



# Seabird Island Band

Annual Report 2012 - 2013

Silolem pekw



Teaching of our Ancestors  
**Síwes telí ye Syesyewálelh**





Agassiz students were treated to a day of learning about an Indian way of life and art that

is fast disappearing from this part of the country. Mr. Percy Paul set up this display of Ind-

ian carvings and is pictured telling the story behind each.

The Agassiz-Harrison Advance



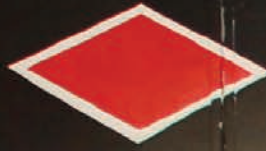
Mrs. Minnie Peters is pictured above demonstrating her knitting skill to interested students at the secondary school.

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# Míchexw kwetxwí:lem Welcome



**Teaching of our Ancestors**  
**Siwes teli ye Seywalelh**



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**School Features**  
**Indian Culture**

An Indian Culture Day, named "Taw Tay Look" -- To Understand-- is being held at Agassiz School from 10.30 a. m. to 3.15 p. m. on Tuesday, March 7, and the public is invited to attend.

Guests for the day will be Chief Dan George, and Ed Leon Sr., from Chehalis. They will take part in a school discussion in the library seminar room at 9 a. m., and Chief George will speak at 12.50 p. m. in the auditorium.

Indian arts, crafts and artifacts will be on display in the school during the day.

The program originated from a suggestion by Perry Long to a Social Studies class, which was taken up by Wally and Terrill Lawson. Indian student co-ordinator Joe Alex has been among those working to make it a success.

Chief Dan George will also speak at a dinner meeting put on by the Lions Club that evening.

Page Ten



Basket work displayed by Mary Charles at the Secondary school on Tuesday, drew much interest from students. Displays were part of a day programme put on in connection with Chief Dan George's visit to Agassiz.





Our theme for this year is  
“Walk with our ancestors’ vision”

**Síwes telí ye Syesyewálelh**  
Teaching of our Ancestors







## Chief & Council



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## Chief & Council



### Clem Seymour, Chief

Thank you to Council, Managers and staff for everything they did to make this a successful report.

Thank you to the new and old council for all the work they have completed for the people.

Thank you to the people for the work you have done on the Election Code to help keep that process moving forward.

I have been looking over, watching the health transfer from the Government to Aboriginal Fraser Health. Long term goals with our health and the Health Department are very important. I have also been working closely with Sto:lo Tribal Council on a

variety of different issues. I have helped and will continue to watch over our other entities as they grow with and inside Community Development, the work and partnerships created over the year and years to come.

I have been trying to have a better understanding about Fisheries, Land Code, College, Education and generally how everybody works together for the people. Working closely with culture and the Sq'ep Committee and I thank them for all their hard work.

There has been a lot of work going on the past few years, helping us grow and work together on many issues for a better future for our people.

**Quote:**  
*"We have a responsibility to work for and empower our people."*  
Chief Clem Seymour

**Quote**  
*"Its your strength and your courage that brings out change."*  
Chief Clem Seymour



## Rod Peters, Councillor

**Portfolios:** Economic  
Development & Housing

This has been year-one of my second term on Council and the following is a summary of what has been accomplished in consultation and representation with

Band Staff and Community Members.

### Economic Development

The Council representative and involvement on the Interim Board of Director's towards the Seabird Island Development Corporation;

- ✓ Jim Morrison, Consultant from Delta in drafting, review and development of the Terms of Reference and the proposed Business Governance Model - an approach to achieve Seabird's goal on long term sustainability.
- ✓ The network and invitation to the Sts'ailes Indian Band Economic Development two-day workshop towards promotion and creating Aboriginal Business, Financing, Services and Membership.
- ✓ A scheduled site visit by the Seabird Island Development Corporation Interim Board to the Sts'ailes Development Corporation Board of Directors regular meeting to network, share and discuss the advantages and disadvantages of the creation of the Development Corporation and benefits to our Band's Business and Membership.
- ✓ A presentation by Frank Busch, Marketing of the First Nations Finance Authority from Westbank to assist Aboriginal Communities to access Capital Markets and Project Financing needs.
- ✓ A project goal setting session facilitated by Mel Wooley, President of Lands Strategies to the Lands Committee, Development Corporation Board, Chief and Council members.

### Housing

Throughout the year the Housing Department Manager, Supervisor, Band Manager and two Council Portfolios, Chief and Council receive Band Membership letters of concern, request for repairs as a result of damage and/or of wear and tear to the homes. The most important factor to renting or owning a home is TO PAY THE AMOUNT. We will continue to consult, mediate and negotiate the process for those that are in arrears.

- ✓ Just prior to the annual Festival, the Housing Department, Band Manager, and Council Portfolio met with the Musqueam First Nation Chief, Housing Department Staff, Council Portfolio and Public Works personnel. We discussed and shared how the Housing Policy is in the process of creating a computer program and database for all community dwellings, maintenance, inspection and insurance for the homes and contents. The Public Works Department shared their role in Fire Protection, garbage pick-up, recycling program, compost program, and current agreements with the Municipality or City of Vancouver.
- ✓ In early June 2013, Sylvia Olsen of Olsen & Olsen Consulting presented to the Community and Leadership the Ten Principles of Policy, Putting Policy into Practice and Understanding your Policy Document.

In closing I want to especially thank the Housing Department, Manager, Supervisor, Band Manager, Housing Portfolio, and Community Members for reviewing the Draft Housing Policy for Chief and Council to approve and put in place for the future. There will be continued review for amendments, network of certain areas in the Policy to discuss and accept, and the increased awareness and education presentations towards renovation, rent-to-own, and the individual mortgage of homes for the future of Seabird Island Families.





**Vivian Ferguson,**  
Councillor

**Portfolios:** Executive,  
Education

My dear people,

This is my second term as Councillor for Seabird Island Band. My portfolios include the Executive committee, the lead on Education, and

alternate in Health, and Finance. For interest I attend the Sq'ep Committee meetings as well as the Land Committee meetings when I have time. In my first term, I was an alternate in the Land portfolio and a member of the Sq'ep, Seabird college board and an interest in Finance.

In the past year I have attended and participated in Council and portfolio meetings, workshops, strategic planning, conferences and community meetings which require many hours of reading, research and consideration. I have spent countless hours preparing for these meetings by reading minutes, policies, briefing reports, government correspondence, feasibility studies, reports, proposals and research. The readings and research are based on every topic including land use planning, educational issues, budget and financial reports, governance, business, legal advice, health issues, health changes and the current transition, research material on waste management, suicide, residential school experiences and policy.

Total council meetings attended in the past year averaged at 2 Council meetings per month for a total of 24 as well as a monthly Executive meeting with a total of up to 12 meetings. Regular Council meetings can run from 7-10 hours and special meetings from 4-6 hours. The executive monthly meeting to plan out the monthly Council agenda, can run 2-3 hours.

Total meetings on portfolio matters pertaining to land uses, leases, the Local education agreement with School, district 78, Kinder Morgan Protocol Agreement, Governance, Personnel, Housing and Economic Development plans have totalled more than 15 hours per month. An average portfolio meeting is 3 hours.

In the community events I have actively participated in the presentations and discussions with the community on the BC Hydro Contribution Benefits Package, land use planning, quarterly meetings, market housing, Seabird College graduations, ceremonies, community school activities, AESS graduation, Elders meetings and Early Childhood and Nursery school activities. In the past year I have been a speaker at the Seabird College graduation, AESS graduation, Seabird Island Community School graduation, Pow Wow and Naming ceremonies, Nursery School graduation and Community Awards.

Total days for conferences, planning, workshops have included a two day conference for First Nation's Schools, two days for Strategic Planning for the Band and a one day "Think in" with the Education staff as well as two days with the HUB. I attended a Suicide workshop in Mission and one in our community, one day on Human Rights, two days at a recent Fraser Salish Regional Caucus on Health, one day on Early Childhood Policy and Procedures, and two workshops with local First Nations on land issues.

The life and dedication required to make informed and wise decisions for our community requires hours of listening, reading, discussion and pondering with the heart, Thank you for the opportunity to try to live my legacy.

Respectfully submitted,  
*Councillor Vivian Ferguson*

**Acronyms:**

AESS - Agassiz Elementary Secondary School



## Chief & Council



**Diana Kay,**  
Councillor

**Portfolio:** Culture,  
Language & Heritage  
and College

The Culture:  
The Language and  
Heritage Committee  
has been working  
to bring culture and  
heritage into the

next millennium while building a connection to our history for future generations – essentially finding a balance amongst the past and present that supports the future.. The crisis our language endears is what motivates. Halq'eméylem, taught throughout the Fraser Valley in an array of classes, requires breath to live. Essentially, our culture is within those words.

Through the work at the Sq̓ep and the College, by graduating many First Nations into various career fields, Seabird Island endeavours the new year with language and culture at its forefront.

*"I always try to live with the teachings of the ancestors every day of my life. My main goal is to Indigenizing Academia."*

### Quote

**TOGETHER**  
WE SUCCEED. WITH  
**EVERYONE**  
GIVING THEIR ALL. OUR TEAM  
**ACHIEVES**  
ITS GOALS, AND BECOMES  
**MORE**  
IMPRESSIVE EVERY DAY!

Unknown





**Alexis Grace,**  
Councillor

**Portfolio:** Safety,  
Emergency Services and  
Justice

As another year passes  
I need to begin by  
expressing my thanks  
to those Band and  
Community members  
that continue to make  
each year another that I

am grateful and blessed to have experienced. In terms of accomplishment, I look not at programs, staff, meetings or statistics, but community, individuals and strength. Seabird Island Band is for and as a result of the many people we are truly blessed to work for. The strength of our Elders, the voice of our Youth and the heart of our Band and Community members continue to determine our direction. Honouring this foundation of strength, wisdom, kindness and dedication is what supports my personal commitment to the Equality, Opportunity, Employment, Justice, Rights and Empowerment of our Seabird Island Elders, Youth and Members.

I look forward to another year of successes, building Pride within a strong community, taking further action towards independence and sustainability, preserving our rights and learning from our past and each other.

I will continue to work my hardest and do my very best to honour my family and strong women passed, who are all here with me always.

Thank you,  
Alexis Grace

### Quote

*Never tell me the sky's the limit  
when there are footprints on the  
moon*

Unknown



## Chief & Council



**Marcie Peters,**  
*Siyolweth*  
Councillor

**Portfolios:** Council (6),  
Emergency Council (30),  
Housing & Public Works  
(21), Audit and Finance  
(10), Community Events  
& Quarterly (7), College,  
Election Code, and  
Governance (7)  
*- numbers in brackets are the  
approximate number of  
meetings attended since  
March 2013.*

It has been a great honour and privilege to serve as your councillor. To date with the help of my fellow Council members and the committed staff, we have accomplished many of the tasks outlined in our strategic plan but there is still more work to be done.

The organization as a whole, along with the countless hours our community members put into committee work, we are able to meet the many needs of our community.

My goal has always been to work hard to see that our community needs are being met. I also want to encourage our members to become active in what is happening at our community by attending our council and quarterly band meetings.

### Quote

*“There is but one secret to success:  
never give up.”*

– Ben Nighthorse Campbell





**Art Andrew,**  
Councillor

**Portfolios:** Land Code, Education, Rights and Title, and Fishing

Hello everyone. I have been working for the Band for about 30 years, and have served on Council for 3 ½ years. My time with the Band also includes

20 years with the fire department.

