



www.seabirdisland.ca

the SEABIRD ISLAND

Sq'ewqel

YOO HOO

Because news isn't all bad or boring!

Welék'es ~ "Little Frog Season" ~ (March) 2023



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## Seabird Reconnection Week March 13<sup>th</sup>-18<sup>th</sup>

The strength of community is..., well, community! People coming together in small or large groups. Formally gathering for meetings or ceremonies, or informally to share a game of cards or a meal. A vibrant community is part of Seabird's heritage with people with common values and diverse interests. The strength is like the many small strings combining to form a strong rope. As life returns to normal, it is time to reconnect with each other.

*Seabird Reconnection Week* is March 13<sup>th</sup> to 18<sup>th</sup>, 2023. The week begins a season of reconnection. Over the next several months Seabird Island will emphasize social, cultural, and recreational opportunities that Seabird Members can share to build our resiliency. Events, programs, and services

will welcome everyone to join in community life. Our heritage values the gathering of people and involvement in different activities, and especially the sharing of meals together. *Seabird Reconnection Week* will set the tone for the months of community strengthening ahead.

Be sure you and your family are part of Seabird Reconnection!

Keep watch for Seabird Island Facebook updates, posters, signs, and future Yoo Hoo newsletters for information as details on events and programs become available.

For information on Seabird Reconnection, contact Culture and Community Service at [604-796- 2177](tel:604-796-2177), or by email to [roy.bedford@seabirdisland.ca](mailto:roy.bedford@seabirdisland.ca)

### Housing & Rentals OPEN HOUSE



Coming this March,  
see calendar & watch  
for door to door  
announcements.

### Mammogram Clinic



Tuesday, March 14<sup>th</sup>, 2023

### Spring Break (SICS)



Saturday, March 25<sup>th</sup>, 2023  
to  
Sunday, April 2<sup>nd</sup>, 2023

# The Hawk Drum

In our shared reading morning circle the Grade One class spent a few days going over the story, "The Hawk Drum" by Lorraine Adams and Lynn Bruvold. Some of the new words and concepts we learned about were how a Hawk has wings not legs and it has a beak not a nose. We also had fun learning the names of different birds in Halq'eméylem. Hawk is xemxíméls, Canadian Goose is áxe, Eagle is sp'óq'es, Great Horned Owl

is chítmexw. In addition to retelling the story verbally and writing it down we did an art project where the students made their own drums. The students had fun colouring the different designs and then using their fine motor skills to put the drums together.

*Written by Dean Lucas*






# Seeking Drummers & Singers




*Are you interested in drumming or singing for events and gatherings?*

Seabird Events is looking for interested people to add to our call list.

Contact the Events Coordinator at [events@seabirdisland.ca](mailto:events@seabirdisland.ca)

Designed and produced by Seabird Island Communications 36

# Wildlife in our community, spring time is near



Managing our living space has an influence on the amount of human-wildlife conflict we experience. We recommend a yearly clean of your outdoor living space.

## Manage Potential Food Sources

- Do not store garbage outdoors.
- Pick up fallen fruit.
- Remove bird feeders or hang them so that they are inaccessible to bears and other non-target species.
  - *Do not let seed accumulate on the ground which will attract rodents and other species.*
- Do not feed pets outdoors. *If you must, only provide what they will consume immediately and bring the dishes inside.*
- Keep your barbecue clean.

## Remove Cover and Access

- Trim trees and shrubs so as to remove branches that could provide ground cover.
- Design your yard with clear sight lines. *Don't have trees or shrubs that create blind spots that allow wildlife to hide.*
- Avoid planting trees that produce fruit or nuts in bear country.
- Remove or limb trees that are adjacent to your home to prevent access points for arboreal animals (raccoons, rats or squirrels).

## Manage Your Compost

Compost is a strong attractant for all types of animals; rats, raccoons, bears and many other types of animals. *When this is not possible, make sure to keep your compost well-maintained with the following best practices:*

- Use equal amounts of brown and green matter when adding to your compost.
- Turn the compost regularly, all the way to the bottom to avoid rats from nesting.
- Line the bottom of the compost with wire mesh to prevent rodents from digging in through the bottom.
- Use lime to help reduce the acidity and odour.
- Freeze abundant collections of fruit and add slowly to the compost.
- Do not throw food scraps without burying them in the compost.
- Never add meat, dairy, bones, or grease.

## Blocking off Access Points

Small animals may seek shelter under decks, porches or even inside homes.

- Block all openings that are greater than 6 mm to exclude mice and rats with durable materials.
- Use 6 mm (1/4") wire mesh for vents where air flow is required.
- Repair cracks in foundations or footings.
- Remove unnecessary wood piles, heavy brush, unused sheds, or equipment.
- Keep the perimeter of your building clear of stored lumber or plantings.
- Store lumber and firewood on stands 30 to 45 cm off the ground.
- Prune overhead branches that may provide access to your balcony, roof and/or attic.
- Build sheds on concrete foundations.
- Do not store old cars or furniture outside.
- When excluding wildlife from under decks or sheds be sure to bury the mesh or metal sheeting and have it angle back outwards.
- When excluding wildlife from attics be sure to provide sufficient overlap of the mesh that is in turn covered.

## Before Blocking Off Access

- Ensure no animals are inside an area you are about to close off.
- Use caution when animals are breeding and raising young.

<https://wildsafebc.com/learn/wildsafe-yard/>



# School Bus Street Laws & Rules

Protecting our children and Youth as they wait for the bus and load on and off the bus is a priority! During this time, they may be coming out from behind blind spots and crossing the road. Safety around the bus stops and buses needs to be a top priority for everyone in the community.

## VEHICLES:

It is illegal to pass a stopped school bus!

**Did you know** B.C. School districts are installing video cameras on the outside of their school buses to record evidence for the prosecution of drivers who fail to stop when the red lights are flashing. The video is turned over to police for investigation and charges to be laid. Police issued 287 tickets for failing to stop for a school bus in 2021.

The Motor Vehicle Act requires drivers to stop when approaching a school bus with red lights flashing. This includes from any direction; drivers must pay more attention and think carefully as the red lights on the bus only face forward and back.

Proper stop distance when waiting for a stopped school bus is 20 meters that's a car and a half from the bus, in all directions.

## Penalties for passing a stopped school bus:

- 3 demerit points and;
- **First offence: fine of \$368** to \$2000;
- Possibly 30 days license suspension.



When the lights are flashing red and the **STOP** sign  is engaged on the left side of the bus, do NOT PASS.

Created by Seabird Island Communications

## STUDENTS & OTHER PEDESTRIANS:

It is dangerous to be near the road as vehicles approach, including the school bus!

### School Bus Safety Tips for Students

1. **Get there early.** Be at the bus stop at least 5 minutes before the bus is scheduled to arrive.
2. **Maintain a safe distance.** Stand or line up at least 6 feet away from the curb (side of the pavement) until the bus comes to a complete stop.
3. **Remain visible at all times.** When you need to cross the street, make sure the driver can see you. Be at least 10 feet in front of the bus and never walk behind the bus. **Remember**, if you can't see the bus driver's eyes, the driver can't see you!
4. **Wait for the driver's go-ahead.** Make sure the bus stops, doors open,

and the driver invites you in, before you step forward and onto the bus.

### 5. Use the safety equipment.

Handrails and seat belts are there for your safety. Use them while using the stairs and settling into your seat.

6. **Be respectful.** Don't make loud noises, stand up, put your head or arms out of the window, or engage in any activity that could distract the driver. Driving takes focus, your bus driver is working hard to get you to school safely, be kind and follow their instructions. *When your bus driver is focusing on you, it takes his attention off the road hazards!*

*Written by Sandra Bobb*

*References:*

*10 Back to School Bus Safety Tips For Students, Drivers and Parents Alike (safer-america.com)*

*Stopping for a School Bus | DriveSmartBC (https://www.drivesmartbc.ca/passing/stopping-school-bus)*



# Nations Skate Youth

On January 21<sup>st</sup>, 2023, Youth from Seabird Island and surrounding communities were invited to join a skateboard workshop with Nations Skate Youth. Nations Skate Youth is a group of Indigenous skateboarders based out of Vancouver. Their goal is to empower Indigenous Youth to embrace their right to self-determination through the positive impact of skateboarding.

