# Stó:lō Community Futures Seabird Island Band Member

The SCF Board and Staff say thank you to Nancy Murphy, as her nine years of dedicated service on the SCF Board has come to an end.

In appreciation for her valued time, Nancy was gifted an original print from Coast Salish artist, Zackery McNeil-Bobb, who is a Seabird Island Member and SCF Client.

Nancy Murphy a member of the Harris and Hope family and a Seabird Band Member, has received a nine year dedication award for sitting on the Board at Stó:lō Community Futures.

Nancy has volunteered her time and work to helping First Nation's people with making their business dreams come true. She started working with Stó:lō Community Futures in 2013 as a First Nation Advisor. She still does a few short contracts and some pro bono work. During the years of her volunteering, she has met many great board members. It was a great experience

getting to know them all, as she watched the changeover over the years.

She is currently working as a Housing Administrator for the Soowahlie and Sumas First Nations. Nancy is a certified CAFM (Certified Aboriginal Financial Manager) and PAED (Professional Aboriginal Economic Developer).

#### More about Nancy Murphy

I am a member of the Seabird Island First Nation, a Stó:lō Nation Band. I have resided at Squiala First Nation, my adult children's First Nation, for

many years. I have extensive experience working with the First Nation communities throughout British Columbia in governance, management, finance and advisory services. My entire working career has been aimed at improving the quality of life for our First Nation people and organizations.

I am a proprietor of my own business, as First Nation Advisor, providing services to First Nations communities and I have operated my own retail business. The advisory services are specific to First Nation administration, finance, housing, governance, economic development,

This also involves on-site services, training and workshop facilitation. I have also successfully completed contracts with *Con't pg 3.* 

# **INSIDE**

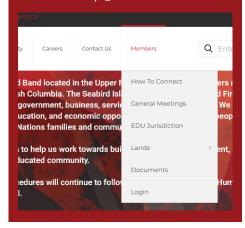
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#### **Members Website**

**New**, There is a members link for the Members Site. This is to access files and documents <u>ONLY</u> available for Band Members of Seabird to review, eg. meeting minutes, land plots, finance documents and more.

Those who wish to have access are requested to register for the log in through Membership of Seabird. Email below:

membership@seabirdisland.ca





# **Seabird Island Community School - High School Students**

In this last semester, the Seabird Island students learned how to apply Scale from math class.

#### How do you explain a scale?

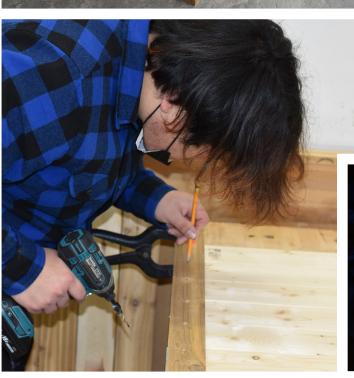
The scale is shown as the length in the drawing, then a colon (":"), then the matching length on the real thing. Example: a drawing has a scale of "1:10", so anything drawn with the size of "1" would have a size of "10" in the real world, so a measurement of 150 mm on the drawing would be 1500 mm in reality.

In Apprenticeship Math 12, last semester students learned how 'scale' is used in maps and in construction blueprints, and applied this knowledge to build large garden planter boxes for our school. The students did an excellent job applying their knowledge of measurement and geometry and demonstrated safe and professional behaviour in the wood shop.

Submitted by: Mr. Greg









Con't pg 1.

government agencies, INAC, the Ministry of Child and Family Development, the B.C Aboriginal Housing Committee of B.C and the First Nation Child and Family Tripartite Co Chairs Committee.

I have a Business Administration
Diploma (accounting major) from the
University College of the Fraser Valley,
many years of experience in First
Nation administration and financial
management. In November 2002, I
received the Aboriginal Financial Officer
Association of Canada designation as a
Certified Aboriginal Financial Manager
(CAFM). In August 2011, I received a
Council for the Advancement of Native
Development Officers (CANDO)
certification as a Professional Aboriginal
Economic Developer and received the

designation at a Ceremony of their National Conference in Richmond, B.C.

#### **Board Involvement:**

- January 2013 to 2022, I was a volunteer Board Member of the Stó:lō Community Futures. In 2020, I received the Volunteer of the Year from the BC Community Futures.
- January 2013 to date, I am a Board Member of the Seabird Island Development Corporation.
- 3. As of July 2012, I was a F.N. Financial Management Board Director for a five year term

# Current Employment & Advisory Services:

Currently and for several years, I have been the Housing Administrator and a FN Advisor for Soowahlie First Nation. I am also the Housing Administrator for the Sumas First Nation. I provide advisory services to Shxwha:y Village, Skwah FN and Squiala FN.

"The reward itself is seeing people step in to starting their business, and many years later seeing the accomplishments and success these people have overcome."

~Nancy Murphy

# **Home Improvement Assistance Programs**

The following programs help seniors make their homes safer, more accessible, and more energy efficient.

#### Home Adaptations for Independence

Adapting your home in small ways can help you stay safer and more independent. Simply installing handrails and bathtub grab bars can help prevent falls and related injuries.

Home Adaptations for Independence helps low-income seniors and people with disabilities finance home modifications for accessible, safe and independent living. Eligible homeowners, renters and landlords can receive up to \$20,000 per home in the form of a forgivable loan.

 Home Adaptations for Independence: https://www.bchousing.org/housingassistance/BC-RAHA

#### BC Seniors' Home Renovation Tax Credit

The BC Seniors' Home Renovation Tax Credit is a refundable personal income tax credit to assist individuals aged 65 and over with the cost of certain permanent home renovations, effective for the 2012 and subsequent tax years.

#### For more information, visit:

 BC Seniors' Home Renovation Tax Credit: https://www2.gov.bc.ca/gov/ content/taxes/income-taxes/personal/ credits/seniors-renovation

#### **EfficiencyBC - Renovation Program**

EfficiencyBC is a new Provincial program offering financial incentives, information and support to help households and businesses save energy and reduce greenhouse gas (GHG) emissions by switching to high-efficiency heating equipment and making building-envelope improvements. The \$24M program is cofunded with the federal government under the Low Carbon Economy Leadership Fund.

The EfficiencyBC website is B.C.'s online hub for homeowners and businesses to access information, incentives and support to reduce energy use and greenhouse gas emissions in new and existing homes and buildings.