The Education Committee works with the schools that Seabird children attend and serves to get the best education we can for our children.

I chair the Land Advisory Committee where our role is to protect and preserve our reserve lands. We have introduced 2 new laws. We are asking for your help with the Trespassing Law and Anti-Dumping Law which are posted in the lobby. We are also working on the Development Law and Matrimonial Law. We are asking you to walk with us to be part of the change.

As a fisherman I am also a Seabird Island Band representative on the LFFA (Lower Fraser Fisheries Alliance) and a member of the Seabird Island Dry Rack Fishers Group. At the LFFA table we discuss harvest strategies and protocols that impact community access to Fraser River fisheries. The Dry Rack Fishers Group is establishing and maintaining a voice and asserting our Aboriginal rights.

**Acronyms:**

LFFA - Lower Fraser Fisheries Alliance



## Chief & Council



**Jim Harris,**  
Councillor

**Portfolios:** Economic  
Development,  
Executive, Finance  
& Audit Committee

We have been working  
hard on the  
Development  
Corporation and there is  
an Interim Corporation  
in place. Chief and

Council have been working Saturdays and evenings  
to adopt policies and develop a work plan for the  
Band. The membership committee is also having a lot  
of evening meetings.

Many of what we have worked on the past year  
include: Education Policy, Housing Policy, Finance  
Policy and Audits. Our goal is to complete and pass  
these and other policies that are in the works.

I would like to thank Maggie for all the years she  
dedicated to the membership by putting her name  
forward to represent them at the council table, and  
being the Chair Person of the Education Committee  
for all those years too.

I like to see the growth in the college. I am happy and  
proud to see all the graduates. It's really nice to see  
the building coming together and almost complete.





**Carol Hope,  
Councillor**

**Portfolios:** College,  
Child & Family Services,  
Capital & Public Works.

I commend the Seabird College for all their hard work helping the students come this far. So many have graduated in the past two years in many different

programs. Many of the students did not have the opportunity to graduate. Some had road blocks such as level of education, transportation and daycare, Seabird College was able to help them through this as well. Seabird College requires the students to receive their dogwood diploma along with their program choice. I have heard so many compliments from the students and they were also happy to be fed lunch every day.

The College has been getting a face-lift and lots of upgrades and is looking very nice. I am really proud of the college team and look forward to working with them this upcoming school year.

I really enjoy working with Seabird Island Child and Family Services. I was able to meet a lot of the families. There is a lot of positive things happening with in the families with children in care.

With Capital and Public Works I have attended a couple of meetings so far and I have learned a lot of things that would not have ever known.

In keeping with this years theme "Teachings of Our Ancestors", I've taken the Traditional Medicine Course and have learned a lot there. Picking plants and learning which ones are good and preparing medicines for certain illnesses.

One of my main goals is to learn as much as I can from Senior Council Members and apply what I am learning in the future. Even though I was on council previously there is a lot of new learning as we are growing so much. I would like to use this knowledge to help the community and our members with their needs.

I am very thankful to be part of Council again for another term. Lots of exciting new adventures to come.



## Chief & Council



### Jason Campbell, Councillor

**Portfolios:** Rights & Title and Fishing, Land Code, Safety, Emergency Services, & Justice, Culture, Language and Heritage.

**Lands** - monthly as well as many others - approximately 20 meetings. We are

working towards complete self sufficiency within lands for our community and with our new lands manager we are hoping to make great strides in the next year.

**Culture Language and Heritage** - monthly meetings - approximately 2 meetings. Developing a term of reference, finding ways for the staff and cultural committee to work together for the best interest of the communities culture and heritage.

**Safety, Emergency Services (fire department) & Justice** - Monthly meetings as well as emergency approximately 10 meetings. Working on our own restorative justice process to mediate conflict with the law, each other, and staff; create an access to land protocol for Corrections Canada so that we have direct control over who and how someone with a federal sentence access our land; liaise with RCMP.

**Aboriginal Rights and Title & Fishing** - primary - approximately 4 meetings. Learning about our struggle for our fishery, with dry rack fishing being a huge concern and ensuring we retain that right forever. Encroachment on our land by the river and industry is a huge concern defending our rights and title from the government and everyone else.

Not included are Monthly Chief and Council meetings and others not related to my portfolios

'Teachings of our Ancestors' is this years theme and restorative justice is a cornerstone of how we lived our lives before contact. Learning to handle our own conflicts within our own community in a good way without having outside non-native agencies try to do it for us is something that leads us back to our ancestors teachings and towards self sufficiency and self government. Realizing that our heritage and culture should be our guiding light in all band business is something that the Ancestors again would support. The quicker we realize that our people have the skills and knowledge we need to govern and manage our own people and lands the better. Any skills we don't have we should be sending our own people to get and encouraging those people to work for us.

### Goals

- Not to allow other time frames to rush our decisions, make sure our people and leadership can make informed thoughtful decisions when they are ready;
- Culture respected and valued and expanded within our community in all levels of community function;
- Restorative justice system to be developed and implemented;
- Land use plan to be completed with as much community input as possible;
- Learn as much as I can from our Elders and our staff Jay and Sally Hope about Aboriginal Rights and Title and Fishing so I can support them in their work.







# Finance And Administration



**Teaching of our Ancestors**  
Síwes telí ye Syesyewálelh



## Finance and Administration

### Finance/Administration Department Operations

#### Communications

Sandy Bobb  
Kristy Johnson  
Zorana Edwards  
Phaine Wegener

#### Energy

Astley Cooper

#### Financial Staff

Lisa Douglas  
Nigel Selvadurai  
Jason Ellis  
Crystal Johnson  
Kathy Leslie

#### Human Resources / Payroll

Drew Paddon  
El-lea Sam  
Fallon McNeil

#### Accounts Receivable

Diane Angus  
Coral Leigh Peters

#### Accounts Payable

Lisa Mason  
Cheri Klotz

#### Records (new)

Teresa Harper  
Carol Hope

#### Administration

Danielle Gabriel



Lisa Douglas and Drew Paddon



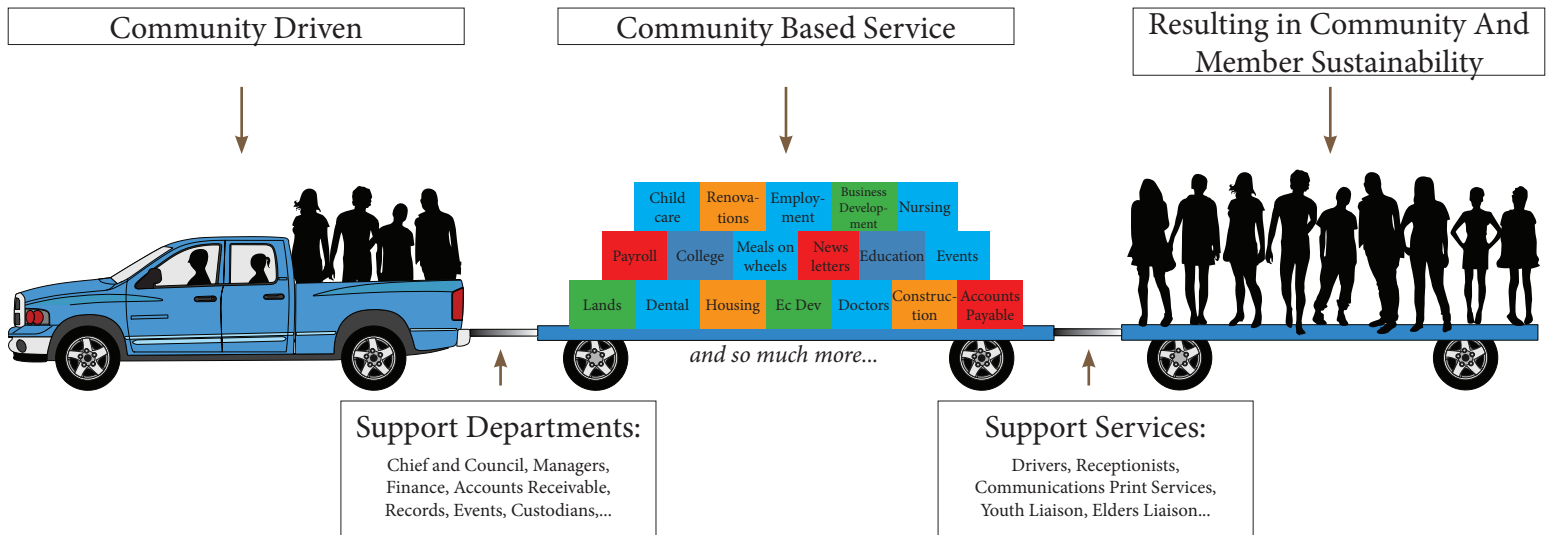
Gary Lister and Chuck McNeil

"Team building"





# Administration



Many departments in the Seabird Offices provide support services for other essential services and departments. One can not run without the other, it is very hard to pull a trailer without the chain that connects it to the truck. These support services make our chain strong so we can pull a bigger load and supply so many services to so many people.

You will notice there is no clear division or pile of each department color (health, housing, economic development...) as all departments work together

to support our community. Housing conditions effect health, garbage pick-up or lack there of effects health, lack of cleaning services makes an unsafe building to supply services in.

- Hit one pothole in the road (like a lack of funding) and it can disrupt the entire load. This includes affecting services and furthermore effects each of our people.
- Break one link in the chain or drop a box and this will also affect services to the community.

*\* We invite Band members to come out and help drive us forward. Join a committee, attend Band quarterly meetings, give us your feedback, bring your issues to Chief and Council meetings.*

