939</p>	<p>Facilities Closed -</p> <p>New Yo</p>
5	6	7	
<ul style="list-style-type: none"> • Seabird Mass 11 - 12 p.m. 		  	<ul style="list-style-type: none"> • Halq'eméylem Language & Dianna Kay 4:30 - 7: Community Health Room • Meals on Wheels 5 - 6 p.m.
12	13	14	
<ul style="list-style-type: none"> • St's'ailes Mass 11 - 12 p.m. 		  	<ul style="list-style-type: none"> • Halq'eméylem Language & Dianna Kay 4:30 - 7: Community Health Room • Meals on Wheels 5 - 6 p.m. • Income Assistance Rem
19	20	21	
<ul style="list-style-type: none"> • Seabird Mass 11 - 12 p.m. 		  	<ul style="list-style-type: none"> • Halq'eméylem Language & Dianna Kay 4:30 - 7: Community Health Room • Meals on Wheels 5 - 6 p.m.
26	27	28	
<ul style="list-style-type: none"> • St's'ailes Mass 11 - 12 p.m. 		  	<ul style="list-style-type: none"> • Income Assistance Day • Halq'eméylem Language & Dianna Kay 4:30 - 7: Community Health Room • Meals on Wheels 5 - 6 p.m. • Band Quarterly Meeting

ar – Peló:qes (January) 2020

:xws	(T) Sxeó:thels	(F) Sheqátses	(S) T'óqw'tem
<p>1</p> <p>Stat Holiday</p> <p>ear</p>	<p>2</p>	<p>3</p> <ul style="list-style-type: none"> • Moose Tufting - Part 1 Dying Fur from 5 - 6 p.m. <i>Community Health Room</i> 	<p>4</p>
<p>8</p> <p>e with Mary Stewart 30 p.m. m .m.</p>	<p>9</p> <ul style="list-style-type: none"> • Hand sewn hide mitts with Moose tufting from 4 -7 p.m. <i>Community Health Room</i> 	<p>10</p>	<p>11</p>
<p>15</p> <p>e with Mary Stewart 30 p.m. m .m. ewals Due</p>	<p>16</p> <ul style="list-style-type: none"> • Hand sewn hide mitts with Moose tufting from 4 -7 p.m. <i>Community Health Room</i> 	<p>17</p> <ul style="list-style-type: none"> • All Facilities Closed Staff Development Day • ECD Closed • Pro D Day SICS & SD78 	<p>18</p>
<p>22</p> <p>e with Mary Stewart 30 p.m. m .m.</p>	<p>23</p>	<p>24</p>	<p>25</p>
<p>29</p> <p>e with Mary Stewart 30 p.m. m .m. g</p>	<p>30</p> <ul style="list-style-type: none"> • Hand sewn hide mitts with Moose tufting from 4 -7 p.m. <i>Community Health Room</i> 	<p>31</p> <ul style="list-style-type: none"> • Feast/ Launguage Bingo Night from 4 - 9 p.m. Spaghetti/salad and garlic bread <i>Band Gymnasium</i> 	<p>1</p>

Fraser Region Coaching Workshop

FRASER REGION



Aboriginal Coaching Modules National Coaching Certification Program (NCCP)

Thursday, January 23rd 2020
8:30AM – 5:30PM

Room #2 (Second Floor)
Surrey City Hall
13450 104 Ave, Surrey, BC V3T 1V8

The ACM is an essential resource to those that work with, coach, and/or supervise Aboriginal people in physical activity, recreation, and sporting activities. This one-day workshop will provide a greater understanding of coaching through an Aboriginal lens, and is designed to motivate, inspire, and lead Aboriginal people in sport, recreation, and physical activity. This course is FREE and lunch is provided. Anyone age sixteen and older can attend. **Limited seats!**

Please Fill Out Online Registration Link Before Jan. 20th:
<https://Aboriginalsportbc.wufoo.com/forms/z46nwis1qtjvt/>

Inquiries: **Kelsey MacInnes** 604-598-5899 kmacinnis@surrey.ca
Alana Cook 604-807-5334 acook@isparc.ca



FREE!

Saturday, January 18th
Saturday, February 15th
Saturday, March 14th

10:30AM-2:30PM
Free Lunch Provided

**Kwantlen Park
Secondary School**
10441 132 St,
Surrey, BC V3T 3V3

Registration Link:
<https://aboriginalsportbc.wufoo.com/forms/z46nwis1qtjvt/>

PACIFICSP RT

You are invited to attend three sessions of the

Indigenous Athlete Performance Program



Are you an Indigenous athlete age 13 to 18? Are you heading to the North American Indigenous Games or the BC Summer Games? Or do you just want to push yourself to the next fitness level?! Join us once a month this winter for free fitness testing, an introduction to a strength and conditioning program, and basic dry-land training!