• EfficiencyBC: https://betterhomesbc.ca/

#### Residential Rehabilitation Assistance Program On-Reserve

Residential Rehabilitation Assistance Program On-Reserve offers financial assistance to Band Councils and Band Members to repair substandard homes to a minimum level of health and safety and to improve the accessibility of housing for people with disabilities.

Band Councils or individual homeowners who require repairs to their homes may be eligible to apply.

 Residential Rehabilitation Assistance Program On-Reserve: https://www. cmhc-schl.gc.ca/en

#### Canada Mortgage and Housing Corporation Green Home Program

The Canada Mortgage and Housing Corporation Green Home program helps make energy-efficient housing more affordable.

 Green Home Program: https://www. cmhc-schl.gc.ca/en/professionals/ industry-innovation-and-leadership/ industry-expertise/resources-formortgage-professionals/energy-efficient-housing-made-more-affordable-with-mortgage-loan-insurance

# **Jordan's Principle Service Coordinator**





# British Columbia Aboriginal Network on Disability Society (BCANDS)

Hello,

My name is Raylene McCreath and I am writing to introduce myself as the Jordan's Principle Service Coordinator at British Columbia Aboriginal Network on Disability Society (BCANDS) located in Victoria, BC. In this letter you will find information about my role and the Jordan's Principle initiative. I am here to support you and your children access health, social and education supports, including Jordan's Principle funding.

Jordan's Principle is named in memory of Jordan River Anderson, a young boy from Norway House Cree Nation in Manitoba. Jordan's Principle aims to ensure that all First Nations children living in Canada have access to the products, services and supports they need, when they need them.

To support First Nations children, families, and communities Indigenous Services Canada (ISC) BC Region has been working with First Nations partners to develop and implement a made-in-BC Jordan's Principle Enhanced Service Coordination model of care that puts First Nations children and families at the centre of service delivery.

As a Jordan's Principle Service
Coordinator, I work with First Nations children and their families residing on reserve, in remote communities and those who live in urban settings.
We will work together to identify and facilitate timely access to a whole range of federal and provincial health, social, and education products, services and supports to meet the child's needs.
Service providers are welcome to contact me regarding questions about Jordan's Principle and for more information about how to better serve families.

Further information about Jordan's Principle, including eligibility and how to submit a request can be found at this link:

https://www.sac-isc.gc.ca/ eng/1568396042341/1568396159824

The BCANDS Jordan's Principle Service Coordinator serves the entire province of British Columbia and is available to support First Nation children/youth and their families/caregivers in identifying and accessing services for their holistic needs. We encourage you to contact us should you have any questions, need assistance accessing health, social and education supports including Jordan's Principle funding, or have any other inquires about the program.

Thank you, Raylene McCreath

#### For more information, please contact:

Raylene McCreath Jordan's Principle Service Coordinator B.C Aboriginal Network on Disability Society (BCANDS)

**Telephone:** 250-381-7303 Ext. 201 **Cell:** 250-208-3599 (TEXTS ONLY) **Toll Free:** 1-888-815-5511 Ext. 201

**Fax:** 250-381-7312

Email: jordansprinciple@bcands.bc.ca

**Twitter:** @IDCChildren **Website:** www.bcands.bc.ca

B.C. Aboriginal Network on Disability Society (BCANDS)

#6 - 1610 Island Highway

Victoria, British Columbia - Canada - V9B 1H8



# British Columbia Aboriginal Network on Disability Society (BCANDS)

# <u>Jordan's Principle</u> Provincial Service Coordinator

Jordan's Principle was developed in memory of Jordan River Anderson from Norway House Cree Nation in Manitoba. Jordan's Principle is a child first initiative that ensures children in First Nations communities find products, services or support they need.

Some supports covered by Jordan's Principle are:



#### Health:

- Medical supplies & equipment
- Mobility Aids
- Therapeutic services for individuals or groups (speech therapy, physiotherapy, occupational therapy)

#### Social:

- Social worker
- Land-based activities
- Respite care (individual or group

#### **Education:**

- School Supplies
- Tutoring services
- Teaching assistants

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#6 - 1610 Island Highway

Victoria, British Columbia - Canada - V9B 1H8

**Jordan's Principle Call Centre:** Available 24/7

1-855-572-4453

## **New Health & Social Development Director**



We would like to welcome Arlene (Lolly) Andrew, we are pleased to announce that Lolly will be joining us as Health & Social Development Director.

Lolly is a Seabird Island Band Member and has been working here for the past 8 years. For several of those years she was mentored by past Health Director, Heather McDonald.

Lolly brings with her a vast expertise in leadership and health fields, having completed an Aboriginal Health and Administration program at University of British Columbia. She also holds a Masters in Leadership from Royal Roads.

Lolly's name is probably not a new one for many staff. She has been very active as a Band Member for many years outside of working at Seabird Island. She believes deeply that we all work together for the good of the community and has embodied the saying: lets' emot, one heart and one mind. Her focus on community, teamwork and inclusivity helps to create opportunities for members to provide feedback on the programs and services we provide to them.

Her strong ties to the community, cultural strength and experience will be a great benefit to Seabird Island. Lolly has had strong role models in her aunties and parents, which she credits for helping shape who she is today. Her greatest passion has been her journey to healing her own past trauma and pain, which has helped her realize that we are all strong and resilient, and that we continue to grow in a balanced way through mind, body and spirit.

Seabird Island has already grown and become stronger through Lolly's contributions over the years, and her commitment to the community. We are honoured to have her as Health Director and look forward to seeing her continued contributions to Seabird's vision, growth and success.





#### **ARE YOU IN CRISIS?**

KNOW WHO TO CALL



**EMERGENCY** 

9-1-1

Call 9-1-1 if you or someone you love requires immediate medical attention for injuries/overdose or is at risk of seriously harming themselves or others.

#### **ADULTS**

#### **Fraser Health Crisis Line** 604-951-8855 or toll-free 1-877-820-7444

Crisis intervention counselling, 24 hours a day, seven days a week. You can also call for information on local services or if you just need someone to talk to.

#### **Kuu-us Crisis Response Services Line**

#### 1-800-KUU-US17 (588-8717)

Culturally sensitive crisis line for First Nations and Aboriginal people. Support is available 24 hours a day, seven davs a week.

