



the SEABIRD ISLAND

Sq'ewqel

YOO HOO

Because news isn't all bad or boring!

www.seabirdisland.ca

Mid-January 2019



**Winter Weather
more on pg. 4**

Winter 2018 Photo



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Upcoming Closures

January 18
Pro-D Day for SICS & SD78

NOTICE

The next scheduled
Quarterly Band
Meeting will be held
January 30.



Never give up;
for even rivers someday
wash dams away.

~ Arthur Golden



The Drivers Seat

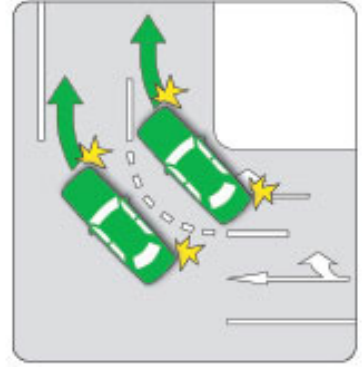
Lane Positioning



When going straight through an intersection keep your vehicle in the center of your lane and proceed when safe.



When making a left turn move your vehicle towards the yellow line and wait for it to be clear and safe for you to make your turn.



When making a right turn move your vehicle to the right about a meter from the curb and make your turn when all is clear and safe.



Siwes ye Selyolexwe



Seabird Elders

January Bake Sale!

9:00 a.m. Band Office Foyer

January 31st!



SEABIRD ISLAND
Quarterly Band Meeting
Agenda

DATE: Wednesday, January 30, 2019

LOCATION: Main Boardroom

5:00 – 5:05 p.m.	Welcome – <i>Chief Clem Seymour</i>
5:05 – 5:30 p.m.	Prayer & Refreshments (light meal)
5:30 – 6:00 p.m.	Rogers <i>Councillor Janice Parsey</i>
6:00 – 6:30 p.m.	Business Park – <i>Councillor Janice Parsey / Councillor Paul Andrew</i>
6:30 – 7:00 p.m.	Stqó:ya – <i>Tyrone McNeil</i>
7:00 – 7:30 p.m.	Internet Phase II Project (Last Mile) <i>Councillor Paul Andrew</i>

7:30 p.m. **Portfolio Holders Reports. – all portfolios will report on key issues**

Chief Clem Seymour

Administration Department – (*Lead Paul Andrew, 2nd Janice Parsey and 3rd Marcie Peters*)

- HR, IT, and Finance

Culture, Language, and Heritage Natural Resources - (*Lead Zack Joe and 2nd Linda Kay Peters*)

- Forestry
- Gravel

Development Corporation – (*Lead Paul Andrew, 2nd Janice Parsey and 3rd Alexis Grace*)

Education – (*Lead Stacy McNeil, 2nd Linda Kay Peters and 3rd Janice Parsey*)

- K-12
- Post-Secondary

Education - (*Lead Rod Peters and 2nd Alexis Grace*)

- College

Housing and Public Works - (*Lead Stacy McNeil, 2nd Rod Peters and 3rd Marcie Peters*)

- Operations and Maintenance
- Fire Department

Health and Early Childhood Development Program – (*Lead Linda Kay Peters and 2nd Alexis Grace*)

- Recreation
- Employment
- Doctors/Nurses/Dentist
- Social Development

Health – (*Lead Marcie Peters and 2nd Zack Joe*)

- Early Childhood Development Program
- Child and Family Services

Justice - (*Lead Alexis Grace and 2nd Stacy McNeil*)

Lands and Government Affairs – (*Lead Janice Parsey and 2nd Stacy McNeil*)

Rights and Title & Fishing – (*Lead Paul Andrew, 2nd Zack Joe and 3rd Janice Parsey*)

Door Prize Draws

8:00 p.m. Adjournment

éy kw'as e' me lá:ts'ewtxwem

(It's good you come to visit/be here)

Child minding care available!!!

Emergency Preparedness - Winter Weather

A little winter preparation can save you time and money during the coldest months.

Winter weather can be dangerous for people who are unprepared. 70% of winter storm deaths are motor vehicle related and 1/4 of deaths are the result of people caught in a storm.

You can prepare for winter weather conditions by following these helpful winter preparation tips.

FOR YOUR HOME

Since winter weather conditions can appear quickly, it's important to keep plenty of food and general supplies on hand.

- Clear rain gutters, disconnect and drain all outside hoses; shut off outside water valves, when possible.
- Insulate your walls and attics; caulk and weather-strip doors and windows.
- Repair roof leaks and cut away tree branches that could fall on the house.
- Wrap pipes in your basement or crawl spaces with foam insulators; consider a water heater blanket.
- If you have a fireplace, keep the flue closed when you're not using it.
- Make sure your furniture isn't blocking your heating vents.

FOR YOUR CAR

Winter weather conditions can make driving hazardous. It's important to be prepared if you're in your car when a disaster occurs.

When the temperatures start to drop, make sure these parts of your car are in tip-top shape:

- Make sure your antifreeze, windshield wiper fluid, gas tank, oil and other fluids are full.
- Make sure your tires have enough tread; consider getting snow tires.
- Keep rock salt and sand in your trunk to help increase traction and to melt ice.
- Before you drive, do a good job of clearing snow off the top of the car, the headlights and the windows.
- Add your auto club, insurance agent or towing service phone numbers to your cell phone.
- **Keep a cold-weather kit in your trunk:** blankets, snacks, a first aid kit and a flashlight.