Due to rain, the event happened at the gym at Camp Charis, which is located 10-minutes from Seabird. Camp Charis has a large space with pre-existing skateboard ramps and rails making it a perfect place to skateboard. The event began with drumming and singing from Gabriel Joe and Makayla Sam-Greene, followed by a welcome from Council



member Rodney Peters. Nations Skate Youth consists of Rosie Archie, Joe Buffalo, Dustin Henry, Tristan Henry, Taylor Ross-Robinson, and Cole Chalifoux. Each member shared where they are from and how their culture and skateboarding has impacted them. Afterwards, each kid and Youth received a skateboard and pair of skate shoes. These were donated by Menu Skate Shop in Vancouver.

Kids had the opportunity to learn from the professionals. Nations Skate Youth did an incredible job of teaching the beginners the basics of skateboarding. The older Youth, which consisted of many members of the Seabird Skate Crew (a small crew of dedicated skateboarders from Seabird Island and surrounding communities), were able to showcase their talent while skateboarding alongside the pros.



Overall, the event was a huge success. Youth and kids were set up with brand new skateboard gear. New skills were learned. Kids fell, got back up and continued to push themselves. Indigenous Youth got to see themselves represented in their passion. Tasty food from Camp Charis was handed out to everyone.

Many kids, at the end of the event, were asking when the next skateboard event will be. Stay tuned. The Seabird Youth program is working on it! In the meantime, do you know that the Seabird Hockey Box contains a bunch of skateboard ramps and rails? On a dry day, I encourage you to check it out. It's a great space to learn.

*Written by Robbert Dunning  
Photos taken by Taylor Ross Robinson*





## Adult Dogwood Program (ADW)

Here is an opportunity to complete 2 of the 3 needed electives for your ADW.

Work Experience 12 A:  
February 7<sup>th</sup> – April 1<sup>st</sup>, 2023

Work Experience 12 B:  
April 4<sup>th</sup> – May 27<sup>th</sup>, 2023

For any and all students who already completed some courses and need further credits.

OR

Students looking to get started.

Please contact Natalie Henderson [natalie.henderson@seabirdisland.ca](mailto:natalie.henderson@seabirdisland.ca) to learn more and/or start the intake process.

**LIMITED SEATS available**

Opportunity to complete all 3 needed electives.

For students with a keen interest in the trades:  
12 week Trades Sampler:  
**March 28<sup>th</sup> - June 17<sup>th</sup>, 2023**

Please contact Natalie Henderson [natalie.henderson@seabirdisland.ca](mailto:natalie.henderson@seabirdisland.ca) to learn more and/or start the intake process.



**SPRING 2023**

### ENVIRONMENTAL TECHNICIAN CERTIFICATE PROGRAM

**WILLIAMS LAKE, APRIL 17 – MAY 19 \$5,500**

#### ABOUT THE PROGRAM

- Five-week, 200 hour accredited training program that prepares graduates to work as certified environmental monitors in natural resource sectors such as hydro development, mining, fisheries, oil & gas extraction and more
- Accredited through the College of Applied Biology and meets criteria for an Applied Biology Technician (ABT) designation
- Highly applied, field-based training covering the topics of: Essential Environmental Skills, Land Monitoring, Construction Site Monitoring, Water Monitoring, Fish and Fish Habitat Monitoring
- Only program in Canada that meets full ABT designation and includes electrofishing certification, a valuable and in-demand certificate



Check out our website for more detailed course information and contact us to register today!

250-740-6372 or [nrep@viu.ca](mailto:nrep@viu.ca) [scitech.viu.ca/natural-resource-extension](http://scitech.viu.ca/natural-resource-extension)

# Grade 6 Class

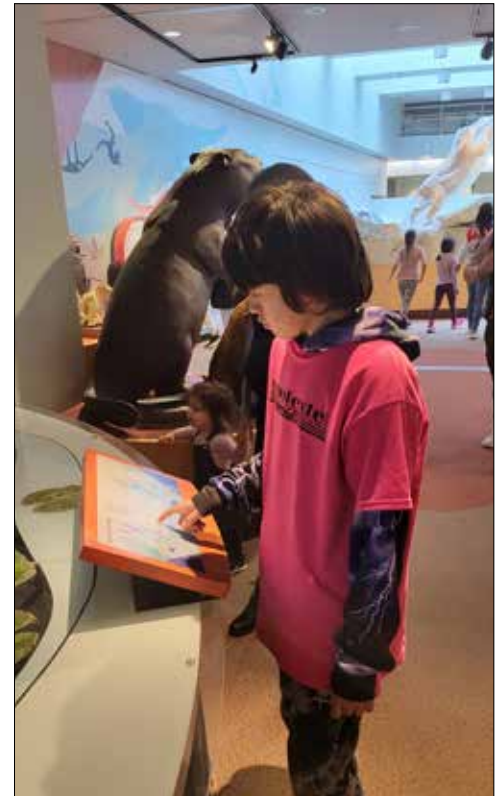
Éy Swayél,

The grade six class is working on kindness month and collecting hearts for all the good deeds they are doing, it can be as simple as a smile to brighten someone's day. We have decorated our door with our hand-prints to show that we are together as a group and we all belong. To that end, we have put a small poster in our classroom that welcomes everyone in. The poster says that all are welcomed, loved, accepted and belong.

Along with focusing on kindness, we have been learning about the Seven Teachings; Love, Respect, Courage, Wisdom, Humility, Honesty and Truth. Each teaching is good for kindness month. Each reminds us to love ourselves and each other, respect the land, have the courage to be yourself, be humble, be honest, be wise and the truth to live each.

We also attended the trades fair held in the gym, students were introduced to several different careers via interactive learning. Early Childhood Education, psychiatry, auto mechanics, IT techs and piloting a plane were all offered. Upon returning to class, the students talked enthusiastically about some of the different careers.

*Submitted by Jennifer Scott*





# Naloxone Workshop

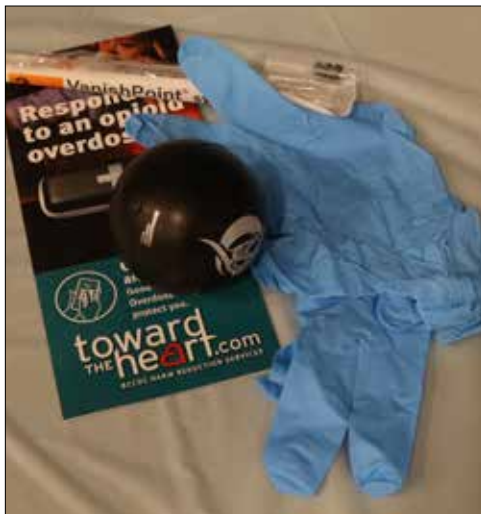
Last month, Health and Social Development partnered with First Nations Health Authority (FNHA) in hosting a workshop to train people how to use a Naloxone kit. The event was held February 15<sup>th</sup>, in the Seabird Island Band Office Gym.

The event had a great turnout, they had to pull out more tables and chairs for everyone who attended. FNHA team members presented a power point

with the description on what to do in an emergency when someone is none responsive from an opioid overdose. They had items from the kit laid out on each table for everyone to have hands on training. Everyone had the chance to prepare the needle and jab it into a stress ball for the real feel of how it is using the needle. This was a great training lesson as it gives you a great idea on what should be done and how

to do it, in an emergency state. There were volunteer demonstrations on what steps you need to do when you find someone unresponsive. How to properly roll them over and check to see if they are breathing. There were many great questions and people sharing their experiences of the training, ready to save a life when needed.