#### **CHILDREN AND TEENS**

#### **Kids Help Phone** 1-800-668-6868

Counselling and referral service for young people up to age 20, available 24 hours a day, seven days a week.

#### **START Team** 1-844-START11 (1-844-782-7811)

Assessment and intervention services for children and teens (ages 6 to 18) experiencing a mental health crisis. Monday to Friday: 9 a.m. to 9 p.m. Weekends & holidays: Noon to 9 p.m.

#### **SUBSTANCE USE**

#### **Alcohol and Drug Information and Referral Service** 604-660-9382 or toll-free 1-800-663-1441

24 hours a day, seven days a week. Information and referral to education, prevention and treatment services.

# **COVID Vaccine Clinic**

Tuesday March 22nd | 10 a.m. - 3 p.m. at the Seabird Island Gym

#### **CHECK YOUR ELIGIBILITY!**

#### Age 0-4

Not currently eligible

#### Age 5-11

1st Dose – Anytime

2<sup>nd</sup> Dose – 8 weeks after 1<sup>st</sup> dose

Booster - Not currently eligible

#### Age 12-64

1st Dose - Anytime

2nd Dose - 8 weeks after 1st dose

Booster - 6 months after 2nd dose

#### Age 65+/Immunocompromised

1st Dose - Anytime

2<sup>nd</sup> Dose – 8 weeks after 1<sup>st</sup> dose

3rd Dose - 6 months after 2nd dose

#### Please contact Emma Leon, CHR, via text/phone for appointments 604-798-6144















Kwaw Lwaw Apilt



Shxwow'hamel







Union Bar

seabird Island Potometry Clinic

> Date April 20 & 21 ∏m⊕ 9 a.m. - 6 p.m.

For an appointment please contact Emma Leon at 604-798-6144 or Lena Paul at 604-798-3793.

- Adults eligible once every 2 years
- 0-18 eligible once a year, 65+ eligible once a year

## **Funding for Renovation Projects On-Reserve**

Learn more about on-reserve renovation, repair and renewal funding and financing opportunities for First Nations, Métis, and Inuit communities in Canada. Everybody deserves a place to live that protects both their health and safety. So when major repairs are needed to bring on-reserve housing up to minimum health and safety standards, we're here to help.



- Emergency Repair Program (ERP): Funding to help low-income on-reserve home owners make emergency home repairs.
- Home Adaptations for Seniors' Independence Program (HASI): Funding to help on-reserve home owner seniors adapt their homes so they can keep living independently.
- Residential Rehabilitation
   Assistance Program (RRAP) –
   regular: Funding for major repairs
   to improve the health and safety of
   on-reserve affordable housing.
  - Rental Residential Rehabilitation Assistance Program.
  - Residential Rehabilitation
     Assistance Program –
     Conversion.
  - Residential Rehabilitation
     Assistance Program Secondary and Garden Suites
  - Residential Rehabilitation
     Assistance Program for Persons with Disabilities

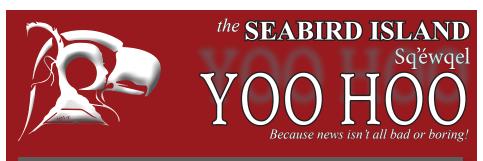
- Shelter Enhancement Program
   (SEP): Funding to build and repair
   shelters and housing for people who
   are fleeing domestic violence.
- Proposal Development
   Funding (PDF) for First Nation communities: Funding for the proposal stage of your on-reserve housing project.
- On-Reserve Non-Profit Housing Program (Section 95): Funding for non-profit rental housing projects in First Nation communities.
- National Housing Co-Investment Fund revitalization: Long term, low-interest loans to help revitalize affordable housing.
- Preservation Funding for community housing: Financial assistance to help housing providers complete preservation activities related to the sustainability of existing community housing projects.

- Rental Residential Rehabilitation Assistance Program (Rental RRAP): Funding for mandatory repairs to improve the health and safety of onreserve affordable housing.
- Residential Rehabilitation
   Assistance Program Conversion
   (RRAP-C): Funding to help create on-reserve affordable housing units from non-residential property.
- Residential Rehabilitation
   Assistance Program for Persons with Disabilities (RRAP-D):

   Funding to help modify on-reserve housing to accommodate the needs of persons with disabilities.

Don't know if you qualify or eligible for funding for a renovation project on your home, please review these programs for eligibility.

https://www.cmhc-schl.gc.ca/en/professionals/ project-funding-and-mortgage-financing/fundingprograms/indigenous/repair-and-renewal/on-reserve



# Reach thousands of potentail new clients by Placy your ad here!

Contact Communications for your monthly adversitment for space size and rates.

Speacial Discount Rates Available for Band Members!

Phone: 604-796-2177

Email: comm@seabirdisland.ca

#### You can join the

#### **Seabird Island Fire Department!**

#### **Requirements:**

18 years or older

Tuesday evening training sessions –from 7 to 9 p.m.

Willing to be on call to respond at any time, day or night.

Physically fit

#### **Benefits:**

Professional fire fighter training and certification

- Firefighter Training
- Hazardous Materials Operations
- Incident Command
- Emergency Vehicle Driver and Operator training
- First Responder first aid training with AED, CPR, and spinal management

Pay for training and callouts

Be a part of a great team that serves this community!

#### **Contacts:**

Fire Chief Daniel Harry or Deputy Chief Leo Reyburn,

Or email Mike Van Laerhoven, Deputy Director of Fire & Emergency Services at mikev@seabirdisland.ca.

Drop by the Band Office or Fire Hall to pick up an application.

Call the Band Office at 604-796-2177.

Deadline: ASAP - training starts soon.



# **Housing Wait List**

<u>1 Bedroom</u>							
1	11152018-6022						
2	01162021-5056						
3	12202021-5057						
4	12202021-5058						
5	12082020-5032						
6	12202021-5059						
7	22042021-7064						
8	01252022-5063						
9	06022021-5040						
10	12142020-5053						
	·						

	<u>3 Bedroom</u>
1	12192012-3076
2	02082013-3084
3	01142015-1011
4	02232016-4002
5	12102018-6014
6	03212019-6028
7	04102019-7028
8	07012019-7033
9	12172019-7017
10	12182018-5014
11	01072020-6024
12	01072020-7031
13	01222020-1031
14	11022020-5051
15	11252020-2098
16	12032018-5026
17	12232020-7056
18	12232020-7057
19	01092021-7061
20	04292021-7065
21	11152021-7066
22	11092021-7069
23	08122020-5050
24	12072021-5060
25	12192021-7070
26	12072021-7071
27	12222021-7072
28	12202021-5059
29	12022020-4015
30	01052021-7058
31	11182020-7053
32	01142022-7073
33	01252022-5063
34	01092020-6000

# Don't know your number?

Contact Housing to see where you sit on the waitlist!