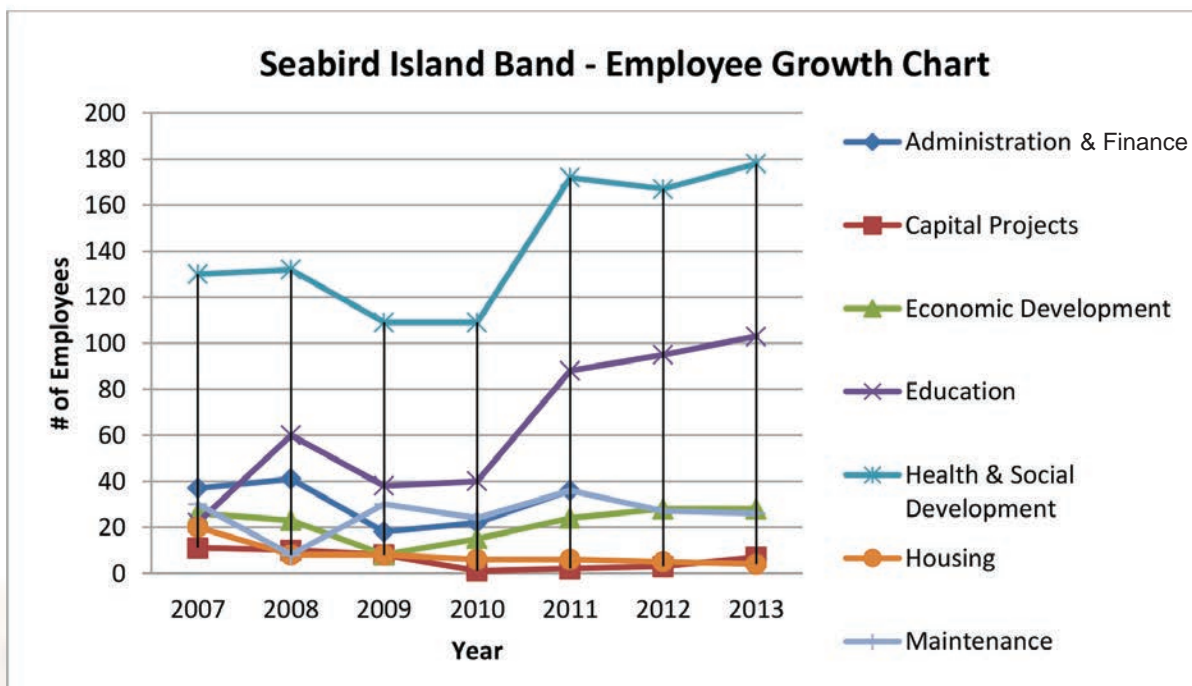
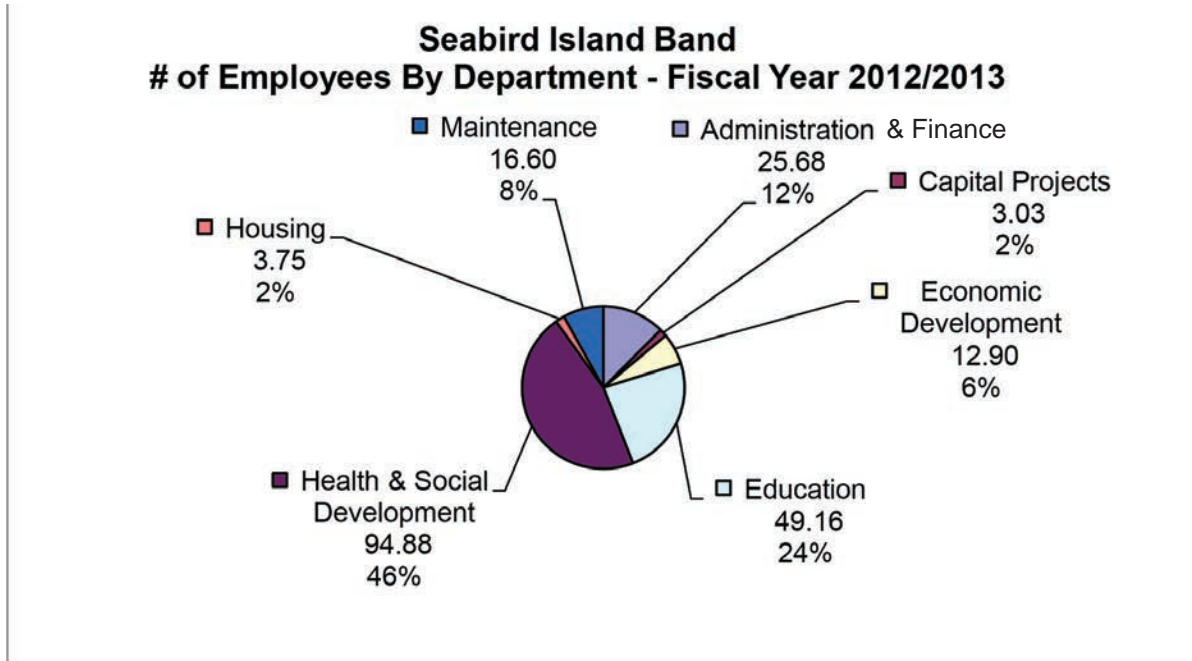
*Band and Community members play an important role in the services we provide! Thank you for your feedback that allows us to grow and better serve you.*



# Administration Growth

## Seabird Island Band – Employees All Departments

Staffing growth has taken another hike in 2012/2013. Health employees make up half of the Seabird Island employees.





## Policy Analyst

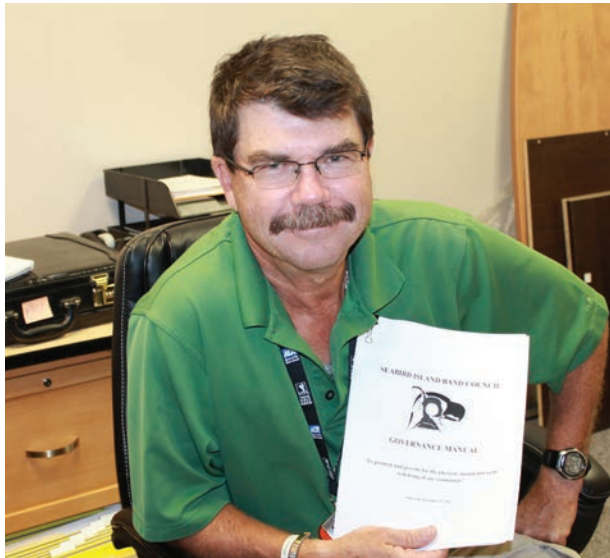
Gary Lister

As the Policy Analyst, I work with Council, the Band Manager and Department Managers on developing or amending the following documents and policies:

### 1. The Governance Manual – Last amendments were adopted December 2012

The Governance Manual sets forth the principles and procedures to guide behavior or actions of Seabird Island's Chief and Council Members, the Band Manager, Committees, Boards and Staff. The governance process clearly identifies, describes and defines the respective roles and responsibilities of the Chief and Council, the Band Manager, Committees, Boards or any other Council authorized entity.

Seabird Island's Chief and Council established and abide by its governance model which holds them accountable to the people who are affected by their decisions. The Council's fiduciary responsibility is to govern on behalf of the Band Members who are not at the Council table.



Policy Analyst: Gary Lister

### 2. (Draft) Election Code

Currently, SIB council elections are held under the Indian Act election system. Many first nations develop their own election codes so they are not bound by those of the Indian Act. Over the past decade or more, SIB has been developing its own Election Code. Last year an Election Code Committee was put together to review the older Code and draft a new Code; which they now have completed.

What is the SIB Election Code?

The Seabird Island Band Election Code defines the process for selecting the Band Council. The Election Code regulates how voters; candidates; and people acting on the behalf of the candidates; are to conduct themselves before, during and after an election. Seabird Island's Election Code is the formal rules by which the members choose an individual to hold the public office of Chief or Council.

At this time, the draft Code has to be reviewed at by SIB legal advisors and then sent to Aboriginal Affairs to see if it meets the government's criteria. Once this is completed a referendum will be held.

### 3. The Membership Code

The original Membership Code was written in 1999 and amended in 2004. The Council appointed a Membership Code Committee to review the existing Membership Code and make amendment recommendations. Council will review these recommendations then the membership will vote on them in a referendum.

The Council of the Seabird Island Band established a Membership Code to provide for the expedient, unbiased, and efficient application and interpretation of membership

#### Acronyms:

SIB - Seabird Island Band





rules. The Council of the Seabird Island Band is empowered to make such Membership Code, and to rule on any matter ancillary thereto pursuant to paragraphs 81(1) (p), (q), and (r) of the Indian Act.

The Seabird Island Band Membership Code regulates who can be a member of the Band while the Canadian Government determines who has Indian Status. Band Membership and Indian Status bring different benefits.

Band Membership Benefits	Indian Status Benefits
Right to Run and Vote	Federal and Provincial Tax Exemption
Share in Distribution	Non-insured Health Benefits
Own Land (CP)	Apply for Post-Secondary Education
Can apply for Housing	
Can live on Reserve	

#### 4. Committee Terms of References (TOR)

To advise them, Council creates Committees (Select – short term or Standing – long term) and Boards for specific purposes according to predetermined **terms of reference** or bylaws to meet a required need. Council creates TOR for each committee so that the committee has clear rules on how it operates. A committee TOR gives the group an opportunity to manage expectations by determining the limit of the team's responsibility, along with the responsibility of each individual member, right from the beginning.

##### Role of Committees and Boards

- a) Council Committees and Boards are to help the Council in an advisory role, not Seabird Island Band administration, do its job.
- b) Council decides who sits on these committees and how they are selected.
- c) All committees should have Terms of Reference (TOR).
- d) Committees commonly help Council by preparing laws, policy alternatives and implications for council deliberation.
- e) Council should review all Committees at least annually to decide if they should continue or be revised.
- f) Council Committees do not speak or act for Council.
- g) Council will carefully define the Committee's role so as not to conflict with that delegated to the Band Manager.
- h) Council Committees do not exercise authority over Seabird Island Band staff.

##### Acronyms:

TOR - Terms of Reference



The names of Council Committees will be obvious, based on their form and function, for example: it is clear what the mandate of each of the following committees is: Housing Policy Committee

Some of the committees which I work with to develop their TOR are:  
the Sq'ep – completed,  
Wellness Committee – started,  
and Membership Committee – started.

## 5. Band Policies

A policy is a set of rules (internal or external) and procedures to guide decisions and achieve balanced outcomes. Policies assist in general decision making, assist management with decisions that must consider the relative merits of a number of factors before making decisions. Depending on the type of policy the Council will form a committee usually made up of community members if the policy has a direct impact on the community. All policies are adopted by the Council.

- Band Policies under review are:
- Housing Policy – completed;
- Personnel Policy – final draft for review;
- Finance Policy – completed with new amendments;
- Information Technology Policy – completed draft for review;
- Extra-Curricular Sports, Recreation, and Leisure Sponsorship Program Policy – completed draft for review;
- Daycare Policy – in process.

6. I work on other documents as requested such as; Building Leases, Privacy Information, Human Rights, Land Use Planning.

7. I also help facilitate planning such as; the SIB Annual Strategic Planning; Sq'ep Strategic Plan, the Seabird college and school strategic planning workshops.

*In performing these tasks I often have input from the Band members and I am very appreciative of the contribution the membership provides when developing these documents.*

### Quote

*"Coming together is a beginning.  
Keeping together is progress.  
Working together is success."*

- Henry Ford

### Acronyms:

SIB - Seabird Island Band



# Financial Highlights

## 2012-2013 Financial Highlights

Lisa Douglas, CAFM  
Finance Manager

Seabird Island Band has experienced steady growth since 2004. This growth has resulted in financial success for the 2012/2013 fiscal year. The greatest growth was experienced in the Health department. There were several new programs, several expanded programs and we continue to grow in personnel and services.