EVENT INQUIRIES:
Alana See
Manager - High Performance Services
PacificSport Fraser Valley
Phone: 778-870-3777
Email: asee@pacificsport.com

Interested in hosting a Sport Development Camp, Coaching Certification Course, and/or Officials Training Session in your community?

Contact I-SPARC Regional Coordinator: Fraser Region
Alana Cook (acook@isparc.ca)



FREE!

Friday
January 17th

9:30AM-12:30PM

Chawathil First Nation
#4-60814
Lougheed Hwy
Hope, B.C. V0X 1L0

Ages 6 to 13

Please Pre-Register:
<https://aboriginalsportbc.wufoo.com/forms/z18t0ulo03f0v4u/>

Hosted by Chawathil First Nation:

Indigenous Youth Lacrosse Camp!



EVENT INQUIRIES:
Lucy Gouwenberg
Recreation Coordinator
(604) 869-9994
recreation@chawathil.org

Interested in hosting a Sport Development Camp, Coaching Certification Course, and/or Officials Training Session in your community?

Contact I-SPARC Regional Coordinator: Fraser Region
Alana Cook (acook@isparc.ca)



FREE!

Thursday January 2nd
Friday January 3rd
Monday January 6th
Thursday January 9th
Friday January 10th

5:45PM-8:15PM

Evergreen Hall
9291 Corbould St,
Chilliwack, BC V2P 4A6

Please wear athletic clothing and bring a water-bottle!

The Indigenous Sport, Physical Activity & Recreation Council invites youth ages 11-17 to attend a series of

Wrestling Camps!



EVENT INQUIRIES:
Bill Brooks
Head Coach – Chilliwack Grapplers
604-997-5758
chwkgapplers@gmail.com

Interested in hosting a Sport Development Camp, Coaching Certification Course, and/or Officials Training Session in your community?

Contact I-SPARC Regional Coordinator: Fraser Region
Alana Cook (acook@isparc.ca)



Student Mentor/ Counsellor

Seabird Island Community School is seeking to fill a position of Student Mentor and Counsellor for K-12 students. Essentially, your responsibility is to equip students with a variety of strategies for coping with life's challenges: help students establish their personal goals, guiding and helping children make action plans, motivate and inspire children, identifying and providing resources, referrals and follow-ups and providing assistance in crisis situations. This will be a part time position requiring the person to work up to 5 hours on school days.

Recreation Coordinator

The Recreation Coordinator is responsible for creating and leading fitness and recreation activities for the community. The Recreation Coordinator will consult with staff and Community Members to determine their needs and interests and establish activities in response to those needs. The Recreation Coordinator will report to the Director of Community Development. This is a part-time position of 15 hours per week.

Professional Cook Instructor

Seabird College is seeking a qualified teacher/instructor to provide Professional Cook 1 instruction to Adult Learners completing their Professional Cook 1 Industry Training Authority Program. The position will start in January. The successful candidate will be offered a one-year term, subject to sufficient student enrollment.

Life Skills Coach

The primary goal of the FLSC is to ensure that the families in the family home are supported in developing healthy parenting and other life skills, with attention to children's needs (helping with homework, structured mealtimes, healthy meals, bedtime routines etc.). The FLSC will ensure strong cultural values and manage programming that builds family bonds and resilience as well as a grounding in culture and community supports. Approaches to household chores, shopping and finances will also be modeled. The FLSC will ensure that families are directed to health, healing and other services and programs and encourage them to make choices that are nurturing to self and family. The Life skills Coach ensures that culture is embedded in all services

IT Teacher

This position involves the provision of instruction to students of Seabird Island Community School/High School and includes instruction, preparation, assessment, classroom management, professional development and school meetings, community and parental relations and adherence to all Seabird Island Community School and BC Ministry of Education policies and procedures.

Information Technology or IT Teachers must prepare lessons and activities that help students develop knowledge and understanding in concepts of computing, software use, troubleshooting, etc. The IT Teacher's daily tasks will depend mostly on the age and ability level of the students. Younger classrooms will focus on keyboarding and understanding basic word processing and other typical office programs, as well as Internet basics. With older students, more advanced classes in software use, data processing, hardware, and even web design.