*Written by Zorana Edwards-Shippentower*



# Special Edition Candidates / Election Newsletter

Once again, the Communications Program will be offering to produce a Special Edition Newsletter. Where each of the candidates running in this Chief & Council Election are provided the opportunity to submit their photo and bio prior to the election. Providing the voting membership with more information about you and hopefully make voting decisions easier for everyone.

**FREE promotion for candidates!**

Those candidates interested in participating please **submit your photo and bio to both:**

[comm@seabirdisland.ca](mailto:comm@seabirdisland.ca) and  
[sandrabobb@seabirdisland.ca](mailto:sandrabobb@seabirdisland.ca)

by 4 p.m. March 10<sup>th</sup>, 2023

# VOTE 2023



## Seabird Island Chief & Council Elections

**Nomination Packages**  
can be found on the  
Members Website and are  
available for pick-up in the  
Band Office Lobby.

### Nomination Period

February 28, 2023 ~ 9:00 a.m. to March 10, 2023 ~ 4:00 p.m.

### Notice of Election

April 19, 2023 ~ 9:00 a.m. - 8:00 p.m.  
Seabird Island Band Gym

Registered Seabird Island Band Members who are at least 18 years old as of the date of the election are eligible to vote. Go to the link below to register to vote, access the nomination packages and Election Code on the Onefeather website at:

[www.onefeather.ca/nations/seabirdisland](http://www.onefeather.ca/nations/seabirdisland)



Nomination Packages with the Election Code and Governance Document are also available on the Members Only website, Seabird Island main website, and available for pickup at the Band Office lobby. Should you have any questions, please contact Communications at 604-796-2177 or [comm@seabirdisland.ca](mailto:comm@seabirdisland.ca).

# Bring Back History



Seabird Island Health hosted an event February 17<sup>th</sup>, 2023, at the Band Office Gym. Dinner was provided for everyone who attended. The event started off with an opening prayer from a Seabird Island Elder, who recited Bless a Meeting in Halq'eméylem and English. There were approximately 50 people in attendance, 10 of them being Youth. Everyone in attendance were entered in the door prize, which were drawn during the dinner.

After dinner, Dr. Keith Carlson started off the presentation with an introduction explain what his presentation entails and the reasoning for the event. Dr. Carlson has been doing research and collecting

information on Seabirds history, he is developing a book, and he would like the Members and Community Members input to help with the information he has, names and dates etcetera. He started off the night with sharing photos that had been shared with him, one of them being from Archie Charles. Mr. Charles had shared many photos with Carlson years ago, in hopes that his great grandchildren will have the pleasure in seeing them and many more generations to come.

With his presentation, Dr. Carlson was going through photos in the hopes people can recognize familiar faces and places. After he did this, he proceed with

his presentation and sharing information he collected.

For those who missed this event, there will be more events like this in the coming months.

Written by Zorana Edwards-Shippentower



**Sharing Back History**

**Where: Band Office Gym**  
**When: March 1, 2023**  
**Time: 5 - 8 p.m.**  
**Supper will be provided**  
**\*Prize Draws Available\***

Future Session dates:  
March 22, 2023  
April 12, 2023

**Presentation by Dr. Keith Carlson**

Dr. Carlson will share his research results with the Stó:lō peoples and Seabird Island to seek feedback and guidance in creating a new Seabird Island Community Book and Curriculum Resources.

# Community Events Calendar ~ Welék'e

(S) Sxexlhat	(M) Yila:welhát	(T) Sthémelts	(W) Silh
	<p style="text-align: center;"><b>JOIN: Seabird Island Nutrition Walk/Run Group 2023</b></p> <p style="text-align: center;"><a href="https://www.facebook.com/groups/1231497564144397">https://www.facebook.com/groups/1231497564144397</a></p> <p style="text-align: center;">Weekly incentives and merchandise for participants who post weekly updates of their walks, steps and workouts.</p>	<ul style="list-style-type: none"> <li> Doctor's Office is by appointment only. Please call ahead for an appointment.</li> <li> Dental Office is urgent/emergency appointment only. Please call ahead.</li> <li> Fire practice is canceled until future notice.</li> <li> Garbage day, has not changed unless notified (2 bags per house hold please).</li> <li> Recycle day, No longer accepting blue bags. Use blue bins please.</li> </ul>	<ul style="list-style-type: none"> <li></li> <li>• Major Garbage Pick-up, Public Works,</li> <li>• Meals on Wheels 5 - 6 p</li> <li>• Seabird Soccer Academy</li> <li>• Sharing Back History 5-</li> </ul>
5		6	7
Sts'áiles Church	• Meals on Wheels 5 - 6 p.m.	<ul style="list-style-type: none"> <li></li> <li></li> <li></li> <li></li> </ul> <ul style="list-style-type: none"> <li>• Seabird Soccer Academy 4:30 - 5:30 8 &amp; under 5:45 - 6:45 12 &amp; under</li> <li>• Council Executive Committee Meeting</li> </ul>	• Meals on Wheels 5 - 6 p
12		13	14
Seabird Church	• Meals on Wheels 5 - 6 p.m.	<ul style="list-style-type: none"> <li></li> <li></li> <li></li> <li></li> </ul> <ul style="list-style-type: none"> <li>• Mammogram Clinic</li> </ul>	<ul style="list-style-type: none"> <li>• Major Garbage Pick-up</li> <li>• Seabird Island Career Fa</li> <li>• Meals on Wheels 5 - 6 p</li> <li>• Seabird Soccer Academy 4:30 - 5:30 8 &amp; under 5:45 - 6:45 12 &amp; under</li> <li>• ECD Bowling Night, 6-8</li> <li>• Income Assistance Rene</li> </ul>
19		20	21
Sts'áiles Church	• Meals on Wheels 5 - 6 p.m.	<ul style="list-style-type: none"> <li></li> <li></li> <li></li> <li></li> </ul> <ul style="list-style-type: none"> <li>• St. Patrick's Day</li> <li>• SICS Elementary Term 2 Ends</li> <li>• Seabird Soccer Academy 4:30 - 5:30 8 &amp; under 5:45 - 6:45 12 &amp; under</li> </ul>	<ul style="list-style-type: none"> <li>• Sharing Back History 5-</li> <li>• Meals on Wheels 5 - 6 p</li> </ul>
SD78 Spring Break			
26		27	28
Seabird Church	• Meals on Wheels 5 - 6 p.m.	<ul style="list-style-type: none"> <li></li> <li></li> <li></li> <li></li> </ul>	<ul style="list-style-type: none"> <li>• Income Assistance Day</li> <li>• Meals on Wheels 5 - 6 p</li> </ul>
SICS & SD78 Spring Break			

# ~ “Little frog season” ~ (March) 2023

Mon: xws	(T) Sxeó:thels	(F) Sheqátses	(S) T’óqw’tem
1  register with  m. y 8 p.m. SIB Gym	2    • Will Writing Workshop 12 - 3 p.m. SIB Gym	3    • Seabird Soccer Academy 4:30 - 5:30 8 & under 5:45 - 6:45 12 & under	4
8    m.	9    • SICS Halqéméylem Translation Contest • Seabird Soccer Academy 4:30 - 5:30 8 & under 5:45 - 6:45 12 & under	10    • SIB Chief & Council Elections: Nomination Period Ends 4 p.m. • SICS High School Term 3 Interims	11
15  air 10 a.m. - 2 p.m. m. y 3 p.m. ewal / Job Search	16	17    • St. Patrick's Day • SICS Elementary Term 2 Ends • Seabird Soccer Academy 4:30 - 5:30 8 & under 5:45 - 6:45 12 & under	18
22  8 p.m. SIB Gym m.	23    • Housing & Select Management Open House • Seabird Soccer Academy 4:30 - 5:30 8 & under 5:45 - 6:45 12 & under	24    • SICS Elementary Term 2 Reports • SICS Last Day before Spring Break (Mar. 25 <sup>th</sup> -Apr. 2 <sup>nd</sup> ) • ECD Movie Night 7 p.m.	25    • ECD Ice Rink Event 2:00 - 3:45 p.m.
SD78 Spring Break			
29    m.	30	31	
SICS & SD78 Spring Break			

# SEABIRD ISLAND CAREER FAIR

Band Office Gym  
2895 Chowat Drive, Agassiz  
March 15<sup>th</sup>, 2023  
10 a.m. - 2 p.m.

