



YOO HOO

Because news isn't all bad or boring!

www.seabirdisland.ca

Moqó:s ~ Fallen Snow Season (December) 2019

MCFD Signing Agreement



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The MCFD Signing agreement with Seabird Dec. 5th was a large milestone for both organizations. Years ago there were more than 20 Seabird children in care. Their families were not even made aware or given the opportunity to bring them home and take them in. Since the previous agreement was signed, that number has dwindled to 1 child in care outside of Seabird or

their families. With the signing of the new agreement, the hope is to continue to bring these children home and care for them within their family or in the community. Providing them with a valuable connection to their culture and family.

Sandra Bobb

Free Car!



2006 Ford Focus

Volunteer to enter to

WIN A FREE CAR

All volunteers get a ticket for every
2 hours served.

This contest is open to everybody **16+** who volunteers for Seabird Events.
Staff participants are only eligible for after hour work
(non-time sheet related and not including Community Christmas Dinner)

Draw Date: February 20th 2020

For more information and to register for volunteer hours contact:
Charlene Point 604-796-6813 email: charlenep@seabirdisland.ca

VOLUNTEERS NEEDED!

- Christmas Hampers December 16th - 20th
- After Christmas Clean-up (taking down decorations) January
- Family Day
- and more to come in the new year...



**The more you volunteer
the better your chances to**

WIN!



Volunteer for a chance to

WIN!

Deacon Jamie's Christmas Story Christmas Story, join us for Christmas Mass in Seabird Island

Time sure flies! Another year has passed and time for another Christmas message.

This time of year is also the anniversary of my ordination as a Deacon and in January, it will already be four years that I've been active in First Nations Ministry here at Sts'ailes and Seabird Island.

This ministry I was called to, has become such a big part of Connie's and my life. We have come to know so many wonderful people in both communities and feel blessed to have gained so many new friends.

I have learned so much about the First Nation culture and local history. I wish everyone could have the opportunities Connie and I have had, to participate in celebrations on your land! My work has been so rewarding and there have been so many positive experiences. I have also been very challenged to reach out to people and offer what I can provide.

I have tried offering various faith and healing programs but have received very little response. This tells me that I need to reach out more and have conversations with people to make sure I am able to serve both communities better. My Spiritual Director keeps reminding me that the Creator did not call me to the First Nations Ministry to be "successful"; He called me to love the people. I always try to remember that.

I have shared with some of you, my journey to faith and to becoming a Deacon, but thought this year I would share with all of you:

I was raised by non-practicing Baptist parents. My father was mentally ill and seemed focused on not wanting me in his family. I was one of three children, but for some reason, I was the focus of his anger. I experienced emotional and physical abuse throughout my childhood until the Ministry of Children and

Families removed me from the home and put me in Foster care.

I eventually married, but very quickly I realized it was not a good marriage. We had two daughters who I love very much. Very soon after our marriage, my mother passed away after a long battle with cancer. My marriage limped along for several years, but when my daughters were teenagers, I realized I could not stay in the marriage any longer. At the same time I was experiencing difficulties with my work situation.

At this point in my life I was not a person of faith. I felt at the limit of being able to endure anymore hardship. I went for a walk by myself and for some reason I started to talk to the Creator. I told him I was angry at him for the things I had faced in my life. He told me that night to "bring my children back to me". This changed my life.

A sense of peace came over me. I knew things were going to be alright and I hadn't felt that way before. My life did get better - I did get a divorce but my daughters chose to stay with me. Remembering what I heard from the Creator, I started looking into faith. My daughters came on the journey with me. We read the bible and completed catechism together. We were baptized together a year later. For the first time in my life I felt complete.

I became more active in the church. I received so much peace from my faith and wanted to give back to God. Connie came into my life and things just kept getting better. It was obvious to us we were meant to be together. We had similar world views and both had a deep connection with the Creator.

The Church announced they were going to start a Deacon program. Connie and I knew right away we needed to consider it. It would require 5 years of education and working full time at the same time. For some reason that didn't scare me. That's what happens when the spirit takes charge of your life.

On December 8, 2016 I was ordained. I was assigned to Sts'ailes and Seabird Island to replace Sister Kitty and Sister Therese. As I reflect on my ministry, I realize that the people in these communities were the Creator's children he wanted back. When God said "bring them back", he actually meant for me to show them the love that he has for all of us.

I believe He chose me to do this work because I have experienced childhood and adult trauma and fully understand that healing is difficult and it is actually a life long journey. I can't promise God his children will ever return to the church, but I can promise him I will do my best to love them in a way that he does.

Christmas is a special time of year because it reminds us there is hope for the future. I pray that you and your family may experience some special moments and a renewed hope this Christmas. God Bless!

If you are thinking about looking at the Christian Faith again or exploring for the first time, we will be sending out invitations to Alpha gatherings that will be offered in both communities in January and February. I am also always available to meet with you to answer any questions.

