



YOO HOO

Because news isn't all bad or boring!

SEABIRD ISLAND COMMUNITY SCHOOL'S FIRST MUSICAL... WORTH RECORDING, AND SHOWING TO THE WORLD!



PICTURE PERFECT! The tablets, phones and cameras were out in full force Dec. 11 when Seabird Island Community School held its first musical. The Grumps of Seabird Town was a huge success. The afternoon was filled with song, music and many words of wisdom. Seabird Island Youth did us all proud with their performance. Thanks to the staff for organizing. Photos on Pg. 15.

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Did you just turn 18?

Seabird Home Improvements Trust Cheques will be ready for disbursement on

January 4th, 2016

from 10 a.m. to 4 p.m.
at the Band Office.

All band members who celebrated their 18th birthday from June 1st to December 31st 2015 are eligible to receive their disbursement cheque.

Please bring your status card or 2 other pieces of official ID (1 must have your picture) to the band office and ask to see Jason Ellis. *If you are unable to make it in on January 4th please contact Jason Ellis at (604) 796-2177 to arrange an alternative date for pick-up of your cheque.*

Merry Christmas from the Seabird Island Fire Department



A WHOLE LOTTA FOOD! "The Seabird Island Fire Department participated in the 10th Annual Food Drive on December 1, 2015, knocking on doors to ask for donations and providing candy canes to families. Once again, we were overwhelmed with the response from homes and families that were eager to do what they could to support the Food Hampers provided during the holiday season. In addition to the hundreds of pounds of food donated, the Andrew family provided the eagerly anticipated baked treats they placed in individual baskets for each member of the department. The Andrew family has been doing this for well over a decade! A very heart-felt thank you to the community and to the Andrew family for supporting our families in the holiday season! *Yalh yukw kwas hoy.*"

-Stacy McNeil, on behalf of the Seabird Island Fire Department

Chief Seymour impressed by Trudeau, feels positive vibes at AFN

There were many positives coming out of the Assembly of First Nations annual meeting, which took place in Gatineau, Quebec Dec. 8-10.

The three day Assembly was focused on the theme “Shaping Our Future and Closing the Gap: Inherent and Treaty Rights, Reconciliation, Relationships”.

Seabird Island Band Chief Clem Seymour was at the meetings to promote Seabird Island’s initiatives, and to gather information for Band Members.

After listening to newly-elected Prime Minister Justin Trudeau’s words, and ideas, Chief Seymour has a renewed optimism on what can be accomplished within First Nations in Canada.

“He’s very sincere. It’s not going to be without opposition. But it’s going to help make a change,” said Chief Seymour. “That’s what everybody was there for. They want to work with the Prime Minister. They want to be a part of the system he’s bringing back, and have a better understanding of what it means to everybody.”



Trudeau’s speech, delivered to a special assembly of Chiefs from the Assembly of First Nations, was geared toward mending the fractured relationship between Ottawa and Canada’s Aboriginal Peoples.

During his address to Chiefs, Trudeau announced that his Liberal government plans to lift a long-standing cap on First Nations funding. His plan is to remove the two per cent cap on reserve program funding.

“The biggest announcement I understand to date was the two percent cap they lifted up. We probably won’t see anything coming out of that

till the New Year, when they present the budget. Back in the 80s, government came with funding for a lot of different things, and put a two percent cap on everything. It was leaving a lot of things behind. There’s a lot of things that were taken off the table the last 10 years. First Nations were passing resolutions and wanting to bring a lot of these back. Specific claims is a big one. The government wastes a lot of money saying no.”

The federal Liberal government also announced it is kicking off what it calls the first phase of its inquiry into the missing and murdered indigenous women and girls.

Justice Minister Jody Wilson-Raybould, joined for the announcement by Indigenous Affairs Minister Carolyn Bennett and Status of Women Minister Patty Hajdu, says the government will consult the families of victims over the next two months to get their input into how the inquiry should be designed and what it needs to accomplish.

“That was a huge one,” said Chief Seymour. “There’s three Ministers working on it and setting up the process and working with the families who have lost love ones.”

Overall, Chief Clem Seymour returned to Seabird Island optimistic of the future.

“Creating a walk together with the government has always been first and foremost, and taking care of what’s in front of us,” said Chief Seymour. “There was a lot of positives - a change of atmosphere across Canada. I saw people coming to this meeting who never went to these meetings before, because they felt good about the announcements coming out.”

Dale Cory, Communications Officer



the **SEABIRD** Island

YOO HOO

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REMINDER!

**Housing application renewals are due
BEFORE JANUARY 1st
to stay on the list.**

*Failure to renew will mean you are removed from the
housing list, you will lose your spot and will start at the
bottom of the list again.*

Brianna felt her mother's presence during tour of new ECE building

Brianna Robotham says she felt the energy of her mother immediately upon entering the building.

The feeling was overwhelming - to be expected in many ways. More than anything, it brought Brianna peace.

"As soon as I walked in here, I felt my mom throughout the building, especially when I went into the room we're planning on dedicating to her. I just felt this overcoming of calmness."

Seabird Island Band is eagerly anticipating the opening of the new Early Childhood Education, or ECE building, which is located along Charles Drive.

Construction has been rapidly advancing, and Carlene Brown, Seabird Island Band's Early Childhood Program Manager, received the keys to her shiny, new 'toy' the day before Christmas.

On Dec. 7, Brianna and Carlene took a walk through the building.



Brianna and Carlene in the kitchen at the new ECE building.

For Brianna, there was a flood of emotions rushing through her - mind and body.

You see, her mom, Candace Robotham, spent more than 10 years managing the Early Childhood Programs, and was a driving force behind having a unique building to house all of Seabird's Early Childhood Programs prior to her passing away in 2012.

"This has been my mom's dream. Since she started working here in the 90s, she wanted to have a centre that had all of the programs in it. It felt like this was the culmination of all my mom's work. My mom

used to call Carlene and Lani (Beadman) and everyone her 'girls'. I was telling someone how proud she would be of her girls who helped make this come true. Walking around here surpassed any of my mom's dreams - and my dreams for this place - so it's just really special."

Special for Seabird Island staff as well - many of whom worked with and for Candace, and have molded their careers and teachings from that connection.

"This place is hers. Absolutely," insisted Carlene. "Walking through it and being involved in all of the stuff that needs to

be taken care of in this building, she's always been on my mind. Carolyne (Neufeld, Director of Health and Social Development) and I have had numerous conversations on what this vision looked like in Candace's mind, and being able to make what we thought she wanted come to reality. And walking through with Brianna, amazing. I've known her since she was two and a half. And to be able to have her have some input into what we are going to do with the room we are dedicating to Candace is amazing."

As Brianna and Carlene strolled from room to room, they

took in the enormity of each area. No longer will space be at a premium, as it currently is in the daycare building. What does all that mean?

Opportunity!

"She always said that kids were our future, and it was so important to give the kids in our community - and in particular our culture, our language, our learning - teachings that in the future they could pass on to their kids, their nephews and their nieces. So it builds our culture up and spreads it out. It was always so important to her," said Brianna, who was very impressed with the construction and what the new ECE building will offer to children and parents. "I think just having a building, a place, a room where they know they'll be safe, where they know if they're having trouble at home, if they're having any difficulties at school, how they have this safe place to come for two, three, eight hours of the day for most of the week is so incredible."

Brianna has fond memories of her time attending daycare in the current building.

One word jumped into her mind when asked what she remembers.

“Carlene,” she pointed out immediately. “I remember going to the daycare, and my mom took control of the daycare once I left. I remember being surrounded by all the teachers, and having so much fun learning my language. That period in a child’s life is so important for language, for social ability, for developing. It’s a critical period in their development. So, to have that experience I think led me to the person I am today.”

There is one particular area of the new ECE building in which Brianna and Carlene spent a fair amount of time during their tour. It’s just off the kitchen

area. It will become Candace’s room – and it led to a very-interesting discussion between the two I felt privileged to be a part of.