Everyone is invited  
Bring your friends

Meet Colleges & Universities  
Explore courses and programs

Connect with local employers  
Explore funding options

For more information  
Please contact Seabird Island  
Employment Centre  
at 604-796-6865

Banister	Research Station
BC First Nations Forestry Council	RIMEX
BC Hydro	SD 33
Charter P. Accounts of BC	Seabird College
Corrections Canada	KPU
CSSL	Service Canada
FortisBC	Sqewqel Development Corp
Skilled Trades BC	BC Construction Association
IUEO 115	Stólō Community Futures
Justice Institute BC	Stqo:ya Construction
KLTP / Kewit / Ledcore / TransMountain	Universal / Dinamac Holding Ltd
Ledcor	TransMountain
LandSea	Valley Select
Manning Park Resort	Seabird Island HR
Michaels	Securiguard
New Image College	

 Seabird Employment Services

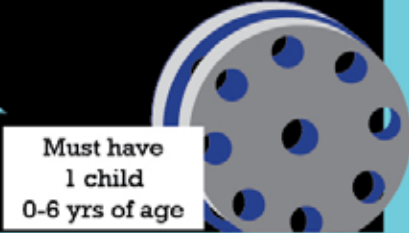
**COMING SOON** Mar 10<sup>th</sup> 2023  
**COTTONWOOD 4** 7:00 p.m.  
45380 Luckakuck Way, Chilliwack, BC



Movies to be announced  
(2 to choose from)  
Popcorn & drinks included

Seabird Island Band - Early Childhood Development Department is pleased to invite all our ECD Families and Seabird Island Band Community Members with children aged 0 - 6. Pre-registration not required.

Cost: Free for participants



Must have 1 child  
0-6 yrs of age

Created by Seabird Island Communications

## SEABIRD ISLAND EARLY CHILDHOOD DEVELOPMENT PROGRAM



Invites all Seabird Island Band Community Members & all Seabird Island ECD families with at least one child 0 - 6 years of age to come out for an evening of fun

### BOWLING!

Mar 15<sup>th</sup> 2023  
6 - 8 p.m.



**Location:** Chillibowl in Chilliwack at 45916 Wellington Ave. (Lots of parking in the back).  
Bowling shoes will be provided along with your **FREE ADMISSION!** See you there!  
**To sign up,** email Danielle Rigden at [danieller@seabirdisland.ca](mailto:danieller@seabirdisland.ca), providing the following information:  
» Parents name      » How many attending      » Preferred time.

Created by Seabird Island Communications

You are invited to the  
**Hope Skate Rink**



Saturday, March 25<sup>th</sup>

2:00 - 3:45 p.m.

1005 6 Ave, Hope

We are inviting all our ECD Families and Seabird Island Band Community Members with children aged 0-6 to Hope's ice skating rink. Pre-registration is not required.

Admission is free and skate rentals will be available at no cost to participants.

Please email Danielle at [danieller@seabirdisland.ca](mailto:danieller@seabirdisland.ca) for more info! See you soon!

Designed by Seabird Communications Program / CSP

## WSP wins contract for Seabird Island Community and Cultural Centre

DCN-JOC News Services  
February 9<sup>th</sup>, 2023

SEABIRD ISLAND, B.C. — Seabird Island First Nation has entrusted WSP Global Inc. with the engineering services for its new community and cultural centre.

The new centre will be a 20,000-square-foot, two-storey building in traditional longhouse style. It will feature timber posts, a second-floor mezzanine that overlooks a large gathering hall and First Nations art throughout, highlights a news release.

*“Our team is excited for the opportunity to play a key role in the development of Seabird Island’s new cultural centre, working with Patrick Stewart Architects to create a design that is a safe space for the community to gather and embrace the past, present and future of Seabird Island,”* said William Johnston, senior director of property and buildings with WSP, in the release.

The large gathering space will accommodate 600 people. There will be an Elders Room, a traditional Round Room, multi-purpose areas, a commercial community kitchen, offices and accessible amenities.

The centre will also serve as a temporary sheltering and marshal area in times of disaster and is being designed with sustainability goals and solar power in mind.

Reference: WSP wins contract for Seabird Island community and cultural centre  
- [constructconnect.com](https://constructconnect.com)


<https://canada.constructconnect.com/joc/news/projects/2023/02/wsp-wins-contract-for-seabird-island-community-and-cultural-centre>

Shannon Smith  
SCF Business Analyst

## Are you interested in starting a business?

Book a free and confidential appointment with Shannon Smith to learn how!

 [ssmith@stolocf.ca](mailto:ssmith@stolocf.ca)

 (604) 824-5278





**May 27th - 28th**

**Seabird Island Annual Festival**

**Save the Date**

FOOD VENDORS

RETAIL VENDORS

SPORTS & CULTURE

Contact Charlene Point 604-796-6813  
Deadline May 10<sup>th</sup>, 2023



**case** Learning & Development

**Be Where the World is Going**

Digital literacy is a valuable skill set that supports life-long learning and increases employability. Learn to use technology to effectively find information, communicate, and apply for work.

**Digital Literacy OPENS DOORS**

Join this **FREE** online program to learn digital tools for daily living and employment purposes. Coaches are available to help you be successful!

Please note: Training is available from Youth to Elders.

Contact: Shannon Smith  
Phone Number: 604-824-5278  
Email: ssmith@stolocf.ca

**cira** Community Futures South Fraser CHILLIWACK INNOVATION NETWORK



## New Staff

### Aruna Mangal

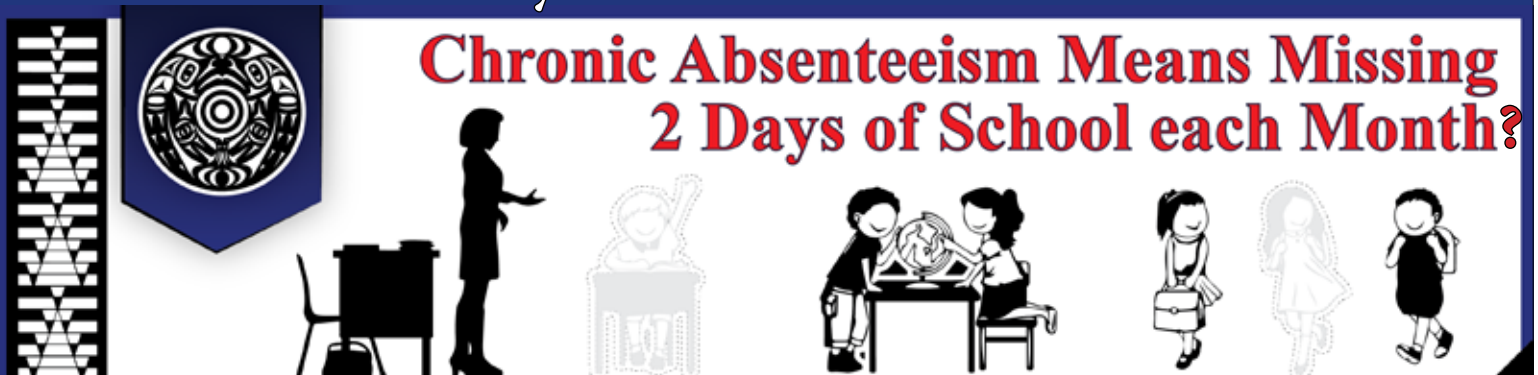
Hello my name is Aruna, I am working for Seabird Island Band as a Family Life Skills Coach in Health & Social Development.