If you become trapped in your car when a storm arrives, remember:

- Remain in your vehicle where rescuers are more likely to find you.
- Run the engine and heater about 10 minutes every hour. Clear any snow from the exhaust pipe outside your car to reduce your chances of getting carbon monoxide poisoning.
- Move your body to maintain heat.
- Use maps, floor mats and seat covers for insulation.
- **Take turns sleeping.** Someone should always be awake to look for rescue crews.
- Drink fluids to avoid dehydration.
- Turn on the inside light at night so rescue crews can find you.
- If you are stranded in a remote area, stomp "SOS" or "HELP" in the snow.

FOR YOUR SAFETY

Two major medical emergencies cause deaths during winter weather conditions – frostbite and hypothermia. If you notice these symptoms, get medical help immediately.

Frostbite

Frozen body tissue and loss of feeling, and a white or pale appearance in the fingers, toes, ears and nose.

Seek medical attention right away. Affected areas should be slowly warmed.

Hypothermia

Confusion, drowsiness, exhaustion, rambling, memory loss, slurred speech and uncontrollable shivering.

Get medical attention immediately. If medical attention is unavailable, slowly warm the body's core, **not the arms or legs**. Get the patient into dry clothing, and warm the person up with blankets. Then give him warm – not hot – broth, beverages or food.

These winter weather tips are meant to help you make decisions that may reduce your risk. We hope that if you use some of them, you'll better protect your family and yourself.

Resource: <http://www.nationwide.com/catastrophes/winter-weather.jsp>





The hazards from the Garry Oak Trees

Trees are a beautiful and beneficial part of the world around us. However, in spite of the most determined efforts, there are cases where trees should be removed.

Trees will slowly lose strength. As the tree weakens, it loses its ability to withstand the assault of storms or extra weight. Snow, ice, storms and winds can break off branches or bring down a tree. The fall of or even a branch can cause extensive damage to nearby houses, cars, or even people. Dangerous trees represent a tremendous potential liability and should be removed as soon as reasonably possible.

Both the acorns and leaves from oak trees can be poisonous to both children and adults when eaten in large quantities, according to Healthy Child Care. While acorns provide a great deal of nourishment for squirrels and other wild animals, excessive human consumption can lead to kidney damage with symptoms appearing anywhere from a few days to a few weeks after eating acorns.

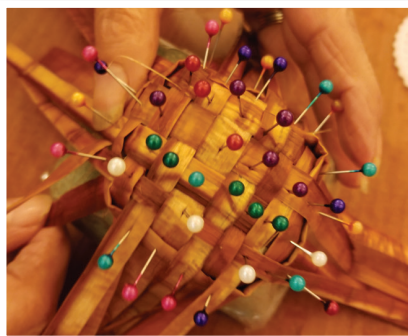
In addition to the acorns' toxic nature, the small nut also poses a significant choking risk for small children, according to K-State Research and Extension. Because the acorn nut is exceedingly difficult to crack and even more time consuming to prepare for consumption, choking on the nuts, slipping on or being injured by the cracked, sharp shells of acorns and cleaning up the nuts before they seed are typically greater causes for concern with oak trees.

They are dangerous in winter weather

- Big trucks and school buses go through and find them to be obstructive
- Invasive species to the locals and the lands
- Roots of nearby trees can disturb the foundation of a house, or building and will begin to uproot and cause damage to the road and banks
- Squirrels take and spread acorns around areas that may not be planned for trees

Their removal on Chowat Road will benefit the future works;

- The Last Mile project
- Future phase 1 work with Rogers and Hydro
- Street Lights
- Sewer Line



Seabird Island Cultural Events

January 2019

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	01	02 Cedar Making 4-6 p.m. in Community Health Room	03 Beading, Sewing and Quilting 4-7 p.m. in Community Health Room and Elders Lounge	04	05
07	08	09 Cedar Making 4-6 p.m. in Community Health Room	10 Beading, Sewing and Quilting 4-7 p.m. in Community Health Room and Elders Lounge	11	12 Karl Harris Melton purse 10-2 p.m. or 4-8 p.m. max 10 per class @ Main Board Room
14 Families Paint a Rock for the Band Office Garden 4-6 p.m.	15	16 Cedar Making 4-6 p.m. in Community Health Room	17 Beading, Sewing and Quilting 4-7 p.m. in Community Health Room and Elders Lounge	18	19
21 Drum Making Class from 4-6 p.m. @ Community Health Room	22	23 Cedar Making 4-6 p.m. in Community Health Room	24 Beading, Sewing and Quilting 4-7 p.m. in Community Health Room and Elders Lounge	25 Feast / Language Bingo Night 4 - 8 p.m. Band Kitchen/Gym	26
28	29	30 Cedar Making 4-6 p.m. in Community Health Room	31 Beading, Sewing and Quilting 4-7 p.m. in Community Health Room and Elders Lounge		

For more information;
Phone: Leanne Ellis at 604-796-6939

OR

E-mail: leannee@seabirdisland.ca



Reminder to Community Members:

1. Disposal of large garbage.

When: First Wednesday of the Month

Who to contact: Call Public Works to add your address to the monthly collection date.

How to dispose: Please place it out for pick-up on the scheduled collection date.

When you recycle your old mattress or furniture, it must be wrapped in plastic before being placed out for pick up. If it's not wrapped, it can't be recycled because it will not be accepted at the recycling processors - wet materials are too heavy to handle safely.

Please use the plastic wrap from your new mattress to wrap the old one. Large plastic bags are also available for purchase at Home Depot, Canadian Tire and U-Haul.



