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the SEABIRD ISLAND

Sq'ewqel

# YOO HOO

*Because news isn't all bad or boring!*

Temkw'ó:lexw ~ "Dog salmon time" ~ (September) 2022



## INSIDE

- Mental Health Open House..... pg.1-2
- Back to School Tips ..... pg.3
- Fisheries Alliance Employment ..pg.4-5
- Stó:lō Youth Entrepreneurship ...pg.6-7
- Community Calendar ..... pg.8-9
- Dog Licen. & Animal Manag.. pg.10-11
- Environmental Protection Law ....pg. 11
- Emergency Measur. for Infec. pg. 12-13
- Enforcement and Ticketing Law.. pg.13
- C&C Meeting..... pg. 14
- Meet Gary Swan ..... pg. 14
- Comic & Puzzle..... pg. 15
- Classifieds..... pg. 16
- Housing Wait List ..... pg.17
- Job Postings ..... pg. 18-19
- Day of Truth and Reconciliation. pg. 20

## Mental Health Open House

2022 Photos



### Office Closed



Stat Holiday - Labour Day

Monday, September 5<sup>th</sup>, 2022

### Back to School (SICS)



Tuesday, September 6<sup>th</sup>

### Office Closed



Stat Holiday - National Day of Truth and Reconciliation

Friday, September 30<sup>th</sup>, 2022





# Back to School Tips

## School Bus

- Always wait 10 feet off the road. It is very dangerous to stand on the road! A bus cannot stop on a dime, it takes a few moments for it to stop.
- Older Youth, please watch out for the younger kids.
- Do not cross the road until the bus comes to a full stop!
- When crossing the road in front of the bus make sure you are far enough away to see the bus driver.
- Look both ways when crossing!
- Arrive at the bus stop 5 minutes early. The bus may not wait for you if you are late. *“Even if they saw me running, my bus never waited for me, you had to be at the bus stop or tough luck!”*

## Walking to School

- Do not walk on the road!
- Walk to school with a buddy.
- Do not take shortcuts through the woods!
- Wear bright colored clothing.
- Know your route.
- Parents, be aware of how long it should take your kids to get home.
- Do not talk to strangers!

## Sleep

- Ensure you have 8 hours sleep
- Wake up at least 1 hour before you need to leave for school. - This gives you time to fully wake up, get dressed, pack a lunch and eat breakfast.



- When you go to school half awake you only learn half the stuff.

## Devices

- Get an alarm clock so you are not taking your phones into your bedroom at night. They are to distracting.
- Charge your phones at night in another room, not your bedroom.
- Stop going on your devices 1 hour before bed, to wind down and get a good nights rest.
- Take a break from social media, *“I only check mine once a week”.*
- Social media can rot the brain, it full of bad news and it is stressful!

## Homework

- Do your homework as soon as you get home while the answers are still fresh in your brain. Then you can enjoy the rest of your night.
- Pack your homework in your bag as soon as it is done. Teachers don't accept, I forgot my homework. Many teachers will even dock you points for forgetting your homework.

## Parents

- Speak to your children every day, asking them how their day was.
- Who did they hang out with today, what did they do?
- What did they learn at school today?
- What was the worst part of the day?
- What was the best part of the day.
- These questions are important, they help your children and Youth vent, they keep you in contact with them and they help you, help them! These questions will make everybody's day better and keep you connected. *“I use to ask these questions as we all sat around the dinner table”.*

I wish everybody a happy, fun and productive school year.

*Written by Sandra Bobb*





## Employment Opportunity

**Job Title:** *LFFA Program Assistant*  
**Location:** *Abbotsford, BC*  
**Term:** *Full-time Position to March 31, 2023. Possibility of extension subject to funding.*  
**Start date:** *ASAP*  
**Wage:** *Competitive, annually, negotiable subject to experience and qualifications, salary range 45k to 53k*  
**Reports to:** *LFFA Program Manager*

### BACKGROUND:

The Lower Fraser Fisheries Alliance currently comprised of thirty First Nation communities from the mouth of the Fraser River to the Fraser Canyon of which twenty-three are signatories to the LFFA Society. The organization is guided by an Executive Committee who is directed by the leadership of the Lower Fraser First Nations. The LFFA is in an exciting stage of development that advocates and supports collaboration of First Nation communities, leaders and their members.

The fishery initiatives include coordination of fishery dialogue forums, capacity building, engagement with DFO and other fishery organizations, and development of fisheries management frameworks.

### BASIC FUNCTIONS:

The role of the Program Assistant is coordination, planning, program development, financial monitoring and reporting, and technical support to fisheries program staff, the Executive Director and Executive Committee. Activities will include:

1. Assist in all aspects of the LFFA communications and coordinating distribution and contact lists.
2. Assist in monthly (or more) updates of Website calendar, information, etc.
3. Assist with processing accounts payable and receivable.
4. Assist with audio and technical equipment set up for LFFA Forums, meetings and conferences.
5. Meeting coordination and conference planning including clerical financial activities.
6. Preparation of agendas, record meeting minutes and dissemination of minutes.
7. Other duties and administrative support to the LFFA Program Manager.

### SKILLS AND KNOWLEDGE REQUIRED:

- Demonstrated skills with communications, planning, administrative assistance and coordination.

- Knowledge and appreciation of First Nations culture and how culture impacts the development of individuals and communities.
- Exceptionally strong writing and oral communication skills
- Demonstrated ability to communicate and work effectively with First Nations communities and service providers.
- Demonstrated interpersonal skills that promote mutually beneficial and respectful professional relationships.
- Practical knowledge of federal, provincial and aboriginal organizations.
- Professional commitment, flexibility and good problem and dispute resolution skills.
- Ability to balance competing priorities and work under pressure.
- Computer literacy on Microsoft Word, Excel, PowerPoint, Publisher, Adobe Suite, and other computer software.
- Valid Class 5 B.C. Driver's License required.
- Criminal Records Check required.

## **OTHER REQUIREMENTS/ASSETS:**

- At minimum, a Grade 12 education with Post-Secondary courses in Business Administration, Public Relations, Journalism, Information Management and/or Communications;
- Three years of experience working in a similar position.
- Experience in developing promotional activities.
- Demonstrated ability in managing and implementing media and related public relations strategies.
- Demonstrated leadership and team building skills.
- Experience generating and maintaining electronic distribution lists.