I am from the Yukon, I grew up in Ross River, move in the local area in October 2022. I have two adult children, and three grand children with another on the way. I am well certified for the position; Life Skills, Mental Health, many more and have

worked with many First Nation communities. I am grateful to be working here and I'm looking forward to meeting everyone. Feel free to introduce yourself and have a chat when you see me around. Looking forward to exploring the neighbouring communities.

## Did you know that...

# Chronic Absenteeism Means Missing 2 Days of School each Month?



## How Can we help?



# Seabird Communications Program

Communications & Marketing involve creating and delivering the principle message through the best means for our target audience. **Our primary role is to inform Seabird Band and Community Members about Seabird programs, services, policies and priorities through a variety of communications practices.**

Under the direction of Leadership, Communications works closely with all the departments and programs, we assist in keeping the community informed and raise Seabirds profile and reputation. We create marketing tools which communicate with the community. Each target audience has different communication requirements and each department/program has different communication and marketing goals. We customize communications to each of these different audiences and groups, to reflect the hundreds of different programs and services offered at Seabird and their brands.

**Offering these “in-house services” saves Seabird programs time and money and assists in opening up funding opportunities.**

Visit the **NEW Communications pages on the Seabird Website to find out everything we do:**  
<https://www.seabirdisland.ca/communications/>



**Our main task is Brand Management.**


A brand is more than a logo, color, slogan or recognizable mark. A brand is an intangible marketing or business concept that helps people identify a company, product, or individual. A successful brand accurately portrays the message or feeling the company wants to get across.

Effective brands: build loyalty, create and maintain trust and integrity, build authenticity, improve abilities and functions, interact with clients, build trusting relationships, create positive word of mouth, is easily recognizable and establishes a sense of pride. Other hidden benefits of an effective brand include; money savings, increased funding opportunities, increased partnership opportunities, stronger partnerships, they attract talent and provide confidence.

Protecting and projecting the brand through messaging, imagery, color and logo use, is essential. Brands are considered to be among a company's most important and valuable assets. **In Communications we build, create, protect and promote the Seabird Brand.** Which in turn is protecting the organization, the community and even the members.

Written by Sandra Bobb

## Renew Your Status Card

 -Seabird Band Members Only-

Available only 3 days a week

Tuesday Wednesday Thursday



Contact membership Tuesday to Thursday to book your appointment  
[membership@seabirdisland.ca](mailto:membership@seabirdisland.ca) or 604-796-2177

Created by Seabird Communications Program 



Are you interested in working as a

# PRIMARY WORKER/KIMISINAW?



## Primary Worker/ Kimisinaw CX-02

Correctional Service Canada  
Various work locations  
CX-02 - Primary Worker/Kimisinaw  
\$70,958 to \$89,068

**Who can apply:** Persons residing in Canada and Canadian citizens residing abroad.

**Work environment:** The Correctional Service of Canada is seeking interest from persons looking for an exciting and rewarding career as a Primary Worker/Kimisinaw.

Primary Workers/Kimisinaw have direct and daily contact with women offenders. They are essential to fulfilling the Correctional Service of Canada's (CSC) Mission of enhancing public safety by actively encouraging and assisting offenders to become law-abiding citizens, while exercising reasonable, safe, secure, and humane control. For further information on the department, work environment, careers at CSC and application process, please visit our website at Correctional Service of Canada at <http://www.csc-scc.gc.ca>.

**In order to be considered, your application must clearly explain how you meet the following (essential qualifications)**

**EDUCATION:**

A secondary school diploma, or a satisfactory score on the Public Service Commission (PSC) test approved as an alternative to a secondary school diploma; or successful completion of a provincially/territorially approved secondary school equivalency test.

**EXPERIENCE:**

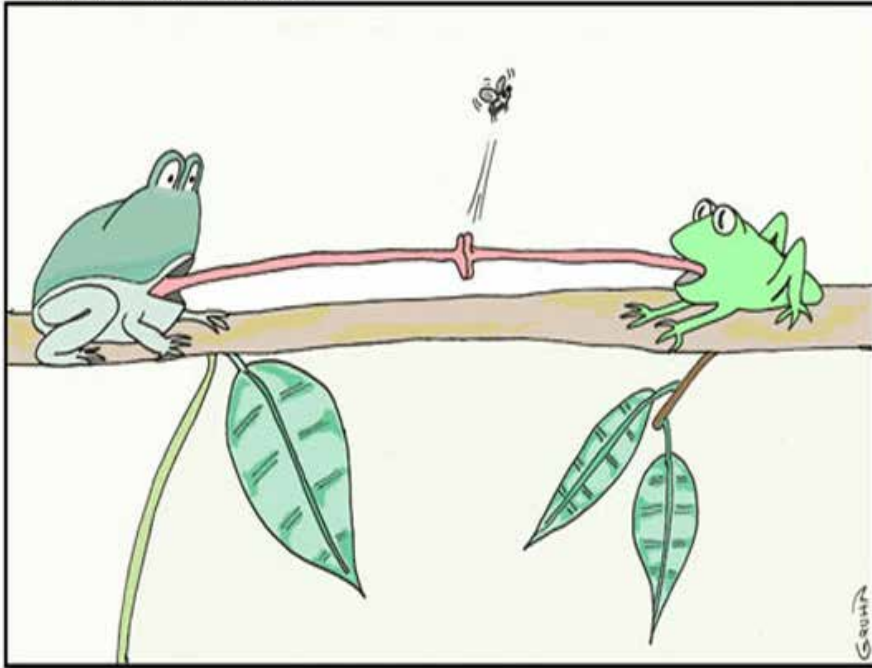
Experience in the provision of services in an education, work, and/or volunteer environment.

The candidate must successfully complete the CSC Correctional Training Program (CTP) and the Women Centered Training program (WCT).\*

\* <https://www.csc-scc.gc.ca/careers/003001-0002-en.shtml#10>

For all current positions open to the public, visit the GC Jobs portal on [www.jobs.gc.ca](http://www.jobs.gc.ca) regularly.

WebDonuts.com



## Welék'es

"little frog season"

### Pisces

February 20 - March 20

**Key characteristics:** Cares about ideals and aspirations. Pisces likes to dream and is drawn to the arts, especially the stage.

**Flower:** Water Lily

**Birthstone:** Amethyst

### Aries

March 21 - April 19

**Key characteristics:** Assertive, strong and determined, a natural leader. Natural charm and grace, you have confidence that attracts a wide variety of friends and business partners.

**Flower:** Motto

**Birthstone:** Diamond

## Quotes of the Month:

"Spring is nature's way of saying, 'Let's party!'"

- Robin Williams

"Luck is believing you're lucky"

- Tennessee Williams

## Halq'eméylem Word Search

é m k x x e t e i q k l t t t  
 x e h w ó é q : y í w e y t t  
 w k é t y l h é l h e t e l s  
 o w s ' h k é c h e l m : h i  
 y ' ' ' h x á w e q : ó o e y  
 í w e s t é l e q ó t w w w á  
 : a t y t s ' q ' e y x l w y  
 w t s k w í k w e m e l ó : e  
 e t k w á ' x á l l t h á s e  
 l w w ' t h e é ó ' ' w p q :  
 ' ' í á s h ó y m a q m ' á t  
 é q : : : o i ó e s s á é : s  
 é e m y é s t s t h ' ó q w i  
 : h e t t s á e ó : x e ' t w  
 l ' q x s m y t m q l w ' h s

## Words

1. mekw'wat – everyone
2. éy – good
3. siyáye – friend
4. siyólexwe – elder
5. lheq'elómet – to know yourself
6. kw'á:y – get hungry
7. tskwíkwemel – pink
8. ts'q'eyx – black
9. p'éq' – white
10. tskwí:m – red
11. tsqwá:y – yellow, green
12. tó:lt – to learn (it)
13. shxw'ó:met – sofa
14. kéchel – kitchen
15. íwestéleq – teacher
16. xwoyí:wel – happy
17. lhélhetel – canoe bailer
18. sqá:wth – potato
19. xáweq – carrot
20. sth'óqwi – fish