*Deacon Jamie
ph: 604-491-3053
email: jamiemeskas@gmail.com*

Christmas Masses – Christmas Eve:

Our Lady of Fatima Sts'ailes:
8:00 p.m. December 24th

Immaculate Conception Seabird Island:
5:00 p.m. December 24th

The "Christmas

Updating Membership Information:

To ensure you receive your gifts please make sure your registered!

A membership contact registry will be compiled for the purpose of communicating with our Members.

Seabird Island is working to ensure that they have current and up to date contact information for all Members. All of this information will remain confidential and will only be seen by two staff members that will work together.

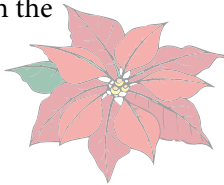
This process is even more important this year, with the upcoming Chief and Council Election in 2020.

Please update your contact info, one of the following ways:

1. Email all updates to membership@seabirdisland.ca
2. Send a letter to Seabird Island Band C/O Membership
2895 Chowat Rd.
PO Box 650, Agassiz BC V0M 1A2
3. Call 604-796-6877.

NOTE:

This does not apply to status cards, we cannot mail Status cards.



Christmas Hamper Process:

All legal households "registered in Seabirds Legal (911) address system" (yellow metal signs) on Seabird Island will receive one hamper per address.

This does not include private trailers on properties.

See below.

Gift Card Process:

Every Band Member will receive \$50.00 and Elders (65+) will receive \$75.00

Off-Reserve Members wanting their Gift Card mailed please complete the consent form.

Volunteers Needed For The Fall / Winter Season Events!

Decorating, preparation, event support and clean-up:

- Christmas Hampers
- Volunteer at any event to be entered to WIN A CAR
- and more

Contact Charlene at 604-796-6813 to volunteer.



We thank you all in advance for helping us make

Process" 2019

Hamper & Gift Card Pick-up Process:

Christmas Hamper & Gift Card Pick-up Days

December 17th-19th, from 9 a.m. - 6 p.m.

Located at Seabird Island Band Gym 2895 Chowat Rd.

Elders (65+) will not be required to pick up their hamper, it will be delivered December 18th & 19th

All on-reserve members and approved off-reserve members must pick-up their hamper.

If you are unable to pick-up, you must fill out a consent form to authorize a family member to pick up for you. *Hampers & Gift cards will not be released without a consent form!*

PLEASE NOTE:

- Deadline to pick-up Hampers will be December 19th by 6 p.m.
- Deadline to pick-up Gift Cards will be January 15th, 2020.

All remaining unclaimed gift cards will revert back to Seabird Island Band.

Santa Photo Pick-up

Santa photos will be handed out at two of the Christmas Hamper & Gift Card Pick-up Days: December 17th and 18th from 10 a.m. - 5 p.m.

Those unable to pick up on these dates or times, can see the Communications team, following these events. They are located upstairs at the Band Office or call 604-796-6838 to make arrangements.



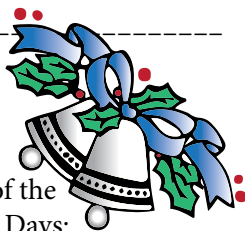
these events safe and memorable for your family.



We would like to thank everyone for attending the MCFD Signing Agreement and Community Christmas Dinner.

We would also like to thank all the volunteers who helped with the Community Christmas Dinner, it went smoothly and your help was much appreciated.

From: Events Program



Merry Christmas from Seabird Island 2019

Housing Renewals

Time to renew your Housing Application to remain on the waitlist.

Fully completed Housing Applications will only be accepted from November 15 at 8 a.m. to December 31 at 1 p.m.

Reminder: as per Housing Policy 2.5, any applications received after 1 p.m. on December 31st will be placed at the bottom of the waitlist.

Housing applications must be renewed before JANUARY 1st each year to remain on the list! Anyone who did not renew came off the list and must now reapply if interested.

Applications can be picked up and dropped off with the receptionist.

Please make sure the Housing Program has your current contact information.

Housing must have a working phone number or email address.

Unfortunately, if we cannot contact you within 48 hours to offer you an available unit, we will move onto the next applicant.

Don't know your waitlist number?

Contact Housing to see where you sit on the waitlist! 604-796-2177.

NOTE: When you have outstanding debt with the Band, you will NOT be placed into a rental unit, as per Housing Policy. Those with an outstanding debt are highlighted on the housing list.

Garbage Pick-up

Seabird Island garbage pick up is 2 bags per household each, we are working on less garbage and environment friendly recycling.

Proposed Grand Totals:	
Alexis	16
Charles	36
Chowat	58
Chief Hali	2
In Mon Tin	6
Lougheed Hwy	10
Pipehom	18
Peters	14
Sch'lye	38
Seabird Island	86
Steqoye	18
Sthitsem	110
Qualq	36
Wahleach	18
Yala	10
Overall Total:	476

We have been doing a monitor how much garbage we are picking up. What it is suppose to be, compared to what it is.