• **Accepted**

- **Appliances** (e.g. stoves, dishwashers, washers and/or dryers, microwaves, coolers)
- **Barbecues** (remove lava rock, briquettes and/or propane tanks)

- **Furniture** (e.g couches, coffee tables, chairs, desks, dressers, TV stands, cabinets, drawers, tables, hutches, cribs, high chairs, entertainment centers)
- **Mattresses** (including headboard and frame)
- **Outdoor furniture** (e.g. chairs, patio tables, patio umbrellas)
- **Small household goods**, which must be in boxes or bundled and are reasonable size (one box or bundle is equal to one of the resident's four allotted items)

• **Not Accepted**

- Car bodies or parts
- Tree stumps
- Carpets
- Lumber
- Demolition materials (drywall, roofing, plumbing materials)
- Home Renovation materials (sinks, bathtubs, flooring, doors, windows)
- Hazardous waste
- Propane tanks
- Gas mowers

We do not want our staff to be picking up these large items due to safety reasons.

2. Maintenance of yard.

• **Maintenance of Grounds**

- Tenants are expected to maintain the grounds surrounding their Residence in a neat and tidy condition.

➤ **Tenant Maintenance of Grounds-Responsibilities**

- A Tenant will not carry on, or suffer or permit to be carried on, in or upon the grounds surrounding

their residence anything which is noisy, unsightly, noxious, illegal or offensive, or which constitutes a nuisance or annoyance to the SIB or to any neighbouring properties or their occupants; and,

- A Tenant will not commit, suffer or permit any willful or voluntary waste, spoil, or destruction in or upon the grounds.
- Tenants will be required to control long grass and vines adjacent to their housing units and to ensure that nothing threatens the health and safety in their unit or the neighbouring units or community.
- If grounds become overgrown and unsafe or unsightly the Housing Department will cut the growth and charge the tenant for the service.



- Note: SIB is responsible for the condition of the driveways, septic system, water lines and cleanup of grounds after maintenance occurs.

3. Solid waste action plan is being reviewed

- The Housing and Public Works department is now reviewing the solid waste action plan to maintain effective waste management strategies to protect and enhance the environment for future generations.

4. How and when rent is paid.

• **Payment of Rent - Procedure**

- All tenants are required to make rental payments on the 1st day of each month (unless otherwise agreed upon by the Tenant and Housing Department, in writing)

- If rent is not received SIB will contact the tenant on the 2nd to arrange for a meeting with the tenant by the 15th of the month
- Failure to sign a Repayment Agreement by the 15th will result in the initiation of eviction proceedings

Reminder: RENT IS DUE ON OR BEFORE THE FIRST OF THE MONTH

EVICTED

- Rental payments can be made to the SIB Accounts Receivable office. There are 4 ways you can pay your rent. *Forms are available in the Foyer
1. ***Pre-Authorized Debit** - easiest and most convenient way to pay rent
 2. ***E-Transfer** - Form must be completed and emailed before you send your transfer
 3. **Debit** - See Reception, they will connect you with a member of the Finance team
 4. **Cash** - See Reception, they will connect you with a member of the Finance team
 5. **Cheque** - See Reception, they will connect you with a member of the Finance team. *No third party cheques will be accepted
- SIB will add a charge of \$25.00 (subject to change) to the Tenant's account upon the receipt of a NSF cheque.
 - Tenants will receive prompt assistance regarding rent payments from the Housing Department;

- If a tenant cannot pay the rent in full he/she may work with the Housing Manager and create a personalized Repayment Agreement which is binding and makes late payments due with future rental payments;
- Re-payments are scheduled pending income; higher pay or increase in pay means increase in arrears payments. Within reason and upon review of persons ability to pay. Long-term agreements will be reviewed annually. Focus is to get the tenant out of debt as soon as possible.
- If the tenant's rent payment is not made on or before the rent due date three times during a lease year, with or without a Repayment Agreement, the SIB may terminate the lease immediately (that is, on the second day of the month) and repossess the premises; and
- Rent must be paid in full; no partial, incomplete, or postdated cheques will be accepted without the knowledge and permission of the Housing Department.

Housing Committee Update

The Housing Committee has been meeting weekly since May 2018 to review and update Community Housing Policy.

Dedicated Committee Members are:

Hillary Andrew, Jenny Lee Billy, Octavius Billy, Cynthia McNeil, Janell Peters, Julie Peters, C. Stacy McNeil, C. Marcie Peters, C. Rod Peters, Gary Lister (Policy Analyst and minute taker).

We began right at the beginning of the policy with reviewing and updating the History of Housing at Seabird and have worked our way through to the end of the policy. Copies of the draft revision will be made available after the review has been completed. Please watch the newsletter for the release date.

Some of the updates include (but not limited to):

- Clearly defined roles and responsibilities, Security & Damage Deposits and Access to Rental Units
- Inspections, Sublets, Transfer of Occupancy – Rental to Own units only and Rental Rates
- Payment of Rent, Non-Payment of Rent, Serving Notices and Maintenance Program
- Damages / Vandalism, Home Based Businesses, Pets and Appeals

5. Creating After-Hours Policy for Housing.

- Housing is now working on the After-Hours Policy for the 24/7 on-call service.
- This will be a service for our tenants in case there are any major housing issues.
- This is not an emergency line when you have an emergency please call 911.

6. Roads to be plowed first.

- The first areas to be plowed are the main roads Chowat, Sth'i:tsem, Seabird Island and Charles to make sure there is access for emergency vehicles and school busses. Second will be the Seabird Island Band Office, Seabird Island Community Schools, Seabird Island College, Seabird Island Daycare and Sqewqel Gas Bar so we can still provide our services to the Community. We will then start plowing the Elders streets.
- All tenants and homeowners, please remember it is your responsibility to shovel your walkways and your drive ways. Public works will maintain the roadways only during snowfall events.

can't roads to be plowed

Housing Wait List



- **Young People** – If you know an Elder who is unable to shovel, please lend a helping hand, they would greatly appreciate this.