“I know it’s going to be a dedication to my mom,” said Brianna. “When people walk in, I want to see my mom on the walls, and the room to have her interests. We were talking about having a picture of her, and what the picture’s going to be. Having that room feel like my mom is important - so when the people who knew her and loved her walk into that room, they can feel her presence in that room.”

“And to tell you the truth, even now, when I walk in that room now, I know that’s her room,” added Carlene.

“I was telling Carlene that, as soon as she told me that was the room we were planning on dedicating to my mom, I just felt this overwhelming feeling of finally being at peace - that this was the culmination of my mom’s work and I could feel her in this building.”

“And I feel the same thing when I walk in there,” piped up Carlene. “If I need some peace, that’s where I go.”

And that’s an important feeling many Seabird Island Youth will also get to experience in the coming years.

Peace!

They have Candace to thank.

Dale Cory, Communications Officer

Theme for January A-PALS: “Oral Tradition”



A-PALS - Aboriginal Parents as Literacy Support

Well, our first A-PALS was a bit quiet, but it was a nice turn out.

From all the staff, we’d like to welcome you all back to another year!

The next A-PALS will take place from 4:30 p.m. to 7 p.m. Jan. 6 at Millenium Hall.

A-PALS is for all children ages 2 through 6 years old.

Our January theme will be: “Oral Tradition”.

Come out and join us for dinner, circle, arts and crafts.

You also get to take a book home!

Hope to see you then.

We also had a couple new families in December.

Welcome to all.

*Dianne Wilson
Seabird Island Preschool Supervisor
Seabird Island Preschool
Phone: 604-796-5568*

You are invited to attend the

Seabird Band Quarterly Meeting

January 20th, 2016 at 5 p.m. - 7 p.m.

In the Seabird Island Band Gymnasium. More information to follow...

Please submit any agenda request items to Melanie Robson, Chief and Council Secretary

Seabird Island

P.O. Box 650 2895 Chowat Rd. Agassiz BC V0M 1A0

Phone: 604-796-2177 • Fax: 604-796-3729

www.seabirdisland.ca

A statement to Membership on Band Meeting Etiquette

Chief and Council wish to address the increasing frequency of questions and issues raised at band meetings that are of personal nature. Please understand the Band has been advised to present the following legal statement.

"The Seabird Island Band ("Seabird"), a federal undertaking, is subject to the Personal Information Protection and Electronic Documents Act S.C 2000, c.5 and cannot use or disclose personal information of employees without their knowledge and consent. Accordingly we cannot comment on the employment relationships between Seabird and specific employees or provide any details that would inadvertently disclose personal information. Additionally any public statements made by Seabird would be subject to the common law requirements with respect to breach of privacy and defamation. If a question or concern is raised regarding a specific Seabird employee we are willing to respond in due course once consent can be properly obtained."

Essentially, what the statement means is that the Band cannot talk about or release information about an employee without that employee's consent. If an employee gives the Band permission, then the Band could talk about that employee's work relationship with the Band.

Chief and Council and Administration request that any matters or concerns of a personal nature or relating to Seabird Island's employees be addressed to Chief & Council in confidence, and not be raised in a general meeting. We wish to assure membership that Chief and Council will look into the matters/concerns and address them as required and in accordance to federal regulation.



Chief Clem Seymour

PUBLIC WORKS AND HOUSING

Keep in mind!

SEABIRD ISLAND BAND HOUSING WAITLIST

January 2015

With the dark, cold, icy days and nights of winter...

Please remember to dress appropriately for the weather, you never know when a storm will come up the valley.

- Wear warm jackets
- Wear reflective and light colored clothing so cars can see you.
- Wear warm foot wear with good grip
- Slow down your driving according to the winter roads
- Pack a emergency survival kit in your vehicle (flash light, blanket, flares,...)

1 BEDROOM		2 BEDROOM		3 BEDROOM	
1	04012015-1015	1	01062014-2076	1	12192012-3076
2	04202015-1017	2	05302014-2085	2	01022013-3079
3	07082015-1019	3	07292014-3090	3	02062013-3082
4	07082015-1020	4	10032014-1010	4	02082013-3084
5	07302015-1021	5	10082014-1007	5	03192013-3088
6	10262015-1022	6	01072015-1013	6	12102013-2069B
<p>We have currently have 1 bedroom units available. If you are a band member, of the age of majority and do not have outstanding debt you may qualify! Contact Samantha.</p> <p>Don't know your number? Contact Samantha to see where you sit on the waitlist! If you have outstanding debt to the band, you will NOT be placed into a rental unit, as per housing policy.</p> <p>REMINDER! Housing applications must be renewed before JANUARY 1 each year to remain on the list! <u>Anyone who did not renew came off the list and must now reapply if interested</u></p>		7	08272014-1007	7	12312013-3099
		8	02042015-2086	8	01032014-3103
		9	02102015-1014	9	07082014-3087
		10	03122015-3089	11	07292014-3090
		11	04012015-1015	12	09302014-1005
		12	04202015-1017	13	12092014-1014
		13	05202015-1018	14	12242014-1015
		14	06192015-2087	15	12312014-1016
		15	07082015-1019	16	11172014-1013A
		16	07232015-2088	17	01062015-1017
17	07302015-1021	18	01122015-1009		
18	08052015-2090	19	01142015-1010		
19	111720141013A	20	01142015-1011		
20	11092015-1023	21	01142015-1012		
21	11132015-1024	22	01222015-1013		
		23	02042015-3091		
		24	03022015-3092		
		25	03122015-3093		
		26	03122015-3094		
		27	04012015-1015		
		28	04102015-1016		
		29	04202015-1017		
		30	04282015-3095		
		31	05202015-1018		
		32	05252015-3095		
		33	06192015-2087		
		34	07232015-2088		
		35	07302015-1021		
		36	08052015-2090		
		37	08262015-3096		
		38	07082015-1019		
		39	11132015-1024		



The housing department would like to thank all those participants who made it to the Basic Home Maintenance Workshop Dec. 4. It was a full-day, free event where attendees were instructed on how to complete repairs and perform preventative maintenance around their home. We would also like to thank Sqéwqel Gas Bar and Mr. Sub for their donation of gift certificates, which were given as door prizes. Thanks again to all those who came out, and for those who missed it, keep an eye for more tenant workshops that may be hosted by the Housing Department in the new year.

*Samantha Webster
Housing and Public Works Department*



A new approach to Annual Community Planning Strategy

Council is changing the format for the strategic planning process beginning in the New Year.

In past years, Members participated in a one-day Annual Community Strategic Planning Meeting. To increase participation, and the opportunities for Members to be involved in strategic planning activities, Council is inviting feedback on strategic planning at each of its Quarterly Meetings.

This year is a transition year where Council will continue with 2014-2015 goals ending March 31, 2016, while a long-term Comprehensive Sustainable Community Plan (CSCP) is being developed with member's input between now and the end of March 2016. This new CSCP will become the driving document for future strategic planning.

Planning Background

Over the years, Council has held an Annual Community Strategic Planning Meeting, in January, to gather information from the members with regards to the "Goals of the Organization" for the next fiscal year.

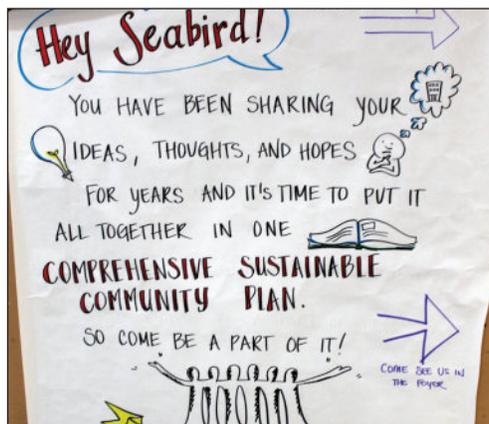
The reason this was done annually was because there is no long-term Comprehensive Sustainable Community Plan (CSCP), which would have been the guiding document for the Annual Strategic Plans.

Seabird is now in the process of completing that CSCP from all the planning documents that the membership has participated in creating over the years.