Actual Garbage Collected	
Alexis	40
Charles	40
Chowat	105
Lougheed Hwy	25
Pipehom	32
Peters	20
Seabird Island	115
Strawberry Island	150
Sthitsem	216
Steqoye	15
Wahleach	30
Yala	12
Overall Total:	800

Waste Management

Valley Waste and Recycling

Office: (604) 792-6070
 Direct: (604) 392-8464
 www.valleywaste.ca



Mini Bins

6 yd – 10' long x 8' wide by 2' high
 12 yd - 10' long x 8' wide by 4' high

Mini bins – Delivered to Seabird

Delivery \$110
 Dump & Return or Remove \$140 + dump fees

Full size

10 yd - 20' long x 8' wide by 2.5' high
 20 yd - 20' long x 8' wide by 4' high
 30 yd - 20' long x 8' wide by 6' high
 40 yd - 20' long x 8' wide by 8' high

Full Size – Delivered to Seabird

Delivery \$130
 Dump & Return or Remove \$165 + dump fees

Bin Rental: First 7 days – no charge.
 After 7 days - \$10/day

We require a \$600 deposit on the bin via Credit Card. All charges will be taken from the deposit, and any remaining amount will be returned via the card. If there is more owing, we will charge the card.

If you do not have a credit card, you may pay the \$600 deposit to Seabird Island Housing Dept.

Dump fees depend on what is put in the bin. If you just have household waste/items or wood (no drywall or insulation) \$120/metric tonne.

Rate with Drywall or insulation \$150/metric tonne. Drywall MUST be date stamped 1990 or newer or be accompanied by a letter of abatement stating the items are asbestos free.

We do not accept any hazardous waste: asbestos, vermiculite, paint, medical waste, oil or animal carcasses (No Liquids). Fuel surcharge (6.5%) will be added to your invoice

Items with Surcharges:

Mattresses \$15; Box springs \$15;
 Car tire \$12; Car tire with Rim \$17;
 Truck Tire \$17 with rim \$28
 Propane tanks \$5



**Do you have questions or concerns about your child's social and emotional health?*

**Does your child seem anxious ?*

**Are you interested in counselling or play therapy?*



We are here to help

Jan 21st, 2020

Feb 4th, 2020

Mar 3rd, 2020

April 7th, 2020

May 5th, 2020

June 2nd, 2020

Come and meet our Early Years Clinician from Child and Youth Mental Health and get some of your questions or concerns addressed.



Seabird Island
Early Childhood Center of Excellence

to book an appointment between 10:00 a.m.- 1:00 p.m.

Call Jen McNeil @ 604 796-6886

Or drop in
8250 Charles Drive



How to nurture a child's mental health

- Actively listen before offering advice
- Be patient
- Share your feelings and validate theirs
- Tell the truth
- Model healthy behaviour
- Surround them with healthy adults
- Teach them to be safe
- Use open ended questions
- Show forgiveness
- Be there
- Have scheduled family time daily
- Respond calmly when their emotions are high
- Limit electronic time for everyone
- See their behavior as a window to their feelings
- Give them a hug - at all ages
- Play and exercise is a must every day
- Join them in activities - adults play too
- Be consistent and follow through with promises
- Believe them
- Have faith in them
- Accept them
- Practice relaxation together
- Recognize positive choices
- Set and respect boundaries

CALL FOR NOMINATIONS



ORDER of BRITISH COLUMBIA

Honour an
EXTRAORDINARY
INDIVIDUAL *for their*
meaningful contributions

Established in 1989, the **ORDER OF BRITISH COLUMBIA** recognizes those who have served with distinction and excelled in any field that benefits the people of B.C. or the world. The Order of British Columbia represents the highest form of recognition the province can extend to its citizens.

Nomination forms and eligibility criteria are available at www.orderofbc.gov.bc.ca.

New Staff



My name is Jason Thompson, I am from Leq'a:mel First Nation. I am excited to join the Seabird Health Department as the Justice Worker. I have recently spent six years with the Correctional Service of Canada as an Aboriginal Liaison Officer, working with a Indigenous offenders with dynamic backgrounds from all over Canada.

*Jason Thompson
Justice Worker
Seabird Island*

MEDAL of GOOD CITIZENSHIP

Show a
GENEROUS PERSON *their*
contributions are noticed

Launched in 2015, the **MEDAL OF GOOD CITIZENSHIP** recognizes individuals who have acted in a particularly generous, kind or selfless manner for the common good without expectation of reward. The medal reflects their acts of selflessness, generosity, and service to community life at the local or regional level.



Nomination forms and eligibility criteria are available at www.gov.bc.ca/medalofgoodcitizenship.

Trust Cheques:

January 2nd
from 9 a.m.
to 3 p.m.

for Band Members
who turned 18
from June 1st to
Dec. 31st, 2019.

Reminder All Grade 7-12 Students Allowances

1st student allowance payment will be December 16

September, October and November.

2nd student allowance payment will be March 16

December, January and February.

3rd student allowance payment will be June 30

March, April, May, June.

Student Allowances are as follows:

Grade 7-10 \$9.00 per month = \$90.00 per school year.

Grade 11-12 \$19.00 per month = \$190.00 per school year.