Winter fence has been installed

- Two winter fences have been posted up on Píphom Road in the field. The purpose of the fences are to minimize the amount of snowdrift on the road. The fences won't completely stop the snow drifts, but it will contain the two areas enough for the Community Members to get in and out of their drive ways. Píphom Road will still be closed during the heavy snow season.

Submitted by: Kym Elderkin

1 bedroom	
1	09232016-1039
2	11162017-6009
3	02222016-1029
4	01032018-5011
5	01192018-5014
6	04192018-5019
7	04282018-5020
8	10192018-5022
9	11222018-5023
10	11272018-5024
11	11272018-5025
12	12032018-5026
13	12042019-5027
14	12242018-5028

2 bedroom	
1	01122016-3093
2	05032016-1032
3	07142016-1037
4	02032016-4003
5	01252017-1046
6	08222017-6006
7	09062017-7005
8	10042017-6008
9	10042017-7007
10	11162017-6009
11	02222016-1029
12	01032018-5011
13	03192013-3088
14	08172017-6005
15	03122018-6014
16	06042018-6018
17	11152018-6022
18	11222018-5023
19	11262018-5020
20	12182018-5014
21	12242018-5028
22	12312018-7022
23	12312018-6024

3+ Bedroom	
1	12192012-3076
2	02082013-3084
3	01142015-1011
4	01252016-4001
5	02232016-4002
6	02032016-4003
7	07142016-1037
8	04282014-1031
9	12232016-2097
10	12302016-4015
11	09062017-7005
12	11162017-6009
13	12202017-7012
14	03192013-3088
15	08172017-6005
16	10042017-6008
17	01162018-7013
18	07292014-3090
19	05182018-7018
20	09182018-7022
21	10232018-7023
22	10232018-1029
23	11152018-7025
24	11222018-5023
25	12102018-6014
26	12282018-7007
27	12282018-1046
28	12312018-5011
29	12312018-6024
30	01042019-7024

Please make sure the Housing Department has your current contact information. **We must have a working phone number or email address.** Unfortunately, if we cannot contact you within 48 hours to offer you an available unit, we will move onto the next applicant.

NOTE: If you have outstanding debt with the Band, you will NOT be placed into a rental unit, as per housing policy.

REMINDER!

Housing applications must be renewed before JANUARY 1st each year to remain on the list!

Anyone who did not renew came off the list and must now reapply if interested.

Don't know your waitlist number?

Contact your Housing Department
604-796-2177.

**Schools are back in session,
remember to watch your speed!**

**Friendly reminder to slow down in school
zones. Max speed is 30/km.**

**Please watch for children/students on
road ways.**





WELCOMING OUR TWO-SPIRIT STORIES

Trans Care BC would like to invite community members to a FREE dinner to talk about any local traditional stories and or teachings related to Two Spirit; local support services for Two Spirit people (particularly Transgender individuals and the wider LGBT+ community); and what could improve support services and acceptance within the community.

The dinner will also include a presentation from Trans Care BC staff about what Two Spirit means to them and the work that Trans Care BC does.

Bring your ideas, family and friends. We welcome everyone into a safe space to discuss Two-Spirit/LGBTQ needs and look at how we can improve services to help you, your family and your community.

COMMUNITY DINNER SEABIRD ISLAND

Thursday 31 January 2019, 5:30pm - 8:30pm
Seabird Island Band Gym, 2895 Chowat Road, Seabird Island, Agassiz, BC

ENJOY A MEAL AND JOIN THE CONVERSATION

Optional registration or for more info visit: <https://transcarebc-engagement.eventbrite.ca> or text/call Patrick +1 (778) 837 - 4172



WELCOMING OUR TWO SPIRIT STORIES

Elders with stories to share?

Local friends and families?

Looking for extra support?

Experiences to share?

Community conversations?

Medical or health worker?

Building local networks?

Questions about LGBTQ identity?

SEABIRD ISLAND BAND

Thursday 31 January 2019 5:30pm – 8:30pm
Band Gym, 2895 Chowat Road, Seabird Island, Agassiz BC

ENJOY A MEAL AND JOIN THE CONVERSATION

Optional registration or for more info visit: <https://transcarebc-engagement.eventbrite.ca> or text/call Patrick +1 (778) 837 - 4172



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For any questions, or general information, feel free to check out the following site: <https://transcarebc-engagement.eventbrite.ca> or text/call Patrick +1-778-837-4172.

Submitted by: Heather McDonald

Winter family challenge cooking competition

JAN 26TH

Family • Fun • Food • Music • Dance

Seabird Gym

10 a.m. cooking 12 noon taste testing and voting on best dishes
1 to 2 p.m. Pow Wow dance

Cooking contestants please call and sign up by Jan 20th

Everyone is invited to taste test dishes and vote for the top chefs

Nutrition Team 604-796-6829

Family Grants

You find your program. We cover costs.

- Parenting
- Rebuilding
- Grief work
- Choices program
- Bonding

Youth Grants

Call the Youth Initiatives supervisor.

- Youth Council
- Youth Therapy
- Youth Mentorship learners
- Youth Mentorship teachers

Youth need mentors to help them grow

The Youth Mentorship program supports youth learning.

Find your own mentorship partner or ask for help.

Share your gifts with a youth or sign up to learn! We cover costs.