	2 Bedroom
1	12102018-6014
2	12032018-5026
3	03212019-6028
4	12272019-5042
5	04102019-7028
6	01072020-7031
7	08122020-5050
8	11022020-5051
9	01072020-6024
10	11152018-6022
11	11272018-5024
12	12232020-7057
13	01092021-7061
14	22042021-7064
15	06172019-5037
16	11192021-5056
17	12072021-5060
18	12202021-5057
19	12202021-5058
20	12212021-5061
21	12202021-5059
22	12222021-5062
23	01252022-5063
24	04292021-7065
25	06022021-5040
26	12142020-5053

#### **REMINDER!**

Housing applications must be renewed **December 31** before 4 p.m. each year to remain on the list!

Anyone who did not renew, were removed off the list and must now submit a new application.

#### Note:

Those who have an out standing debt to Seabird Island Band, will NOT be placed into a rental unit, as per housing policy.

Schedule an appoinment with Housing to settle your arrears.

P: 604-796-2177

Community Events Calendar ~ Welék

	Con	nmunity Events Calei	idar ~ welek
(S) S <u>x</u> e <u>x</u> lhat	(M) Yila:welhát	(T) Sthémelts	(W) Slhí
	Doctor's Office is by appointment only. Please call ahead for an appointment.		
	Dental Office is urgent/emergency appointment only. Please call ahead.		
	Fire practice is canceled until future notice.		
	Garbage day, has not changed unless notified (2 bags per house hold please).		
	Recycle day, No longer accepting blue bags. Use blue bins please.		
			• Meals on Wheels 5 - 6 p
6	7	8	
	• Meals on Wheels 5 - 6 p.m.		• Meals on Wheels 5 - 6 p
13	14	15	
5 44.0			
Daylight Savings Begins - Spring	Mada ay Whada 5 ( com	• Utility Bills Due	Marila de Navila de Cara
Forward	• Meals on Wheels 5 - 6 p.m.	Income Assistance Renewal / Job Search	• Meals on Wheels 5 - 6 p
20	21	22	
		• Chief & Council	
	• Meals on Wheels 5 - 6 p.m.	Covid Vaccine Clinic 10 a.m 3 p.m.	• Meals on Wheels 5 - 6 p
First Day of Spring		d Community School Spring Break  District #78 Spring Break	
27	28	© <b>F © T</b> 29	
21	20		
	• Meals on Wheels 5 - 6 p.m.		<ul><li>Income Assistance Day</li><li>Meals on Wheels 5 - 6 p</li></ul>
		l District #78 Spring Break	,

e'es ~ Little Frog Season (March) 2022

:xws 2	(T) S <u>x</u> e'ó:thels	(F) Sheqa'tses	(S) T'óqw'tem
2	3	4	5
m			
.m. 9	10	11	12
.m. 16	Saint Patrick's Day	18	19
.m.	24	25	26
	Seabird Island Community School School District #78 Spring		
30	31		
.m.	School District #78 Spring	Break	





# We're Hiring Tem'elíle Midwifery

Job Title: Registered Midwife

**Location:** Agassiz – Chilliwack **Practice:** Tem'elíle Midwifery

**Compensation:** Salaried full time or part time locum will be considered

**Start Date:** June 1<sup>st</sup>, 2022 – additional dates can be discussed.

Tem'elíle Midwifery means Salmonberry Time Midwifery. This is the traditional name given to our practice in the Halq'eméylem language. We are looking for a long-term, full-time practice partner to work primarily with Indigenous families in the beautiful Fraser Valley. Part time positions will also be considered. We would like to acknowledge the land on which we gather is the traditional, unceded territory of the Stó:lō, Coast Salish and Nlaka'pamux people who we are honored to journey with.

Tem'elíle Midwifery is a partnership between Seabird Island Health Centre and Stó:lō Service Agency Health Services. We attend an average of 60 births per year. Our primary site is Chilliwack General Hospital. Clinic sites are located in Seabird Island Health Centre, Sts'ailes Health Centre (Agassiz), and Stó:lō Service Agency Health Services (Chilliwack).

This is a chance to work collaboratively with the Seabird Island Maternal Child Health Team to improve maternity services and revitalize culture through pregnancy and birth. The Maternal Child Health Team engages with families prenatally until their children are 6yrs of age. The MCH team works with family doctors, nurses, Kwiyo:s' (home visitors), educators, and doulas to offer wrap around services in indigenous communities. We support both in-community and away-from-home families, those who identify as indigenous and those who choose primary care through our agencies. Our goal is to provide outreach midwifery that is culturally safe, trauma informed and family Centered. Cultural humility is expected and experience working with the health impacts of intergenerational trauma is an asset. This is an opportunity for our families and our diverse team to grow together.

If you have any questions about this posting or you would like to apply, please submit cover letter and resume to: midwives@seabirdisland.ca



# Early Childhood Education

P.O. Box 650 | 2895 Chowat Rd. | Agassiz, BC | V0M 1A2 Phone: 604-796-2177 | Fax: 604-796-3729 www.seabirdisland.ca

# **Head Start/ Parent and Tot Program**

#### Hello families,

We are excited to announce, we will be restarting the Parent and Tot/Head Start program within the next few months. Those families who are interested in joining or restarting the program with children between 0-6 years of age, please do not hesitate to contact us. We look forward to connecting with new and previous families to get the program started.

We are unsure with COVID regulations what this will look like exactly, but we will keep everyone, who has contacted us with interest in the program, informed and up to date with the details as we know them!

### Call/Text:

**Seabird:** Amanda Pike, 604-798-5251

Cheam/Skwah: Randi Charlie, 604-793-5843









# **External Job Postings**

### Sales Associate: Full Time

The Home Depot Canada / 100-8443 Eagle Landing Pkwy, Chilliwack, BC V2P 0E2

#### Job Overview:

Sales Associates provide fast, friendly service by actively seeking out customers to assess their needs and provide assistance.