Special Education Teacher

Under the supervision of school administration, the Special Education Teacher will work with Students who have a wide range of learning, mental, emotional, physical and learning disabilities. Special Ed. Assistant's adapt general education lessons and teach various subjects, such as reading, writing and math, to students with mild and moderate disabilities. They also teach basic skills, such as literacy and communication techniques, to students with severe disabilities.

Some Special Ed. Teachers will work with students who have physical and sensory disabilities, such as blindness and deafness and with students who are wheelchair-bound. They may also work with those who have autism spectrum disorders and emotional disorders, such as anxiety and depression.

Special Ed. Teachers help students with severe disabilities develop basic life skills, such as how to respond to questions and how to follow directions.

Dental Hygienist On-Call

Perform basic dental care tasks, mostly focused on keeping patients' teeth and gums clean and giving instruction in proper dental hygiene. The Dental Hygienist will work under the supervision of licensed Dentist. They are not qualified to make the same kind of diagnostic decisions or perform the same procedures as Dentists. Unlike Dental Assistants, who work directly with Dentists, Hygienists often see patients on their own and direct their own tasks.

Certified Dental Assistant - Part Time/ On Call

The Certified Dental Assistant will greet and prepare patients for dental exams and procedures. The Certified Dental Assistant will be trained to use a variety of dental equipment and they will assist the Dentist during dental and oral procedures and instruct patients on post-operative and general oral health care. The Certified Dental Assistant will also be responsible for maintaining dental equipment, sterilizing instruments and ensuring necessary items are stocked.

Early Childhood Education Cultural Worker

The Early Childhood Cultural Worker provides cultural programming, activities in all our Early Childhood Programs. To engage and teach our children, families and staff our language and cultural through age appropriate activities

The Executive Assistant will be privy to all business relations and information. It is expected that the ability to maintain the highest level of confidence is a priority. The nature of this position requires the Executive Assistant to have knowledge and the ability to access resources. It is also expected the Executive Assistant must be able to retain this information without allowing it to impact their treatment of those groups or individuals such as information pertaining to many Band/Community Members, staff members, and other stake holders.

Intermediate Teacher

This position involves the provision of instruction to students of Seabird Island Community School and includes instruction, preparation, assessment, classroom management, professional development and school meetings, community and parental relations and adherence to all Seabird Island Community School and BC Ministry of Education policies and procedures. Individual contracts will govern the specific teaching assignment and number of hours. The Salary is inclusive of all teaching duties as detailed below.

Recovery Home Support Worker

The role of the Residential Support Worker is to support residents struggling with substance use issues possible to facilitate personal growth and relationship building, as well as other duties associated with the recovery home such as cooking, cleaning, charting, participating in group sessions, driving and shopping.

Preschool Teacher

The Preschool Teacher position plays an integral role in the cultural and social development of our preschool children. Under the direction of the ECE Program Manager, the Preschool Teacher will help to guide children's behavior, ensure safety, assist children through their stages of development and prepare them for school.

Home Care Aide

The Home Care Aide's primary goals are to improve the quality of life of the Seabird Island Band Community Members by assisting them to make healthier lifestyle choices; promote client dignity, independence, comfort, mobility, personal appearance and safety; and to provide support to the Community Health Nurse(s) (CHN) and/or Home and Community Care (HCC) Nurse. These goals are to be achieved by using the professional public health knowledge and skills within the Medicine Wheel practice model.

Economic Development Manager

The Economic Development Officer (EDO) will play a vital role in defining the character and trajectory of economic growth within Seabird Island. The EDO will be a highly visible, accomplished professional, who reports to the Strategic Planner and will have a lead role in activities and initiatives that will attract investment and business opportunities to Seabird Island.

The EDO will be responsible for the delivery and administration of business development programs, management as well as attraction of new business, maintaining relationships with partners and any other organizations doing business with the Seabird Island Band (SIB).

SIB is also in the process of establishing the business arm of the Band to centralize and streamline all economic development ventures within the structure of the Sqewqel Development Corporation. The EDO will assist in the transition of economic development activities from the Band to the corporation.

Preschool Teacher

The Preschool Teacher position plays an integral role in the cultural and social development of our preschool children. Under the direction of the ECE Program Manager, the Preschool Teacher will help to guide children's behavior, ensure safety, assist children through their stages of development and prepare them for school.

Supported Child Development Support Worker

Under the supervision of the Supported Child Development Supervisor for the Supported Child Development Program, the Support Worker is to provide front line support to children with extra support needs to assist them to fully participate in a child care setting.