# Major Garbage Notification

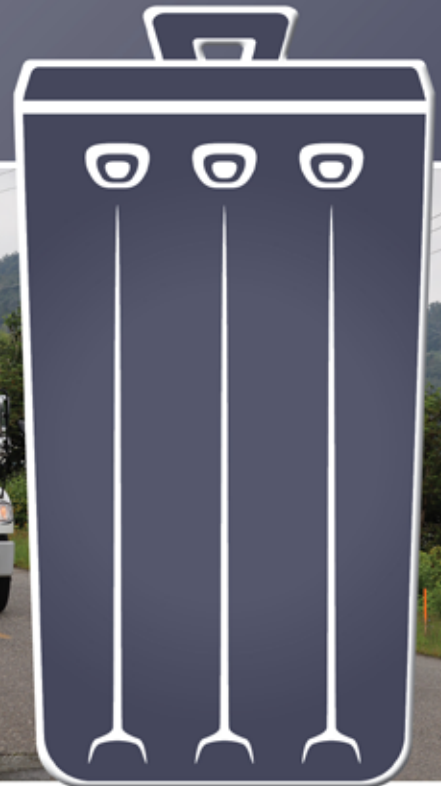
## Register for large garbage pickup

Available 2 days per month this spring:

**March 1<sup>st</sup>    March 15<sup>th</sup>**

**April 5<sup>th</sup>    April 19<sup>th</sup>**

Please register with Veronica at  
[pwaa@seabirdisland.ca](mailto:pwaa@seabirdisland.ca)  
 with the residents name and address.



## Housing Wait List

1 Bedroom	
1	12202021-5058
2	11192021-5056
3	05272022-5066
4	05302022-5067
5	09072022-5068
6	01262021-5054
7	06042018-6018
8	11252022-7090
9	12062022-7091
10	01172023-7093
11	02092023-7096
12	02132023-7097
13	02222023-7098

2 Bedroom	
1	12102018-6014
2	12032018-5026
3	12272019-5042
4	06172019-5037
5	01072020-7031
6	11022020-5051
7	01072020-6024
8	12232020-7057
9	01092021-7061
10	12232020-7056
11	12202021-5058
12	12142020-5053
13	11192021-5056
14	09122019-6032
15	09072022-5068
16	05202022-5064
17	04282020-5045
18	01172023-7093
19	11272018-5024
20	01032018-5012

3 Bedroom	
1	12192012-3076
2	02082013-3084
3	01142015-1011
4	02232016-4002
5	12102018-6014
6	07012019-7033
7	12172019-7017
8	12182018-5014
9	01072020-6024
10	01072020-7031
11	01222020-1031
12	11022020-5051
13	12032018-5026
14	12232020-7056
15	12232020-7057
16	01092021-7061

3 Bedroom cont.	
17	11152021-7066
18	12192021-7070
19	12222021-7072
20	12022020-4015
21	11182020-7053
22	01142022-7073
23	01092020-6000
24	10272022-7060
25	03222019-4007
26	12202017-7012
27	12162022-7078
28	05202022-5064
29	12092022-7092
30	01182023-7094
31	08202019-7034
32	01232023-7095

### NOTE!

Any highlighted listings, owe the Band money. They will not be eligible to receive a home until the dept is paid.

### REMINDER!

Housing Applications must be renewed before January 1<sup>st</sup> each year to remain on the list. Anyone who did not renew came off the list and must now reapply if interested.

**DEADLINES**

Submissions and advertisements are due around the 15<sup>th</sup> of each month. Contact comm@seabirdisland.ca.

**AVAILABILITY**

Once a month. The 1<sup>st</sup> of each month (or closest business day). Apply for email distribution or pick-up at the red community newsletter boxes.

**ADVERTISING / SALES: Have a story idea?**

**CONTACT US**

Email: comm@seabirdisland.ca  
Monday to Friday 8:00 a.m. - 4:00 p.m.  
Closed on all statutory holidays.  
www.seabirdisland.ca

**Layout, Formatting:**  
Ciara Busby

**Design Team:**

Sandra Bobb, Ciara Busby, Kristy Johnson, Zorana Edwards-Shippentower

**Proofing Team:**

Sandra Bobb, Ciara Busby, Kristy Johnson, Zorana Edwards-Shippentower and Jasmine Paul-Louis

**Editor & Supervisor:**  
Sandra Bobb

**AGREEMENT/LEGAL**

It is agreed by any display or classified advertiser requesting space that the liability of the paper in the event of failure to publish an advertisement shall be limited to the amount paid by the advertiser for the portion of the advertising space occupied by the incorrect item only and that there shall be no liability in any event beyond the amount paid for such advertisement. The publisher shall not be liable for any slight changes in typographical errors that do not lessen the value of an advertisement.

Editorials are chosen and written by Seabird staff, they are the expressed opinion of the staff and do not necessarily reflect the views of Seabird Island.

Letters to the Editor must be under 300 words and include your name, phone number, status number, signature (not for publication), as well as date/year submitted.

We reserve the right to revise, edit and/or reject any advertisement or story submissions.

**NOTICE**

**NO SOLICITING PEDDLING DISTRIBUTION OF PAMPHLETS**

All offenders will be reported and prosecuted to the full extent of the law.

By order of Chief and Council

Chief and Council assert there is to be no solicitation of any sort. Visitors need permission from Chief and Council to solicit door to door.

If you get a questionable person knocking on your door, you do not need to let them in. You have the right to close the door and contact the RCMP. There is an open file at the RCMP.

**Community safety is a Chief and Council priority.**

Please contact us if you have any concerns.



**SEABIRD CHURCH**

**Mass:** Contact Deacon Jamie for information

**Study Groups:** Contact Deacon Jamie

Contact Deacon Jamie 604-491-3053 or 604-615-5677.

**LOVED ONE PASS AWAY?**

We can help you send a copy of the death certificate to the First Nations Health Authority. Contact Lena Paul 604-796-2177.

**FUNERAL PAMPHLETS**

Creating pamphlets from our catalogue or custom pamphlets.

As per Seabird Funeral Policy, the first 100 colour and 150 grey-scale funeral pamphlets, as well as 1 hour of design time is free for all Band Members. Additional design time or pamphlets can be requested for a fee. We can also assist with pamphlets for non-Band Members, inquire for fees.

Contact Communications at 604-796-2177 or email [comm@seabirdisland.ca](mailto:comm@seabirdisland.ca).

**MEMBERSHIP STATUS CARDS**

**Booking a Status Card Appointment**  
Tuesday to Thursday:  
8:30 a.m. - 4:30 p.m.

Appointments are required.  
**Serving Seabird Members only!**  
*SIB has the right to refuse service.*

Remember to bring:  
- 2 pieces of photo Government ID  
- New Photo (see Communications, appointment required)

Contact Simone Jimmie 604-796-2177

**Status Card Photography**  
Laminated style: \$13.50  
New style w/ authenticated photo \$18.50  
Monday to Friday: 8:30 a.m. - 3:00 p.m.  
**Appointments required.**

Contact Communications at 604-796-2177 or [comm@seabirdisland.ca](mailto:comm@seabirdisland.ca)

**WILDSAFE BC CONSERVATION**

To report animals who pose immediate threat or danger to public safety. 1-877-952-7277 or #7277

**SIFD FIRE PRACTICE**

Tuesdays 7:00 - 9:00 p.m.  
**Now recruiting new members.**  
Contact the Fire Hall 604-796-2177.

**GARBAGE SCHEDULE**

**CURBSIDE PICK-UP OF COMPOST, RECYCLE and GARBAGE:**  
Every Monday, unless Monday is a statutory holiday, then pick up will take place on the Tuesday immediately following the holiday.  
**2 garbage bags** per household per week.

**MAJOR GARBAGE:** 1<sup>st</sup> Wednesday of each month, by request. When you need major garbage pick-up please submit your request in writing and hand it in to the Band Office.