The members have significantly contributed to all of the documents listed below:

1. *Membership Code (2004)*
2. *2020 Strat-Plans (2008)*
3. *Energy Plan October (2009)*
4. *SCP Exploring the Past, (2009)*
5. *Seabird Island Land Code (2009)*
6. *Waste Management 2010-2011 Final Report*
7. *SCP Community Values (2011)*
8. *SCP Phase 2 Report May 9, (2011)*
9. *Communications Plan (2013)*
10. *SCP Phase 4 Report For SIB (2014)*
11. *A Turn in the River: Planning for Housing*

- at SIB (2015)*
12. *Draft Seabird Island Land Use Plan (2015)*
13. *Connecting Voices: SIB Communications Plan – Phase 1*
14. *Governance Manual(On going)*
15. *Draft Land Use Plan (2015)*
16. *2015-2016 Strat-Plans*



Producing the CSCP

As most members are aware, the two UBC – "Indigenous Community Planning" students, Zoe Greig and Tasha Henderson, are back with Seabird after completing their degrees and are assisting in creating Seabird Island's CSCP with the help of Council and further input from the membership.

Zoe and Tasha were at this year's Community Christmas Dinner, where they explained where they are in the planning process and asked the members for input on the CSCP. They wanted to confirm what the membership had already said in the other planning documents and that it was still valid today (55 members answered their 4-page survey).

Over the years, the community has been engaged in many different planning processes and after reading through hundreds of pages of community voices, your ideas have been organized, so far, into four vision categories:

- LEADERSHIP COMMUNITY
- DEVELOPMENT
- HEALTH & WELLNESS
- ENVIRONMENT

Once finished, the CSCP will help to guide Council/Community decisions,

achieve our common goals and represent Seabird Island's shared values and vision for the future.

Between now and the end of March 2016, Tasha and Zoe will be gathering feedback from the members as they continue to compile all of the previous plans to ensure the community voice is central in the final document.

After the CSCP is Completed

The CSCP document will become the "Road Map" for this Council and future Councils to follow over the next 15 – 20 years.

The plan will be the guide that directs the Council in deciding what the primary goals of the organization will be for each year of the plan.

The CSCP will also be reviewed every 5 years and updated, with further input from the members.

Each year the Council will review the Goals from the previous year, in this case, the 2014-2015 goals, and identify what was completed, what needs to continue and what the new goals are for 2015-2016. They will also refer to the completed CSCP to help they define the new goals.

So each year, the Council comes up with a new goal list based on the long-term CSCP and reports back to the members at the Quarterly Meeting, as to where the organization is with regards to achieving the Community's Vision and Goals.

During each Quarterly Meeting, the members will also be asked; what they think could be possible goals for the upcoming year; based on the CSCP and what has been completed to date.

While the CSCP represents all of the information, ideas and feedback you have shared over recent years, each member has a role to play in the creation of the annual plans.

It is hoped that with this new format, there will be more opportunities for members to participate and learn about planning in their community.

Seabird Island Band Chief and Council

THE FUTURE OF SEABIRD ISLAND

UBC graduate students help develop Comprehensive Community Plan (CCP)

Wow, Seabird, you did it again! We want to extend a HUGE thank you to everyone who participated by providing feedback to the Comprehensive Sustainable Community Plan (CSCP) goals at the Christmas Dinner. For anyone who missed it, a CSCP is a vision created both for and by the community. Once finished, the CSCP will represent Seabird Island's common community values and dreams for the future. The plan will act as a framework to help to guide community decisions and the goals will represent targets that the community wants to work toward achieving.

Over 50 of you took the time to provide feedback on the CSCP goals that were put together after reading through hundreds of pages of community plans and ideas.

One respondent wrote "...everything I checked off I agree would be great for the community!"

A reminder to our door prize winners, if you haven't already picked up your winnings you can contact Gary Lister at the Band Office.



Again, a huge thank you to everyone who took the time to talk to us. And if you didn't get a chance at the dinner to stop by and talk to us, not to worry! We will be around at community events in new year and would love to hear from you all.

Happy Holidays!

Zoë and Natasha

THE HISTORY OF SEABIRD ISLAND

We look at the history of Seabird Island: The Years 1900-1950

1910

Seabird Island's neighbour, the Municipality of Kent, would begin discussing the maintenance of Seabird Island Road and Waleach Road with the Department of Indian Affairs. Kent would also propose road and bridge repairs along with the implementation of culverts from the island to the mainland.

1914

-In 1914 the Royal Commission on Indian Affairs (also known as the McKenna - McBride Commission) meets at Seabird Island to discuss the "Indian land question" with community Chiefs and push for the establishment of Seabird Island as an independent Band. -Seabird Island would also construct a

Community Hall next to the church to offer Band Members a place to congregate.

1927

Celebration of Confederation

1940

Elections in 1940 would bring about a new Chief. Harry Joseph would be elected and would serve in office for his entire life, passing away in 1953. During his stay in office, Chief Harry Joseph would see the first Seabird Island day school constructed in 1948. It would offer kindergarten to Grade 6.

1948

The Great Flood of '48 devastates the area.



1949

-Anthropologist Marian W. Smith leads a group of Columbia University graduate students and conducts field work in the Seabird Island community. Marian's work would be completed and published in 1949 as *Indians of the Urban Northwest* which included work conducted in the

summer of 1945 at the Seabird Island community.

-Research from the 1940's indicates that there were four crossings of the slough besides main bridge crossing.

For more on Seabird's history, please check out: www.seabirdisland.ca



Celebration of Confederation (July 1, 1927). Native Indians from Seabird Island and Katz in uniform.

Quote of the Month

“Change your thoughts and you change your world”

–Norman Vincent Peale

Job Opportunity

Hair Stylists

Kool Runnings Hair Salon
- Chilliwack, BC

They are looking for dedicated individuals who understand that exceptional customer service is key to professional success.

Their Stylists must have a positive attitude and a desire to continue to grow professionally. Their team focuses on employee education, developing and improving skills of all levels.

To be considered for the salon team, applicants must be experienced in hair cutting, styling, hair extensions, color and barbering techniques and possess appropriate industry certification

Please send your resume to:
Attention Hair Stylist/Barber
at: Koolrunningshairsalon@gmail.com or just drop in.

*Monthly Grocery Order



Social Development offers a monthly grocery order to their clients. Please pick a form up at the social development office if you're interested in ordering. Forms need to be in by the 10th of each month and groceries will be delivered to your home the following week around the 15th.

Employment Plans

Employment action plans are due before the 20th of each month. Appointments can be made with Andrea or Whyles prior to Income Assistance day to avoid waiting in line.

College students are also reminded to bring in your monthly student attendance record to your appointment.

Driving School



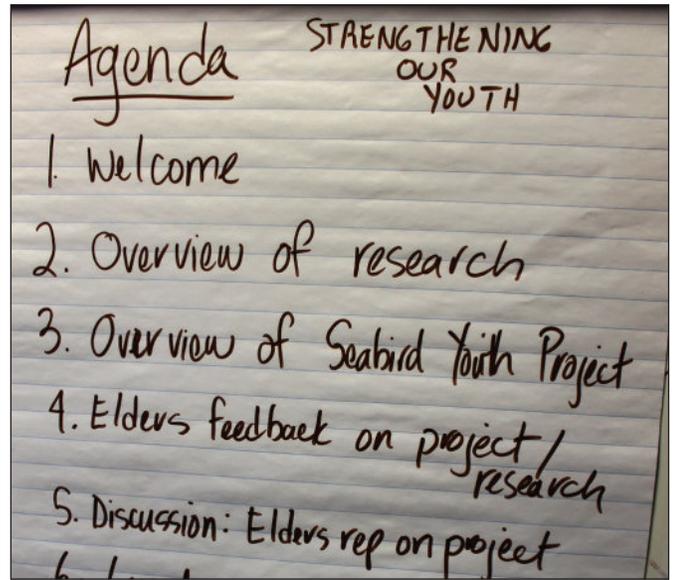
We are offering driving lessons. We offer the use of our vehicle for all class 7N and 5 road tests. Please call Andrea at 604-796-6865 to schedule an appointment with either Jim or herself.