- Arts and crafts
- Hunting, fishing, trapping
- Music, dance, sports
- On the land

COMMUNITY WELL-BEING FUND

JANUARY 1 TO MARCH 31, 2019

*Grants are available! Call today!
Ashley Armstrong: 604-796-2177*

YOUTH MENTORSHIP PROGRAM

JANUARY 1 TO MARCH 31, 2019

*Grants are available! Call today!
Ashley Armstrong: 604-796-2177*

*Diabetic Support & Education
in the*

HARRISON HOT SPRINGS MINERAL POOL

Share Stories | Share Food | Share Wisdom

January 24th @ 10a.m.

**Bring your bathing suit & towel • Let us know if you need a ride! Contact:
Nutrition Team (Nadine, Laura or Val B) • Call: 604-796-6829
• Email: laurah@seabirdisland.ca**

**Come and soak away any negative energy !
Learn more about how to keep your blood sugar levels stable
from others in your community and your nutrition team!**



Sponsored seats available! Starting January 2019

Carpentry & Construction

Program Description

- Students will be prepared for employment in:
- carpentry, building equipment
 - supply sales, shipping and delivery
 - construction, modular housing construction
 - building maintenance
 - and more

Program Summary

- This 8 month program will prepare you for entry into the carpentry trade. The program will include:
- Reading and interpreting drawings
 - Using specialty equipment
 - Site and building layout
 - Building concrete forms
 - Framing a building
 - Finishing internal and external details
 - Pre-requisites: Grade 12 preferred, Math 11 & Eng 12



This program is funded in part by the Government of Canada's Employment and Social Development Canada program.



Seabird College
Phone: 604-796-6839
www.seabirdcollege.ca
E: schapman@seabirdisland.ca



Early Childhood Educator

Program Summary

- Building Professional-Family Partnerships
- Administration & Leadership in Early Childhood Education
- Early Learning Framework
- Principles and Practices
- The Early Childhood Education Professional
- Infants and Toddlers
- Working with Children with Diverse Abilities
- Interpersonal Communications
- Essential Skills for Human Service Workers
- Health, Safety and Nutrition
- and much more, including practicums and curriculums
- Students will require a Criminal Records Check

Starting January 2019

Register today!

Everyone Welcome!

Funding Opportunities Available!



Seabird College
Ph: 604-796-6839
www.seabirdcollege.ca
E: schapman@seabirdisland.ca



Funded in part by the Government of Canada's Employment and Social Development Canada Program



Painting & Decorating

**Starting January 2019
Funding Available
for eligible students!**

Program Summary:

- Use safe work practices
- Use Tools and Equipment
- Prepare Surfaces
- Apply Paint and Coatings
- Apply Color Theory



Seabird College
2812 Chowat Road
PO Box 650
Agassiz, BC V0M 1A0

Ph: 604-796-6839
Fax: 604-796-3729
www.seabirdcollege.ca

E: schapman@seabirdisland.ca

Everyone Welcome



This project is funded in part by the Government of Canada's Employment and Social Development Canada Program

REGISTER TODAY!

Seabird College

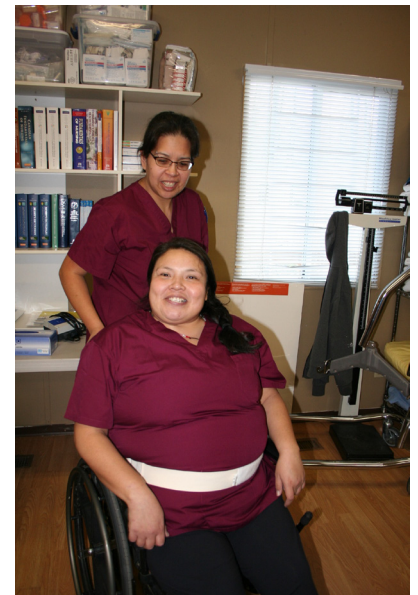
Practical Nursing Diploma

Everyone Welcome!

Avoid the waitlist!
We have a limited number of sponsored seats and open seats for anyone available for our upcoming Practical Nurse Program!

We are offering Biology 12 and Anatomy for our registrants this January 2019 to ensure everyone meets pre-requisites for April 2019 program start.

Time is running out. Come in and meet with us to discuss your options.



Seabird College
2812 Chowat Road
PO Box 650
Agassiz, BC V0M 1A2

Ph: 604-796-6839
Fax: 604-796-3729
www.seabirdcollege.ca
E: schapman@seabirdisland.ca



Funded in part by the Government of Canada's Employment and Social Development Canada program.



Quote of the Month

The will to win,
the desire to succeed,
the urge to reach your
full potential...
these are the keys that
will unlock doors to
personal excellence.

~Confucius

Monthly Action Plans

Monthly action plans are due a week before Income Assistance day. Appointments can be made with Andrea or Whyles prior to Income Assistance day to avoid waiting in line. College students are also reminded to bring in your monthly student attendance record to your appointment.

Labour Pool

Labour Pool is accepting applications for casual/temporary employment. This program is in place to assist anyone in the community that would like to work on call for the Seabird Island Band. Must be 16 years+. Please stop by our office if you are interested.

Funding Packages

** If you're planning on taking training or an educational program in September please see either Andrea or Whyles regarding funding options. ** Funding requests/applications are for approved accredited educational programs. Please call to set up an appointment at 604-796-6865 to learn more.

Self-Serve Options

We have computers and a printer available for anyone in the Community that would like to job search, create resumes or research educational programs. We are happy to assist you and offer guidance when needed.