Contact Public Works at 604-796-2177 or email: [publicworks@seabirdisland.ca](mailto:publicworks@seabirdisland.ca)

**OPTOMETRY CLINIC**

**Appointments Only: TBA**

Recommended annual checkups for children under the age of 19 and every 2 years for ages 19-64. Elders 65+ can be seen annually.

Have a medical condition, such as diabetes, or taking high risk medicines? You can also be seen annually.

**DENTAL CLINIC**

Accepting new STATUS PATIENTS

Open Monday through Thursday  
8:30 a.m. - 5:30 p.m. **Closed Fridays**

**DENTAL WALK-IN PAIN CLINICS**

Every Tuesday from 1:00 - 5:00 p.m.

Patients will be screened and those with most urgent problems will be seen first. Others seen on a first come, first serve basis.

Contact the Dental Clinic 604-796-6853.

**MEDICAL CARDS**

Need to apply for a new Medical Card because it was lost or stolen? We can assist you when applying for a new one.

Each client is responsible for paying for their Medical Cards. If they've been lost or stolen more than two times the cost is \$20 for each new card.

Please note, we do not assist with BC ID applications.

Contact Lena Paul 604-796-2177

**BABIES ID CARDS**

Apply for a Medical Care Card as soon as possible. Contact Lena Paul 604-796-2177.

Apply for Status Cards as soon as possible. Contact 604-796-2177.

**AMBULANCE BILLS**

Please submit ambulance bills as soon as you receive them. If the bill is more than 1 year old, ambulance costs will no longer be covered under the Non-Insured Health Benefits (NIHB). Anyone with a status number can have the ambulance paid for by Health Canada as long as it's not an ICBC claim.

**We can only provide assistance to those with a status number.**

Unfortunately, ambulance bills will not be covered if you were also incarcerated in jail. Ambulance billing will know if you were incarcerated based on the bill's address. Please do not bring these in as they will be denied and it will be the client's responsibility to pay.

**Please note,** if you were taken home by ambulance after a stay in the hospital, this will not be covered and it will be the client's responsibility to pay.

Contact Lena Paul 604-796-2177.

**ALCOHOLICS**

**ANONYMOUS MEETING**

Every Tuesday night at 7:00 p.m. at the Seabird Island Community Hall.  
AA in BC website: [www.bcyukonaa.org](http://www.bcyukonaa.org)



## Are you a Seabird Island Band Member?




**Would you like to know what is happening within your community, infrastructure and land, information available for Band Members Only?**




**Contact Seabird Island Band Membership for your login. An email address and password will be provided to you. [membership@seabirdisland.ca](mailto:membership@seabirdisland.ca)**

## Health & Social Development

### **Better At Home Support Worker - on call**

The Better at Home Program is designed to provide support to Community Members who need additional assistance to continue to reside at home in the community. The Labourer plays a key role in the Better at Home Program, providing the leg work to support the clients. Expect to perform a very wide variety of tasks to support a wide variety of clients. Assigned responsibilities include indoor and outdoor activities, including working in high and low temperatures, and inclement weather (rain, snow etc.). A successful Better at Home Labourer should prepare to work long physically demanding hours, will be required to provide their own clothing appropriate to the day's tasks and weather, and may be asked to provide their own personal safety equipment.

### **Licensed Practical Nurse (LPN)**

The LPN's are responsible for providing routine care, observing patients' health, assisting doctors and registered nurses, and communicating with patients and their families. This will also include improving the quality of life of the client (Community Members) by assisting them to make healthier lifestyle choices; promote client dignity, independence, comfort, mobility, personal appearance, and safety. To also provide support to the Community Health Nurse (CHN) and /or Home and Community Care (HCC) nurse. These goals are to be achieved by using the professional public health knowledge.

### **Recovery Home Support Worker - Men's Home**

The Residential Support Worker (RSW) promotes recovery, stabilization, and independence by providing comprehensive support to clients. The RSW supports and promotes the following: client safety, assisting with activities of daily living, and encouraging full participation in community activities included but not limited to cooking, cleaning, charting, participating in group sessions, driving, and shopping.

### **Recovery Home Support Worker (RSW) - Women's Home**

The Residential Support Worker (RSW) promotes recovery, stabilization, and independence by providing comprehensive support to clients. The RSW supports and promotes the following: client safety, assisting with activities of daily living, and encouraging full participation in community activities included but not limited to cooking, cleaning, charting, participating in group sessions, driving, and shopping.

### **Registered Nurse (RN)**

The RN shall provide care, leadership and expertise, in accordance with Band policies. Specifically the Nurse is responsible for ensuring that timely health services are provided to all families that Seabird Island Health Programs serve. As with all positions with-in the Health Department, the RN will be expected to support the success of other Health programs. This may include supporting Home and Community Care and providing other Nursing services in general.

### **Diabetes Nurse**

The Registered Nurse (RN) shall provide care, leadership, and expertise, in accordance with Band policies. Specifically, the Nurse is responsible for ensuring that timely health services are provided to all families that Seabird Island Health Programs serve. As with all positions with-in the Health Department, the RN will be expected to support the success of other Health programs. This may include supporting Home and Community Care and providing other Nursing services in general.

### **Health Care Assistant**

The Health Care Assistant supports Clients and Elder's in their homes. We are looking for a compassionate Home Health Aide to assist in daily living and personal care services in patients homes in accordance with an established care plan.

### **Youth Worker - Drop in Program**

The Youth Worker will be expected to develop strong and healthy relationships with Youth that will include in-depth discussions/workshops and support related to Youth issues such as suicide, sexual education, gender, mental health, drugs, alcohol, and developing healthy relationships. The Youth Worker will also connect their clients with needed programs and services such as driver's education, health services, mentorships, and social supports. The Youth Worker will have emotional intelligence and are trauma informed.

## Education

### **Education Manager**

The Education Manager will be responsible for post-secondary programs and options, in partnership with other post-secondary institutions and according to grant funding success. The EM will assist in education advocacy, compliance and reporting to the community, governing and funding bodies. The EM will play an integral role in planning, coordination and assistance in the delivery of post-secondary / continuing education / summer education programs; in the implementation and evaluation of changes and new initiatives in the education programs (Education Jurisdiction for example); and ensuring details for successful implementation have been considered, addressed and delivered.

### **Halq'eméylem Teacher**

The Halq'eméylem Language Teacher is responsible for teaching students how to speak, understand, and write Seabird Islands' traditional language – Halq'eméylem. This teacher is an unrelenting advocate for language revitalization and works with staff and administration to promote the language throughout the school. You will be a member of an interdisciplinary, collaborative teaching team, liaising with other professionals, students, family members, and community to provide students with holistic, culturally focused education.

### **Labour Pool**

The spirit of the labour pool is to give Community Members a chance to gain work experience, be provided mentorship and to make some supplemental income.

### **Education Assistant Grade K4-12**

The EA will work with students individually or in small groups to deliver activities that reinforce and advance the educational program and make the educational experiences of the children more rewarding.

### **Physical Education Teacher**

The PE Teacher will provide students with developed knowledge and understanding of concepts of physical fitness, nutrition, and personal health. You'll present a wide variety of beginner to complex lessons that focus on sports games, physical fitness techniques, motivation, and engage students in much more than game play.

### **Receptionist - School on call**

The Receptionist is responsible for a wide variety of clerical office duties in support of the School which includes communicating office activities, greeting and screening students and parents, answering and transferring telephone calls.

### **Receptionist and Student Support**

The Receptionist is responsible for a wide variety of clerical office duties in support of the School which includes communicating office activities, greeting and screening students and parents, answering and transferring telephone calls.

### **Secondary & Post-Secondary Coordinator**

The Secondary and Post-Secondary Coordinator is primarily responsible for the coordination, promotion, and administration of the Secondary and Post-Secondary Program.

### **Recruitment & Marketing Coordinator**

The College Recruitment & Marketing Coordinator will provide recruitment, admissions, advising, and liaison services to attract prospective students into SIB College Programs.