Purchasing Agent

The Purchasing Agent will verify goods and service orders; prepare and forward purchase orders to vendors and staff; verify receipt of goods and services; and authorize payment for goods and services. The goal is to acquire goods and services that are critical for the success of operating standards, with the best price and quality standards.

The Purchasing Agent ensures that corresponding departments at Seabird Island Band, have the materials and services they need to function on a day-to-day basis. The Purchasing Agent performs extensive research to find the most cost-effective materials, supplies, goods and services; which requires that they stay up-to-date on marketing and pricing trends.

Home Care RN

Under the direction and supervision of the Health Director, the RN shall provide care, leadership and expertise, in accordance with Band policies. Specifically the Nurse is responsible for ensuring that timely health services are provided to all families that Seabird Island Health Programs serve. As with all positions with in the Health Department, the RN will be expected to support the success of other Health programs. This may include supporting Home and Community Care and providing other Nursing services in general.

Aboriginal Rights & Titles Manager

Under the direction of the Strategy Advisor, of Government Affairs, the Aboriginal Rights and Titles Supervisor is responsible for conducting and overseeing guided and independent research on a range of issues related to Aboriginal rights and titles.

The Aboriginal Rights and Titles Supervisor oversees the use of lands and resources, and is involved in decisions regarding the development of those lands and resources. He/she will also engage in work to analyze and develop laws and policies concerning how the lands and resources are utilized.

Aboriginal Rights and Title affirm rights to Traditional Territories and the right to maintain and protect the resources within traditional lands and waters.

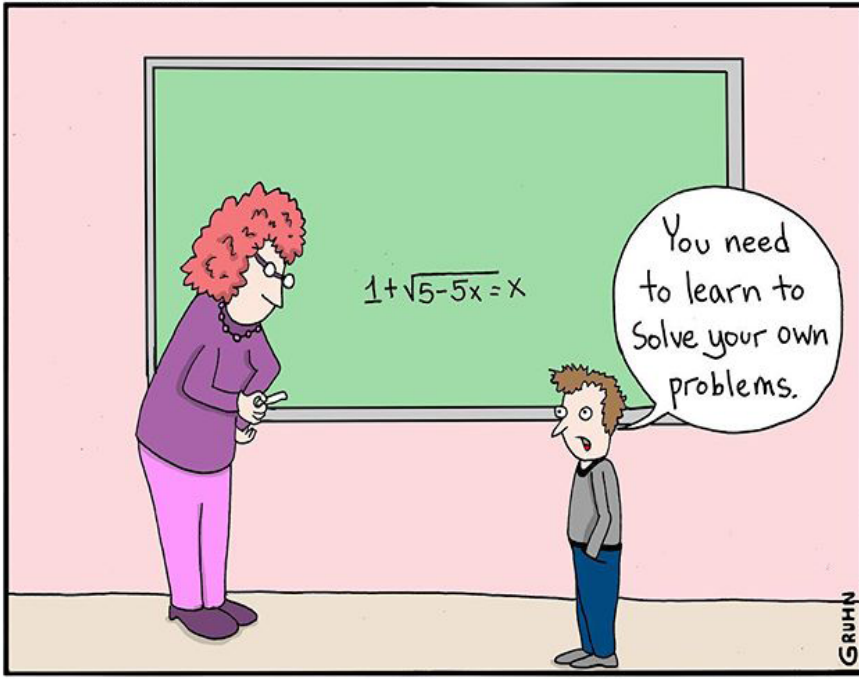
Job postings are also available at the Band Office and the Employment Office.

Please ensure you have received confirmation for your online submission. If you have not received confirmation, email: humanresources@seabirdisland.ca.

Pursuant to the Aboriginal Employment Preference Program, preference may be given to applicants of Aboriginal Ancestry. Interested candidates are invited to submit a cover letter, resume and three references. We regret that we will only respond to those applicants chosen for an interview.

We thank all applicants for their interest.

@WebDonuts



Capricorn

December 21 - January 21

Key characteristics: Strong, determined, natural leader, strong personality, hard worker, reliable.

Flower: Carnation

Birthstone: Ruby

Aquarius

January 22 - February 19

Key characteristics: Curious, inventive, dreamy and eccentric. You express devotion and fidelity.

Flower: Orchid

Birthstone: Amethyst

Quotes of the Month:

"Change will not come if we wait for some other person or some other time. We are the ones we've been waiting for. We are the change that we seek."