Employment Opportunity – Ledcor Cant Mill Labourer Position

<http://jobs.ledcor.com/jobs/2977528-labourer-cant-mill>

Requirements

- Entry level opportunity with potential to move into production roles and further career development
- Must be capable of heavy lifting
- Must be able to safely utilize stairs and ladders
- Ability to prioritize and respond to challenges faced in sawmill production
- Must be organized, an effective communicator, quick and accurate thinker and detail orientated in all aspects of the job
- Must successfully complete pre-access drug and alcohol testing

Responsibilities

- Perform tasks on the labour crew to support the forestry operations
- Perform extensive and repetitive heavy lifting and physical labour
- Complete overall tasks related to sawmill clean-up
- Communicating with other employees in the sawmill production regarding current requirements
- Meet productivity goals in a safe and consistent manner
- May perform other related duties as assigned

If you're interested in this position please apply at the link posted above. Starting wage is \$21.00 per hour.

The employment services that are provided at Seabird Island are funded by SASET through an agreement with Service Canada. First Nation people who are status/non status, live on/off reserve and Inuit individuals who seek employment services are welcome to access these services.

Speech & Language Pathologist

The Speech & Language Pathologist provides a range of clinical services that focus on promoting communication, language and speech and that contribute to a client/patient's overall cognitive, physical, social and emotional well-being. The speech and language pathologist works closely with babies, children who have various levels of speech, language and communication problems.

On Call Education Assistant

Under the supervision of school administration the Education Assistant (EA) will work with students individually or in small groups to deliver activities that reinforce and advance the educational program and make the educational experiences of children more rewarding. EAs will assist teachers in student assessment and evaluation through observation, recording and data collection. At Seabird Island Community School Education Assistants are valued members of the school community and they make a significant contribution to the work of the school and toward the education of all students.

Speech and Language Assistant

The Speech and Language Assistant will work directly under licensed speech pathologists, aiding them in their daily responsibilities to provide a range of clinical services that focus on promoting communication, language and speech that contributes to a client/patient's overall cognitive, physical, social and emotional well-being.

High School Math Teacher

Seabird Island Community School is seeking to fill the position of a High School Math Teacher. We believe that a skillful math teacher with high expectations can move students toward a growth mindset. The successful candidate will be well versed in designing math lessons that engage curiosity, encourage practice and persistence and build confidence.

Dental Hygienist On-Call

The Dental Hygienist's perform basic dental care tasks, mostly focused on keeping patients' teeth and gums clean and giving instruction in proper dental hygiene. The Dental Hygienist will work under the supervision of licensed Dentist. They are not qualified to make the same kind of diagnostic decisions or perform the same procedures as Dentists. Unlike dental assistants, who work directly with dentists, hygienists often see patients on their own and direct their own tasks.

Teacher on Call (TOC)

Seabird Island Community School is seeking to fill various positions for On Call Teachers. As a TOC, you will work in the absence of a regular teacher to aid students in understanding a subject matter, as well as to provide skills required for programmed lessons and purposeful training for the assigned classroom.

Youth Initiatives Supervisor

The Youth Initiatives Supervisor will be responsible for engaging and advocating for Seabird Island community members to ensure equitable access to the youth initiatives funding. This role includes developing and overseeing programs associated with this funding such as the youth camps and the youth council. The Youth Initiative Supervisor will solicit and case manage individuals and families involved with this initiative to promote individual and family well-being. The Youth Initiatives Supervisor will also connect their clients with other programs and services such as driver's education, health services, mentor-ships, and social supports. The Youth Initiatives Supervisor will be expected to develop strong and healthy relationships with youth and their families so that they can advocate on their behalf.

As part of the Health Team, you may be expected to work up to 12 hours per day, not exceeding 80 hours per pay period at straight time.

Life Skills Coach

Under the direction of the Child/ Family Program Manager, the Family Life Skills Coach (FLSC) will operate efficiently in accordance with the philosophies, policies, and objectives established by Seabird Island Band Management and within the specifications and regulations of the Community Care Facility Act.

The primary goal of the FLSC is to ensure that the families in the family home are supported in developing healthy parenting and other life skills, with attention to children's needs (helping with homework, structured mealtimes, healthy meals, bedtime routines etc.). The FLSC will ensure strong cultural values, and manage programming that builds family bonds and resilience as well as a grounding in culture and community supports. Approaches to household chores, shopping and finances will also be modeled. The FLSC will ensure that families are directed to health, healing and other services and programs, and encourage them to make choices that are nurturing to self and family. The Life skills Coach ensures that culture is embedded in all services.

Custodian Leadhand

Under the direction of the Custodial Program Manager, the Custodial Leadhand oversees a team of custodial workers engaged in cleaning activities in buildings, facilities, offices and surrounding areas at various sites. The essential functions of the job include overseeing activities of custodial staff and participates in developing, updating and evaluating work and/or safety standards, policies and procedures. The Leadhand will also be responsible for cleaning activities, as well as training staff on proper procedures and efficient processes.

The Leadhand may assist in the facility maintenance plan, assignment of work schedules, evaluate subordinates' performance, coordinate, plan and supervise custodial operations for special events. The Leadhand will make regular field checks of assigned buildings to ensure completion of work assignments, inventory maintenance, and distribution of janitorial supplies and equipment. The Leadhand will immediately report any concerns regarding staff attendance, performance or behavior to the Custodial Program Manager for follow up.

Early Childhood Education Supervisor

The Early Childhood Education & Care Centre Supervisor assumes responsibility for the day to day operation of a fully licensed Child Care Centre for infants, toddlers and preschool age children. This includes providing a safe, welcoming, culturally rich and educational early childhood programs for the children and their families.