**Application Deadline: This Employment Opportunity will remain posted at [lffa.ca](http://lffa.ca) until the position has been filled.**

***Interested candidates should submit their resume, 3 letters of reference and cover letter to:***

**Attn: Rosalie Hope , Program Manager  
Lower Fraser Fisheries Alliance  
2788 Sumas Mtn. Rd.  
Abbotsford BC V3G 2J2**

Tel: 604-217-5585  
E mail: [rosalie.hope@lffa.ca](mailto:rosalie.hope@lffa.ca)

***Only those selected for an interview will be contacted. Preference is given to persons of Aboriginal ancestry as per Section 41 of the Human Rights Code.***



# Sto:lo Youth

## Entrepreneurship Initiative

# CONFERENCE

## November 5<sup>th</sup>, 2022

The Seabird Island Band (SIB) has extended an invitation (FCFC) for Indigenous Youth from our First Nations communities (within the Fraser Valley) to attend the Sto:lo Youth Entrepreneurship Initiative Conference, which will take place at the Seabird Island Band Multi-Purpose Room in Fall 2022.

This event is by invitation only and letters of invitation were sent to our communities located within the BC Lower Mainland Region. If you are interested in attending this event, please contact our event staff at the email listed below to see if space is available.

The intent of this gathering is to assist Indigenous youth in developing greater financial awareness and literacy, receive guidance and mentorship on the critical components of establishing a business and gain valuable insight and understanding of the financial tools available to assist them and their community in becoming more self-sufficient, independent, and financially sustainable.

## SYEI Activities 2022

Activity

Sto:lo Youth Entrepreneurship  
CONFERENCE  
(100+ Indigenous Youth from the BC Lower Mainland Region)

Location

Seabird Island Band Office – Multi-Purpose Room

Date

November 5<sup>th</sup>  
(9:00 am to 4:30 pm)

Focus

Strategic areas of business, entrepreneurship, and finance, thus enabling them to contribute to the future of their community's socio-economic development and well-being.  
Develop greater financial awareness and literacy, receive guidance and mentorship on the critical components of establishing a business and gain valuable insight and understanding of the financial tools available to assist them and their community in becoming more self-sufficient, independent, and financially sustainable.

**Goals**

Increase awareness, interest, and the development of foundational finance, investment, planning, and wealth/resource management skills;

Encourage Indigenous youth to further their studies in strategic areas, thus enabling them to contribute to their community's socio-economic development and well-being;

Create a unique opportunity for Indigenous youth to better understand their current and future role in their local and regional economies;

Raise awareness of the importance of completing high school and pursuing post-secondary studies;

Assist Indigenous youth by providing insight and guidance into the importance of community planning, good governance, and financial management.

Overall, the training will prepare Indigenous youth for their current and future roles in the community.

**Technical Sections**

GOVERNANCE & COMMUNITY PLANNING;  
FINANCIAL FUNDAMENTALS (Budgeting, Investing, Basics of Accounting);  
ENTREPRENEURSHIP (Identification, Evaluation, Exploring of New Business)  
RAISING CAPITAL AND CURRENT;  
INVESTMENT OPPORTUNITIES;PROFESSIONAL CAREERS REQUIRED – SIB PRIORITIES

FINANCIAL FUNDAMENTALS (Budgeting, Investing, Basics of Accounting);  
ENTREPRENEURSHIP & MARKETING;  
INNOVATION, CAPITAL AND FUNDING OPPORTUNITIES;CASE STUDIES

**Speakers**

GUEST SPEAKERS TO BE CONFIRMED

**Fees**

**FREE**  
(For confirmed registered participants)  
Registration includes: access to all sections; training materials, lunch and coffee breaks.  
Door prizes will be available

For registration and general inquires please contact:

Mr. Darwin Biamonte  
Business Coordinator  
Sqewqel Development Corporation  
Box 650 – 6895 Chowat Road, Agassiz, BC  
Tel: 604-798-7363  
Email: darwin.biamonte@sqewqel.ca



# Community Events Calendar ~ Temkw'ó:lex

(S) Sxexlhat	(M) Yila:welhát	(T) Sthémelts	(W) Shí
			 Doctor's Office is by a Please call ahead for  Dental Office is urgen appointment only. Ple  Fire practice is cancel future notice.  Garbage day, has not notified (2 bags per h  Recycle day, No longe Use blue bins please.
4	   <p><b>Labour Day - Office Closed</b></p>	    <p>• Back to School (SICS)</p>	6  <p>• Major Garbage Pick-up • Meals on Wheels 5 - 6 p</p>
11	 <p>Grandparents Day</p> <p>• Meals on Wheels 5 - 6 p.m.</p>	   	13 <p>• Meals on Wheels 5 - 6 p</p>
18	 <p>• Meals on Wheels 5 - 6 p.m.</p>	   	20 <p>• Meals on Wheels 5 - 6 p</p>
25	 <p>• Meals on Wheels 5 - 6 p.m.</p>	   	27 <p>• Income Assistance Day</p>



# W ~ “Dog Salmon Time” ~ (September) 2022

:xws	(T) Sxe’ó:thels	(F) Sheqá’tses	(S) T’óqw’tem
appointment only. an appointment.  t/emergency ease call ahead.  ed until  changed unless ouse hold please).  er accepting blue bags.	1	2	3
7	8	9	10
14	15	16	17
21	• Income Assistance Renewal / Job Search	23	24
28	29	30  <b>National Day of Truth and Reconciliation - Office Closed</b>	

# NOTICE OF PROPOSED SEABIRD ISLAND DOG LICENSING & ANIMAL MANAGEMENT LAW



**TAKE NOTICE THAT** in accordance with Section 7.1 (a) and 8.4(a) of the Seabird Land Code, the First Draft of the proposed draft Dog Licensing & Animal Management Law is available for written comments from Members.

*Éy kws hákw'elestset te s'í:wes te siyólexwálh.*

*Xaxastexw te mekw'stam.*

*Éwe chexw qelqelit te mekw'stam lóy kw'ès li hokwex yexw lamexw kwú:t.*

*S'ólh téméxw te íkw'èlò xólhmet te mekw' stám ít kwelát.*

*It is good to remember the teachings of our ancestors.*

*Respect all things.*

*Don't waste, ruin, destroy everything, only take what you need.*

*This is our land we have to take care of everything that belongs to us.*

## Purpose

The purpose of this law is to regulate pets and potentially dangerous domestic animals on Seabird Reserve Lands to protect members, visitors, property and to make sure everyone can enjoy their pets.

## Background

Seabird has authority under the Seabird Island Land Code to pass laws including laws relating to pets and animals. The Fraser Valley Regional District (FVRD) has jurisdictional responsibilities for dog licensing for municipal and town

areas within the FVRD area and they have worked out an agreement with other First Nations for dog licensing and animal control. We are working on a similar agreement with the FVRD.