Upcoming Training

What: World Host Fundamentals
Where: Seabird Community Health Room
When: January 13, 2015
Time: 9:00 – 5:30, with half hour for lunch.

Please see either Andrea or Whyles for information on registering for this course.

This would benefit anyone that would like to work in hospitality or customer service.



Elders to provide a Guiding Light to Seabird Island Youth

It's known as the Seabird Island Youth Resiliency Project Guiding Group.

Long name. Important goals to achieve.

The idea is to support Seabird youth, and to involve them in a project that will strengthen all four aspects of their being – mind, spirit, body and emotions – while enhancing their connections to the land, ancestors, culture, and their identity.

To accomplish this, Seabird Island Elders will be involved, and the Guiding Group was the focus of their Gathering Dec. 9.

The plan is to work with Stó:lō People and Seabird Island Band to develop a place-based strategy which will enhance youth resiliency through promoting connections to the land.

“This is different. This is a research project that will be led by Indigenous People. To be involved in a research project that is led by First Nations People, led by Stó:lō People, led by women and matriarchs from the community that are pushing to do research in a different way, is really part of what's so exciting about this,” stressed Heather McDonald, Seabird Island Band Health Policy and Quality Officer. “We're really trying to push back against the government strategies, which typically write the program, write the agenda and write First Nations into it. That has not worked historically in

improving the health of populations. Although we're working within the confines of the government structures, we are really trying to push the boundaries and do things differently. The model is for the Seabird Island Guiding Group - that's going to guide this project - to also be guiding the research team.”

The messages coming out of the Elders Gathering were profound – that Elders cannot work with Youth alone, and that the land has so many different meanings.

According to McDonald, the expectation is that there will be three groups of leadership - Youth, Elders and Community.

“The Elders have knowledge, but because of the breakdown of families, some

knowledge holders are younger people,” she added. “Youth have to tell us what they want to do. We want to be drawing on Elders more, and reaffirm their role. And we want to bring in other knowledge holders along the way.”

Richard Louie was one of the Elders who raised his hand immediately when the gathering reached No. 5 on the Agenda: **Elders rep on project.**

“They do need the guidance, and I think we have gone through experiences – some of them were difficult and some of them were good – and we're just trying to guide them through it so they don't have to go through the difficulties in life alone,” said Louie. “When I was younger, we used to have workshops, and worked on encouragement, so you can feel like a family. That's the way most of the groups are on Seabird.”

Also volunteering was Maize Peters, who spoke about youth understanding their gifts, and the spirit within everyone which needs to flourish under the right guidance.

Elders and Youth will meet in January, and begin the work of identifying the areas in which they can bond, forming a relationship which will allow all of Seabird Island to grow.

Three Main Goals:

1. Develop and Indigenize a Land-based resiliency research team.
 - a. Privilege Indigenous voices and knowledge.
 - b. Recruit team members as needed/ appropriate.
2. Create a knowledge library (sitel-basket) of First Nations land-based resiliency.
3. Develop and pilot a land based resiliency strategy with Seabird Island.

Seabird Community Calendar of Events – January 2016

(S) Sxexlhath	(M) Yilawelhat	(T) Sthemelts	(W) Silhat
	<p>PLEASE NOTE:</p> <p>Safety is a priority!</p> <p>We need to keep staff safe so we can keep providing you with delivery services.</p> <p>On delivery days to the community, please ensure your pets are inside or chained-up away from the door to receive your deliveries.</p>	<p>Pre/Post & Prenatal Circle</p> <p>Who can attend?</p> <p>*Expecting moms</p> <p>*Newborns up to 6 weeks</p> <p>*Partners, Support Person and siblings</p> <p>Open to families living on Reserve and transportation can be provided.</p> <p>Questions? Call 1-800-788-0322 or 604-796-2177</p>	
3	4	5	6
	<ul style="list-style-type: none"> • Garbage / Recycle / Compost Day • Back to School • OOSC 3 p.m. - 5 p.m. • Youth Group age 10 -13 ~ 3 p.m. - 6 p.m. • Meals on Wheels 5-6 p.m. 	<ul style="list-style-type: none"> • Lands Bannock & Tea 10 a.m. - 3 p.m. • Parents & Tots 10 a.m. - 1 p.m. • Trust Cheques 10 a.m. - 4 p.m. • OOSC 3 p.m. - 5 p.m. • Dental and Doctor Walk-in Clinics • Fire Practice 7 p.m. 	<ul style="list-style-type: none"> • Pre & Post Natal • Youth Workshop 4 p.m. • Meals on Wheels 5 - 6 p.m. • Elders College
10	11	12	13
	<ul style="list-style-type: none"> • Garbage / Recycle / Compost Day • OOSC 3 p.m. - 5 p.m. • Youth Group age 10 -13 ~ 3 p.m. - 6 p.m. • Meals on Wheels 5 - 6 p.m. 	<ul style="list-style-type: none"> • Youth & Elders Potluck Dinner 4 p.m. • Parents & Tots 10 a.m. - 1 p.m. • OOSC 3 p.m. - 5 p.m. • Dental and Doctor Walk-in Clinics • Fire Practice 7 p.m. 	<ul style="list-style-type: none"> • Apals • Youth Workshop 4 p.m. • OOSC 3 p.m. - 5 p.m. • Meals on Wheels 5 - 6 p.m. • Elders College
17	18	19	20
	<ul style="list-style-type: none"> • Garbage / Recycle / Compost Day • OOSC 3 p.m. - 5 p.m. • Youth Group age 10 -13 ~ 3 p.m. - 6 p.m. • Meals on Wheels 5 - 6 p.m. 	<ul style="list-style-type: none"> • OOSC 3 p.m. - 5 p.m. • Parents & Tots 10 a.m. - 1 p.m. • Dental and Doctor Walk-in Clinics • Fire Practice 7 p.m. 	<ul style="list-style-type: none"> • OOSC 3 p.m. - 5 p.m. • Band Quarterly Meeting 5 p.m. - 7 p.m. • Youth Workshop 4 p.m. • P&T Family Night • Meals on Wheels 5 - 6 p.m. • Elders College
24	25	26	27
	<ul style="list-style-type: none"> • Garbage / Recycle / Compost Day • OOSC 3 p.m. - 5 p.m. • Youth Group age 10 -13 ~ 3 p.m. - 6 p.m. • Elders Outing • Income Assistance Day 	<ul style="list-style-type: none"> • OOSC 3 p.m. - 5 p.m. • Parents & Tots 10 a.m. - 1 p.m. • Dental and Doctor Walk-in Clinics • Fire Practice 7 p.m. 	<ul style="list-style-type: none"> • OOSC 3 p.m. - 5 p.m. • Youth Workshop 4 p.m. Potluck with Parents • Meals on Wheels 5 - 6 p.m. • Elders College
31			

Seabird Community Calendar of Events – January 2016

:xws	(T) Sxe'othels	(F) Sheqa'tses	(S) T'oqw'tem
		1 <i>Happy New Year</i> Offices Closed Stat Holiday Day	2
m. - 6 p.m. 6 p.m.	7 <ul style="list-style-type: none"> • Youth Fitness 4 p.m. - 7 p.m. • OOSC 3 p.m. - 5 p.m. • Parents & Tots 10 a.m. - 1 p.m. • Elders Bake Sale 8 a.m. - 12 p.m. 	8 <ul style="list-style-type: none"> • Someone So Small • Youth Night • OOSC 3 p.m. - 5 p.m. 	9
m. - 6 p.m. 6 p.m.	14 <ul style="list-style-type: none"> • Youth Fitness 4 p.m. - 7 p.m. • OOSC 3 p.m. - 5 p.m. • Parents & Tots 10 a.m. - 1 p.m. • Elders Bake Sale 8 a.m. - 12 p.m. • Elders Meeting 	15 <ul style="list-style-type: none"> • Someone So Small • Youth Night • Yoo Hoo Delivery 8 a.m. - 1 p.m. • OOSC 3 p.m. - 5 p.m. 	16 <ul style="list-style-type: none"> • Chief & Council Meeting
ting m. - 6 p.m. 6 p.m.	21 <ul style="list-style-type: none"> • OOSC 3 p.m. - 5 p.m. • SICS Pro D Day • Youth Fitness 4 p.m. - 7 p.m. • Chief & Council Overflow Meeting TBD 4 - 8 p.m. • Parents & Tots 10 a.m. - 1 p.m. • Elders Bake Sale 8 a.m. - 12 p.m. 	22 <ul style="list-style-type: none"> • OOSC 3 p.m. - 5 p.m. • Someone So Small • Youth Night 	23
m. - 6 p.m. 6 p.m.	28 <ul style="list-style-type: none"> • OOSC 3 p.m. - 5 p.m. • Youth Fitness 4 p.m. - 7 p.m. • Parents & Tots 10 a.m. - 1 p.m. • Elders Bake Sale 8 a.m. - 12 p.m. 	29 <ul style="list-style-type: none"> • OOSC 3 p.m. - 5 p.m. • Someone So Small • Youth Night • Yoo Hoo delivery 8 a.m. - 1 p.m. 	30