These associates work in cooperation with their supervisors and other sales associates in various department. Specific store departments may include Lumber, Building Materials, Paint, Hardware, Electrical, Plumbing, Seasonal and Tool Rental.

#### Major Tasks & Responsibilities:

- Ask open ended questions about customer's projects in order to determine their needs and level of expertise
- Ability to multitask
- Describe features and benefits of merchandise

#### **Preferred Qualifications:**

- Ability to work a flexible schedule including evenings and weekends
- Experience in a fast paced customer service environment
- Experience working in a sales driven environment is an asset
- Excellent communication and reading skills

- Explain the steps needed to complete projects and the products needed
- Maintain the in-stock condition of assigned areas, and ensure that it is clean and safe
- Excellent decision making ability and problem solving skills
- Trade experience is an asset
- Proficiency with computers
- Detail oriented

Apply Online: https://careers.homedepot.ca/job-view/sales-associate-full-time-1426671-1?utm\_campaign=Talent

### **Team Member, Customer Service (Part Time)**

RONA / RONA Chilliwack, 45656 Yale Road West, Chilliwack, British Columbia, V2P 2N3

So if you're looking to do what you love, and to grow and evolve within our family—one of the best employers in Canada according to a recent Forbes survey—we could be perfect for each other.

#### Your role:

- Greet customers warmly and ensure a good customer experience
- Assist customers in loading products in their cart or vehicle
- Bring carts for customers who need assistance
- Collect carts and baskets scattered in the parking lot
- Assist the customer service and checkout teams

- Return to the appropriate departments all merchandise left at the returns desk
- Stay informed of promotions and flyers
- Follow the store's policies and procedures on loss prevention and health and safety in the workplace

#### The qualifications we are looking for:

You like to be involved and help others? You have that little something that will make our customers smile? Then you have what it takes to be part of our team!

Your benefits of working for Lowe's Canada:

By joining the Lowe's Canada family, you'll enjoy many benefits, such as:

- An inclusive and safe working environment
- Promotion of work-life balance
- Exclusive employee discounts
- Benefits: insurance (certain conditions apply), annual salary review, etc.
- Opportunities for advancement within the company
- An employer that's involved in the community
- Teamwork and ongoing training
- A comprehensive training program for all new hires
- A company discount on store merchandise
- A student incentive program
- And much more!

# Seabird Job Postings

#### **Early Childhood Education**

#### **Early Childhood Educator**

The Educator will provide hands-on childcare to children in Seabird Island Band's Early Childhood Education Programs, in accordance with all childcare licensing requirements and the philosophies, policies, and objectives established by Seabird Island Band Management.

#### Preschool/OOSC/Summer Program Manager

The Supervisor is responsible for program planning in cooperation with other program staff, working effectively with staff, families and children, connecting with the community and ensuring adherence with licensing requirements. The Supervisor is responsible for providing leadership in keeping with the philosophy of the Early Learning and Child Care Program at Seabird Island.

This position will have many responsibilities, including, being the lead teacher for the 3's preschool, supervising the 4's preschool, Out Of School Care (during school months) and Summer Program for the summer.

#### Aboriginal Infant Development (AIDP) Practitioner System Navigator

The AIDP System navigator will provide information, advice, support, mentoring, cultural perspectives, and coordination of services to families during the process of obtaining a diagnosis. This position is to advocate for families who require cultural, and community supports while navigating the complex health care system and build family capacity and advocate for the individual family needs.

#### Aboriginal Infant Development (AIDP) Consultant - Medical Coverage

The AIDP Consultant will work in a home visiting program with Aboriginal children and families applying principals of family-centered practice. The AIDP Consultant may participate in the implementation individual program plans and activities for children from birth to the age of 3, and their families.

#### **Head Start Cook**

The cook will be responsible for providing healthy meals and snacks to the children in the Head Start Program.

#### **Economic Development**

#### SqDC - Comptroller

SqDC is looking for an experienced Comptroller to develop, manage, and strengthen the development corporation's finances and administration operations. The Comptroller's primary role will focus on processing expense reports, financial analysis of projects and investments, overseeing payments, billing, payroll, and the overall administration of SqDC. This position reports directly to the Director of Operations.

### SqDC Manager of Operations (MO)

The SqDC is looking for an experienced MO to organize and oversee the daily operations of our diverse business units.

The area of responsibility for this role is very wide and so requires thorough knowledge of various company processes.

The primary responsibility for the role of MO is to ensure excellence in the efficient running of the SqDC operations and individual business units while facilitating the organizational systems and procedures to maximize profit growth.

### SqDC - Manager of Marketing & Sales (MMS)

The SqDC is looking for an experienced MMS to strengthen the sales and marketing of the businesses owned and operated by SqDC. The successful candidate will have a minimum of three (3) years of sales/marketing experience in a management role. This position reports directly to the Director of Operations.

#### Education

#### Information Technology (IT) Teacher

The IT Teachers must prepare lessons and activities that help students develop knowledge and understanding in concepts of computing, software use, troubleshooting, etc. The IT Teacher's daily tasks will depend mostly on the age and ability level of the students. Younger classrooms will focus on keyboarding and understanding basic word processing and other typical office programs, as well as Internet basics. With older students, more advanced classes in software use, data processing, hardware, and even web design.

#### **Executive Assistant to Principal**

The Executive Assistant shall provide administrative and executive secretarial duties within the Seabird Island Band Community School. This position assists with all matters of an immediate, administrative and task oriented nature.

#### **Special Education Teacher**

The Special Education Teacher will work with Students who have a wide range of learning, mental, emotional, physical and learning disabilities. Special Ed. Assistant's adapt general education lessons and teach various subjects, such as reading, writing, and math, to students with mild and moderate disabilities. They also teach basic skills, such as literacy and communication techniques, to students with severe disabilities.

#### **Student Mentor/ Counsellor**

Seabird Island Community School is seeking to fill a position of Student Mentor and Counsellor for K-12 students. Essentially, your responsibility is to equip students with a variety of strategies for coping with life's challenges: help students establish their personal goals, guiding and helping children make action plans, motivate and inspire children, identifying and providing resources, referrals and follow-ups and providing assistance in crisis situations.