## Key points include:

- Applies to all residents, not only members.
- Limits number of pets to five (5) in total or a lesser number set by Council, regulation or housing policies or agreements.
- If a person has more than 5 pets prior to this law coming into effect, they can keep them but can't replace them once the pets pass away except up to a total of 5 pets.
- No harmful pit bulls or exotic or poisonous animals are allowed.
- Dog Licenses are not required yet but will be required in the future.
- Owners are required to prevent dogs from barking for more than 15 minutes at a time, or early in the morning or late at night, and from trespassing on the property of others.
- Dogs that are roaming, unlicensed, aggressive or dangerous can be impounded and the owner will have to pay a fee to recover the dog.
- Council may order Dangerous dogs to be muzzled or, in extreme circumstances, humanely put down.
- Sets out best practices for keeping a safe and healthy animal, such as clean water, exercise and food.

## Copies

Copies of the proposed law are available from the Lands Department.

## We Welcome Comments

We welcome any comments. Comments may be provided by mail, e-mail, or in person. The deadline for comments is September 30, 2022.

## Questions

If you have any questions or concerns about this proposed draft law, please contact the Lands Department at: [lands@seabirdisland.ca](mailto:lands@seabirdisland.ca) or call (604) 796-2177.

**This Notice Dated: August 11<sup>th</sup>, 2022**

## Land Code Law-Making Authority and Notice and Comment Requirements

Under Section 7.1 of the Seabird Land Code, Council has the power to enact laws respecting:

- (a) Interests or Permits in relation to Seabird Island Lands...

In accordance with the procedures set out in this Part 2.

Under section 8.4, or Part 2 of the Land Code, Council is required to post laws and invite comments from members.

8.4 Before a proposed Seabird Island Law may be enacted by Council, the following conditions must be satisfied in the order listed:

- (a) A draft of the proposed Seabird Island Law (the "First Draft") must be:

- (i) posted at the administrative offices of Seabird Island for at least 30 days, with a request for written comments from Members which shall stipulate an expiry date for the receipt of those comments that is no earlier than seven days after the last day of the said 30-day minimum posting period; and

(ii) posted at a location other than the administrative offices of Seabird Island or electronically on Seabird Island's website for at least 30 days, with a request for written comments from Members which shall stipulate an expiry date for the receipt of those comments

no earlier than seven days after the lands day of the said 30-day minimum posting period;

any, to the First Draft as it deems appropriate (the "Second Draft")

(b) upon the expiration of the time for submitting comments provided for in subsections (a)(i) and (a)(ii) above, Council shall consider the comments received and make such revision, if

## NOTICE OF PROPOSED SEABIRD ENVIRONMENTAL PROTECTION LAW



**TAKE NOTICE THAT** in accordance with Section 7.1(a) and 8.4(a) of the Seabird Land Code, the First Draft of the proposed draft Environmental Protection Law is available for written comments from Members.

*Éy kws hákw'elestet te s'í:wes te siyólexwálh.*

*Xaxastexw te mekw'stam.*

*Éwe chexw qelqelit te mekw'stam lóy kw'es li hokwex yexw lamexw kwút.*

*S'ólh téméxw te ikw'élò xólhmet te mekw' stám ít kwelát.*

*It is good to remember the teachings of our ancestors.*

*Respect all things.*

*Don't waste, ruin, destroy everything, only take what you need.*

*This is our land we have to take care of everything that belongs to us.*

### Purpose

The purpose of this Law is to promote fair, effective and efficient enforcement of laws on Seabird Island Lands.

### Background

Seabird Island has the authority to regulate land uses and activities under our Land Code. Council is authorized to pass various laws relating to the protection, management, and regulation of our lands, including environmental protection and the use and storage of hazardous materials and substances. The standards established by these laws must be at least equivalent in their effect to any standards established and punishments imposed by provincial laws.

For the protection of our Reserve Lands, Council is preparing to put in place an Environmental Protection Law.

### Key Points Include:

- Applies to all residents and leaseholders, not only Members.
- Prohibits the discharge of waste and contaminants unless in compliance with the law and a permit.
- Prohibits the discharge of waste from recreational vehicles and boats.
- Does not allow land to become unsightly.
- Requires all people to make efforts to avoid the spread of invasive weeds.
- Provides provisions for the determination of contaminated sites.

- Provides general principles of liability for remediation to the person responsible.
- Grants authority to the Lands Office to make orders for cleaning up contamination, in addition to cost recovery actions.
- Provides for tickets and fines and major penalties up to \$1 million for serious contamination.

### Copies

Copies of the proposed law are available from the Lands Department.

### We Welcome Comments

We welcome any comments. Comments may be provided by mail, e-mail, or in person. The deadline for comments is September 30<sup>th</sup>, 2022.

### Questions

If you have any questions or concerns about this proposed draft law, please contact the Lands Department at: [lands@seabirdisland.ca](mailto:lands@seabirdisland.ca) or call (604) 796-2177.

**This Notice Dated: August 11<sup>th</sup>, 2022**

### Vision Statement

*To preserve, protect, and maximize a sustainable land base which will create wealth, well-being, and increase our lands and resources for our community and future generations.*

# NOTICE OF PROPOSED SEABIRD EMERGENCY MEASURES FOR INFECTIOUS DISEASES LAW



**TAKE NOTICE THAT** in accordance with Section 7.1 (a) and 8.4(a) of the Seabird Land Code, the First Draft of the proposed draft Emergency Measures for Infectious Diseases Law is available for written comments from Members.

*Éy kws hákw'elestset te s'í:wes te siyólexwálh.*

*Xaxastexw te mekw'stam.*

*Éwe chexw qelqelit te mekw'stam lóy kw'ès li hokwex yexw lamexw kwú:t.*

*S'ólh téméxw te íkw'èlò xólhmet te mekw' stám it kwelát.*

*It is good to remember the teachings of our ancestors.*

*Respect all things.*

*Don't waste, ruin, destroy everything, only take what you need.*

*This is our land we have to take care of everything that belongs to us.*

## Summary of Draft Law

- The purpose of this Law is to provide for the protection of the health and safety of Members, their families, residents, and the employees, representatives, contractors and agents of Seabird Island by imposing prohibitions and measures to reduce the risk of the spread of the COVID-19 virus and other contagious and infectious diseases on Seabird Island Lands.

## Background

- There is an ongoing health emergency due to COVID-19, and there may be future public health emergencies requiring implementation measures and enforcement of orders of the Chief Public Health Officer of Canada and B.C. Provincial Health Officer. Seabird Island has the authority to pass the Seabird Island Emergency Measures for Contagious and Infectious Diseases Law, 2021, as set out in the Land Code.