Student allowances will be directly deposited for the students with bank accounts.

Student allowances are based on monthly attendance. Student must not miss more than 4 school days per month to be eligible for allowance.



Are you ready to take some Upgrading, College or University Courses?

Post-Secondary Application Deadlines

Are you a registered Seabird Island Band Member interested in post-secondary studies to obtain a Certificate, Diploma or Degree?

Then REMEMBER these important deadlines to apply for post-secondary sponsorship...

Deadlines for **completed** applications are:

► For September (Fall)

April 1st

► For January (Winter/Spring depending on institution)

October 1st

► For May (Spring/ Summer depending on institution)

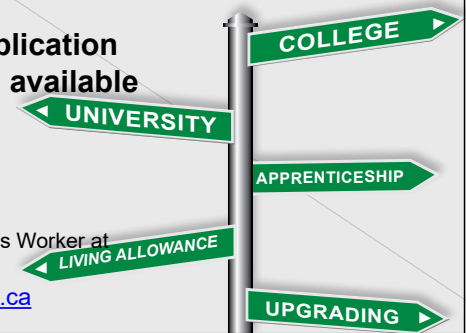
January 1st

Funding of any application is dependent upon available budget.

For further information please contact:

Cindy Kelly- Student Services Worker at
604-796-2177 or

cindykelly@seabirdisland.ca



Seabird Employment Services



Office Closures:

December 23, 2019
December 24, 2019
December 25, 2019
December 26, 2019
December 27, 2019
December 30, 2019
December 31, 2019
January 1, 2020

We look forward to seeing you in 2020!

Wishing you a Happy Holidays and a wonderful New Year. Best wishes from the Employment Services Staff!



S'iwes ye siyolekwa

Morning Tea & Coffee

with
Seabird Island Elders

Location:

Elders Lounge

When:

Monday - Friday

8:00 a.m.

to 11:30 a.m.

Share, Listen, Learn, Respect.





Chief and Council thanks...

Thank you to everybody who attended the Annual General Band Meeting in November.



Thank you for those who attended and spoke at the SOS for Children's Feast in November. Especially to those who spoke: Richard L., Mazie P. and members of Chief and Council.



Foot Care

To Community Members in need of Foot Care, please make an appointment with our Certified Foot Care Nurse, Fran!

**DATE: THURSDAY
DECEMBER 20TH**

Please book your timeslot with the Seabird Doctor's Office 604-796-2165

December 18, 2019 - Cheque release for January 2020

Renewals & Action Plans: DUE December 9th, 2019

- No renewal/AP's = No Cheque
- Late renewal/AP's cheques will be released December 20th, 2019 OR January 10th, 2020

Income Assistance office will be closed:

- December 27th, 2019
- January 2nd & 3rd, 2020

Remember to submit your BC Hydro & Fortis BC bills

HAPPY HOLIDAYS!!



Looking for a tutor? We can help!

**Monday and Tuesday after school
3:00 p.m. - 5:00 p.m. at 2821 Chowat Rd.**

Tired of struggling with your classes? Come join Amber and Courtney's Tutoring Program. We provide one-on-one learning for our students to help them succeed. Snacks will be available.

Cindy Kelly: 604-796-6834 or 604-997-3956



SEABIRD COLLEGE WELDING PROGRAM

Foundation Skills for Entry-Level Apprenticeships

**February 3 to July 10
Location: Seabird College**

- 24-week training program using TRU's mobile welding unit
- Open to all and fully funded for Indigenous individuals
- Learn welding theory in the classroom
- Master practical welding skills in the shop
- Graduation qualifies you for entry-level apprenticeships
- Work in sectors like manufacturing, construction, transportation, pipeline expansion, and resource extraction and development

Program requirements:

- Good command of the English language recommended
- Good vision, respiration and general health, and unimpaired hearing recommended
- Minimum completion of grade 10, with completion of grade 12 recommended
- Successful completion of a TRU Accuplacer assessment

APPLY NOW

For more information:
Elaine Malloway
To register: 1-604-796-6839
colreg@seabirdcollege.ca



Seabird
College

Willi Fortier
Email: wfortier@tru.ca
P: 250-828-5433 | C: 250-851-1132



REGISTER TODAY!

www.seabirdcollege.ca



Seabird College
education for real life

Phone: 1-604-796-6839
Fax: 1-604-796-3729
E: collegerecept@seabirdcollege.ca

2812 Chowat Road,
PO Box 650,
Agassiz BC, V0M 1A0



Carpentry Level One

Scheduled for early 2020

Sponsored Seats for First Nation students!

Trades Math 11 is a prerequisite:

Program includes:

- Use safe work practices
- Use tools and equipment
- Organize work, construction drawings, building codes/bylaws, trades math
- Survey instruments, leveling, site layout
- Access, rigging, ladders, scaffolds, hoists
- Site layout, excavation, site prep
- Concrete formwork, footings, reinforcements
- Woodframe construction; framing, walls and stairs
- Program 32 weeks, full time, Mon - Thurs

Did you know?