#### Aboriginal Education Coordinator

The Aboriginal Education Coordinator is responsible for supporting, coordinating, and contributing to education, training, and services focused on First Nations learners, organizations, and communities as well as other specific activities. The coordinator works across the school in collaboration with parents, communities, and students to promote enrolments, attendance, student success, program completion, and community relationships. The coordinator also has a significant role in promoting the school's activities to various communities and SD 78 Schools to foster learning approaches that support families and students.

#### Education Assistant (EA) - College Tutoring

In collaboration with 2 teachers and a youth staff, the EA will work with students individually or in small groups to deliver activities that reinforce and advance student engagement and inspiration for learning.

#### **Education Assistant (EA) on call**

The EA will work with students individually or in small groups to deliver activities that reinforce and advance the educational program and make the educational experiences of the children more rewarding.

EA's will assist teachers in student assessment and evaluation through observation, record keeping and data collection.

#### Teacher On Call (TOC)

This position involves the provision of instruction to students of Seabird Island Community School and includes instruction, preparation, assessment, classroom management, professional development and school meetings, community and parental relations and adherence to all Seabird Island Community School and BC Ministry of Education policies and procedures. Individual contracts will govern the specific teaching assignment and number of hours.

#### **Tutoring Teacher - College**

Seabird Island Band is looking for a passionate and skilled educator for our after-school tutoring program. If you are someone who understands the importance of a strong literacy and numeracy foundation that nurtures children's curiosity and inspires them for learning, then we want to hear from you.

We are in search of a kind, patient, and focused educator who understands student's motivations, encourages students to take calculated risks and has high expectations for student outcomes.

#### Finance & Administration

#### **Accounts Payable Assistant**

The Accounts Payable Assistant provides technical services using clerical skills to assure the accurate and timely payment of expenses for Seabird Island Band programs. The position must maintain the confidentiality of all financial records.

#### **Working Relationships:**

This position reports directly to the Accounts Payable Administrator and must establish and maintain efficient and cooperative working relationships with department managers, other staff and vendors.

# Seabird Job Postings cont.

View more detailed information about these and other opportunities or to apply for current opportunities: <a href="https://www.seabirdisland.ca/careers/">https://www.seabirdisland.ca/careers/</a>

#### **Financial Analyst**

The Finance Analyst is part of the Finance and Administration Team and is primarily responsible for analyzing and interpreting the Financial and statistical data of Seabird Island Band. The position must maintain confidentiality of all records.

Coordinates the flow of information from Contracts and Agreements to the various departments within Seabird Island Band. This includes reporting on a timely basis adhering to company policies and procedures as well as contractual requirements and ensuring all deadlines are met within the established time frames.

#### **Health & Social Development**

### Child & Family Service Manager (CFSM)

The CFSM will operate efficiently in accordance with the philosophies, policies, and objectives established by Seabird Island Band Management and within the specifications and regulations of the Community Care Facility Act.

The CFSM plays a key role in the delivery and integrity of services in Child Protection, Family Support, Addictions Recovery, Social Work and Counselling, ensuring the mental, physical and spiritual safety of clients and client families.

#### Child Protection Program Coordinator

The Child Protection Program Coordinator will operate in accordance with philosophies, policies, and objectives established by Seabird Island Health Department. The primary goal is to coordinate the work being done within the Child Protection Team, including developing and delivering programs related to child protection prevention and implementation, administrating programs, client paperwork, tracking client activities and working with the team as directed.

#### **Diabetes Nurse**

The Nurse is responsible for ensuring that timely health services are provided to all families that Seabird Island Health Programs serve. As with all positions within the Health Department, the RN will be expected to support the success of other Health programs. This may include supporting Home and Community Care and providing other Nursing services in general.

#### Executive Assistant (EA) to Health Director

The EA shall provide administrative and executive secretarial duties in support of the Health and Social Development Department. This position assists with all matters of an immediate, administrative and task-oriented nature.

#### **Family Development Worker**

The Family Development Worker's primary goal is to support and connect families on their journey to wellness. Support and connection are provided to families who are experiencing mental health and child welfare challenges through one-on-one coaching, individual, family, and community education and awareness activities, and referral to other health and social services agencies. This position provides service to families.

#### Licensed Practical Nurse (LPN)

The LPN will be responsible for providing routine care, observing patients' health, assisting doctors and registered nurses and communicating with patients and their families. This will also include improving the quality of life of the client Community Members by assisting them to make healthier lifestyle choices; promote client dignity, independence, comfort, mobility, personal appearance and safety; and to provide support to the Community Health Nurse and/ or Home and Community Care nurse.

#### **Recovery Home Support Worker**

The Recovery Support Worker is to support clients in residence struggling with substance use issues possible to facilitate personal growth and relationship building, as well as other duties associated with the recovery home such as cooking, cleaning, charting, participating in group sessions, driving and shopping.

#### **Labour Pool**

The spirit of the labour pool is to give Community Members a chance to gain work experience, be provided mentorship and to make some supplemental income.

#### Trauma Treatment Centre -Trauma Counsellor

The Trauma Counsellor is responsible for providing counseling to clients towards resolution of their trauma. Counseling will be provided in a culturally sensitive manner on a one-to-one basis, in groups, and using circles to help clients process trauma during their intensive short stay (six weeks) at the Trauma Centre. The Counsellor must be able to work from a trauma informed perspective, using several trauma therapy modalities. The Trauma Counsellor will facilitate daytime and evening individual and group sessions, 3 days each week.

#### **Youth Worker**

The Youth Worker is directly responsible for engaging Seabird Island Band youths (age 10-19) in youth-led programming. The core of this work will be done through the drop-in program but may also include secondary programs such as gender specific groups, recreational activities groups and outreach programs. The philosophy of this work is to build the skills and capacities of the youth to be leaders.

This position requires a flexible schedule to meet the needs of the Band youth. Given the schedule of the client base (school), most shifts will be evenings and weekends.

#### RN - Maternal Child Health

The RN shall provide care, leadership and expertise, in accordance with Band policies. Specifically the Nurse is responsible for ensuring that timely health services are provided to all families that Seabird Island Health Programs serve. The RN will be expected to support the success of other Health programs.