### Did you know?

*Our funders require us to get audited annually.*

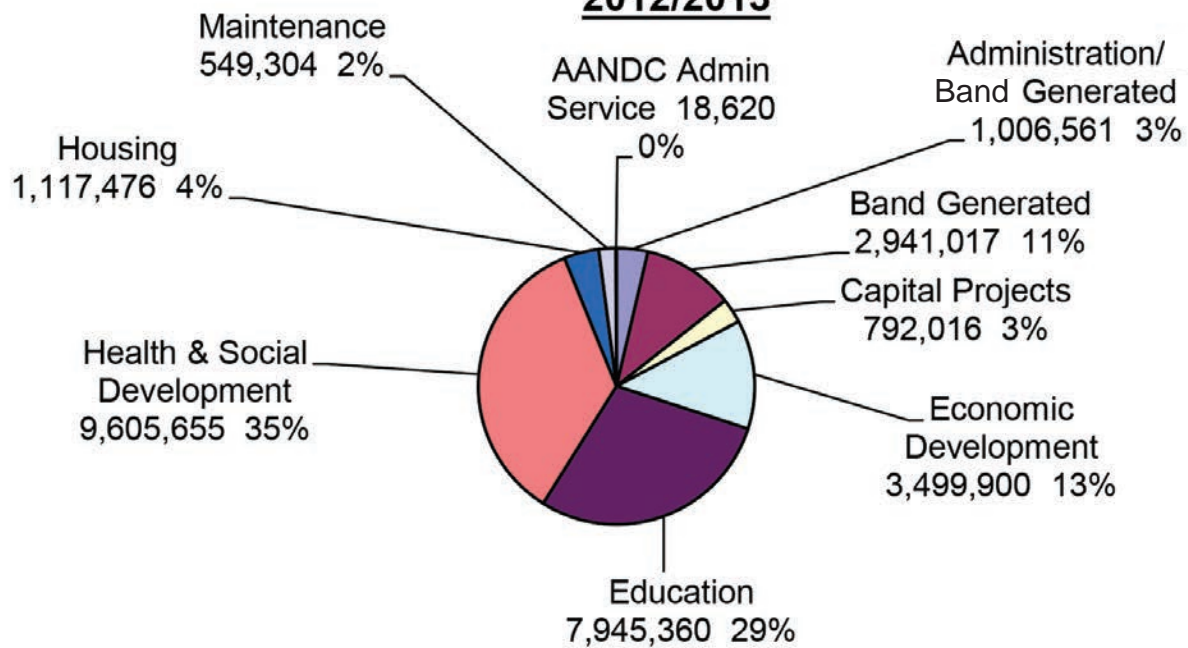
- *This is a good thing, it helps keep us accountable!*
- *They require this so they know where the money they invested went.*
- *We need audit reports annually to apply for further funding contracts.*

### Quote

*A wise man should have money in his head, but not in his heart.*

*Jonathan Swift*

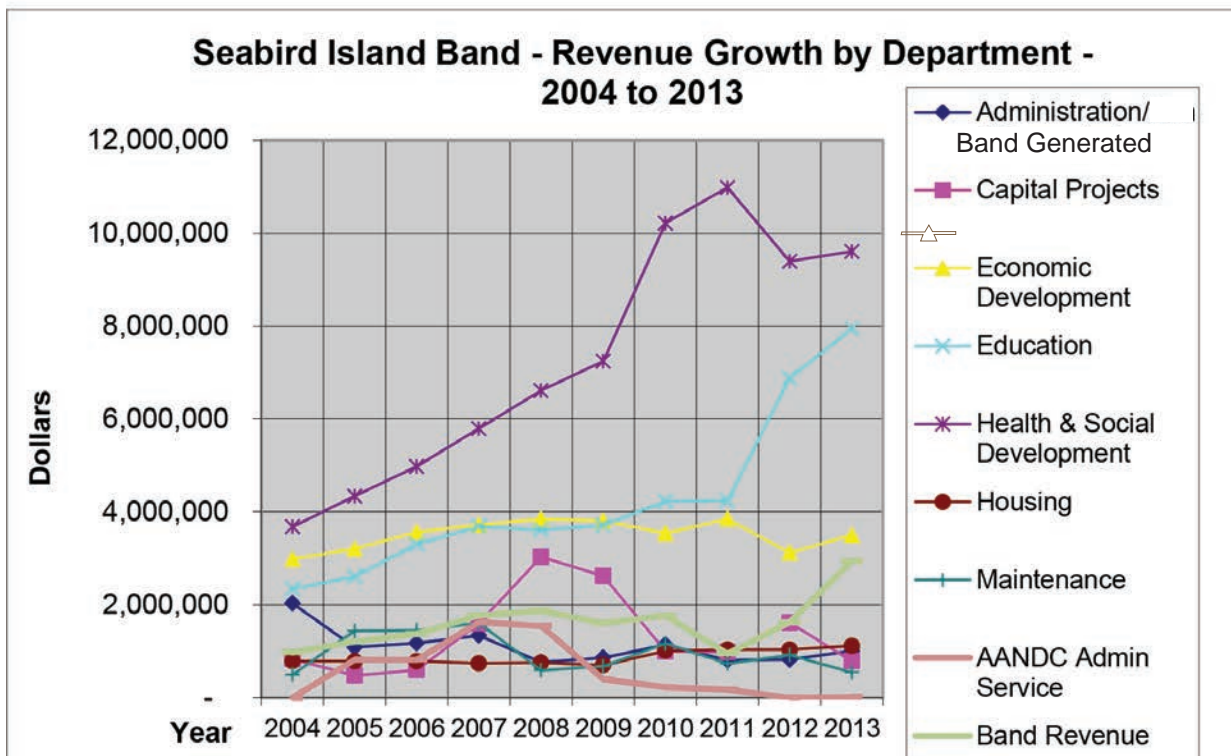
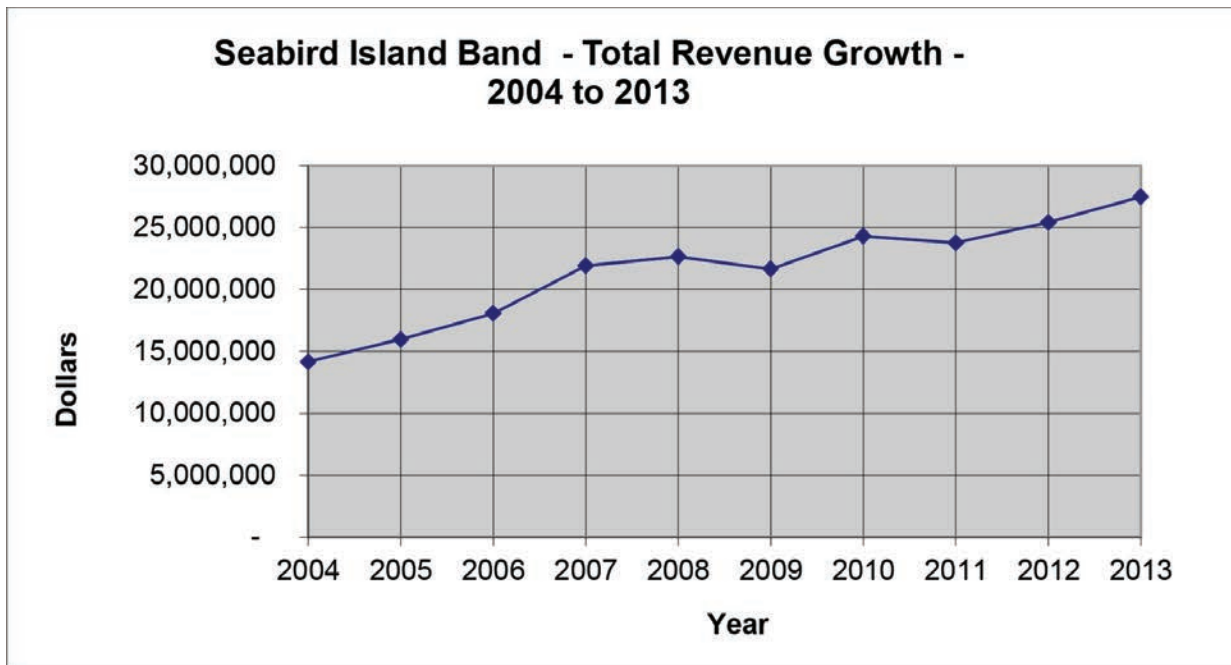
## Seabird Island Band Revenue by Department - Fiscal Year 2012/2013







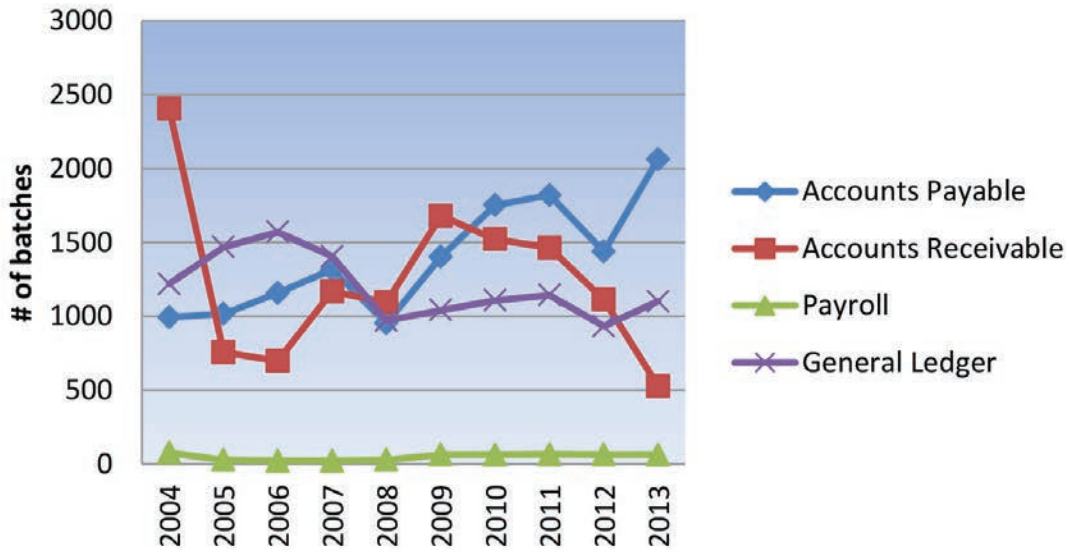
## Financial Highlights



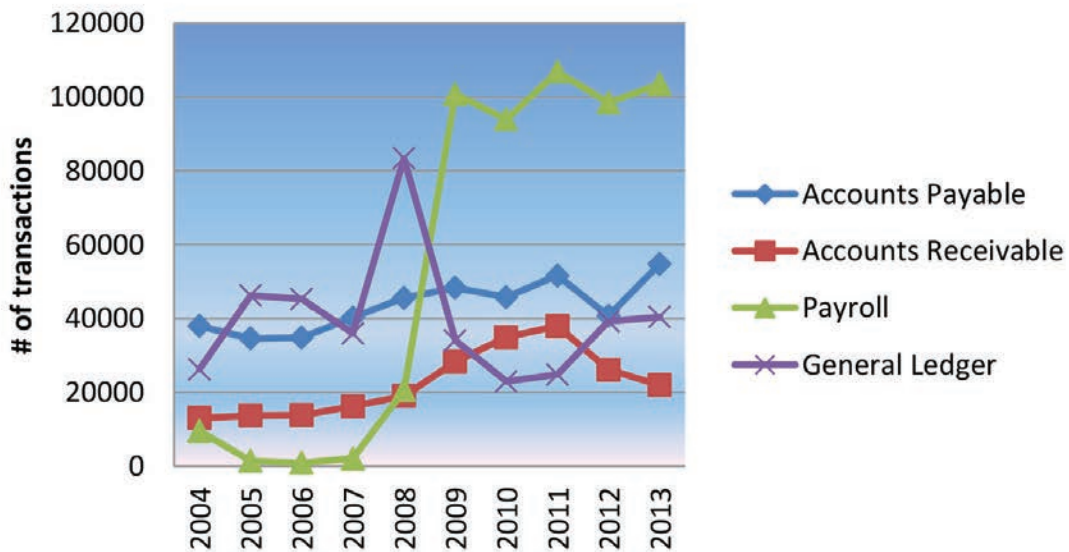


# Financial Highlights

## Finance Batches Growth



## Finance Transactions





## Financial Highlights

### Contract Services

Crystal Johnson & Kathy Leslie

In 2013, the Contracts department saw a large increase in the number of expense contracts received and a slight decrease in the number of revenue contracts received compared to 2012. Expense contracts received totaled 283 up from 161 and Revenue contracts received totaled 53 down from 55.