~ Barack Obama

"Effective leadership is not about making speeches or being liked; leadership is defined by results not attributes."

~ Peter Drucker

Halq'eméylem Word Search

á	s	m	e	á	l	i	é	m	m	t	x̄	e	s	e
t	x	e	p	á	:	l	t	e	l	h	é	m	t	x̄
l	q	s	h	:	l	t	'	e	e	:	l	a	q	x̄
ó	é	x̄	l	m	í	h	s	w	t	l	l	m	á	k
e	l	e	w	l	t	t	y	e	s	l	x̄	í	x	é
l	q	l	:	í	í	ó	é	l	'	h	ó	:	a	k
é	w	á	á	w	a	t	t	t	e	á	l	m	w	t
a	l	:	x	e	t	á	l	ì	l	k	e	e	e	l
e	h	l	e	ó	í	:	'	:	í	w	m	l	q	t
t	a	s	é	s	á	l	q	l	t	'	e	a	á	h
s	x̄	é	y	l	é	x̄	'	e	h	e	:	l	:	s
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l	:	e	í	p	í	h	t	k	w	x̄	x̄	'	ó	m

Words:

1. alxwítsel – middle, center
2. itetlómēt – fall asleep
3. syétl'q't – paint job
4. amí:mel – a few
5. xwelá:lt – evening
6. xólem – have grey hair
7. xá:ls – transformer
8. xaweqá:l – yarrow plant
9. xepá:ltel – wood carving knife
10. semlóthel – riverbank
11. sxéyléx – war
12. sxelá:ls – mail
13. lhém̄t – rain shower
14. hákw'eles – to remember
15. hékw'elh – to hiccup
16. letsélishet – separate yourself off
17. qéqlw̄ha – how beautiful!
18. tá:l – mother
19. íth'em – get dressed
20. ewelti:l – a race

Submitted by: Zorana Edwards-Shippentower

DEADLINES

Submissions and advertisements are due 7 business days prior to delivery. Contact comm@seabirdisland.ca.

AVAILABILITY

Twice a month. The 15th of each month (or closest business day) and the last business day of each month.

Apply for email distribution or pick-up at the red community newsletter boxes.

CONTACT US

Have an ad or story idea? Email comm@seabirdisland.ca Monday to Friday 8:00 a.m. - 4:00 p.m. Closed on all statutory holidays. www.seabirdisland.ca

Advertising sales:

Contact Communications: 604-796-2177 or email: comm@seabirdisland.ca

Editing Team: Sandra Bobb, Rose Giroux, Zorana Edwards-Shippentow, Kristy Johnson and Jason Forseth.

AGREEMENT/LEGAL

It is agreed by any display or classified advertiser requesting space that the liability of the paper in the event of failure to publish an advertisement shall be limited to the amount paid by the advertiser for the portion of the advertising space occupied by the incorrect item only, and that there shall be no liability in any event beyond the amount paid for such advertisement. The publisher shall not be liable for any slight changes in typographical errors that do not lessen the value of an advertisement.

Editorials are chosen and written by Seabird staff, they are the expressed opinion of the staff, and do not necessarily reflect the views of Seabird Island.

Letters to the Editor must be under 300 words and include your name, phone number, status number, signature (not for publication), as well as date/year submitted.

We reserve the right to revise, edit and/or reject any advertisement or story submissions.

NOTICE NO SOLICITING PEDDLING DISTRIBUTION OF PAMPHLETS All offenders will be reported and prosecuted to the full extent of the law. By order of Chief and Council

Chief and Council assert there is to be no solicitation of any sort. Visitors need permission from Chief and Council to solicit door to door. If you get a questionable person knocking on your door you do not need to let them in. You have the right to close the door and contact the RCMP. There is an open file at the RCMP. Community safety is a Chief and Council priority. Please contact us if you have any concerns.



SEABIRD CHURCH

Mass: January 5th and 19th ~ 11 a.m. - 12 p.m.

Study Groups: Tuesdays at 7:00 p.m.

Contact Deacon Jamie 604-491-3053 or 604-615-5677.

LOVED ONE PASS AWAY?

We can help you send a copy of the death certificate to the First Nations Health Authority. Contact Amanda Peters 604-796-2177.

FUNERAL PAMPHLETS

As per Seabird Funeral Policy, the first 100 colour and 150 grey-scale funeral pamphlets, as well as 1 hour of design time is free for all Band Members. Additional design time or pamphlets can be requested for a fee.