## Key Points Include:

- All Persons present on Seabird Island Lands must strictly comply with a current order or recommendation of the Provincial Health Officer or Chief Public Health Officer of Canada related to a contagious or infectious disease outbreak, including the following protective measures:
  - travel restrictions,
  - self-isolation and/or quarantine,
  - staying home,
  - restricting gatherings or visitors,
  - social (physical) distancing, and
  - wearing face masks or other personal protective equipment when in public.
- Council or a Peace Officer, in consultation with appropriate health officials, may issue more stringent orders for protective measures on Seabird Island Lands.
- Members may apply in writing to the Lands Office for a permit to vary an order of the Provincial Health Officer to stay home or restrict gatherings or visitors in urgent circumstances.

- Council or a Peace Officer may order restrictions on hours of operation, and number of persons entering businesses or facilities on Seabird Island Lands and may in extreme situations order facilities closed for a period of time.
- Persons may apply in writing to the Lands Office for a permit to vary an order closing or restricting access to a facility.
- Restrictions on access to Seabird Island Lands are set out, which prohibit any Person from residing or accessing Seabird Island Lands unless listed in the Law (including Members and their families, residents, medical and emergency professionals, tradespeople etc).
- All Persons entering Seabird Island Lands must strictly comply with current orders and recommendations of the Provincial Health Officer or Chief Public Health Officer of Canada and provide contact tracing information.
- Persons may apply in writing to the Lands Office for a permit to access Seabird Island Lands for a reason not specified in the Law.
- Parking and recreational use prohibitions and no parking signs may be posted to prevent the risk of the spread of contagious and infectious diseases.
- Council may appoint a Seabird Island Official or Peace Officer to conduct inspections and enforce the restrictions under the Law, and to remove a Person who fails to comply with an order to leave Seabird Island Lands.
- Fines and penalties can be issued to Persons who are not following the Law.

- The First Nation, its Council, and any employees or contractors are not liable for any damages or losses in relation to the Law.
- Council can pass further regulations or resolutions to implement the Law while the emergency lasts.

## Copies

Copies of the proposed law are available from the Lands Department.

## We Welcome Comments

We welcome any comments. Comments may be provided by mail, e-mail, or in person. The deadline for comments is September 30<sup>th</sup>, 2022.

## Questions

If you have any questions or concerns about this proposed draft law, please contact the Lands Department at: [lands@seabirdisland.ca](mailto:lands@seabirdisland.ca) or call (604) 796-2177.

**This Notice Dated: August 11<sup>th</sup>, 2022**

# NOTICE OF PROPOSED SEABIRD ENFORCEMENT AND TICKETING LAW



**TAKE NOTICE THAT** in accordance with Section 7.1 (a) and 8.4(a) of the Seabird Land Code, the First Draft of the proposed draft Enforcement and Ticketing Law is available for written comments from Members.

*Éy kws hákw'elestset te s'i:wes te siyólexwálh.  
Xaxastexw te mekw'stam.*

*Éwe chexw qelqelit te mekw'stam lóy kw'ès li  
hokwex yexw lamexw kwú:t.*

*S'ólh téméxw te ikw'élò xólhmet te mekw' stám  
it kwelát.*

*It is good to remember the teachings of  
our ancestors.*

*Respect all things.*

*Don't waste, ruin, destroy everything, only take  
what you need.*

*This is our land we have to take care of  
everything that belongs to us.*

## Purpose

The purpose of this Law is to promote fair, effective, and efficient enforcement of laws on Seabird Island Lands.

## Background

Seabird has authority under the Seabird Island Land Code to pass laws including laws relating to enforcement and ticketing.

## Key Points Include:

- Applies to all residents, not only members.
- Council may appoint a Seabird Justice of the Peace to deal with disputes instead of going to provincial court. The intent is to use our culture and teachings to help resolve disputes.
- Council may appoint enforcement officers to enforce Seabird laws. This could include the RCMP, private security or other trained individuals.
- Council will be able to designate ticket offenses and the fines for each type of offense. These will look similar to traffic tickets and parking tickets off-Reserve. However, they

will be for issues specific to Seabird laws and will be enforced by Seabird.

- We will work with enforcement officers to focus on education and enforcement in a culturally appropriate way.

## Copies

Copies of the proposed law are available from the Lands Department.

## We Welcome Comments

We welcome any comments. Comments may be provided by mail, e-mail, or in person. The deadline for comments is September 30, 2022.

## Questions

If you have any questions or concerns about this proposed draft law, please contact the Lands Department at: [lands@seabirdisland.ca](mailto:lands@seabirdisland.ca) or call (604) 796-2177.

**This Notice Dated: August 11<sup>th</sup>, 2022**

## Vision Statement

*To preserve, protect, and maximize a sustainable land base which will create wealth, well-being, and increase our lands and resources for our community and future generations*

Seabird Island Band  
**CHIEF & COUNCIL BAND MEETING**

SATURDAY  
**OCT 19<sup>th</sup>**  
 Starts @ 6 p.m.

**Q2**

**SAVE THE DATE**

**In person meeting, with dinner starting at 5 p.m.**




*Missed a meeting! For those who missed any meetings and would like to review the documents presented, the Reports and Presentations are available on the Seabird Membership Page.*

Visit the Membership Website at <http://members.seabirdisland.ca> for more information - login required, email [membership@seabirdisland.ca](mailto:membership@seabirdisland.ca) for your access.

**Join us** as we report on work taking place withing our community. This is your opportunity to engage with leadership and provide your feedback. We look forward to seeing you there!



**Gary Swan**  
**Fleet Coordinator**

I grew up in the backwoods of Mission and am quite comfortable in the bush. A few years after high school I spent 6 years in the Army as an armoured vehicle crew commander.

Then I started a career as an automotive machinist and spent 20 years at Lordco auto parts. In this job I developed a cylinder head exchange program and managed the cylinder head shop.

After a year doing quality control for a manufacturer in Chilliwack, I started at Correctional service of Canada. I was a shop instructor teaching painting, powder coating, automotive and trailer repair. Then moved to facilities maintenance at Kent Institution.

My previous job prior to Seabird was operations supervisor for a large shopping centre in Mission.

One of my most rewarding experiences was my 13 years as a volunteer with Mission search and rescue. I became a search manager and had the most amazing experiences and adventures.

I have been a volunteer at the Abbotsford airshow for 30 years too.

I love motorcycles and enjoy riding off into the unknown on an old forest service road or trail.

**NOTE:** As we are both a Federal Government Office and a Health Office, COVID-19 vaccinations are required by all staff and masks are still required in the buildings.



# Temkw'ó:lexw

"Dog Salmon Time"

## Virgo

August 23 - September 22

**Key characteristics:** You are organized and very observant. You have a natural eye for detail, and can be very analytical. You love to help people.