- By 2028, BC can anticipate approximately 5,260 carpentry job openings
- On average, carpenters can make between \$25 - \$35 per hour
- Workers with 7,500 hours of documented directly related to work experience can challenge the interprovincial Red Seal examination

We are passionate about each student's success and are committed to going the extra mile to deliver the best service possible.



Funded in part by the Government of Canada's Employment and Social Development Canada program.



Painting & Decorating

Scheduled for January, 2020

Sponsored Seats for First Nation students!

Trades Math 11 is a prerequisite:

Program includes:

- Use safe work practices, WorksafeBC Standards, confined space, fall protection, WHMIS, First Aid and Fire Safety
- Tools and equipment, abrasive media
- Organize work and interpret drawings
- Construction math, computer, essential skills
- Prepare surfaces, drywalling, plaster, caulking, hydro cleaning
- Apply paint, coatings, color theory, finishes and graphics
- Program 27 weeks, full time Mon - Thurs

Did you know?

- By 2028, BC can anticipate approximately 2,220 painting job openings
- On average, painters can make between \$20 - \$35 per hour
- Painters and decorators are eligible for Interprovincial Standard Endorsement (Red Seal) qualification through the Industry Training Authority. This allows holders to work in any province or territory.

We are passionate about each student's success and are committed to going the extra mile to deliver the best service possible.



Funded in part by the Government of Canada's Employment and Social Development Canada program.



Professional Cook Level 1

Scheduled for February, 2020

Sponsored Seats for First Nation students!

Must have grade 12 or equivalent.

Programs include:

- Program is 10 months long, full time Monday - Thursday, writing exams on Friday as needed.
- Will include reports, menu planning, catering planning, catering and one-on-one training.
- Earn the skills for an exciting career as a chef.

Did you know?

- Chefs can earn an average of \$26 per hour and cooks can earn on average about \$20 per hour
- By the year 2028 there is an anticipated 3300 new chef jobs and as many as 11,500 new cooking jobs are predicted in B.C.
- Chefs and cooks can also specialize in one area of cooking, such as ethnic cuisine, baking and more!

We are passionate about each student's success and are committed to going the extra mile to deliver the best service possible.



Funded in part by the Government of Canada's Employment and Social Development Canada program.

It's never too late to earn your grade 12! Everyone Welcome!

Contact us Now! Sponsored Seats Available!!

In order to graduate with a BC Adult Dogwood students must have 20 high school credits which includes:

- One Language Arts 12 course: either English 12 or English First Peoples 12;
- One Mathematics 11 course: either Apprenticeship and Work Place Math 11 or Foundations of Math 11;
- Three Grade 12 level Ministry courses which could include courses such as Career & Life Planning 12, Work Experience 12A and Data Management 12.

Ongoing Registrations

Education Director (ED)

The Director is responsible for researching, requesting and securing funding for all educational programming, which will be of key importance to the Education Department and will be a high priority. The Director will also be responsible for the professional management of all staff and financial resources available to the Department. This will require working closely with Departmental leadership (Principal, Vice Principals and the Human Resources Department).

Recreation Coordinator

The Recreation Coordinator is responsible for creating and leading fitness and recreation activities for the community. The Recreation Coordinator will consult with staff and Community Members to determine their needs and interests and establish activities in response to those needs. The Recreation Coordinator will report to the Director of Community Development. This is a part-time position of 15 hours per week.

Professional Cook Instructor

Seabird College is seeking a qualified teacher/instructor to provide Professional Cook 1 instruction to Adult Learners completing their Professional Cook 1 Industry Training Authority Program. The position will start in January. The successful candidate will be offered a one-year term, subject to sufficient student enrollment.

Life Skills Coach

The primary goal of the FLSC is to ensure that the families in the family home are supported in developing healthy parenting and other life skills, with attention to children's needs (helping with homework, structured mealtimes, healthy meals, bedtime routines etc.). The FLSC will ensure strong cultural values and manage programming that builds family bonds and resilience as well as a grounding in culture and community supports. Approaches to household chores, shopping and finances will also be modeled. The FLSC will ensure that families are directed to health, healing and other services and programs and encourage them to make choices that are nurturing to self and family. The Life skills Coach ensures that culture is embedded in all services

Health Policy and Quality Officer

The Health Policy and Quality Officer is responsible for Developing Health policies and procedures which are required for effective programming and meet the applicable standards. This officer also ensure that the Health Department has a quality assurance program that enables us to continue to achieve excellence Health service. Duties include identifying policy creation needs, developing policies with a culturally relevant perspective, assisting with strategic planning and professional practice developing program evaluation documents. This position is also responsible for the development of the Community Health Plan.

Executive Assistant

The Executive Assistant will perform direct administrative and professional support to the assigned director. The Executive Assistant is expected to provide support directly to assigned director, as well as to the individual employees or members.

IT Teacher

This position involves the provision of instruction to students of Seabird Island Community School/High School and includes instruction, preparation, assessment, classroom management, professional development and school meetings, community and parental relations and adherence to all Seabird Island Community School and BC Ministry of Education policies and procedures.