#### Infrastructure

#### **Custodial Team Lead**

The Custodial Lead hand oversees a team of custodial workers engaged in cleaning activities in buildings, facilities, offices and surrounding areas at various sites. The essential functions of the job include overseeing activities of custodial staff; and participates in developing, updating and evaluating work and/or safety standards, policies and procedures. The Lead hand will also be responsible for cleaning activities, as well as training staff on proper procedures and efficient processes.

The Lead hand will immediately report any concerns regarding staff attendance, performance or behavior to the Custodial Program Manager for follow up.

#### Custodial Worker - On Call

The Custodian is responsible for performing custodial duties, minor maintenance, and other miscellaneous duties in order to ensure that buildings and facilities are maintained in a healthy, safe, and sanitary manner.

#### Driver - College

The College Driver is responsible for the safe transportation of students on the assigned route to and from school.

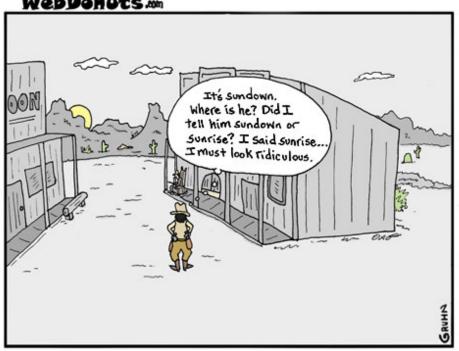
Pursuant to the Aboriginal Employment Preference Program, preference may be given to applicants of Aboriginal Ancestry. **Interested candidates are invited to submit** a cover letter, resume and three references. <a href="https://www.seabirdisland.ca/careers/">https://www.seabirdisland.ca/careers/</a> We regret that we will only respond to those applicants chosen for an interview.

Job postings are also available at the Band Office and the Employment Office. Please ensure you have received confirmation for your on-line submission. If you have not received confirmation, email: humanresources@seabirdisland.ca.

We thank all applicants for their interest.

#### Comic

### WebDonuts.mm



# March - Welék'es

"little frog season"

#### **Pisces**

February 20 - March 20

**Key characteristics:** Cares about ideals and aspirations. Pisces likes to dream and is drawn to the arts, especially the stage.

> Flower: Water Lily **Birthstone:** Amethyst

#### Aries

March 21 - April 19

Key characteristics: Assertive, strong and determined, a natural leader. Natural charm and grace, you have confidence that attracts a wide variety of friends and business partners.

> Flower: Motto Birthstone: Diamond

### **Quotes of the Month:**

"Keep your face always toward the sunshine - and shadows will fall behind you."

- Walt Whitman

"Let us put our minds together and see what life we can make for our children."

- Sitting Bull

### Halq'eméylem Word Search

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t		р	i	х	S	é	w	k	1	,	á	t	S	е	1	е	а	р

#### Words

- welàmàp when you folks go, if you folks go
- òp'esem wipe one's face 2.
- áthelets the bottom (of a waterfall, body of water, 3. basket, anything)
- átl'q bound root, outside
- s'átl'q the outside
- átl'gel get outside
- 7. átsele free root or stem
- chácha be tender (in emotions)
- chólegwmel away from the river, side away from the river
- 10. chálhtel fish (especially salmon) for drying
- 11. tselgó:mé blackcap berry
- 12. hahá:y making a canoe
- 13. echó: les facing towards me, facing me
- 14. eláxel on the arm, in the arm, on or in the wing
- 15. tem'elile salmonberry time
- 16. ikw'eló here, this place
- 17. kwetl'kwótl'thetôws water jumping (as it goes over a rough bottom in a river)
- 18. temkwíkwexel time of the baby sockeye's coming, early spring
- 19. kwáchem to scream, holler (of a spirit dancer)
- 20. mà:lalhthó:chexw you bait it for me, bait it for me

Created by: Jasmine Paul-Louis

#### YOO HOO NEWSLETTER

#### **DEADLINES**

Submissions and advertisements are due 7 business days prior to delivery. Contact comm@seabirdisland.ca.

#### **AVAILABILITY**

Once a month. The 1st of each month (or closest business day). Apply for email distribution or pick-up at the red community newsletter boxes.

#### **CONTACT US**

Have an ad or story idea? Email comm@seabirdisland.ca Monday to Friday 8:00 a.m. - 4:00 p.m. Closed on all statutory holidays. www.seabirdisland.ca

#### Advertising sales:

Contact Communications: 604-796-2177 or email: comm@seabirdisland.ca

Design, Layout, Formatting: Zorana Edwards-Shippentowe

#### **Proofing Team:**

Sandra Bobb, Kristy Johnson, Zorana Edwards-Shippentower, Ciara Busby and Jasmine Paul-Louis.

#### AGREEMENT/LEGAL

It is agreed by any display or classified advertiser requesting space that the liability of the paper in the event of failure to publish an advertisement shall be limited to the amount paid by the advertiser for the portion of the advertising space occupied by the incorrect item only and that there shall be no liability in any event beyond the amount paid for such advertisement. The publisher shall not be liable for any slight changes in typographical errors that do not lessen the

Editorials are chosen and written by Seabird staff, they are the expressed opinion of the staff and do not necessarily reflect the views of Seabird Island.

value of an advertisement.

Letters to the Editor must be under 300 words and include your name, phone number, status number, signature (not for publication), as well as date/year submitted.

We reserve the right to revise, edit and/or reject any advertisement or story submissions.

# NOTICE

NO

SOLICITING
PEDDLING
DISTRIBUTION OF
PAMPHLETS

All offenders will be reported and prosecuted to the full extent of the law.

By order of Chief and Council

Chief and Council assert there is to be no solicitation of any sort. Visitors need permission from Chief and Council to solicit door to door.

If you get a questionable person knocking on your door, you do not need to let them in. You have the right to close the door and contact the RCMP. There is an open file at the RCMP.

# Community safety is a Chief and Council priority.

Please contact us if you have any concerns.



# Classifieds

#### SEABIRD CHURCH

Mass: Contact Deacon Jamie for information

Study Groups: Contact Deacon Jamie

Contact Deacon Jamie 604-491-3053 or 604-615-5677.

#### LOVED ONE PASS AWAY?

We can help you send a copy of the death certificate to the First Nations Health Authority. Contact **Lena Paul** 604-796-2177.

#### **FUNERAL PAMPHLETS**

As per Seabird Funeral Policy, the first 100 colour and 150 grey-scale funeral pamphlets, as well as 1 hour of design time is free for all Band Members. Additional design time or pamphlets can be requested for a fee.