**Flower:** Morning Glory

**Birthstone:** Amazonite

## Libra

September 23 - October 23

**Key characteristics:** Peace and love, You are passionate for justice and have a strong sense of right and wrong.

**Flower:** Rose

**Birthstone:** Azurite

## Quotes of the Month:

*"Don't go through life, grow through life"*  
- Eric Butterworth

*"Leadership is unlocking people's potential to become better"*  
- Bill Bradley

## Halq'eméylem Word Search

e a e t e h à e x y e c l c h  
l m l e t c h m e l l x l s h  
s l : ' l á s i á s w m w l x  
a w t e c ' l m a h é l á e l  
l í s s ' ó á e l l l x l x l  
x a k : c w t l : l a e e á e  
y e e ' h á e á e á w h a a í  
s t s ' á : l t e x w h h h c  
' a á á c k h s ' c á à l l h  
é í h á h y ' ' h h e : s e à  
l y w í e ó k e l á á m l c l  
í a h é w x x w l c s á á a :  
y k l à á à k t m h : e : ' '  
á t h i ' l a x w l a e m a x  
h y k h s h x w e l e m í á m

## Words

1. ahíw – (be) upstream, east
2. á:la – container for, receptacle, syntactic analysis
3. chácha – be tender (with emotions)
4. cháchew – beach, shore
5. sts'á:ltexw – top of roof, roof planks
6. s'éliyá – spirit dream, vision
7. el'alex – brothers, (siblings)
8. emimel – a little bit, small bit, a few
9. hà:m – finished, over
10. hásem – to sneeze
11. kyóxàlh – railroad, car road
12. k'ák'elha – pill-bug
13. kw – the (remote, not visible, abstract)
14. la – go, go to, going, going to
15. shxwelem – wandering, where someone goes
16. lá:lém – house, home, den, lodge, hive
17. slá:m – spirit power of an Indian
18. slát - night
19. látelh – be early morning, early morning
20. láts'ewtxw – another room, different room

**DEADLINES**

Submissions and advertisements are due **7 business days prior to delivery.**  
Contact comm@seabirdisland.ca.

**AVAILABILITY**

Once a month. The 1<sup>st</sup> of each month (or closest business day).  
Apply for email distribution or pick-up at the red community newsletter boxes.

**CONTACT US**

Have an ad or story idea?  
Email comm@seabirdisland.ca  
Monday to Friday 8:00 a.m. - 4:00 p.m.  
Closed on all statutory holidays.  
www.seabirdisland.ca

**Advertising sales:**

Contact Communications:  
604-796-2177 or  
email: comm@seabirdisland.ca

**Design, Layout, Formatting:**

Clara Busby

**Proofing Team:**

Sandra Bobb, Clara Busby, Kristy Johnson,  
Zorana Edwards-Shippentower and  
Jasmine Paul-Louis

**AGREEMENT/LEGAL**

It is agreed by any display or classified advertiser requesting space that the liability of the paper in the event of failure to publish an advertisement shall be limited to the amount paid by the advertiser for the portion of the advertising space occupied by the incorrect item only and that there shall be no liability in any event beyond the amount paid for such advertisement. The publisher shall not be liable for any slight changes in typographical errors that do not lessen the value of an advertisement.

Editorials are chosen and written by Seabird staff, they are the expressed opinion of the staff and do not necessarily reflect the views of Seabird Island.

**Letters to the Editor** must be under 300 words and include your name, phone number, status number, signature (not for publication), as well as date/year submitted.

We reserve the right to revise, edit and/or reject any advertisement or story submissions.

**NOTICE**

**NO SOLICITING PEDDLING DISTRIBUTION OF PAMPHLETS**

All offenders will be reported and prosecuted to the full extent of the law.

By order of Chief and Council

Chief and Council assert there is to be no solicitation of any sort. Visitors need permission from Chief and Council to solicit door to door.

If you get a questionable person knocking on your door, you do not need to let them in. You have the right to close the door and contact the RCMP. There is an open file at the RCMP.

**Community safety is a Chief and Council priority.**

Please contact us if you have any concerns.



# Classifieds

**SEABIRD CHURCH**

**Mass:** Contact Deacon Jamie for information

**Study Groups:** Contact Deacon Jamie

Contact Deacon Jamie 604-491-3053 or 604-615-5677.

**LOVED ONE PASS AWAY?**

We can help you send a copy of the death certificate to the First Nations Health Authority.  
Contact Lena Paul 604-796-2177.

**FUNERAL PAMPHLETS**

Creating pamphlets from our catalogue or custom pamphlets.

As per Seabird Funeral Policy, the first 100 colour and 150 grey-scale funeral pamphlets, as well as 1 hour of design time is free for all Band Members. Additional design time or pamphlets can be requested for a fee. We can also assist with pamphlets for non-Band Members, inquire for fees.

Contact Communications at 604-796-2177 or email [comm@seabirdisland.ca](mailto:comm@seabirdisland.ca).

**MEMBERSHIP STATUS CARDS**

**Booking a Status Card Appointment**  
Tuesday to Thursday:  
8:30 a.m. - 4:30 p.m.

Appointments are required.  
**Serving Seabird Members only!**  
*SIB has the right to refuse service.*

Remember to bring:  
- 2 pieces of photo Government ID  
- New Photo (see Communications, appointment required)

Contact Simone Jimmie 604-796-2177

**Status Card Photography**  
Laminated style: \$13.50  
New style w/ authenticated photo \$18.50  
Monday to Friday: 8:30 a.m. - 3:00 p.m.  
Appointments required.

Contact Communications at 604-796-2177 or [comm@seabirdisland.ca](mailto:comm@seabirdisland.ca)

**WILDSAFE BC CONSERVATION**

To report animals who pose immediate threat or danger to public safety. 1-877-952-7277 or #7277

**SIFD FIRE PRACTICE**

Tuesdays 7:00 - 9:00 p.m.  
**Now recruiting new members.**  
Contact the Fire Hall 604-796-2177.

**GARBAGE SCHEDULE**

**CURBSIDE PICK-UP OF COMPOST, RECYCLE and GARBAGE:**  
Every Monday, unless Monday is a statutory holiday, then pick up will take place on the Tuesday immediately following the holiday.  
**2 garbage bags** per household per week.

**MAJOR GARBAGE:** 1<sup>st</sup> Wednesday of each month, by request. When you need major garbage pick-up please submit your request in writing and hand it in to the Band Office.

Contact Public Works at 604-796-2177 or email: [publicworks@seabirdisland.ca](mailto:publicworks@seabirdisland.ca)

**OPTOMETRY CLINIC**

**Appointments Only: To Be Announce**

Recommended annual checkups for children under the age of 19 and every 2 years for ages 19-64. Elders 65+ can be seen annually.

Have a medical condition, such as diabetes, or taking high risk medicines? You can also be seen annually.