Information Technology or IT Teachers must prepare lessons and activities that help students develop knowledge and understanding in concepts of computing, software use, troubleshooting, etc. The IT Teacher's daily tasks will depend mostly on the age and ability level of the students. Younger classrooms will focus on keyboarding and understanding basic word processing and other typical office programs, as well as Internet basics. With older students, more advanced classes in software use, data processing, hardware, and even web design.

Special Education Teacher

Under the supervision of school administration, the Special Education Teacher will work with Students who have a wide range of learning, mental, emotional, physical and learning disabilities. Special Ed. Assistant's adapt general education lessons and teach various subjects, such as reading, writing and math, to students with mild and moderate disabilities. They also teach basic skills, such as literacy and communication techniques, to students with severe disabilities.

Some Special Ed. Teachers will work with students who have physical and sensory disabilities, such as blindness and deafness and with students who are wheelchair-bound. They may also work with those who have autism spectrum disorders and emotional disorders, such as anxiety and depression.

Special Ed. Teachers help students with severe disabilities develop basic life skills, such as how to respond to questions and how to follow directions.

Dental Hygienist On-Call

Perform basic dental care tasks, mostly focused on keeping patients' teeth and gums clean and giving instruction in proper dental hygiene. The Dental Hygienist will work under the supervision of licensed Dentist. They are not qualified to make the same kind of diagnostic decisions or perform the same procedures as Dentists. Unlike Dental Assistants, who work directly with Dentists, Hygienists often see patients on their own and direct their own tasks.

Financial Analyst

The Finance Analyst, under direction of the Comptroller, is primarily responsible for analyzing and interpreting the Financial and statistical data of Seabird Island Band. The position must maintain confidentiality of all records.

Coordinates the flow of information from Contracts and Agreements to the various departments within Seabird Island Band. This includes reporting on a timely basis adhering to company policies and procedures as well as contractual requirements and ensuring all deadlines are met within the established time frames.

Certified Dental Assistant - Part Time/ On Call

The Certified Dental Assistant will greet and prepare patients for dental exams and procedures. The Certified Dental Assistant will be trained to use a variety of dental equipment and they will assist the Dentist during dental and oral procedures and instruct patients on post-operative and general oral health care. The Certified Dental Assistant will also be responsible for maintaining dental equipment, sterilizing instruments and ensuring necessary items are stocked.

Early Childhood Education Cultural Worker

The Early Childhood Cultural Worker provides cultural programming, activities in all our Early Childhood Programs. To engage and teach our children, families and staff our language and cultural through age appropriate activities

The Executive Assistant will be privy to all business relations and information. It is expected that the ability to maintain the highest level of confidence is a priority. The nature of this position requires the Executive Assistant to have knowledge and the ability to access resources. It is also expected the Executive Assistant must be able to retain this information without allowing it to impact their treatment of those groups or individuals such as information pertaining to many Band/Community Members, staff members, and other stake holders.

Preschool/OOSC/Summer Program Supervisor

The Supervisor of Preschool, Out Of School Care and Summer Programs will assume responsibility for the day to day operations of the all three of these programs. The Supervisor is responsible for program planning in cooperation with other program staff, working effectively with staff, families and children, connecting with the community and ensuring adherence with licensing requirements. The Supervisor is responsible for providing leadership in keeping with the philosophy of the Early Learning and Child Care Program at Seabird Island.

This position will have many responsibilities, including, being the lead teacher for the 3's preschool, supervising the 4's preschool, Out Of School Care (during school months) and Summer Program for the summer.

The Early Childhood Department plans and implements many activities that help create awareness, understanding and respect of our culture. Speaking in the Halq'eméylem language is one of many cultural activities that happens at the Early Childhood Center of Excellence. A willingness to learn Halq'eméylem is essential.

Student Mentor/ Counsellor

Seabird Island Community School is seeking to fill a position of Student Mentor and Counselor for K-12 students. Essentially, your responsibility is to equip students with a variety of strategies for coping with life's challenges: help students establish their personal goals, guiding and helping children make action plans, motivate and inspire children, identifying and providing resources, referrals and follow-ups and providing assistance in crisis situations. This will be a part time position requiring the person to work up to 5 hours on school days.

Intermediate Teacher

This position involves the provision of instruction to students of Seabird Island Community School and includes instruction, preparation, assessment, classroom management, professional development and school meetings, community and parental relations and adherence to all Seabird Island Community School and BC Ministry of Education policies and procedures. Individual contracts will govern the specific teaching assignment and number of hours. The Salary is inclusive of all teaching duties as detailed below.

Membership Clerk

Reporting to the Director of Lands and Government Affairs, the Membership Clerk is responsible for maintaining the integrity of information contained with the Indian Registrar, while providing membership duties for the purpose of issuing Certificates of Indian Status (CIS) Cards to SIB and Community Members.

Recovery Home Support Worker

The role of the Residential Support Worker is to support residents struggling with substance use issues possible to facilitate personal growth and relationship building, as well as other duties associated with the recovery home such as cooking, cleaning, charting, participating in group sessions, driving and shopping.