### Accounts Receivable

Diane Angus & Coral-Leigh Peters

Our department produces invoices, statements and receives payments, for such things as rent, childcare services, leases and wifi. We produce approximately 400 invoices a month. We accept cash, cheque, pre-authorized debits, Interac, Visa and Mastercard as payment. We prepare cash and cheque payments for bank deposits and apply these payments to the appropriate accounts.

### Overall

Cross-departmental cooperation has increased in many positive ways throughout the organization over the years. We appreciate the effort and input from staff and managers in all departments.

The Finance and Administration Department staff has been working very hard to continue improvements in systems in order to serve the staff and community members better. Streamlining, reporting and compliance have been a big focus. We do our best to assist in a fair and equitable manner. We would like to thank everyone for their support and understanding.

We look forward to serving you in the coming year, and hope to offer further enhancement to services.



Receptionist: Danielle Gabriel

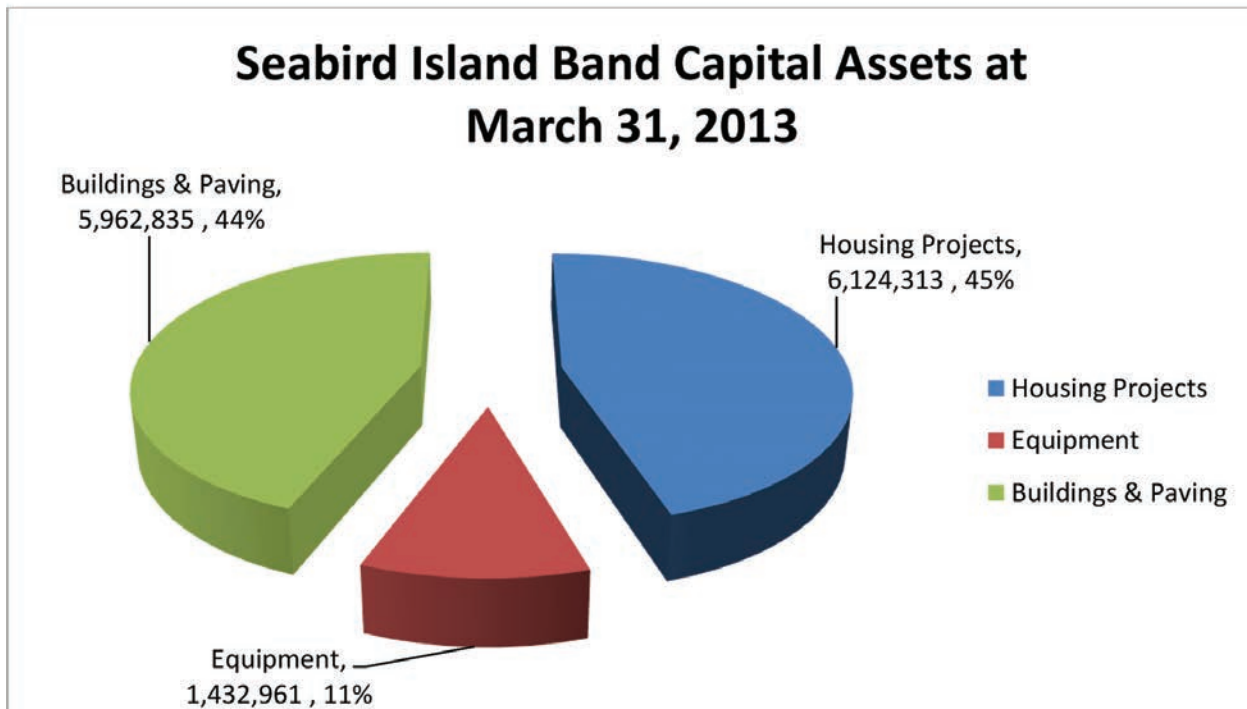
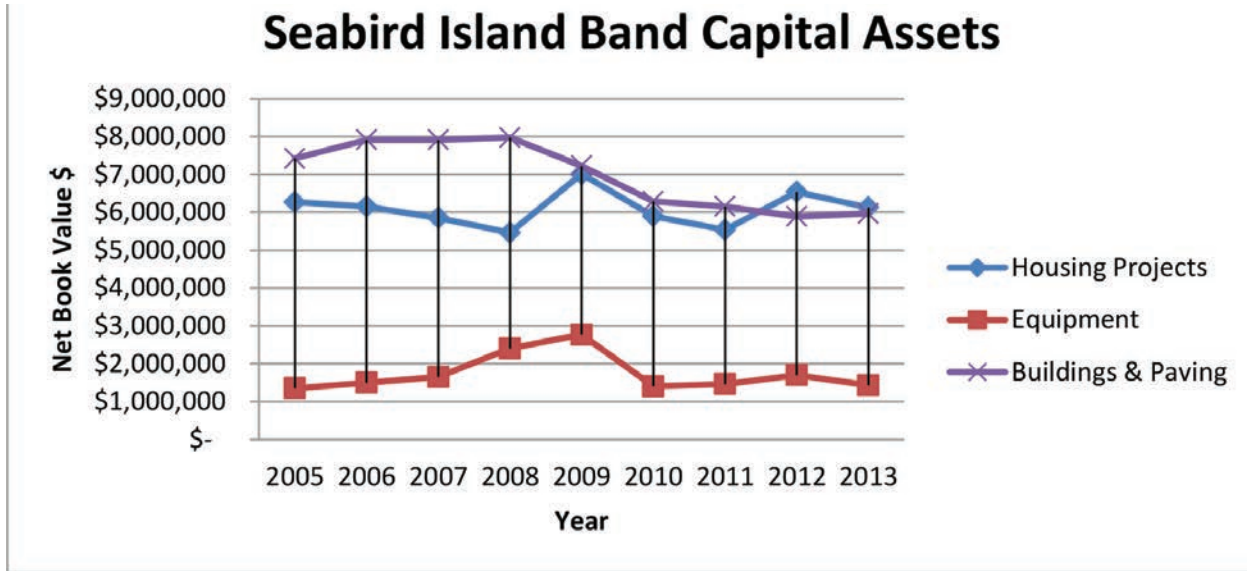




# Capital Assets

## Seabird Island Band – Capital Assets

Capital Assets have experienced slow but steady growth since 2005. In 2008 Accounting Standards required depreciation causing a downward adjustment to the overall value.





## Records Management / Membership

### Records Management / Membership

**Records Management (RM)** is a process for the systematic management of records that Seabird Island Band creates and receives during the course of its business. It controls records in all formats throughout their life cycle. As records and information are corporate resources, it is important that these records are managed effectively. The RM team will ensure there is continuous development, maintenance and use of information systems, tools and networks to effectively, efficiently and securely process and distribute information while meeting its administrative, operational, financial, legal and regulatory requirements.

The Membership Clerk (Carol Hope), as the IRA, assists the Indian Registrar in maintaining the integrity of the information contained within the Indian Register which consists of births, deaths, marriages, divorces and transfers.

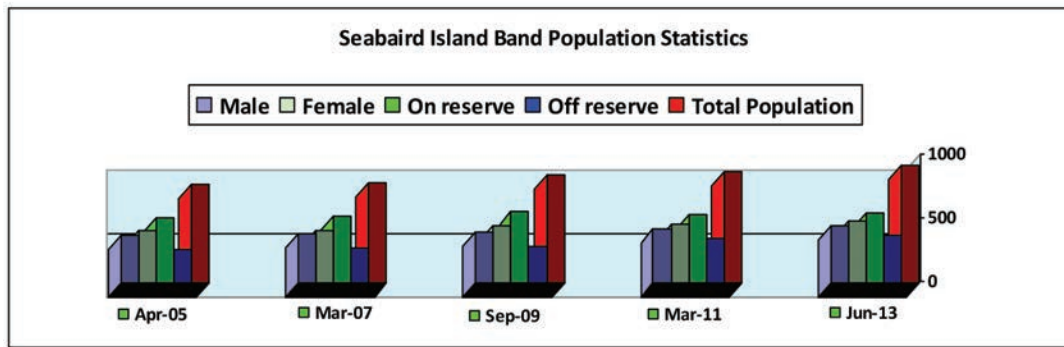
### Secure Certificate of Indian Status Card (SCIS) and Certificate of Indian Status (CIS) Update

BC regions are anxiously waiting for a decision about the rollout of SCIS application intake by IRAs. The information members provided was submitted to AANDC which will help shape training when it moves forward. Because of the wide impact of SCIS, this will be a high level decision and there is no estimate on when it will be made.

Until the SCIS program is fully rolled out, individuals can still apply for a CIS in band offices. They will be valid until the stated expiry date or until a SCIS is activated.

**The Seabird Island Band Profile**

Membership	April 05	July 06	Mar 07	July 08	Sept 09	Aug 10	Mar 11	April 12	June 13
Male	364	369	376	387	400	414	418	430	442
Female	402	405	408	423	439	449	453	465	476
On reserve	510	513	520	496	555	526	532	540	546
Off reserve	256	261	264	314	284	337	339	355	372
<b>Total population</b>	<b>766</b>	<b>774</b>	<b>784</b>	<b>810</b>	<b>839</b>	<b>863</b>	<b>871</b>	<b>895</b>	<b>918</b>



**Acronyms:**

RM - Records Management  
 SCIC - Secure Certificate of Indian Status Card  
 SCIS - Certificate of Indian Status

AANDC - Aboriginal Affairs and Northern Development Canada  
 IRA - Indian Registry Administrator



## Records Management / Membership

### Gender Equity in Indian Registration Act

This bill amends provisions of the *Indian Act* that the Court of Appeal for British Columbia found to be unconstitutional in the case of *McIvor v Canada*. The bringing into force of Bill C-3 will ensure that eligible grand-children of women who lost status as a result of marrying non-Indian men will become entitled to registration (Indian status). As a result of this legislation approximately 45,000 persons will become newly entitled to registration.

Registration forms are available on the AANDC web site, from the AANDC Call Centre, AANDC Regional Offices and Service Canada Centre. Individuals who believe they may be entitled to registration are encouraged to visit the C-3 Registration Information section of this website.

Excerpt from: <http://www.aadnc-aandc.gc.ca/eng/1308068336912/1308068535844>

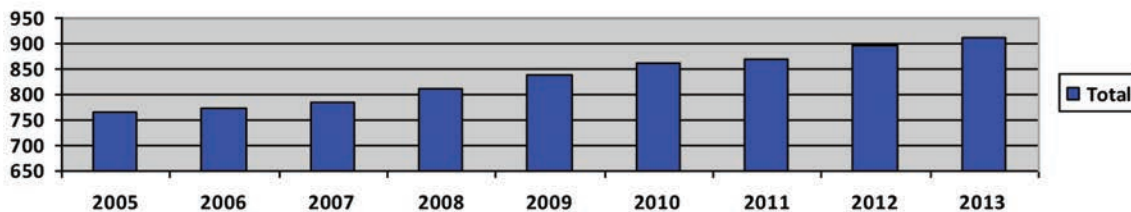
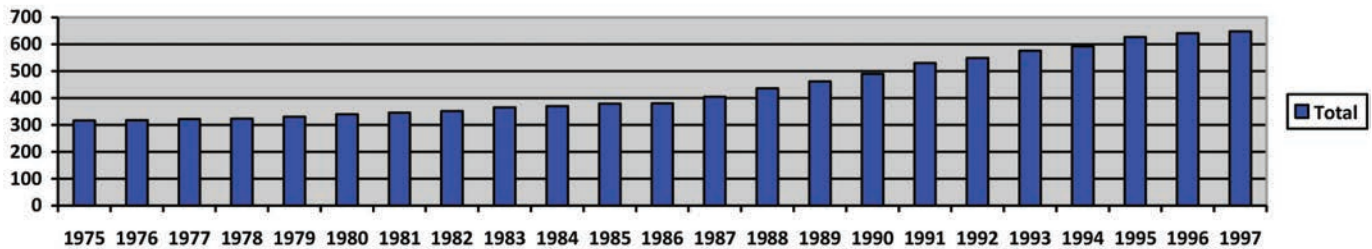
### Border Crossing:

AANDC has advised that, in the near term, U.S border officials will accept both the SCIS and older Certificates of Indian Status as valid identity documents to cross the border into the United States via land ports of entry (which can include ferry and lake crossings).