**DENTAL CLINIC**

Accepting new STATUS PATIENTS

Open Monday through Thursday  
8:30 a.m. - 5:30 p.m. **Closed Fridays**

**DENTAL WALK-IN PAIN CLINICS**

Every Tuesday from 1:00 - 5:00 p.m.

Patients will be screened and those with most urgent problems will be seen first. Others seen on a first come, first serve basis.

Contact the Dental Clinic 604-796-6853.

**MEDICAL CARDS**

Need to apply for a new Medical Card because it was lost or stolen? We can assist you when applying for a new one.

Each client is responsible for paying for their Medical Cards. If they've been lost or stolen more than two times the cost is \$20 for each new card.

Please note, we do not assist with BC ID applications.

Contact Lena Paul 604-796-2177

**BABIES ID CARDS**

Apply for a Medical Care Card as soon as possible.  
Contact Lena Paul 604-796-2177.

Apply for Status Cards as soon as possible.  
Contact 604-796-2177.

**AMBULANCE BILLS**

Please submit ambulance bills as soon as you receive them. If the bill is more than 1 year old, ambulance costs will no longer be covered under the Non-Insured Health Benefits (NIHB). Anyone with a status number can have the ambulance paid for by Health Canada as long as it's not an ICBC claim.

**We can only provide assistance to those with a status number.**

Unfortunately, ambulance bills will not be covered if you were also incarcerated in jail. Ambulance billing will know if you were incarcerated based on the bill's address. Please do not bring these in as they will be denied and it will be the client's responsibility to pay.

**Please note,** if you were taken home by ambulance after a stay in the hospital, this will not be covered and it will be the client's responsibility to pay.

Contact Lena Paul 604-796-2177.

**ALCOHOLICS**

**ANONYMOUS MEETING**

Every Tuesday night at 7:00 p.m. at the Seabird Island Community Hall.  
AA in BC website: [www.bcyukonaa.org](http://www.bcyukonaa.org)



## Are you a Seabird Island Band Member?




**Would you like to know what is happening within your community, infrastructure and land, information available for Band Members Only?**




**Contact Seabird Island Band Membership for your login. An email address and password will be provided to you. [membership@seabirdisland.ca](mailto:membership@seabirdisland.ca)**



# Stó:lō Youth

## Entrepreneurship Initiative

On behalf of the Sqewqel Development Corporation, we are excited to invite all Seabird Youth to both the SIB Youth Entrepreneurship Initiative held on October 22<sup>nd</sup>/23<sup>rd</sup>, 2022, and the Stó:lō Youth Entrepreneurship Initiative held on November 5<sup>th</sup>, 2022.

Youth Entrepreneurship training has continued to be a major element in economic development through strengthening and building a sustainable economy – ensuring future prosperity for Seabird Island and surrounding nations. For all registered Youth, there is a chance to win a PS5, along with additional door prizes.

If you are interested in attending these events, please see the brochures and send the registration forms to the contact information listed below.

Feel free to reach out for any general inquires or additional registration information.



**Get started with SCF!**

**FREE AND CONFIDENTIAL!**

Book an appointment with SCF Business Analyst, Shannon Smit to start your entrepreneurial journey with SCF!

Phone: (604) 824-5278  
email: ssmith@stolacf.ca



## Lower Fraser Fisheries Alliance (LFFA) Employment Opportunities as Program Coordinator and Program Assistant.

The LFFA is a progressive organization that advocates and supports collaboration of First Nation communities in fishery related initiatives. The LFFA is seeking a **Program Assistant**.

A full job posting can be found at; [lffa.ca](http://lffa.ca).

**Application Deadline:** The Employment Opportunity will remain posted at [lffa.ca](http://lffa.ca) until the positions have been filled.

**Interested candidates should submit a complete resume, 3 letters of reference and a cover letter to LFFA Program Manager – Rosalie Hope at [Rosalie.hope@lffa.ca](mailto:Rosalie.hope@lffa.ca).**

Visit [lffa.ca](http://lffa.ca) for more information.

*Only those selected for an interview will be contacted. Preference is given to persons of Aboriginal ancestry as per Section 41 of the Human Rights Code.*

# Housing Wait List

1 Bedroom	
1	11272018-5024
2	12242018-5028
3	06172019-5037
4	12272019-5042
5	04282020-5045
6	11152018-6022
7	12022020-5051
8	12142020-5053
9	01162021-5056
10	01262021-5054
11	01292021-5055
12	08122020-5050
13	06022021-5040

2 Bedroom	
1	02222016-1029
2	12102018-6014
3	12032018-5026
4	01282019-5030
5	02012019-5000
6	03212019-6028
7	12272019-5042
8	04102019-7028
9	12182018-5014
10	01072020-7031
11	08122020-5050
12	11022020-5051
13	11252020-2098
14	01072020-6024
15	11152018-6022
16	12022020-4015
17	12082020-5032
18	11272018-5024
19	12142020-5053
20	04282020-5045
21	12232020-7057
22	01092021-7061
23	10042017-6008
24	02122021-7062
25	04132021-7063
26	22042021-7064
27	02052021-7060
28	10052021-5057

3 Bedroom	
1	12192012-3076
2	02082013-3084
3	02232016-4002
4	12202017-7012
5	02222016-1029
6	12102018-6014
7	03132019-6011
8	03212019-6028
9	03222019-4007
10	04102019-7028
11	07012019-7033
12	12172019-7017
13	12182018-5014
14	01072020-6024
15	01072020-7031
16	01222020-1031
17	11022020-5051
18	11182020-7053
19	11192020-7054
20	11252020-2098
21	12022020-4015
22	12032018-5026
23	12232020-7056
24	12232020-7057
25	02082019-7021
26	01052021-7058
27	01092021-7061
28	10042017-6008
29	01262021-7059
30	02122021-7062
31	04132021-7063
32	04222021-7064
33	04292021-7065
34	08312021-7067
35	09072021-7066

## REMINDER!

Housing Applications must be renewed before January 1<sup>st</sup> each year to remain on the list. Anyone who did not renew came off the list and must now reapply if interested.

## Infrastructure

### **Custodial Lead Hand**

The Custodial Lead hand oversees a team of custodial workers engaged in cleaning activities in buildings, facilities, offices and surrounding areas at various sites. The essential functions of the job include overseeing activities of custodial staff; and participates in developing, updating and evaluating work and/or safety standards, policies and procedures. The Lead Hand will also be responsible for cleaning activities, as well as training staff on proper procedures and efficient processes.

### **Custodial Worker - On Call**

The Custodian is responsible for performing custodial duties, minor maintenance, and other miscellaneous duties in order to ensure that buildings and facilities are maintained in a healthy, safe and sanitary manner.