Preschool Teacher

The Preschool Teacher position plays an integral role in the cultural and social development of our preschool children. Under the direction of the ECE Program Manager, the Preschool Teacher will help to guide children's behavior, ensure safety, assist children through their stages of development and prepare them for school.

Family Development Worker - Chawathil

The Family Development Worker's primary goal is to support and connect families on their journey to wellness. Support and connection are provided to families who are experiencing mental health and child welfare challenges through one-on-one coaching, individual, family, and community education and awareness activities, and referral to other health and social services agencies. This position provides service to families in Chawathil.

Health Administrative Assistant On Call

The Administrative Assistant will be responsible for taking care of the essential everyday tasks like filing, record keeping, report preparation, scheduling and data entry.

Home Care Aide

The Home Care Aide's primary goals are to improve the quality of life of the Seabird Island Band community members by assisting them to make healthier lifestyle choices; promote client dignity, independence, comfort, mobility, personal appearance and safety; and to provide support to the Community Health Nurse(s) (CHN) and/or Home and Community Care (HCC) Nurse. These goals are to be achieved by using the professional public health knowledge and skills within the Medicine Wheel practice model.

Job postings are also available at the Band Office and the Employment Office.

Please ensure you have received confirmation for your on-line submission. If you have not received confirmation, email: humanresources@seabirdisland.ca.

Pursuant to the Aboriginal Employment Preference Program, preference may be given to applicants of Aboriginal Ancestry. Interested candidates are invited to submit a cover letter, resume and three references. We regret that we will only respond to those applicants chosen for an interview.

We thank all applicants for their interest.

DEADLINES

Submissions and advertisements are due 7 business days prior to delivery. Contact comm@seabirdisland.ca.

AVAILABILITY

Twice a month. The 15th of each month (or closest business day) and the last business day of each month. Apply for email distribution or pick-up at the red community newsletter boxes.

CONTACT US

Have an ad or story idea? Email comm@seabirdisland.ca Monday to Friday 8:00 a.m. - 4:00 p.m. Closed on all statutory holidays. www.seabirdisland.ca

Advertising sales:

Contact Communications: 604-796-2177 or email: comm@seabirdisland.ca

Editing Team: Sandra Bobb, Rose Giroux, Zorana Edwards-Shippentower, Kristy Johnson and Jason Forseth.

AGREEMENT/LEGAL

It is agreed by any display or classified advertiser requesting space that the liability of the paper in the event of failure to publish an advertisement shall be limited to the amount paid by the advertiser for the portion of the advertising space occupied by the incorrect item only, and that there shall be no liability in any event beyond the amount paid for such advertisement. The publisher shall not be liable for any slight changes in typographical errors that do not lessen the value of an advertisement.

Editorials are chosen and written by Seabird staff, they are the expressed opinion of the staff, and do not necessarily reflect the views of Seabird Island.

Letters to the Editor must be under 300 words and include your name, phone number, status number, signature (not for publication), as well as date/year submitted.

We reserve the right to revise, edit and/or reject any advertisement or story submissions.



Classifieds

SEABIRD CHURCH

Mass: 22nd ~ 11 a.m. - 12 p.m.

Christmas Mass: 24th ~ 5 p.m.

Study Groups: Tuesdays at 7 p.m.

Contact Deacon Jamie 604-491-3053 or 604-615-5677.

LOVED ONE PASS AWAY?

We can help you send a copy of the death certificate to the First Nations Health Authority. Contact Amanda Peters 604-796-2177.

FUNERAL PAMPHLETS

As per Seabird Funeral Policy, the first 100 colour and 150 grey-scale funeral pamphlets, as well as 1 hour of design time is free for all Band Members. Additional design time or pamphlets can be requested for a fee.

We can also assist with pamphlets for non-Band Members, inquire for fees.

Contact Communications at 604-796-2177 or email comm@seabirdisland.ca.

MEMBERSHIP STATUS CARDS

Tuesday and Thursday: 8:30 a.m. - 4 p.m.

Appointments required. Serving Seabird Members only! Contact 604-796-2177

Remember to bring:

- 2 pieces of photo Government ID
- New Photo (see Communications, appointment required)

SIB has the right to refuse service.

Status Card Photography

Laminated style: \$10
New style w/ authenticated photo \$15
Monday to Friday: 8:30 a.m. - 3:30 p.m.
Appointments required.

Contact Communications at 604-796-2177 or comm@seabirdisland.ca

WILDSAFE BC CONSERVATION

To report animals who pose immediate threat or danger to public safety. 1-877-952-7277 or #7277

OPTOMETRY CLINIC

Book now for the next clinic dates:
TBA

Recommended annual checkups for children under the age of 19 and every 2 years for ages 19-64.

Elders 65+ can be seen annually.

Have a medical condition, such as diabetes, or taking high risk medicines? You can also be seen annually.

Contact Amanda Peters 604-796-2177.