We can also assist with pamphlets for non-Band Members, inquire for fees.

Contact Communications at 604-796-2177 or email comm@seabirdisland.ca.

#### **MEMBERSHIP STATUS CARDS**

Tuesday to Thursday: 8:30 a.m. - 4:30 p.m.

Appointments required. **Serving Seabird Members only!** Contact 604-796-2177

Remember to bring;

- 2 pieces of photo Government ID
- New Photo (see Communications, appointment required)

SIB has the right to refuse service.

#### Status Card Photography

Laminated style: \$13.50 New style w/ authenticated photo \$18.50 Monday to Friday: 8:30 a.m. - 3:00 p.m. **Appointments required.** 

Contact Communications at 604-796-2177 or comm@seabirdisland.ca

#### WILDSAFE BC CONSERVATION

To report animals who pose immediate threat or danger to public safety. 1-877-952-7277 or #7277

#### SIFD FIRE PRACTICE

Tuesdays 7:00 - 9:00 p.m. Now recruiting new members. Contact the Fire Hall 604-796-2177.

#### **GARBAGE SCHEDULE**

### CURBSIDE PICK-UP OF COMPOST, RECYCLE and GARBAGE:

Every Monday, unless Monday is a statutory holiday, then pick up will take place on the Tuesday immediately following the holiday. **2 garbage bags** per household per week.

MAJOR GARBAGE: 1st Wednesday of each month, by request. When you need major garbage pick-up please submit your request in writing and hand it in to the Band Office.

Contact Public Works at 604-796-2177 or email: publicworks@seabirdisland.ca

#### **OPTOMETRY CLINIC**

#### Appointments Only: April 20&21

Recommended annual checkups for children under the age of 19 and every 2 years for ages 19-64. Elders 65+ can be seen annually.

Have a medical condition, such as diabetes, or taking high risk medicines? You can also be seen annually.

#### **DENTAL CLINIC**

Accepting new STATUS PATIENTS

Open Monday through Thursday 8:30 a.m. – 5:30 p.m. **Closed Fridays** 

#### DENTAL WALK-IN PAIN CLINICS

Every Tuesday from 1:00 - 5:00 p.m.

Patients will be screened and those with most urgent problems will be seen first. Others seen on a first come, first serve basis.

Contact the Dental Clinic 604-796-6853.

#### MEDICAL CARDS

Need to apply for a new Medical Card because it was lost or stolen? We can assist you when applying for a new one.

Each client is responsible for paying for their Medical Cards. If they've been lost or stolen more than two times the cost is \$20 for each new card.

Please note, we do not assist with BC ID applications.

Contact Lena Paul 604-796-2177

#### **BABIES ID CARDS**

Apply for a Medical Care Card as soon as possible. Contact Lena Paul 604-796-2177.

Apply for Status Cards as soon as possible. Contact 604-796-2177.

#### AMBULANCE BILLS

Please submit ambulance bills as soon as you receive them. If the bill is more than 1 year old, ambulance costs will no longer be covered under the Non-Insured Health Benefits (NIHB). Anyone with a status number can have the ambulance paid for by Health Canada as long as it's not an ICBC claim.

### We can only provide assistance to those with a status number.

Unfortunately, ambulance bills will not be covered if you were also incarcerated in jail. Ambulance billing will know if you were incarcerated based on the bill's address. Please do not bring these in as they will be denied and it will be the client's responsibility to pay.

Please note, if you were taken home in an ambulance after a stay in the hospital, this will not be covered and it will be the client's responsibility to pay.

Contact Lena Paul 604-796-2177.

# ALCOHOLICS ANONYMOUS MEETING

Every Tuesday night at 7:00 p.m. at the Seabird Island Community Hall.

AA in BC website: www.bcyukonaa.org

# **Seabird Island Income Assistance**

# BC Hydro & Fortis Bills



BC Hydro & Fortis bills are to be submitted by the 15<sup>th</sup> of each month.

Call your utility company if you are not receiving your bills in the mail.

BC Hydro: 1-800-224-9376 Fortis: 1-888-224-2710

Note: Any disconnections will be your responsibility.



Renewals & Job search are due on the 15<sup>th</sup> of each month.



# Seabird Island Inter-Government Affairs

P.O. Box 650 | 2895 Chowat Rd. | Agassiz, BC | V0M 1A2 Phone: 604-796-2177 | Fax: 604-796-3729 www.seabirdisland.ca

**Dear Community** 

Seabird Island encourages you to keep a watchful eye on your pets. Loose dogs are a common issue at the school, and we fear for the safety of the children.

Seabird Island would like to remind pet owners of the "Seabird Island Dog Licensing and Animal Management Law ,2015"

Part 6.2 Dogs and Cat control

- 6.2 No owner of a Dog or Cat shall permit or allow the Dog or Cat to:
- (a) trespass on private property;
- (b) be on private land where the dog or cat is not contained, either by a fence or gate, a tether, an enclosure, or other effective containment mechanism, unless the dog or cat is under the immediate control of a competent person;
- (c) be in a public place unless the dog or cat is kept on a leash or tether not exceeding three meters in length and is under the immediate of a competent person; or
- (d) be in a place that is designated as a No Dog or No Cat area or zone by a Seabird law or Council Resolution.

When you keep your dogs leashed while walking or on a run line at home, you are actively preventing potential incidents. Please help us keep the children safe.





A big thank you to the BC SPCA and additional generous donors for their contribution to the community.

Seabird Island's
Pet Food Bank has been established
in partnership with Seabird Island's Lands Program and
the BC SPCA.

### **Pet Food Bank hours of operation:**

Wednesdays: 9:00 - 11:30 a.m. and 1:30 - 3:30 p.m.

Closed on Stat holidays and closed during lunch hours.

There is no delivery offered at this time, apologies for any inconvenient. Please arrange a time for pick up with the Lands team

# **Supplies currently available:**

- canned cat food
- canned dog food
- hard kibbles

To access the Pet Food Bank, please e-mail Lands@seabirdisland.ca or call 604-796-2177 and ask for the Lands Program.

\*Please note there are occasional items donated of limited supply such as big crates, carriers, straw, and the occasional doghouse. Please feel free to check in on the designated day to see what is available.