The Government of Canada cautions individuals that the duration for the acceptance of these documents for border crossing purposes into the United States is entirely at the discretion of the U.S. Government. A list of documents approved for entering the United States can be found at Western Hemisphere Travel Initiative. Please note that travelers entering the United States by air continue to be required to present a valid passport or, in certain circumstances, a NEXUS card.

Excerpt from: <http://www.aadnc-aandc.gc.ca/eng/1100100032380/1100100032381>

### History Population Growth



### Acronyms:

SCIS - Secure Certificate of Indian Status  
AANDC - Aboriginal Affairs and Northern Development Canada

IRA - Indian Registry Administrator  
RM - Records Management  
CIS - Certificate of Indian Status



## Energy Manager Program



### Energy Manager Program

Program start to date,  
September 12, 2013  
by A. Cooper

B.C. Hydro entered into an agreement with Seabird Island Band in July of 2011, to create the position of Energy Manager. The purpose was to lower the consumption of energy use in the commercial and residential buildings. B.C. Hydro funded the wages of the Energy Manager, and it was the Band's responsibility to fund the materials for the energy savings projects. Many of these projects were also subsidized by B.C. Hydro through a rebate process. In the first year Seabird partnered with the Harrison Hotel to take advantage of the Energy Manager Program.

The program has run for 2 years, and there has been some dramatic results. Most of the savings have been at Seabird , but between Seabird Island and the Harrison Hotel there has been a total of 530,500 kilowatts saved to date. This results in a dollar savings of \$44,700.00 and a reduction of

greenhouse gas by 4,200 tons! Enough energy has been saved to power 26 average homes for a year. This program has had a positive impact on the community and global warming.

Part of what has been achieved is education. The schools that had been upgraded before I arrived, still made gains in energy conservation over the last two years. This is due to being made more aware of their energy consumption. The classroom lighting (320 fixtures ) in the college has been brought up to modern standards as well as other buildings at Seabird.

**Of special interest to the home owners of Seabird is the Energy Conservation Assistance Program.** The program started early this year is funded through B.C. Hydro. It provides direct improvements to the home for those who qualify. Sixty four applications have been received from residents, and forty four applications have been approved. Some homes have already received improvements. Applications are made through Stacy McNeil, Housing Supervisor.





## H&S Committee / Communications

### Health & Safety Committee

Working with all departments to ensure our organization is a safe environment for our staff and for our community members.

An "Incident Report" process has been implemented:

- If a staff member feels threatened, is almost hurt, or is hurt at work, they are strongly encouraged to fill out a report as soon as possible.
- If a community member feels threatened, is almost hurt, or is hurt in the office, or other Band property they are strongly encouraged to fill out a report as soon as possible.

This incident reporting process ensures we maintain a safe work site for all.

*Examples:*

1. *Someone trips on a loose rug - the report informs us that we need to repair or replace the rug.*
2. *Someone had a major allergy attack - this informs us we need to be more careful cleaning and/or preparing food, and labelling as necessary.*

### Emergency Planning

The committee has also been working hard on Emergency Planning Procedures; this includes communications in an emergency, evacuation plans, community support, emergency home base, and identifying members who would need extra assistance in an emergency.

### Committee Members

Drew Paddon, Sandy Bobb, John Bobb, Heather McDonald, Stacy McNeil, Art Andrew and Managers

### Communications

The Seabird Island Communications team does a lot of support work for all departments at Seabird. These support services save each department time and money so they can serve the community better. Our services allow all employees and departments more time to dedicate to each community member and to more members as the population grows.

**Our services include but are not limited to:**

- Graphic Communications (Graphic Design)
- Print Production Shop (Printing, Copying, binding, laminating)
- Inter Office Supply Store
- Band Office Photography
- Communications Technology
- Communications Students (training)
- Band and Community Member Support Services





## Staff:

**Sandy Bobb** - Graphic Communications  
Designer / Purchasing Agent / Supervisor

**Phaine Wegener** - Web Technology Assistant

**Ashley Bobb** - WOP Communications Assistant,  
April - June 21<sup>st</sup> 2012 Full time

**Kristy Johnson** - WOP Communications  
Assistant,  
July 19<sup>th</sup> - present Full time

**Lizzy Pettis** - Student - max 10 hours / week  
September 13<sup>th</sup> - November 16<sup>th</sup> 2012  
June 3<sup>rd</sup> - June 12<sup>th</sup> 2012

**Fawn Henry** - Student - max 10 hours / week  
January 7<sup>th</sup> - March 27<sup>th</sup> 2013

**Ashley Charlie** - Student - max 10 hours / week  
April 3<sup>rd</sup> - May 28<sup>th</sup> 2013



Kristy Johnson, Zorana Edwards, Sandy Bobb  
Missing from photo; Phaine Wegener

## Graphic Communications

In the graphic communications program we design a wide variety of communications tools to keep the community informed. These tools include monthly newsletters and deliveries around the 1st of each month, mid month flyer runs, posters, brochures, signs, reports, calendars and much more.... For these tools we cover such things as upcoming events, news from past events and education on concerns that arise during the course of the year.

Quality Control is huge in our department; we work hard to make these communications tools inviting, easy for the eyes and easy to read.

- 172 Work orders** (Design / Layout / Edit / Print / E-mail completed and Invoiced)  
This includes posters, business cards, booklets, 1 Annual Report (Design / Layout / Edit / Print / E-mail completed, Delivered and Invoiced),  
1 Calendar (Design / Layout / Edit / Print / E-mail completed, Delivered and Invoiced), and much more...

- 12 Monthly Community Newsletters**  
(Designed / E- mailed / Posted on website/ Printed / Mailed / Delivered)

- 1 Christmas Special Edition Newsletter**  
(Designed / E-mailed / Posted on website/ Printed / Mailed / Delivered)

### Monthly delivery:

220 regular,  
6 large - to the community elders as requested.  
16 regular, 1 large - Mailed out.  
800 - E-mailed out.

- 12 Monthly Staff Newsletters** designed / E-mailed / printed delivery:  
300 E-mail, 20 printed

- 18 Flyer Runs:** Format submissions on layout / Print / Deliver  
220 regular, 6 large to the community.



Scan this QR Code with your smart phone and it will lead you to the **Seabird Website**. This is an easier way than typing <http://www.seabirdisland.ca> into your smart phone.

View the newsletters and more at  
[www.seabirdisland.ca](http://www.seabirdisland.ca)

Scan this QR Code with your smart phone and it will lead you to the **Seabird Newsletter on our Website**. This is an easier way than typing <http://www.seabirdisland.ca/page/news-events> into your smart phone.







## Print Production Shop

In our print production shop we work hard to maintain quality control, confidentiality and save money.

1608 Printing / Copy Orders completed  
Order sizes varied (some are hundreds of pages some are smaller orders)

### Since the print machine has moved to Communications:

- Increased Confidentiality:  
Less people look at other paperwork printed (People go through other peoples printing while looking for their own print jobs).
- More print orders are printed correctly the first time; less paper jams which cut our paper waste throughout the organization by one-half.
- Less staff frustration with technology.
- The machines are maintained daily by the proper people.
- This saves us money in copy technician fees.  
We were paying a technician for approximately 3 hours at \$100 per hour to fix the machine weekly. With the machine moved to a more controlled environment we have required the technician to come out only 4 times this past year!

## Inter-office Supply Store

16 supply orders were placed over the year to supply the Band staff with general supplies. Staff purchase supplies from our store where we maintain a stock of basic supplies. We order these supplies at up to a 60% discount.

This program saves the Band office loads of money. Not only do we save money with the discounts we are eligible for, but also in wages and gas money. Money and time are used more productively now; as apposed to when each staff member ran to the store to get their own supplies.

### The staff supply orders totals:

303 Sets of paper signed out  
183 Supply form orders filled & invoiced.

*Total savings from these two programs allows us to pay for the Annual WOP staff member to complete these orders. This opportunity offers employment and on-the-job training to Seabird Band and Community Members on social assistance. Working with all the departments in the Band Office gives this worker perspectives on all the different departments and helps them decide future career and education choices.*

### Acronyms:

WOP - Work Opportunity Program



# Communications

## Band Office Photography

In our photography program we are able to take, archive and use quality photos in our communication tools. We use a high end camera to ensure we produce quality photos that have the capability to enlarge to poster size without pixilation and distortion.

We take photos of many of the Seabird events, please remember to smile when you see us.

In the photo archive, staff are able to access these photos for use in their reports and promotions. The photos and these reports allow us to access funding to keep your favorite programs going. We have photos archived that go back years.

*If you have photos at home you would like us to archive in our historical drive, please bring them into the Communications Office. We will scan these photos to the archive and give you back the originals.*

- 23 Photo albums - Archiving Old Photos: scanned to Global Drive Photo Archive.
- 123 Events photographed, downloaded and archived to Global Drive Photo Archive & notes taken for newsletter.

## Communications Technology

The Web Technology Assistant updates the website, the lobby TV, the lobby Kiosk, the staff portal and writes the tech bytes articles for the Yoo Hoo Community Newsletter. Phaine works closely with rest of the Communications team as well as the IT team. One could say she is the bridge between the Graphic Communications team and the IT team as her role involves both areas of expertise.



Highschool Grad

Aboriginal Day

Preschool Grad

Open House Photo Shoot

### Acronyms:

IT - Information Technology (Computers)



## Communications Students

This past year (April 2012 - April 2013) we had 2 students work with us in the afternoons. These students were from a Youth Work Experience Program run by the Seabird Island Employment Centre.

In the summer the Communications supervisor gave a presentation to the students describing what the department does and what education is required resulting in some students requesting to work with the communications programs. The students participated in many of the areas in the Communications program.

Even though it was only 2 hours a day we were grateful for the additional assistance. We really enjoyed having these students placed in our department. Many days we would have really struggled without them.

Ashley Charlie - photo missing



Lizzy Pettis



Fawn Henry



Sandy Bobb presenting to the youth

## Band and Community Member Support Services

In the communications department we offer some support services for Band and Community members including:

- Print / Copy Services.
- Funeral Pamphlet design & printing services.
- Photo printing from band events and portrait sessions hosted by the band.
- Laminating
- Advertising in the Yoo Hoo

*Small fees and restrictions may be applied to these services. Please ask us for our rates.*

Sandy Bobb 604-796-6838

Kristy Johnson 604-796-2177







## SEABIRD ISLAND YOO HOO

Because news isn't all bad or boring!

January



### Seabird Community Christmas Dinner

Seabird Community Christmas Dinner seems to grow more and more every year. We had 531 people attend the dinner this year, once again breaking last years record.