DENTAL CLINIC

Accepting new STATUS PATIENTS

Open Monday through Thursday
8:30 a.m. - 5:30 p.m. **Closed Fridays**

DENTAL WALK-IN PAIN CLINICS

Every Tuesday from 1 - 5 p.m.

Patients will be screened and those with most urgent problems will be seen first. Others seen on a first come, first serve basis.

Contact the Dental Clinic 604-796-6853.

SIFD FIRE PRACTICE

Tuesdays 7 - 9 p.m.
Now recruiting new members.
Contact the Fire Hall 604-796-2177.

GARBAGE SCHEDULE

CURBSIDE PICK-UP OF COMPOST, RECYCLE and GARBAGE:

Every Monday, unless Monday is a statutory holiday, then pick up will take place on the Tuesday immediately following the holiday. 2 garbage bags per household per week.

MAJOR GARBAGE: Upon request. You have to contact the office to have your major garbage picked-up on the 1st Wednesday of each month. *(Please DO NOT just put it on the curb or side of the road)*

Contact Public Works at 604-796-2177 or email: publicworks@seabirdisland.ca

BABIES ID CARDS

Apply for a Medical Care Card as soon as possible. Contact Amanda Peters 604-796-2177.

Apply for Status Cards as soon as possible. Contact 604-796-2177.

MEDICAL CARDS

Need to apply for a new Medical Card because it was lost or stolen? We can assist you when applying for a new one.

Each client is responsible for paying for their Medical Cards. If they've been lost or stolen more than two times the cost is \$20 for each new card.

Please note, we do not assist with BC ID applications.

Contact Amanda Peters 604-796-2177

AMBULANCE BILLS

Please submit ambulance bills as soon as you receive them. If the bill is more than 1 year old, ambulance costs will no longer be covered under the Non-Insured Health Benefits (NIHB). Anyone with a status number can have the ambulance paid for by Health Canada as long as it's not an ICBC claim.

We can only provide assistance to those with a status number.

Unfortunately, ambulance bills will not be covered if you were also incarcerated in jail. Ambulance billing will know if you were incarcerated based on the bill's address. Please do not bring these in as they will be denied and it will be the client's responsibility to pay.

Please note, if you were taken home in an ambulance after a stay in the hospital, this will not be covered and it will be the client's responsibility to pay.

Contact Amanda Peters 604-796-2177.

ALCOHOLICS

ANONYMOUS MEETING

Every Tuesday night at 7 p.m. at the Seabird Island Community Church Hall.
AA in BC website: www.bcyukonaa.org

NOTICE

NO SOLICITING PEDDLING DISTRIBUTION OF PAMPHLETS

All offenders will be reported and prosecuted to the full extent of the law.

By order of Chief and Council

Chief and Council assert there is to be no solicitation of any sort. Visitors need permission from Chief and Council to solicit door to door.

If you get a questionable person knocking on your door you do not need to let them in. You have the right to close the door and contact the RCMP. There is an open file at the RCMP.

Community safety is a Chief and Council priority. Please contact us if you have any concerns.

Community Well Wishes

- Happy Holidays Everyone!
- Happy Birthday Val. Hope you have a great day.

Community Members send well wishes to family, congratulations, get well and thank you.

Please submit to comm@seabirdisland.ca or call 604-796-2177 and ask for communications.

For confidentiality reasons first names or nicknames only, no dates included.



Survey & Contest to

HELP US GATHER COMMUNITY COMMENTS

FOR SEABIRD ISLAND HWY 7 TRANSPORTATION ACCESS AND FLOOD & DRAINAGE STUDIES

Please help us gather community comments and to understand highway safety, highway access and drainage issues, concerns and list any possible solutions.



We are looking to find out your concerns with Highway 7 and how it effects Community Members, as it passes directly through the middle of Seabird.

Whether you are a driver, passenger, biker, walker or boater, we need to hear the concerns you may face around the Highway. When entering and exiting the highway to and from all roads and driveways, any safety concerns you may face along the highway at any particular time of year and any community drainage issues as a result of the highway.

Please take some time to answer the following questions in detail. No list is to big, more details carry more weight! Your concerns matter and could assist us in moving forward in the years to come.

What concerns do you have for driving onto and off of the the highway within the Seabird Island community?

Can you identify where highway safety issues are a problem & can you suggest any solutions?

Do you have any flooding and drainage concerns?

Can you identify where flooding has been a problem & and can you suggest any solutions?

For those who require more room, feel free to write on the back or to add more sheets of paper.

ENTER TO WIN PRIZES: Early-Bird Prize (1) \$100 Walmart gift card, additional prizes include: (5) \$50 Esso gift card or (5) \$25 Tim Hortons gift card.

1. The draw is open to both Band and Community Members.
2. Early-Bird Submission Date December 15, 2019
3. Submission Date January 15, 2020

First & Last Name: _____

Street Address: _____

Mailing Address (if different): _____

Email: _____ Phone: _____

NOTES: Submit to the drop box available in the Band Office lobby or email loriburns@seabirdisland.ca

Thank you for your participation and responses.



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Thank you for your participation and responses.