### **Executive Assistant to Director of Community Infrastructure**

Working within the Community Infrastructure program, you will provide project support and act as the executive assistant to the Director of Community Infrastructure. Providing assistance regarding financial administration, briefings to the Director, organizing schedules, monitoring electronic data, responding to inquiries and communications. You will be a member of an interdisciplinary team of trades professionals, working collaboratively to support the community infrastructure of Seabird Island.

## Early Childhood Education

### **Aboriginal Infant Development Practitioner System Navigator**

The AIDP System Navigator will provide information, advice, support, mentoring, cultural perspectives, and coordination of services to families during the process of obtaining a diagnosis. This position is to advocate for families who require cultural, and community supports while navigating the complex health care system and build family capacity and advocate for the individual family needs.

Share culturally responsive, developmentally appropriate tools and resources; and offer practical supports to help reduce stress for families and their children. Adhere to the policies and standards of Seabird Island Band.

### **Early Childhood Educator**

The Educator will provide hands-on childcare to children in Seabird Island Band's early childhood education programs, in accordance with all childcare licensing requirements and the philosophies, policies and objectives established by Seabird Island Band Management.

### **Early Childhood Educator I/T (Infant/Toddler)**

The Infant/Toddler Educator will provide hands-on childcare to children in Seabird Island Band's early childhood education programs, in accordance with all childcare licensing requirements and the philosophies, policies, and objectives established by Seabird Island Band Management.

### **Supported Child Development Support Worker**

Under the supervision of the Supported Child Development Supervisor for the Supported Child Development Program, the Support Worker is to provide front-line support to children with extra support needs to assist them to fully participate in a child care setting.

## Health & Social Development

### **Better At Home Support Worker - on call**

The Better at Home Program is designed to provide support to Community Members who need additional assistance to continue to reside at home in the community. The Labourer plays a key role in the Better at Home Program, providing the leg work to support the clients. Labourer can expect to perform a very wide variety of tasks to support a wide variety of clients. Assigned responsibilities will include indoor and outdoor activities, including working in high and low temperatures, and inclement weather (rain, snow etc.). Successful Better at Home Labourer should prepare to work long physically demanding hours, will be required to provide their own clothing appropriate to the day's tasks and weather, and may be asked to provide their own personal safety equipment.

### **Diabetes Nurse**

The Registered Nurse (RN) shall provide care, leadership, and expertise, in accordance with Band policies. Specifically, the Nurse is responsible for ensuring that timely health services are provided to all families that Seabird Island Health Programs serve. As with all positions within the Health Department, the RN will be expected to support the success of other Health programs. This may include supporting Home and Community Care and providing other Nursing services in general.

### **Licensed Practical Nurse (LPN)**

The LPN's will be responsible for providing routine care, observing patients' health, assisting doctors and registered nurses and communicating with patients and their families. This will also include improving the quality of life of the client community members by assisting them to make healthier lifestyle choices; promote client dignity, independence, comfort, mobility, personal appearance and safety; and to provide support to the Community Health Nurse and/or Home and Community Care Nurse.

### **Family Development Supervisor**

Under the direction of the Health and Social Development Director, the Family Development Supervisor (FDS) will operate efficiently in accordance with the philosophies, policies, and objectives established by Seabird Island Band Management. The FDS will manage referrals to the family development team and the family home, in close Child and Family Program Manager and the Quality Assurance team.

The FDS will assign family development workers to referred clients, schedule family entry into and exit from the family home, and ensure all clients have access to services. As a supervisor, the position will be responsible for providing ongoing support and performance management of the family development/family home team. The FDS will monitor the weekly and monthly budgets.

### **Home Support Worker**

The role of the Health Care Aide is to support residents in general care duties, support in self care and medication management.

### **Labour Pool**

The spirit of the labour pool is to give Community Members a chance to gain work experience, be provided mentorship and to make some supplemental income.

### **Medical Office Assistant (MOA)**

The Medical Office Assistant will be responsible for providing front line support to employees and patients of the Medical Office. Support will be required primarily at mobile medical offices, but also at the Seabird Doctors Office.

### **Registered Nurse (RN)**

The RN shall provide care, leadership and expertise, in accordance with Band policies. Specifically the Nurse is responsible for ensuring that timely health services are provided to all families that Seabird Island Health Programs serve. As with all positions within the Health Department, the RN will be expected to support the success of other Health programs. This may include supporting Home and Community Care and providing other Nursing services in general.

### **Pre-Employment Supports Program - Administrative Assistant - term until March 31<sup>st</sup>, 2023**

The Seabird Employment Center is providing an opportunity for a pre-employment Supports Program Administrative Assistant. Responsibilities will include answering phones, booking appointments for clients, file management, organizing and other clerical duties. This position will also require the successful applicant to be able to provide exceptional client and customer service; courteous, friendly, and professional assistance to clients from a broad demographic.

### **Pre-employment Supports Program - Case Worker - Term ends March 31<sup>st</sup>, 2023**

The Case Worker is responsible for working with clients one-on-one and in small groups to assist them to overcome one or more barriers that are inhibiting their ability to gain employment. Clients will range from 19-24 and 25-49 years of age. The successful candidate will provide education, information and assistance to clients on all aspects of employment, education, training, and life career planning. The Case Worker takes a hands on approach to assisting their clients in exploring careers and finding employment including building relationships with potential employers.

### **Recovery Home Support Worker**

The role of the Recovery Support Worker is to support clients in residence struggling with substance use issues possible to facilitate personal growth and relationship building, as well as other duties associated with the recovery home such as cooking, cleaning, charting, participating in group sessions, driving and shopping.

### **Shwx'eyelhtxw Cultural Support Worker**

The primary goal of the Shwx'eyelhtxw Trauma Cultural Support Worker is to ensure that the Trauma Treatment Center, and clients are provided with a caring and learning environment. The Shwx'eyelhtxw Trauma Cultural Support Worker will help to facilitate the clients to enable their participation in activities while they work toward their healing from trauma.

Seabird Island Band is an alcohol and drug-free environment – Cultural Support Worker must maintain a reasonable standard of professional practice and will act as a role model.

### **Summer Work Experience Program (FNESC SWEP) Youth Helper**

Under the Director of the Youth Initiatives Supervisor the Youth Helper position provides an opportunity for youth to gain leadership, planning, and mentorship experience as well a chance to participate in cultural activities and learn about Stó:lō traditions. The successful candidate will be flexible and enjoys a variety of tasks. The Youth helper will assist in leading/ planning Youth events and outings for both programs. The student position will consist of one-to-one mentorship with Youth Worker peers offering an opportunity to learn and ask questions.

### **Targeted Wage Subsidy - Recovery Home Support Worker**

The role of the Recovery Support Worker is to support clients in residence struggling with substance use issues possible to facilitate personal growth and relationship building, as well as other duties associated with the recovery home such as cooking, cleaning, charting, participating in group sessions, driving and shopping.