The evening could not have been such a great success without all the help received from volunteers and staff... Special Thank-you to the Seabird Culinary Class who prepared the food for the night. The multiple turkey cooks, maintenance, the shoppers for supplies for the night, Santa's Elves for helping Santa hand out, wrap and sort all the gifts. All the staff that were serving, door welcome crew...

#### INSIDE this Yoo Hoo

- Housing Update
- Accreditation
- Youth & Elder Feasibility
- Education Committee Election
- Lilama's weswixet
- Preschool
- Employment Center
- Lands
- Fitness Schedule
- Classified's

*Merry Christmas and Happy New Year*

We wish you and your family a safe and happy holiday season.

## SEABIRD ISLAND YOO HOO

Because news isn't all bad or boring!

February



### SEABIRD ISLAND FIRST NATION OPERATION'S PLAN WORKSHOP SUMMARY

**Fiscal Year 2012-2013**  
On January 10th & 11th 2013 Gary Lister developed and facilitated a two day Strategic Planning Workshop that was attended by Seabird's Chief and Council, the Band Manager, the management team, supervisors, and community members.

**JANUARY'S BAND QUARTERLY MEETING WAS RESCHEDULED DUE TO WEATHER**  
The new date is: Friday, February 17, 2012 at 1:00 pm  
We look forward to seeing you there!  
Thank you, Chief and Council

## SEABIRD ISLAND YOO HOO

Because news isn't all bad or boring!

March 2012



### B.C. Schools Agreement Gives On-Reserve Students Funding Parity

Columbia First Nations Education Steering Committee (FNESC), The new funding model also includes money that mainstream schools receive for technology installation and maintenance. It takes effect in September 2012.

More than 131 B.C. First Nations receive kindergarten to Grade 12 education  
Continued on page 3

#### INSIDE this Yoo Hoo

- Anti Bully Day
- Band Meeting
- Elders Tax Clinic
- Nurturing Fair & Walk Run
- Waste Management
- Head Start Calendar
- Seabird School
- Fitness Calendar
- OOSC Spring Break Calendar
- Healthy Eating Recipe
- Elders Corner
- Classified's
- Seabird Fire Dept

Read on to find your chance to WIN a Prize mystery incentive.

Seabird School OPEN Not included in Strike!

GRADUATION CEREMONIES  
ECE & HCA Grad  
Monday March 5<sup>th</sup>  
5 p.m. - 8 p.m.  
Seabird Gym  
Yellow Quill Grad  
Friday March 9<sup>th</sup>

## SEABIRD ISLAND YOO HOO

Because news isn't all bad or boring!

April

### AECE & HCA GRAD



Congratulations to the Aboriginal Early Childhood Education and Health Care Assistant graduation classes March 5th, 2012

### Quarterly Band Meeting April 13th 5:00 p.m.

#### INSIDE this Yoo Hoo

- Open House
- Band Meeting
- \$500 Draw
- \$100 Transit Survey Draw
- Housing List
- Economic Development
- Preschool
- Seabird School
- College
- Fitness Calendar
- Healthy Eating Recipe
- Employment Center
- Classified's

Read on to find your chance to WIN a Prize mystery incentive.

## SEABIRD ISLAND YOO HOO

Because news isn't all bad or boring!

May

### ~ Signing Ceremony for Stqóya Construction ~



Seabird and Jakes celebrated the partnership with a Signing Ceremony, April 17th here at the band office. The Ceremony was well received by Chief and Council, the community, Seabird Island Staff, Flatiron staff, and the staff of "Stqóya Construction".

From SEABIRD: Chief Clem Seymour, Kimberley Lessard, Daryl "Chuck" McNeil, Brian Jones & Jay Hope

## SEABIRD ISLAND YOO HOO

Because news isn't all bad or boring!

June 2012

### Seabird 43rd Annual Festival

Thank you to all the community members, workers and volunteers who helped make this years event the great success it was.



Stranger Danger Alert  
Please be aware that two students were approached on their way home from school by gentlemen in a red jeep with a metal roof rack. This older grey/white haired man became very upset when the two students refused a ride home.





# the SEABIRD ISLAND YOO HOO

Because news isn't all bad or boring!

www.seabirdisland.ca

## Aboriginal Day Celebrations June 21st



Aboriginal Day was filled with activities and a great barbecue lunch. Thank you to everybody who came out a participated!

## Happy Aboriginal Day!

Check around yard for hatching Dump any star water!

## Flood Update - Reduced to Stage 1 River Watch Alert

Water are expected to peak on the long weekend. The peak is expected to be less than last weeks peak as such we are not expecting major flooding. Flooding should remain localized to low lying areas of Seabird. If these homes need to be evacuated they will be housed locally. If any large scale evacuation happens to take place our evacuation sites are Cheam and Merrit.

Please stay away from the river and slough banks at this time. High water can make the surrounding banks unstable. These areas are hazardous. Keep a close eye on your children and animals.

Please keep an eye on the Seabird Website for updates, we also have a Flood Central in the lobby of the Seabird Band Office where you can pick up flyers and more information.

# the SEABIRD ISLAND YOO HOO

Because news isn't all bad or boring!

www.seabirdisland.ca

## Britco and Seabird Island Band Sign Jobs Agreement



LANGLEY, British Columbia (July 11, 2012) - Chief Clement Seymour of the Seabird Island Band and Britco President Mike Ridley signed a Jobs Training and Skills Development Partnership on the Band's traditional territory located in the Upper Fraser Valley, three kilometers northeast of Britco's flagship manufacturing facility in Agassiz.

Britco will assist individuals enrolled in Seabird College, Seabird Island Adult Programs and clients of Seabird Island Employment Centre complete job-training internships at the Britco's Agassiz manufacturing facility. At the end of these programs, individuals will have acquired employable skills and valuable job experience in the construction industry.

"Our goal is to increase the employability and employment rate of people in our community. We are proud to work with Britco to provide high quality education and training opportunities for our members," said Chief Clement Seymour. Seabird College and Seabird Island Adult Programs train and educate individuals in a variety of construction-related disciplines. The newly formed partnership will enable individuals enrolled in the programs to develop skills that will help them find and get good jobs. Seabird will work with Britco to identify suitable applicants from the Seabird programs for work experience opportunities at Britco's Agassiz manufacturing facility.

"Britco is committed to strong community partnerships and to helping people of all ages interested in the construction trades turn ambition into achievement. Our Job Training and Skill Development Partnership with

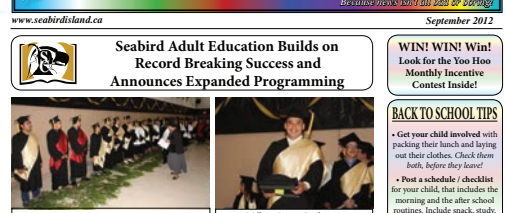
Continued on page 8

# the SEABIRD ISLAND YOO HOO

Because news isn't all bad or boring!

www.seabirdisland.ca

## Seabird Adult Education Builds on Record Breaking Success and Announces Expanded Programming



Congratulations to the Graduating Class of 2012!

Building on the record-breaking success of its 2011-2012 class, Seabird Island Adult Education Programs announced today an expanded array of program offerings for adult learners.

Seabird's 2012 graduation saw a record 58 students complete 13 different programs ranging from Heavy Equipment Operator to Education Assistant. Students came from across the Fraser Valley including 16 First Nations Bands. Dianna Parkinson, Senior Administrator of Adult Programs stated, "We have seen huge interest in this model of education because it provides an opportunity for adults to come back to school, complete high school graduation, get trades and vocational training, and more right into the work force. The focus is on providing opportunities for graduation with marketable training. This innovative model provides a new opportunity for non-graduated adults, both first Nations and Non-First Nations. It also provides a wonderful opportunity for graduated youth. Did you know that if you

graduated in June 2012, your program is likely free at Seabird this year?

Seabird's Adult programs provide wrap around services to students, including tutoring, lunch, transportation and assistance with job placement as part of their program.

Seabird Island Adult Education will be offering an exciting array of up to 30 programs starting September 17th. We are pleased to announce new cooperative arrangements with Thompson Rivers University and the Resource Training Organization to offer the Welder Level C/ Ironworker Program, cooperation with Northern Lights College to offer the Oil and Gas certificate program and a cooperative arrangement with Nicola Valley Institute of Technology to offer one year of a Bachelor of Social Work and a Bachelor of Education, an Adult Corrections Officer Certificate, an Early Childhood Education Certificate and an Aboriginal Tourism Certificate.

\*ICTA award (Institution number 1500)

# the SEABIRD ISLAND YOO HOO

Because news isn't all bad or boring!

www.seabirdisland.ca

## Honouring Ceremony



On August 29th there was an honouring ceremony held for Seabird Island Chief, Clem Seymour S'ciwiy and Seabird Island Band Manager Daryl McNeil T'etsawitw.

Clem received his swagw'elk blanket also known as a Chief's blanket. Clem has been Chief since 2007 and on Council since 1995.

Clem is a long standing spouse of 35 years to Marilyn and a father to 3 children: Francis Mussell, Cass Seymour and Myra Seymour.

Clem is a champion for the people helping the community move forward. Clem is available regularly in the Band Office Lobby so he can interact with community members. He does this so he is easily accessible to converse with everybody. Feel free to visit and ask him questions.

**Band Quarterly Meeting**  
October 17 from 4 pm - 8 pm.  
Please join us for Dinner, Door Prizes and Updates.

# the SEABIRD ISLAND YOO HOO

Because news isn't all bad or boring!

www.seabirdisland.ca

## Laime' Iwesawtewx Graduation



Saturday October 13, 2012 Laime' Iwesawtewx celebrated the Graduation of 2 years worth of grade 12 graduates.

2010 - 2011 Grad Class: Robert Blenkin, Jordan Peters, Tino Peters, Ashleigh Johnham.

2011-2012 Grad: Roberta Pete. Saddy out of 5 graduates being honoured at the ceremony. Roberta Pete was the only graduate that showed up with her family in tow. Roberta is working towards taking the LPN course on Seabird to start her journey to become a nurse.

It was a great celebration, it is too bad the other graduates could not be there, they were missed.

Our hands go out to all the graduates, Graduating High School a big accomplishment. You and your families should be very proud!

# the SEABIRD ISLAND YOO HOO

Because news isn't all bad or boring!

www.seabirdisland.ca

## Election Code - Survey Notice

Seabird Island Band Eligible voting members (18+), can you please fill out the Election Code Survey included with this edition of Yoo Hoo and drop off at reception at band office?

The Election Code Committee would like your feedback to help them finalize the Code. There are more copies of the survey in the lobby of the Band Office.

The survey asks questions on:  
• The size of council which has effect on the cost of governance.  
• Band employees elected to council and perceived conflict of interest in the workplace.  
• Having Chief and Council nominees understand their role as council and how council functions.

• The term of office is currently two years. Should it be longer to enable a council to get more work done during their term?  
• What to do when a council position becomes vacant. Use new system to save money or have by-elections.  
• How long should the nomination meeting be? Should it be extended to allow more time for members to get to it?  
• How many people can a member nominate? As many as a member wants or only the number of positions available.  
• Should nominated members pay a fee to run for office? This could help offset election cost and discourage people who are not serious about running.

• Should there be penalties for those who vote by or use intimidation during elections? This would discourage people from committing these offences.  
• Should chief and council be able to be removed if membership is not happy? This could be another means of making an elected official accountable to the members.  
• We would like to get this survey out to band members living off reserve and we need up to date mailing information. Please ask your friends and relatives living off reserve to contact Carol Hope - IRA membership & Records Clerk at the Band office 604-796-2177 and provide her with any change in contact information?