We can also assist with pamphlets for non-Band Members, inquire for fees.

Contact Communications at 604-796-2177 or email comm@seabirdisland.ca.

MEMBERSHIP STATUS CARDS

Tuesday and Thursday: 8:30 a.m. - 4:00 p.m.

Appointments required. Serving Seabird Members only! Contact 604-796-2177

Remember to bring: - 2 pieces of photo Government ID - New Photo (see Communications, appointment required)

SIB has the right to refuse service.

Status Card Photography

Laminated style: \$10 New style w/ authenticated photo \$15 Monday to Friday: 8:30 a.m. - 3:30 p.m. Appointments required.

Contact Communications at 604-796-2177 or comm@seabirdisland.ca

WILDSAFE BC CONSERVATION

To report animals who pose immediate threat or danger to public safety. 1-877-952-7277 or #7277

SIFD FIRE PRACTICE

Tuesdays 7:00 - 9:00 p.m. Now recruiting new members. Contact the Fire Hall 604-796-2177.

GARBAGE SCHEDULE

CURBSIDE PICK-UP OF COMPOST, RECYCLE and GARBAGE: Every Monday, unless Monday is a statutory holiday, then pick up will take place on the Tuesday immediately following the holiday. 2 garbage bags per household per week.

MAJOR GARBAGE: 1st Wednesday of each month, by request.

If you need a bin dropped off for your major cleaning please submit your request in writing, there is a long wait-list.

Contact Public Works at 604-796-2177 or email: publicworks@seabirdisland.ca

OPTOMETRY CLINIC

Book now for the next clinic dates: TBA

Recommended annual checkups for children under the age of 19 and every 2 years for ages 19-64.

Elders 65+ can be seen annually.

Have a medical condition, such as diabetes, or taking high risk medicines? You can also be seen annually.

Contact Amanda Peters 604-796-2177.

DENTAL CLINIC

Accepting new STATUS PATIENTS

Open Monday through Thursday 8:30 a.m. - 5:30 p.m. Closed Fridays

DENTAL WALK-IN PAIN CLINICS

Every Tuesday from 1:00 - 5:00 p.m.

Patients will be screened and those with most urgent problems will be seen first. Others seen on a first come, first serve basis.

Contact the Dental Clinic 604-796-6853.

MEDICAL CARDS

Need to apply for a new Medical Card because it was lost or stolen? We can assist you when applying for a new one.

Each client is responsible for paying for their Medical Cards. If they've been lost or stolen more than two times the cost is \$20 for each new card.

Please note, we do not assist with BC ID applications.

Contact Amanda Peters 604-796-2177

BABIES ID CARDS

Apply for a Medical Care Card as soon as possible. Contact Amanda Peters 604-796-2177.

Apply for Status Cards as soon as possible. Contact 604-796-2177.

AMBULANCE BILLS

Please submit ambulance bills as soon as you receive them. If the bill is more than 1 year old, ambulance costs will no longer be covered under the Non-Insured Health Benefits (NIHB). Anyone with a status number can have the ambulance paid for by Health Canada as long as it's not an ICBC claim.

We can only provide assistance to those with a status number.

Unfortunately, ambulance bills will not be covered if you were also incarcerated in jail. Ambulance billing will know if you were incarcerated based on the bill's address. Please do not bring these in as they will be denied and it will be the client's responsibility to pay.

Please note, if you were taken home in an ambulance after a stay in the hospital, this will not be covered and it will be the client's responsibility to pay.

Contact Amanda Peters 604-796-2177.

ALCOHOLICS

ANONYMOUS MEETING

Every Tuesday night at 7:00 p.m. at the Seabird Island Community Hall. AA in BC website: www.bcyukonaa.org

Seabird Island Income Assistance BC Hydro & Fortis Bills 1 BC Hydro & Fortis bills are to be submitted by the 20th of each month. Any disconnections will be your responsibility. Call your utility company if you are not receiving your bills in the mail. BC Hydro: 1-800-224-9376 Fortis: 1-888-224-2710 2 Renewals & Job search are due on the 15th of each month.

Recap of a few photos from 2019



January - Snow driving down Chowat rd.



February - Parent Engagement Carnival



March - Nutrition Run



April - Cultral Story Telling Night



May - School Community Clean-up



June - SICS Grad



July - LGA Strat Planning



August - ECE Carnival



September - Beach Saining



October - Seabird College Graduation 2019



November - Remembrance Day



December - MCFD Info Sharing Agreement