At Seabird, we are proud of our rich culture that has been passed on to us from our elders and previous generations. We promote/organize many activities that help create awareness, understanding and respect of our culture. Learning to speak in the Halq'emylem language is one of many cultural activities that happens at the Child Care Center. This is something that all staff are required to participate in, respect and appreciate fully.

Elder's Coordinator

Under the direction of the Health Services Manager, the Elders Program Coordinator will be the main contact for Elders in developing and accessing programs and services to support their well-being. Term until February 28th, 2019 (May be extended).

Human Resources Coordinator

We are looking for an efficient, confidential Human Resources (HR) Coordinator to undertake a variety of HR administrative duties.

The ideal candidate will have a broad knowledge of Human Resources as well as general administrative responsibilities. He/She will be able to work autonomously and efficiently to ensure the end-to-end running of HR projects and operations. To succeed in this role, you should be familiar using HR software and tools.

Ultimately, you should be able to contribute to the attainment of specific goals and results of the HR department and the organization.

High School Social Studies Teacher

This position involves the provision of instruction to students of Seabird Island Community School/High School and includes instruction, preparation, assessment, classroom management, professional development and school meetings, community and parental relations and adherence to all Seabird Island Community School and BC Ministry of Education policies and procedures.

Social Studies Teachers must prepare lessons and activities that help students develop knowledge and understanding in concepts of government, geography, history, economics, civic ideals and current events. Social Studies Teacher will also instruct students on Canadian ideals and cultural heritage; developing proficiency in the use of social studies inquiry skill and concepts; motivate each student to understand and exercise his/her rights, privileges and responsibilities as a citizen; develop understanding of the geographical, historical, cultural, and political factors which influence the development of the world regions.

Painting Instructor Level 1

Seabird College, situated 130 kilometers east of Vancouver in the Fraser Valley, is seeking a qualified teacher to provide painter trade instruction to adult learners. Successful candidate will be offered a 24-week term, subject to sufficient student enrollment.

School Cook

The School Cook will be responsible for preparing, cooking and serving food for school breakfast/lunch programs and special events organized and participated by Seabird School as instructed by the Principal / Vice Principal in accordance with current health, safety and hygiene legislation.

Job postings are also available at the Band Office and the Employment Office.

Please ensure you have received confirmation for your online submission. If you have not received confirmation, email: humanresources@seabirdisland.ca.

Pursuant to the Aboriginal Employment Preference Program, preference may be given to applicants of Aboriginal Ancestry. Interested candidates are invited to submit a cover letter, resume and three references. We regret that we will only respond to those applicants chosen for an interview.

We thank all applicants for their interest.

ADVERTISING RATES

PRINT AD RATES PER ISSUE

300+ hard copy production
800+ e-mail production
average 1,300 reads on Seabird website.

Front Page Colour: limited availability
1/4 pg banner (8"x2.5") \$40
2.5"x3" \$25

	Colour:	Grey-scale:
8"x10"	\$135	\$37.50
8"x5" or 10"x4"	\$65	\$25
3.8"x5"	\$32.50	\$17.50
2.5"x3"	\$20	\$12.50

Classified Advertisements
.40¢ per word \$4.00 Minimum

DIGITAL DISPLAY (TV) AD RATES

Weekly Rates	15 sec	30 sec	60 sec
Full Screen	\$20	\$40	\$50
Banner	\$10	\$20	\$30

Digital advertisements will play
no less than 5 times a day.

PACKAGES

Starter	Premium	Gold
1/4 page colour 30 second Banner	1/2 page colour 30 second Banner	Full page colour 30 second Banner
\$60	\$100	\$140

DISCOUNTS AND FEES:

Only one discount may be applied /order.

Band Member	-35%
Non-Profit	-10%
3 month term	-25%
6 month term	-35%
Design & Layout (additional)	\$40/hr
Flyer Insert (furnished)	\$20
Returned Cheque	\$35
Late Fee	+3%

Fees are not for profit and
help us produce this newsletter.

DEADLINES

Submissions and advertisements are
due 7 business days prior to delivery.
Contact comm@seabirdisland.ca.

AVAILABILITY

Twice a month. The 15th of each month
(or closest business day) and the last
business day of each month.
Apply for email distribution or pick-up at the
red community newsletter boxes.

CONTACT US

Have an ad or story idea?
Email comm@seabirdisland.ca
Monday to Friday 8:00 a.m. - 4:00 p.m.
Closed on all statutory holidays.
www.seabirdisland.ca

Advertising sales and design:
Sandra Bobb 604-796-6838 or email
sandrabbob@seabirdisland.ca

Editing Team: Sandra Bobb, Lori Burns,
Zorana Edwards-Shippentower,
Kristy Johnson, Jason Forseth
and Phaine Wegener.

AGREEMENT/LEGAL

It is agreed by any display or classified
advertiser requesting space that the liability
of the paper in the event of failure to publish
an advertisement shall be limited to the
amount paid by the advertiser for the portion
of the advertising space occupied by the
incorrect item only, and that there shall be
no liability in any event beyond the amount
paid for such advertisement. The publisher
shall not be liable for any slight changes in
typographical errors that do not lessen the
value of an advertisement.

Editorials are chosen and written by Seabird
staff, they are the expressed opinion of the
staff, and do not necessarily reflect the views
of Seabird Island.

Letters to the Editor must be under 300
words and include your name, phone
number, status number, signature (not for
publication), as well as date/year submitted.

We reserve the right to revise, edit and/or
reject any advertisement or
story submissions.