CHRISTMAS AT SEABIRD ISLAND COMMUNITY SCHOOL



Meet Danielle Gabriel: Lands Manager, Corporate Affairs

1. Why does Seabird Island Band need a Lands Department?

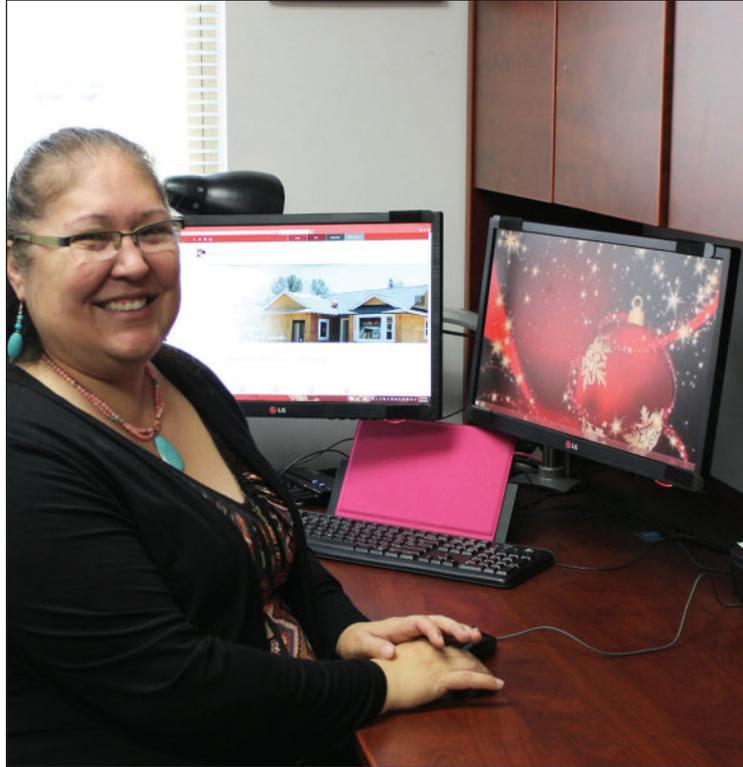
Seabird Island adopted its Land Code January 08, 2009 in accordance with The Framework Agreement on First Nation Land Management Framework Agreement is an initiative by these 14 First Nations to opt out of the land management sections of the Indian Act and take over responsibility for the management and control of their reserve lands and resources. The Framework Agreement sets out the principal components of this new land management process.

The Framework Agreement provides 58 First Nations with the option to manage their reserve lands under their own Land Codes. Until each of these First Nation communities develops and approves a Land Code to take control of its reserve lands and resources, federal administration of their reserve lands continues under the Indian Act.

2. What does a typical work day look like for you?

Recently the Lands Department has been working closely with the Lands Advisory Committee, Band Membership, Lands Advisory Board and Chief and Council with regard to the Land Use Plan and Law Making Process for Seabird's Development Law, Business Permit Law and Dog Licensing and Animal Management Law.

3. What is the most important task you perform?



Creating and implementing ways to improve the land with minimal environmental impacts.

4. What education do you have and how does it support your work?

I have my Business Management and E-Commerce, and am currently enrolled at UBC Sauder School of Business studying Rental Property Management.

5. What challenges do you face performing your duties?

Sometimes there are too many people with too many ideas and too many experts to come to an agreement and achieve a good result.

The more conflict, the less improvement, the farther the team gets from completing and meeting goals.

6. What training have you taken that supports your work?

- Certificate of Completions for Specific Claims Course Union of BC Indian Chiefs April – June, 2014
- Certificate of Completion for Indigenous Google Mapping Workshop held at the University of Victoria August, 2014
- Links to Learning Conference held in Vancouver December, 2014
- Environmental Stewardship Seminar Cumulative Effects held in Vancouver February, 2015
- First Nations Land Management Funding / Surpluses with Lands Advisory Board Finance Manager Sandra Gfellner
- Certificate of Achievement - Indian Registration Administrator course held in

Kamloops March, 2015

- Land Use Plan Seminar held in Vancouver April, 2015
- First Nations Land Management Environmental Workshop – Environmental Management Plan and Laws held in Victoria October, 2015
- Lands Advisory Board AGM held in Sooke, November, 2015
- First Nations Alliance 4 Lands Managers AGM and Workshops held in Kamloops November, 2015

7. What's your favourite part about the team you work with?

Working with the Lands team has several advantages when trying to reach a specific goal. We have more ideas than one, and we have several viewpoints and confidence boosting.

When one member may be weak another might be strong, and working together, they provide the perfect team.

8. What do you most enjoy about your role?

The passion I have for our land is the most enjoyable aspect of my job, along with the new challenges it brings forward on a daily basis and the ability to work with one of Seabird's youth, Brandi McNeil. Knowing what I've accomplished is one of the reasons I really want to be in my position and that it is for the future of Seabird. Brandi is a pleasure to work with and I hope she decides to stay in the Lands field as a career, as she is becoming very familiar with Seabird Island's Land processes.



Seabird Island Band Nurses sit down to chat about the future of Health services

We held our monthly meeting Dec. 12 in the Seabird Island Band Elders Lounge.

The meeting consisted of 17 staff, including Community Health Reps (CHR), Licensed Practical Nurses (LPN), Registered Nurses (RN), our Nutritionist, Admin support, and our Health Policy and Quality Officer.

The programs we look after include Nutrition, Maternal Child Health, Diabetes Team, Home and Community Care and the Better at Home Program.

The group received updates on the Candle Light Vigils in each community, any issues that may arise and problem solving,

along with any educational needs the staff may need, such as foot care, Immunization, CPR, etc.

Our Diabetes event will take place in March 8-9. Everyone has the opportunity to provide input, and event information will be sent out shortly to all communities.

The Health team delivers services to 15 First Nations communities, including foot care, nutritional services, health assessments, home care, baby visits, and pre/post-partum visits.

Liz Point,
Health Services Manager



Seabird Island Band Doctor heads back to UBC to expand knowledge

A notice to all Seabird Island Health Center clients:

We are excited to announce that Dr. Robert Fox has decided to expand his education in addiction medicine.

Dr. Fox will be doing a fellowship with UBC at St. Paul's Hospital in Vancouver for one year.

Dr. Fox's last day at Seabird will be June 30, 2016. He will return in July, 2017.

We are in the process of looking for a locum (temporary replacement) doctor who will take his place.

We are all looking forward to Dr. Fox's return in July, 2017, at which point he can share his new knowledge with us.

Please feel free to contact us with any questions or concerns

Thank you,
Seabird Island Doctor's Office

COMMUNITY CHRISTMAS DINNER AT SEABIRD





A WORLD OF MEDICAL EXPERIENCE: UBC Doctors attended a tour of Seabird Island Band Dec. 4.

Shannon Williams (Leon) back with Seabird Island Maternal Child Health Team

The Health Department is excited to announce that Shannon Williams (who up until her wedding on Oct 25, 2015, was Shannon Leon!) has re-joined the Maternal Child Health team with Amelia Doran, RM, Diana Phan, RN and Pam Hope!