### **Student Counsellor**

The Student Counsellor will provide counselling and support for K-12 students. Essentially, your responsibility is to equip students with a variety of strategies for coping with life's challenges: help students establish their personal goals, guiding and helping children make action plans, motivate and inspire children, identifying and providing resources, referrals and follow-ups and providing assistance in crisis situations.

### **Teacher On Call (TOC)**

This position involves the provision of instruction to students of Seabird Island Community School and includes instruction, preparation, assessment, classroom management, professional development and school meetings, community and parental relations and adherence to all Seabird Island Community School and BC Ministry of Education policies and procedures. Individual teaching contracts will govern the specific teaching assignment and number of hours.

### **Technology Education Teacher**

The Technology Education Teacher will provide lessons and activities to help students develop knowledge and understanding of concepts of computers, as well as practical software use, and troubleshooting skills. You'll present a wide variety of beginner to complex lessons that focus on keyboarding, word processing, Microsoft Office and internet basics to software, data processing, hardware and web-design.

### **School Bus Driver - on call**

The Bus Driver will provide safe transport services to the students who attend our school on an assigned route. You will be a member of an interdisciplinary, collaborative team, liaising with other professionals, students, family members, and community to provide students with a safe and reliable transport to complete their education.

## Early Childhood Education

### **Aboriginal Supported Child Development (ASCD) Regional Advisor**

The Aboriginal Supported Child Development (ASCD) Regional Advisor (Fraser South & East) will provide information, advice, support, mentoring, cultural perspectives, and coordination of training to AIDP/ASCD programs and staff. This is a part time position with the potential to become a full time position.

### **Cook - Daycare/Preschool**

The Cook will plan, prepare, and serve the children within our Education & Daycare Centre, which includes, snacks. The cook with also, assist with and ensure that the cleanup, dishes, and overall cleanliness of the program food prep area is always up to health standard.

### **Early Childhood Educator**

The Educator will provide hands-on childcare to children in Seabird Island Band's early childhood education programs, in accordance with all childcare licensing requirements and the philosophies, policies and objectives established by Seabird Island Band Management.

### **Early Childhood Educator I/T (Infant/Toddler)**

The Infant/Toddler Educator will provide hands-on childcare to children in Seabird Island Band's early childhood education programs, in accordance with all childcare licensing requirements and the philosophies, policies, and objectives established by Seabird Island Band Management.

## Inter-Governmental Affairs

### **Policy Writer**

The Policy Writer will be responsible for the research, analysis of information and consulting with the executive team, stakeholders, internal staff, and technical experts in formulating recommendations on a wide range Policy Development.

The role is privy to sensitive, and private information and requires a high degree of integrity, accountability and confidentiality.

## Economic Development

### **SQDC Administrative Assistant**

The Administrative Assistant is responsible for overseeing the day-to-day administrative functions at SqDC. Furthermore, the Administrative Assistant is responsible for providing support to the management team at SqDC and acts as a communications liaison on an inter-departmental level.

The Administrative Assistant will play a critical role in strengthening the administrative functions necessary to providing outstanding financial reporting, data entry, and high levels of customer service. This position will help the organization perform efficiently and effectively by providing general office support, coordinating personnel, and assisting in scheduling & prioritizing tasks.

### **SQDC Senior Communications & Engagement Coordinator**

The CEC position helps to develop, organize, deliver, and measure tactical communication initiatives and execute on elements of the corporate strategic communications plan and other corporate priorities. The position also plays an important role in developing and implementing the Internal Communications/Engagement Strategy, with support from the SqDC Management Team. The position is responsible for writing and preparing content for a variety of SqDC audiences and stakeholder groups.

## Finance & Administration

### **Purchasing Agent - Maternity Leave until February 24<sup>th</sup>, 2024**

The Purchasing Agent will verify goods and service orders; prepare and forward purchase orders to vendors and staff; verify receipt of goods and services; and authorize payment for goods and services.

The Purchasing Agent ensures that corresponding departments at Seabird Island Band, have the materials and services they need to function on a day-to-day basis. The Purchasing Agent performs extensive research to find the most cost-effective materials, supplies, goods and services, which requires that they stay up-to-date on marketing and pricing trends.

### **Records Coordinator**

This position plans, coordinates and provides records / information management daily support in the development, implementation, and on-going maintenance of corporate information. The Records Coordinator must be responsible, accurate, proficient in the duties assigned, maintain a high degree of independent judgment and personal initiative. At this level, the person understands more than the basic techniques and technologies, has managed, or developed RM projects, and has knowledge of IM life-cycle concepts. In addition, the Practitioner may be developing specialty skills (e.g., analysis, auditing, warehousing, and application technologies) and may also have experience supervising other IM staff.

## Proposal Writer

The Proposal Writer will provide expertise in seeking funding and grant opportunities, researching needs and writing proposals in areas aligned with Seabird Island strategic goals. The Proposal Writer will work with the Directors, Chief and Council, various committees, external agencies, and other parties, to provide Seabird Island with background research, community input, applicable legal information, and multiple options to resolving concerns or issues facing the Band and Band operations.

The Proposal Writer will be responsible for researching, preparing, and submitting funding proposals for various projects and programs. They will also be responsible for tracking expected funding opportunities and for ensuring that the Director is kept apprised of the status of all funding proposals. The Proposal Writer will regularly be tasked with gathering data, soliciting input, and preparing briefings for the ED, Directors, Committees, and Chief and Council. Through this, the expectation will be that all bodies will be provided with the input and information that they require to make informed decisions and choices.

## Executive

### **Senior Executive Assistant to Executive Director**

The Senior Executive Assistant will provide support to the Executive Assistant to Chief & Council (C&C) and Executive Assistant/Project Coordinator (EA/PC) to the ED. The primary purpose of this role is to work closely with senior management to ensure structure, coordination and organization in a way that enables the ED and C&C to maximize productivity while effectively delivering the most value to our members and staff along with developing cross-program collaboration.

## Human Resources

### **HR Administrator**

The Human Resources Administrator will act as the first point of contact for HR-related queries from employees. Your main administrative duties include maintaining personnel records, managing HR documents (e.g., employment records and on-boarding guides) and updating internal databases. Scheduling and preparing documentation for all HR related Recruitment practices.



The Seabird Cultural Committee is looking for members. Elders, Youth and any Community Members are invited to join our advisory committee.

Interested individuals are invited to submit a letter requesting to join the committee detailing your interest in the committee, and the benefits joining the committee could bring to both Seabird and yourself.

Meetings twice a month.

All candidates will be vetted by Chief and Council for approval.

Submit your letters of request to:  
Janice Parsey: [janice.parsey@seabirdisland.ca](mailto:janice.parsey@seabirdisland.ca)  
or contact 604-796-2177 for more information.

Sq'ep Committee 

## Over 30 openings at Seabird Island

Interested candidates are invited to submit

a cover letter, resume and three references.

<https://www.seabirdisland.ca/careers/>

We regret that we will only respond to those applicants chosen for an interview.

email: [humanresources@seabirdisland.ca](mailto:humanresources@seabirdisland.ca).

***We thank all applicants for their interest.***

# Are you entitled to register under the *Indian Act*?



Bill S-3 changed the *Indian Act* to remove known sex-based inequities from the registration provisions. **More people are now entitled to register.**

## Why was the *Indian Act* changed?



When an entitled woman married a non-entitled man before 1985, she lost her right to registration. That loss also affected her descendants' rights to registration.

Bill S-3 was introduced to fix the impacts of this loss of status for all affected descendants.

## You may now be entitled to register:



If you have a parent, grandparent or ancestor who was affected by sex-based inequities in the *Indian Act*.



If anyone from your immediate or extended family is registered or entitled to be registered.

## Find out more about registration and how to apply:

Call Indigenous Services Canada at **1-800-567-9604** and select **option 1**, Monday to Friday from 9 am to 6 pm Eastern time

Visit [canada.ca/indian-status](https://canada.ca/indian-status)



Indigenous Services  
Canada

Services aux  
Autochtones Canada

Canada