Classifieds

OPTOMETRY CLINIC

January 14, 15, 28 and 29

Recommended annual checkups for
children under the age of 19 and every
2 years for ages 19-64.

Elders 65+ can be seen annually.

Have a medical condition, such as diabetes,
or taking high risk medicines? You can also
be seen annually.

Contact Maggie Pettis 604-796-2177.

DENTAL CLINIC

Accepting new STATUS PATIENTS

Open Monday through Thursday
8:30 a.m. - 5:30 p.m.

Closed Fridays

DENTAL WALK-IN PAIN CLINICS

Every Tuesday from 1:00 - 5:00 p.m.

Patients will be screened and those with
most urgent problems will be seen first.
Others seen on a first come, first serve basis.

Contact the Dental Clinic 604-796-6853.

MEMBERSHIP STATUS CARDS

Monday and Thursday: 8:30 a.m. - 4:00 p.m.

Appointments required.
Serving Seabird Members only!
Contact Carol Hope at 604-796-2177
or carolhope@seabirdisland.ca

Remember to bring:
- 2 pieces of photo Government ID
- New Photo (see Communications,
appointment required)

SIB has the right to refuse service.

Status Card Photography

Laminated style: \$10
New style w/ authenticated photo \$15
Monday to Friday: 8:30 a.m. - 3:30 p.m.
Appointments required.

Contact Kristy Johnson at 604-796-2177
or kristyjohnson@seabirdisland.ca

SIFD FIRE PRACTICE

Tuesdays 7:00 - 9:00 p.m.
Now recruiting new members.

Contact the Fire Hall 604-796-2177.

ALCOHOLICS ANONYMOUS MEETING

Every Tuesday night at 7:00 p.m. at the
Seabird Island Community Hall.

AA in BC website: www.bcyukonaa.org

BABIES ID CARDS

Apply for a medical care card as soon
as possible.

Contact Maggie Pettis 604-796-2177.

Apply for Status Cards as soon as possible.

Contact Carol Hope 604-796-2177.

GARBAGE SCHEDULE

CURBSIDE PICK-UP OF

COMPOST, RECYCLE and GARBAGE:
Every Monday, unless Monday is a statutory
holiday, then pick up will take place on the
Tuesday immediately following the holiday.
2 garbage bags per household per week.

MAJOR GARBAGE: 1st Wednesday of each
month, by request.

If you need a **bin dropped off** for your
major cleaning please submit your request
in writing, there is a long wait-list.

Contact Public Works at 604-796-2177 or
email: publicworks@seabirdisland.ca

PRINTING SERVICES

Graphic Communications provides the
following paid services:

- Printing/copying services
- Status card and Passport photography
- Lamination
- Advertising and more

Contact Sandy Bobb 604-796-2177.

LOVED ONE PASS AWAY?

We can help you send a copy of the
death certificate to the First Nations
Health Authority.

Contact Maggie Pettis 604-796-2177.

FUNERAL PAMPHLETS

As per Seabird Funeral Policy, the first
100 colour and 150 grey-scale funeral
pamphlets, as well as 1 hour of design time
is free for all Band Members. Additional
design time or pamphlets can be requested
for a fee.

We can also assist with pamphlets for
non-Band Members, inquire for fees.

Contact Sandy Bobb or Kristy Johnson
at 604-796-2177.

SEABIRD CHURCH

Mass: January 20
11 a.m. - 12 p.m.

Prayer Circle:

Contact Deacon Jamie 604-491-3053 or
604-615-5677.

EMERGENCY / SECURITY

EMERGENCY 911
GRIFFIN SECURITY 604-703-0888

AMBULANCE BILLS

Please submit ambulance bills as soon as
you receive them. If the bill is more than
1 year old, ambulance costs will no longer
be covered under the Non-Insured Health
Benefits (NIHB). Anyone with a status
number can have the ambulance paid for
by Health Canada as long as it's not an
ICBC claim.

**We can only provide assistance to those
with a status number.**

Unfortunately, ambulance bills will not
be covered if you were also incarcerated
in jail. Ambulance billing will know if
you were incarcerated based on the bill's
address. Please do not bring these in as
they will be denied and it will be the client's
responsibility to pay.

Please note, if you were taken home in an
ambulance after a stay in the hospital, this
will not be covered and it will be the client's
responsibility to pay.

Contact Maggie Pettis 604-796-2177.

MEDICAL CARDS

Need to apply for a new medical card
because it was lost or stolen? We can assist
you when applying for a new one.

Each client is responsible for paying for their
medical cards. If they've been lost or stolen
more than two times the cost is \$20 for each
new card.

Please note, we do not assist with
BC ID applications.

Contact Maggie Pettis 604-796-2177.

NOTICE

**NO SOLICITING
PEDDLING
DISTRIBUTION OF
PAMPHLETS**

All offenders will be reported
and prosecuted to the full extent
of the law.

By order of Chief and Council

Chief and Council assert there is to be no
solicitation of any sort. Visitors need
permission from Chief and Council to
solicit door to door.

If you get a questionable person knocking
on your door you do not need to let them
in. You have the right to close the door and
contact the RCMP. There is an open file at
the RCMP.

**Community safety is a Chief and Council
priority. Please contact us if you
have any concerns.**



Seabird Elders

Rummage Sale



WHEN

January 22
10 a.m. – 2 p.m.

WHERE

Elders College
Room 10

Come support the Seabird Island Elders in their fundraising efforts & also treat yourself to a something that is new to you ☺

Contact Tasheenah Peters at the Seabird Island Band Office for more information: 604-796-2177