“I am from Squiala First Nation where Russell Williams Jr. and I live with 5 of our children. Our family also includes 7 more children, and 2 grandchildren; being the second grandbaby to be born in the New Year.



I will be one of the LPN/Kwiyo:s workers for Seabird Island Health as of Dec 15/2015, working primarily with the Maternal Child Health Team (MCH). I have worked in many different roles with Seabird Health, but most recently was the CHR for Shxw’ow’hamel. I love my job very much and the people I work with. I only wish and hope that I am helpful to the people I work with as I only want the best health and happiness for all.

I am very happy to be joining the MCH team once again and look forward to meeting the new moms and babies and also reconnecting with families I used to work with. I hope to see old friends and make new friends along the way. If I miss you on one of my busy days in the hallway or walkway, don't hesitate to stop me and say “Hey” hellloooo!!”... LOL It's just my mind may be focused on something, I am not trying to avoid anyone as I am always happy to see everyone.”

-Shannon Leon, LPN/Kwiyo:s;
604-819-5451; shannonleon@seabirdisland.ca

Bannock & Tea
Hosted by Seabird Island Band Lands Department
Jan. 5, 2016; 10 a.m. to 3 p.m.
Community Health Room, Band Office
EVERYONE WELCOME



Seabird Island Band Employment Opportunity

Position Title: Seabird Island Community School
– Adult Education Instructor- Construction Craft Worker
Department: Seabird Island College
Competition Number: JP-2015-083

Position Summary:
Seabird Island Community School - Adult Education Centre, situated 130 kilometres east of Vancouver in the Fraser Valley, is seeking a qualified teacher to provide Construction Craft Worker instruction to adult learners completing their B.C. Adult Dogwood. Position will start April 2016 at Seabird College.

Qualifications/Requirements:

- Preference given to teachers who have taught Grade 12 and young adults
- Experience teaching Trades/wood/construction in a B.C. Dogwood/Adult Dogwood setting including preparing students for industry examinations
- Red Seal credentials; trade qualifying certificates
- Ability to work with students with diverse needs
- Excellent communication skills, both verbal and written
- Knowledge/respect of Stó:lō Culture
- High professional and ethical standards
- Strong leadership skills
- Strong classroom management skills
- Team player
- Successfully pass Criminals Records check;
- Preference will be given to those individuals with a Bachelor of Education and who is a member of the BC Teacher Regulation Branch or who is a past Letter of Permission holder.

Pursuant to the Aboriginal Employment Preference Program, preference may be given to applicants of Aboriginal Ancestry

Interested candidates are invited to submit a resume, covering letter & three references to:

<https://seabirdisland.startdate.ca>

Deadline January 17, 2016 at 4:00 p.m.

We regret that we will only respond to those applicants chosen for an interview. We thank all applicants for their interest

ELDERS SPOTLIGHT

Maize Peters sits down with the Yoo Hoo to tell the story about her years at Seabird

Emma May Peters, or Maize as everyone knows her by, grew up in the Seabird area.

Her parents were Beatrice and Vincent Peters. Her grandparents on her mother's side were Lena and Alfred Hope.

Maize is 72 years old.

One word describes Maize's favourite memory as a child.

Freedom!

She remembers her dad running up and down Mt. Cheam.

"My brother and I would go everywhere. We would run up and down Mt. Cheam, and up and down the river. I remember we went into this old building one time. We found a squirrel and chased it up the attic, only to find out it was a rat! I would run to my grandmothers house just when it was starting to get dark. I knew she wouldn't send me home so I would get to stay overnight."

Maize remembers her parents and grandparents telling a lot of stories.

"We took those stories to heart. We lived by those stories. I ended up being a storyteller. My sister learned a lot from



my stories, and used to bug me when I started to tell a story and say, *Maize, you're not going to tell that story are you?*"

Maize recalls Seabird Island was filled with an abundance of trees years ago.

"We would go from tree to tree and nail cans to the trees. The sap would come out and we would drink it. That probably kept me young!"

Hunting and fishing were prominent.

"When we were younger, my dad hunted and fished and provided for the family. The last thing he got one fall was a bear. He went into the den, and poked a stick in to get them riled up. We used the grease to make pies and saved it as lard for cooking. That kept us going through the winter," she remembers. "We would go to the slough, and catch little trout - we called them flatties - and fry them up."

To wrap up this enlightening conversation, I asked Maize if she had any advice or a message to share.

"My grandmother taught me to say "Hello" to everyone. I always say hello to everyone who comes into the Band Office. My dad would have a meeting at home, and when people came in, he would always shake their hand and offer them coffee. I feel sorry for some people who always have their head down and don't feel welcome. I always want to welcome them. Hopefully that rubs off on some other people. We should never ignore anybody."

Words of wisdom from a very wise Seabird Island Elder.

Dale Cory, Communications Officer

RECIPE CORNER

Community Kitchen

Families on a Smart Budget

Session #3



Come make: Salmon Chowder, Quesadillas,

Broccoli Frittata & Strawberry Smoothies

Date: January 14

Time: 10:30 AM

For more information contact Val Thomson

604-796-6829



Cold Weather Potato Soup

1 3/4 cup instant mashed potatoes
1 1/2 cup nonfat dry milk
2 teaspoon chicken granules
2 teaspoon dried onion
1/2 teaspoons thyme
2 teaspoon parsley
1/4 teaspoon ground pepper

Combine all ingredients, mixing well. Mix several batches and put into quart jars to give as gifts.

Attach to Jar

Cold Weather Potato Soup
To make soup: Place 1/4 cup mix into 1 cup boiling water.

December Community Kitchen offers Christmas gift ideas, and a great soup recipe





The Parents and Tots program welcomed the Dental team and our Christmas Tree in the last 4 weeks. *Look at the families who had some fun !*



Parents and Tots
Tuesdays and Thursdays
10 a.m. to 1 p.m.
Families and expectant
families with children
ages 0 to 6 years
Seabird's Millenium Hall



Thank you to the families who shared their time and came out to support the Parent and Tot families.
Submitted by Tracey Bonshor, Program Coordinator

NEW STAFF

Suzanne Ellis - Administrative Executive Assistant

Suzanne is First Nations and transferred from the Tr'ondëk Hwëch'in Band in Dawson City, Yukon to the Seabird Island Band. Suzanne was born in Calgary and has moved around between Alberta, BC and the Yukon but has been steadily living in the Lower Mainland since 1993 and is currently living in Chilliwack.

Suzanne has no children, but has two nephews and one niece whom she adores (and one on the way!). One of the things Suzanne is most proud of is that she has never tried drinking, smoking, or any

drugs. She never let peer pressure get to her, which these days, is a hard thing to do.

Suzanne has over 17 years of office administrative experience, which includes nine years as a helpdesk IT for Seabird while also assisting in Health, Finance and other departments; six months as an HP call agent at Stream; two and-a-half years as the Admin Support Worker in the Seabird Employment and Education Centre; over four years as the Administrative Officer at Stó:lō Community Futures (SCF) while also splitting her time between the two other companies in the office - Stó:lō Development Corporation (changed to Four

Corners Tribal Business Corporation) and Seven Generations Environmental Services Ltd.; and, seven months as the Logistics and Administration Manager with Raven Events in Powell River where she recently moved back from. Suzanne is glad to be working for her Band again, and seeing most of her old co-workers!



Tasheenah Peters - Home Care Worker

My name is Tasheenah Peters, I am a member of Seabird Island as well as new employee!

I have lived on Seabird my whole life and have two boys, who keep me busy in my spare time! The past three years of my life were dedicated to the completion of the Licensed Practical Nurse (LPN) program. Thanks to the support of my parents Reid and Tami Peters, who were always available to care for my children, I successfully completed the program. The LPN program was offered here on Seabird Island through Seabird College in partnership with Vancouver Community College. I've had a few different jobs, one of which was the Seabird Pharmacy. I would like to say thanks to the Pharmacy for



accepting me as a member of your team and treating me with such deep kindness that I will remember and bring forward with me as my journey continues on into my new job as the Better At Home Supervisor. The Better At Home Program is in its second run here on Seabird Island and it focuses on enhancing the lives of elders living at home within the Stó:lō Territory. The

focus of our program right now is primarily on Leq'á:mel and Tzeachten. As the program progresses so will our service area. I look forward to meeting many of you in the near future and aspire to improve life at home for many of you!