**NOTE:** As we are both a Federal Government Office and a Health Office, Seabird Island Band is committed to the health and safety of its employees and Community Members. SIB has implemented measures to protect and prevent the spread of COVID-19. SIB is mandated under provincial health care standards that all employees provide proof of vaccination for COVID-19 unless otherwise deemed exempt under the Human Rights Code.

# Seabird Job Postings cont.

View more detailed information about these and other opportunities or to apply for current opportunities: <https://www.seabirdisland.ca/careers/>

## Sexual Violence Rapid Response Outreach Worker Term ends March 31<sup>st</sup>, 2023

The SVPC Community Outreach is a central resource for education about sexual violence prevention and response as well as a central support for someone who have experienced or been impacted by sexual violence. The Community Outreach Worker works collaboratively with the SVPC Coordinator and other members of the Band to develop and deliver educational and awareness programming aimed at creating a consent culture. The Community Outreach and Student Support Worker provides guidance on accessing community resources and assists clients with safety planning and with navigating available policies, procedures, and services.

### Education

#### Dean of College

The Dean of College (DC) shall provide post-secondary education and employment program leadership and management expertise. Specifically, the DC shall be responsible to the director for the efficient, effective and productive operation of the education and employment programs of Seabird Island Band, with an emphasis on post-secondary and Seabird College programs and bridging to employment.

#### Education Assistant

The Education Assistant (EA) will work with students individually or in small groups to deliver activities that reinforce and advance the educational program and make the educational experiences of the children more rewarding.

EA's will assist teachers in student assessment and evaluation through observation, record keeping and data collection.

#### Executive Assistant to Principal

The Executive Assistant shall provide administrative and executive secretarial duties within the Seabird Island Band Community School. This position assists with all matters of an immediate, administrative and task oriented nature.

#### Grade 7 Teacher

This position involves the provision of instruction to students of Seabird Island Community School/High School and includes instruction, preparation, assessment, classroom management, professional development and school meetings, community and parental relations and adherence to all Seabird Island Community School and BC Ministry of Education policies and procedures.

#### Junior Kindergarten Teacher

Seabird Island Community School is seeking to fill the position of a K4 teacher. We believe that kindergarten readiness requires indicators of success in social, emotional, physical, spiritual and cognitive domains. It also requires a prepped information plan prior to admission to the formal kindergarten program to achieve the greatest success possible for each student.

#### Registrar - College

The Registrar is responsible for the orderly registration, enrollment, reporting processes and daily administration of Seabird College and Adult education programs. The Registrar will work with the Data Manager to assist with student registrations and records for Seabird College student intakes and their completion/certifications, all in accordance with the directives set forth by various funding and accreditation bodies, and the philosophies, policies and objectives established by Seabird Island Band Management.

#### Student Mentor/ Counsellor

Seabird Island Community School is seeking to fill the position of Student Mentor and Counsellor for K-12 students. Essentially, your responsibility is to equip students with a variety of strategies for coping with life's challenges: help students establish their personal goals, guiding and helping children make action plans, motivate and inspire children, identify and provide resources, referrals and follow-ups and providing assistance in crisis situations.

#### Summer Worker Employment Program - Administration Assistant/Receptionist

The Receptionist/Student Support Assistant provides linkages to services and support for adult learners in a vocational training institution. The Receptionist/Student Support Assistant is often the first point of contact for potential students and the general public, and plays a role in general office appearance, organization, and professional impression.

#### Teacher On Call (TOC)

This position involves the provision of instruction to students of Seabird Island Community School and includes instruction, preparation, assessment, classroom management, professional development and school meetings, community and parental relations and adherence to all Seabird Island Community School and BC Ministry of Education policies and procedures. Individual contracts will govern the specific teaching assignment and number of hours.

#### Technology Education Teacher

Working within Seabird Island Community School for the 2022-2023 school year, you will provide lessons and activities to help students develop knowledge and understanding of concepts of computers, as well as practical software use, and troubleshooting skills. You'll present a wide variety of beginner to complex lessons that focus on keyboarding, word processing, Microsoft Office and internet basics to software, data processing, hardware and web-design.

#### Halq'eméylem Teacher 2022-2023

The Halq'eméylem Language Teacher is responsible for teaching students (K-7) how to speak, write, and understand Seabird Islands' traditional language – Halq'eméylem.

### Economic Development

#### SqDC Business Support & Outreach Coordinator

The Sqewqel Development Corporation (SqDC) is offering a position to work in researching and coordinating their marketing and commercial operations. This position also requires maintaining & updating the SqDC website, assisting in the development of strategic partnerships, developing marketing strategies, provide on-going out-reach and engagement of SIB members regarding SqDC business and commercial activities.

### Inter-Governmental Affairs

#### Cultural Support Worker

The Cultural Support Worker will assist with the development and delivery of cultural and community projects and programs that integrate traditional teachings which balances the mental, emotional, spiritual and physical aspects of culture for Seabird Island Band. The Cultural Support Worker will work closely with the Sq'ep (Culture and Language) Committee, Community Services, Recreation, administration, and community.

#### Policy Writer

The Policy Writer will be responsible for the research, analysis of information and consulting with the executive team, stakeholders, internal staff, and technical experts in formulating recommendations on a wide range Policy Development.

The role is privy to sensitive, and private information and requires a high degree of integrity, accountability and confidentiality.

#### Recreation Worker

The Recreation Coordinator is responsible for creating and leading recreational activities for the community at large. Will work closely with the Events and Cultural worker in planning activities for the community. A portion of the position will be fitness and recreation activities for the community. The Recreation Coordinator will consult with staff and Community Members to determine their needs and interests and establish activities in response to those needs. This is a full-time position of 35 hours per week.

#### Community Services Supervisor

Community Services (CS) consists of, community events, recreation, membership, culture, community engagement, and volunteer coordination. The CS Supervisor's primary role is to provide programming and leadership that allow the community to learn and grow together, through recreational programming, community events like the Seabird Festival, cultural celebrations, and opportunities for Community Members to be part of a movement creating community spirit and cohesion.

This position will develop and implement a Community Communication/Engagement Strategy and a plan for the Inclusion of the Language and Culture throughout the organization.



**APPLY TODAY!**

<https://www.seabirdisland.ca/careers/>

## Over 30 openings at Seabird Island

Interested candidates are invited to submit a cover letter, resume and three references. <https://www.seabirdisland.ca/careers/>

We regret that we will only respond to those applicants chosen for an interview.

email: [humanresources@seabirdisland.ca](mailto:humanresources@seabirdisland.ca).

*We thank all applicants for their interest.*



September 30<sup>th</sup>

National Day of Truth  
and Reconciliation