Paula Woodruff - Purchasing Agent

I'm excited to join the Seabird Island Band as the new Purchasing Agent. After graduating high school at Princess Margaret Senior Secondary in Surrey, I spent a year traveling and backpacking across Australia. Upon returning to Canada 18 years ago, I moved to Hazelton/Hagwilget BC. My Daughter and I then moved to Chilliwack, where I went back to College

at UFV to obtain my bookkeeping certification. After working at Promontory Dental as the full cycle accountant for four years, I started my carrier as a Purchaser/Operations, and have been purchasing for the past 12 years.



I have been married to my amazing husband Andrew for 12 years and I'm a very proud grandmother of a two-year-old grandson.

My family and I love camping and quading. I enjoy playing baseball, and golf and am a sports fanatic.

Spending time with my family and community is very important to me. I feel very honoured to be working here at Seabird Island.

Stop by and say hello.

Supported Child Development



Seabird Island Supported Child Development Program provides services to Aboriginal and Non-Aboriginal children who require extra support due to physical, social, intellectual, emotional and developmental challenges.

If you have questions or concerns about your child's Development or you would like a quick screening done on your child please contact SCDP

Jen McNeil - Supervisor 604 796-6886

Lisa Pettis - Consultant 604 796-6887

Advertising for Seabird Departments and Programs are provided through the Seabird Organization Departments.

ALL OTHER ORGANIZATIONS ARE SUBJECT TO A PRE-PAID ADVERTISEMENT FEE.

PRINT AD RATES

300+ hard copy production
800+ e-mail production
average 1300 read on Seabird website.

Advertisement rates (per issue):

Front Page Color: limited availability		
1/4 pg banner (8" w x 2.62" h)	\$40.00	
2.5x3 bus card	\$25.00	
	Full Color:	Greyscale:
8 x 10	\$135.00	\$37.50
8x5 or 10x4	\$65.00	\$25.00
4x5	\$32.50	\$17.50
2.5x3 bus card	\$20.00	\$12.50

Classified Advertisements .40c per word
\$4.00 Minimum

DIGITAL DISPLAY AD RATES

Per week Rates	15sec	30 sec	60 sec
Full Screen	\$20.00	\$40.00	\$50.00
Banner	\$10.00	\$20.00	\$30.00

Digital advertisements will play no less than 5 times / day

PACKAGES

Starter 1/4 page colour 30 second Banner	Premium 1/2 page colour 30 second Banner	Starter Full page colour 30 second Banner
\$60.00	\$100.00	\$140.00

DISCOUNTS AND FEES:

Only one discount may be applied /order.

Band Member	-35%
Non-Profit	-10%
3 month term	-25%
6 month term	-35%
Design & Layout (additional)	\$40/hr
Flyer Insert (furnished)	\$20.00
Returned Cheque	\$35.00
Late Fee	+3%

All fees are not for profit, they all help us produce this newsletter.

DEADLINES

Submissions and Advertisement are due by the 15th of each month or if the 15th lands on a weekend then deadline lands on the Friday before.

DELIVERY

The first (1st) of each month

OFFICE HOURS

Monday - Friday 8:00 a.m. - 4:00 p.m.

Phone: 604-796-2177

Graphic Design / Layout / Formatting

Sandra Bobb 604-796-6838

E-mail: sandrabobb@seabirdisland.ca

Journalist **Dale Cory:** 604-796-6833

E-mail: dalecory@seabirdisland.ca

Website: www.seabirdisland.ca

Editing Committee: Sandra Bobb,

Phaine Wegener, Kristy Johnson,

Dale Cory, Lori Burns, Heidi Trautmann,

Zorana Edwards-Shippentower,

and Teresa Harper.

AGREEMENT/LEGAL

It is agreed by any display or classified advertiser requesting space that the liability of the paper in the event of failure to publish an advertisement shall be limited to the amount paid by the advertiser for the portion of the advertising space occupied by the incorrect item only, and that there shall be no liability in any event beyond the amount paid for such advertisement. The publisher shall not be liable for any slight changes in typographical errors that do not lessen the value of an advertisement.

Editorials are chosen and written by Seabird staff, they are the expressed opinion of the staff, and do not necessarily reflect the views of the Seabird Island Band.

Letters to the Editor submissions must be under 300 words. Please include your name, phone number, band number and signature (not for publication), as well as the date and year submitted.

The Seabird Communications Department reserve the right to revise, edit, for length and clarity as well as to classify or reject any advertisement / story submissions.



**Seabird Island Band
Employment Opportunity**

Position Title: Education Director
Department: Education
Competition Number: JP-2015-057

Position Summary:

Under the direction and supervision of the CAO, the Education Director (Director) shall provide leadership and management expertise, in accordance with Band policies for the efficient, effective and productive operation of the Education Department including Seabird Island Community School and Seabird College, nominal role, and all other Band Education matters. Consisting of 60+ employees, and a large budget, the Education Department represents a large portion of the business conducted by the Band.

Researching, requesting, and securing funding for all educational programming will be of key importance to the Education Department and will be a high priority for the Education Director.

The Education Director will also be responsible for the management of all staff and professional and financial resources available to the Department. This will require working closely with Departmental leadership (Principal, VP, College Administrator), and the Finance and Human Resources Departments.

Education Director participates collaboratively and fully as a member of the Directors Team with respect to departmental and interdepartmental matters to ensure that the advancement of the Band's goals and aspirations are achieved and maintained.

Qualifications/Requirements:

- Post-Secondary education in a related field
- Teachers certification would be an asset, but not a requirement
- Masters of Education or MBA would preferred
- 7-10 years in related field with progressive responsibilities
- Significant experience in Educational Leadership and or First Nations Education
- Relevant combination of education and experience will be considered
- Experience working with and drafting employment contracts for instructors/teachers
- Demonstrated history of leadership, strategic planning, and personnel management
- A knowledge and understanding of the history of trauma, the role education played in trauma, and the impacts of trauma on First Nations in Canada
- Knowledge of the culture, language, and traditions of Seabird
- Must be willing to go through a background check including criminal records check, reference checks, and personal suitability checks
- Ability to manage financial issues and develop and maintain budgets for multiple programs within the department
- Knowledge of management principles and skills in relation to planning, scheduling, and costing and controlling and creating work plans
- Must possess strong communications, supervisory, negotiation, and public relations skills
- Committed to workplace safety and ensuring the safety of all staff within their department.
- Must be a team player with a willingness to do any task necessary to advance the Band towards the goals and targets that have been set

Primary Responsibilities:

- Provide leadership and supervision over all educational programs and staff
- Organize, administer, supervise and evaluate all educational programs
- Develop, prepare, and execute strategic plans that will satisfy the expectations of Band Leadership and Membership
- Ensure that Seabird Island educational programs offer superior quality and that the learning environment advances language, personal growth, and cultural values
- Build and maintain strong individual and inter-organizational relationships with various external parties (MCFD, local School District, Ministry ect...)
- Monitor all programs to ensure that outcomes and expectations are met
- Ensure that staff is in place to ensure student success at all levels
- Ensure that all students are provided with the tools, resources, and access required to succeed, including meeting or exceeding expectations for their grade level
- Ensure that the physical, mental and emotional wellbeing of all students is always a priority, including accessing external agencies, MFCD, when needed
- Ensure the continued receipt of funding for all education programming at the elementary, secondary, and post-secondary levels
- Identify, research, and secure funds from new and creative sources
- Develop, manage, and maintain a departmental budget
- Prepare monthly, quarterly, and annual reports
- Ensure the flawless execution of the nominal roll process
- Ensure that all educational data, reports, and statistics are accurately and efficiently reported to appropriate government agencies
- Develop and execute a strategic plan for the Seabird College to ensure that the target population has access to appropriate programming to increase education level and employability
- Provide inspiration to membership and community to develop a spirit of lifelong learning
- Research and develop professional development opportunities for Band Staff
- Develop strong relationships with the Education Committee, Portfolio Holder, and Chief and Council to ensure collaborative relationships
- Work closely with the Human Resources Department to ensure that personnel management provides a strong resource for the department
- Ensure the effective and fair application of Band and Departmental policies, code of conduct, and like to all students and staff
- Develop and maintain strong relationships with the local educational institutes and schools to ensure opportunities for Seabird students at all levels of education
- Develop and execute a marketing strategy that will increase enrolment
- Ensure that departmental policies and procedures are in place to ensure success
- Ensure the accountability and transparency of the
- Ensure regular communications to stake holders (parents, community, funders ect)
- Research and identify employment trends for coming years to ensure that training of Band Members will prepare them for employment opportunities beyond local employers
- Regularly conduct evaluations of all aspects of the Education Department
- Must represent the Band in a professional manner at all-times even during "off hours"

Pursuant to the Aboriginal Employment Preference Program, preference may be given to applicants of Aboriginal Ancestry Interested candidates are invited to submit a resume to:

<https://seabirdisland.startdate.ca>

Accepting applications until a suitable candidate is found

We regret that we will only respond to those applicants chosen for an interview. We thank all applicants for their interest

Seabird Job Search: www.seabirdisland.ca/index.php/what-we-do/careers-seabird/



'Round The Rez Community Events, Workshops & Outings

OPTOMETRIST CLINIC

The next optometry clinic is scheduled for
December - Watch for upcoming dates

Recommended annual check-ups for children under the age of 19 and every 2 years for ages 19-64. Elders 65 & up can be seen annually.

Have a medical condition such as diabetes, or taking high risk medicines? You can also be seen annually.

Contact Maggie today to book your appointment 604-796-2177



GARBAGE SCHEDULE

**COMPOST, RECYCLE, and
REGULAR GARBAGE:**
Pick-up Monday only

**MAJOR
GARBAGE:** First
Wednesday of
each month
(sign-up at the
Band Office with
Ashley Bobb)



If you need a **Bin dropped off** for your major cleaning:

Contact Ashley Bobb at 604-796-6844, or
e-mail: ashleybobb@seabirdisland.ca, please put in a
request in writing at the office.

PRINTING SERVICES

Seabird Island **Communications Office** is available to
provide Band and Community Members with:

- Printing Services
- Laminating
- Copy Services
- Advertising
- Status Card Photos

There is a small fee for these services, please contact us
for more information 604-796-2177 or 604-796-6838.

- * **Funeral Pamphlets:** As per Seabird Funeral Policy,...
- Band Members ~ free: includes 1 hour design time, Quantity: 1st 100 color, and 1st 250 grey-scale.
 - Additional or Non-Band Members; inquire for fees.

Located upstairs in the Band Office.

HAVE YOU HAD A LOVED ONE PASS AWAY?

You will need to send a copy of the death certificate to the First Nations Health Authority. Maggie Pettis is available to help you with this process.

Contact CHR; Maggie Pettis 604-796-2177

DENTAL CLINIC

HOURS

Mondays to Thursdays: 8:30 am – 5:30 pm
Walk-in Clinic Tuesdays: 1:00 pm – 5:30 pm
Fridays: Closed

* Seabird Dental is accepting new
STATUS PATIENTS.

Tuesday

WALK-IN PAIN CLINICS

Every Tuesday afternoon from 1 - 5 p.m.
(first come - first served)

Please come to the Dental desk and register your
name and note your dental problem.

* Patients will be screened & most
urgent problems seen first.

ALCOHOLICS ANONYMOUS MEETING

Every Tuesday night at 7:00 p.m.
Seabird Island Community Hall.

Website for AA in BC: <http://www.bcyukonaa.org/>



FIRE PRACTICE

Tuesdays 7 pm - 9 pm

BUILDING BOOKING AND MEETING ROOMS

► **Angie** look after booking the Band gym, and all
meeting rooms that are located within the Band office.
You need to fill out forms to do a booking.
Any other questions please call 604-796-6893.

► **Sandra Haukeland** looks after booking of the
Millennium Hall. She can be reached at 604-796-6854.

FIELD LIGHT BOOKINGS:

Call **Keena** 604-796-2177 to book the
field lights for your sports team.

\$2.⁵⁰ for Band Members and
\$8.⁵⁰ for Non-Band Members.

VOLUNTEERS REQUIRED

Please come and inquire with **Angie** if you would like to
have your name on the listing for helping during Band
events with set-up, clean-up, cooking, decorating, and
child minding... We are always looking for people to
help with any functions that we host here at the
Band Office.



AMBULANCE BILLS

Please submit ambulance bills to
Maggie Pettis as soon as you
receive them. If the bill is more
than 1 year old, ambulance costs will no longer be
covered under the Non-Insured Health Benefits
(NIHB). Anyone with a Status Number can have the
ambulance paid for by Health Canada as long as it's not
an ICBC claim.

**Ambulance bills - We can only help those with a
status number, everyone else has to pay for their own
unless it's an ICBC claim.**

**Unfortunately ambulance bills will not be covered if
you have been incarcerated (in jail cell).** Please take
note that the Ambulance Billing in Victoria know when
you have been incarcerated just by the address provided
on the billing. Please do not bring those in because we
are unable to assist, as they will be denied and it will be
the client's responsibility to pay.

Contact Maggie Pettis for more information
at 604-796-2177

MEDICAL CARDS

We can assist people with requesting their medical
cards, if they are lost or stolen and need a replacement.

*Each client is responsible for paying for their medical
cards! If they've been lost or stolen more than
2 times the cost is \$20.00 for each new card.

Sorry we don't help people get their BC ID.

Contact CHR, Maggie Pettis 604-796-2177

BABIES ID CARDS

Apply for Medical for babies as soon as possible.
Contact CHR; Maggie Pettis 604-796-2177

Apply for Status Cards for babies as soon as possible.
Contact Carol Hope 604-796-2177

NOTICE

**NO SOLICITING
PEDDLING
DISTRIBUTION OF PAMPHLETS**

All offenders will be reported and prosecuted
to the full extent of the law.

By order of Chief and Council

Chief and Council assert there is to be no solicitation
of any sort. Visitors need permission from Chief and
Council to solicit door to door. If you get a questionable
person knocking on your door you do not need to let
them in. You have the right to close the door and
contact the RCMP. There is an open file at the RCMP.

**Community Safety is a Chief and Council priority,
please contact us if you have any concerns.**

The New Year, the season of fresh starts... a time for change and healing, a time to get active.

Tips on how to make a fresh start...

Step 1 **Review last year with fresh eyes.** Instead of focusing on the bad, focus on the good. Make a list of the good things in your life and of good things that have happened to you. Make a list of how people made you happy, and what you did to please them. Make a list of the things you admire and respect about yourself. *This will lift your self respect and the year will be truly fresh. Respect yourself and others will follow!*

Step 2 **Forgive and forget.** Make peace with yourself and people who may have wronged you. *By moving on you will be clearing some major mind clutter and making room for bigger and better things.*

Step 3 **Pamper yourself.** Whether it's a new haircut, manicure, massage, or new outfit, do at least one thing for yourself. *You will feel refreshed, confident, and ready to dive into the new year.*

Step 4 **Organize your finances.** Review your spending habits from last year, determine what bills can be reduced or eliminated, and create a new budget. *This will guide you towards a more secure year and future.*

Step 5 **Spring cleaning and de-clutter.** Take a few large trash bags and walk around the house, inside and out, collecting things that are broken, unused, and unwanted then throw them away. *By reducing the clutter you will be able to think more clearly.*

Step 6 **Create goals or resolutions.** Think about what you want to accomplish this year. List these goals and display them where you will see them each day. Break up the larger goals into smaller more achievable goals, making them easier and faster to accomplish. *Tracking these accomplishments as you go could keep you motivated.*

There's nothing more refreshing for the mind, body, and spirit than "out with the old and in with the new".

* *Sage & Sweet Grass Incense: The fragrant smoke purifies a room or home of negative energy.* *