Your participation is appreciated! All those of voting age (18+) are eligible to participate.

There will be several PRIZES for completed surveys (3 x \$50 gift cards for off reserve, 3 x \$50 for on reserve, and 1 x \$200 for overall). For more information about the Election Code, or if you have any questions regarding this survey you can call Gary Lister or Stacy McNeil at the Band Office 604-796-2177.

Thank you for participating.

## INSID this Yoo Hoo

- Washroom
- Washroom
- Free Legal Clinic
- Accreditation Update
- Head Start & Preschool
- Seabird Island School
- Recipe Corner
- Upcoming Events
- Recruitment Calendar
- Healthy Eating Recipe Corner
- Employment, Training & Social Development
- Halq'emeyem Word Search
- Round the Rez (radio/telev)

## INSID this Yoo Hoo

**Seabird Fire Department is actively recruiting!**

Are you interested in joining the team?

Contact the Fire Chief at 604-796-6848

## INSID this Yoo Hoo

- National Addiction Week
- Housing Update & Wait List
- Market Housing Program SSS
- Seabird Banding
- Accreditation
- Water Diversion Checklist
- Book News
- Seabird Preschool
- Seabird Island A-PALS
- Seabird Island School
- Seabird Island College
- Recipe Corner
- 60SNC Christmas Holiday Activities
- Recruitment Calendar
- Halq'emeyem Cross Word
- Round the Rez (radio/telev)



# Lands & Community Development



**Teaching of our Ancestors**  
Síwes telí ye Syesyewáleh





## Lands & Community Development

### Community Development (formerly Economic Development)

Over the past year there have been a number of major initiatives in which the Community Development Departments has been engaged. At the beginning of 2013, a newsletter was created to inform the community of the work going on in the Aboriginal Rights & Title Department, Lands Department and the soon to be Development Corporation. The newsletter focuses on educating membership on what is needed from them, and what steps we are working on.

It became apparent after the Interior to Lower Mainland Traditional Use Study (2010) was completed to look at protection and preservation of all lands. The newly formed Rights & Title Department is gaining momentum with the development of policies to help protect and preserve all reserve lands and traditional territory lands.

Community Development Department is working towards establishing its Development Corporation with Chief and Council through the Portfolio Holders. The education process for leadership has taken them to heights of understanding the importance of the political and business separation. The Development Corporation will be the business arm of Seabird and associated decisions will be a major role for the board of directors.

A Lands Strategist has been hired to assist with conducting feasibility studies for various business opportunities that need to be reviewed and evaluated. *This process is important in order to start securing funding and building businesses.* This will help Seabird understand where to focus its attention and help the Community Development Department to move forward prudently.

### Lands Department

The lands department is continually researching and expanding its records information to assist the community in achieving its goal of self-management of Seabird Island Reserve Lands.

Over the 2012 – 2013 fiscal year, the Lands Department has grown in leaps and bounds. With the hiring of the Lands Clerk, Donna Andrew, and the newly hired Lands Manager, Jennifer Campbell, projects are starting to take shape. The new staff allows the Lands Department to focus on Land Use Planning, a crucial step to the best management of Seabird Reserve Lands. Working with Urban Systems, who has been familiar with our Sustainable Community Plan, the Lands Advisory Committee kicked off a number of workshops to get the membership stimulated on the Plan. The Committee continues the work with family meetings to ensure that membership has a strong voice in planning for Seabird Island's future.

The Committee's work also included recommending two (2) laws for Chief and Council approval. Feedback from the community on the newly proposed laws was positive and the concerns only centered around who would be monitoring and enforcing them for Seabird. The Committee recognizes the importance of this component to enacting the laws and is looking at all options for monitoring and enforcement. Other laws that the committee is working towards include the Matrimonial Real Property Law, which deals with family break up on reserve and the associated assets, and the Development Law for new projects coming to Seabird. The Committee looks to complete this work through the 2013-2014 fiscal year.



## Lands & Community Development

### Lands Advisory Committee Members

The Committee has also added a new face and knowledge that will help with the growth of the department. William Garner as a representative for the youth is great at addition to the Committee.



Seabird 1984



Seabird 2011

### Economic Development

#### Gas Bar

The Gas Bar has been looking for ways to improve its services to the community and abroad. With the assistance of Stacy McNeil as part of her Master studies, she initiated the search for a “Brand” company with whom to partner. Community Development is pursuing funding to conduct a Feasibility Study that will help assess and recommend the next steps to improving the gas bar. The Development Corporation will work alongside Council on implementing the next steps.





## Lands & Community Development

### Hazelnut Farm

To date the Orchard is minimizing expenses and will maintain production levels for as long as possible. There is no closing date set for the Orchard, as future plans will be researched for highest and best use of the 115 acres. It needs to be understood the Orchard over a period of time will slowly start to produce less until such a time that the entire tree is non-productive. This could take a number of years so we will continue with operations on a minimal basis.



### Benefits of the Seabird Island Business Park

Seabird continues to move forward with economic development and has secured funding to begin developing an Eco Friendly Industrial Park.

The development of the Seabird Island Business Park will provide significant benefits and opportunities to Seabird Island over the coming years. More specifically, this may include:

- 1) Developing the infrastructure for a sustainable economy in a thoughtful, diversified manner. Currently the band is too dependent upon social, education and administrative jobs;
- 2) Provision of lands in an organized manner to accommodate on-reserve business. This will allow for a better use of land, compatible with good planning practices;
- 3) Cash flow will accrue to the band from the leasing of lands. Currently these lands are not maximizing economic benefit apart from some agricultural land leases;
- 4) Cash flow will accrue to the band from property taxes. Depending upon the capital intensity of the development, the 300 acres allocated could provide for upwards of \$10 million dollars in cash flow (less the costs in providing services);
- 5) Creation of permanent year round jobs with the establishment of new enterprises on band land. Seabird's membership population is a logical source of business park labour;
- 6) Provision of construction jobs with the development of the business park services such as roads and utilities. A trades school exists on Seabird Island and as such this supply of qualified labour becomes even more relevant;
- 7) Provision of construction jobs with the development of tenant buildings;
- 8) Opportunity for band to take equity stake in certain businesses established on reserve. This has been offered by one prospective tenant.





## Lands & Community Development

### Development Corporation

Paul Andrew - Interim President  
 Nancy Murphy  
 Tyrone McNeil  
 Jim Harris - Council Rep  
 Alexis Grace - Council Rep (replacement for Rod Peters)  
 Willie Charlie - Business Advisor

Seabird Island has been moving towards becoming economically self-sufficient. Chief and Council recognize the importance of business development, its capacity to help move the community forward and through its next phase of planning, and has formulated the Sqewqél Development Corporation.

In January 2013 the interim Board of Directors were chosen to help develop the Terms of Reference, Governance Business Model, and assist with managing risks of all businesses on behalf of Seabird Island Band.

The Development Corporation falls in line with the Community Development Department; Aboriginal Rights & Title and Lands Department and will work alongside these departments for any future business development on Seabird Island.

In the near future the Development Corporation will be engaging the community through meetings with regard to its development and activities it will be doing. We are excited and motivated to be involved in such a project.

- The task was given to develop and present a strategy to Council by March 31, 2013 to:
- Minimize the taxes paid by Seabird in its businesses;
- Shelter Seabird assets from liability created by its business ventures;
- Identify business leaders to advise the Board of Directors and Council;
- Establish strategies for Agriculture, Commercial and Industry planning;
- Operate profitable existing businesses.

The Goals of the Development Corporation are to:

- Increase the profits from existing businesses, profits defined in terms of economic, social and environmental (*triple bottom line*) factors;
- Create future jobs/careers, businesses and support for entrepreneurship;
- Enhance and promote quality skills and knowledge for existing and new operations;
- Develop and strengthen strategic partnerships and alliances with emphasis on the triple bottom line

The Board of Directors submitted a proposed business governance model to Council and was tasked to establish the legal structures for Seabird's approval. The Board of Directors will continue to develop the business strategies and advise Council and the management team.

The Mission Statement was established to coincide with Seabird's Vision for Economic Development. The statement reads:

*Development Corporation undertakes any and all economic activities for profitable businesses, creating new jobs and wealth through the development of our economy to the benefit of Seabird members and fostering business opportunities, while respecting Stó:lō culture, traditions and values.*

#### Acronyms:

Rep - Representative



## Lands & Community Development

### The governance model includes:

- An Advanced Tax Ruling from Canada Revenue Agency (CRA) to earn business income off-reserve without tax
- A Limited Liability Partnership (LLP) to protect Seabird's assets from liability of its businesses
- A Corporation to manage the risk and business assets of the band
- A Trust to own the assets of the band in the LLP
- A Financial Administration Law (FAL) to give low interest loans to Seabird and its businesses (approved by Chief & Council to move forward in July 2013)

A Formal meeting to understand the roles and responsibilities of each entity (Chief & Council, Lands Advisory Committee and Development Corporation) will take place in September 2013 to help move forward with the legal, operational and transitional structures for the Band. These will be completed by October 2013 and presented to the community.

### Taxation

A key step for minimizing taxes paid by Seabird Island Band was to request an "Advanced Tax Ruling 149 (1) ( C)." This will recognize Seabird Island as a government body with the Canada Revenue Agency (CRA).

#### The benefits

- Seabird Island Band and any businesses it owns will be free from the Business Tax for income earned off-reserve.
- There will be added protection from income tax for Status Indians working for Seabird or the Development Corporation on projects located off reserve.
- The FAL will help the band and its businesses borrow funds to establish the businesses and support other projects of the Band.
- Seabird Island secures property taxation which will bring additional revenue as business grows.
- There are some exciting opportunities to use the tax advantages from fuel taxes, sales taxes which could generate more revenue, leading to new jobs which are in the developing stages.
  - There are some strategies to get a proper share of the sales taxes British Columbia collects here.

In the long run we can see taxation as a source to help more resources for band members rather than be a problem or expense we try to avoid.

#### Acronyms:

CRA - Canada Revenue Agency  
 LLP - Limited Liability Partnership  
 FAL - Financial Administration Law



## Lands & Community Development

### Aboriginal Rights & Title

Currently the department has engaged in various businesses and has developed contacts which will help to direct a more established process for Seabird on projects within the Traditional Territory.

There will be increased benefits when new developments come to the door. It is important that the government and industry projects that are taking place on our traditional territories recognizes our Strength of Claim to these lands. Government and industry would then pay for the studies and actions that will protect our sacred sites. This will open up doors between governments and Seabird.

### Lands Advisory Committee & Lands Department

The Committee and Board have met a number of times to review the Feasibility Study for the Business Park, and will continue to work together to recognize roles and responsibilities over the development of the business park. The Committee's role of planning future business development is important in the creation of development procedures, and will help eliminate delays that the Federal Government imposed on First Nations economic development. This will help create certainty to businesses and governments looking to do business with Seabird.







## Lands & Community Development

### Summary

This has been a wonderful process to increase the capacity for Seabird to manage its businesses. We hope to share more of the structures being put into place before the end of 2013. There are a great many opportunities we need to bring to the community which may make Seabird a national leader in economic development.

We need to:

- Stay focused on the responsibilities we have each been given by Council or membership
- Communicate to the community, Council, Aboriginal Rights & Title, Land Code Committee and the Finance and Audit Committee our plans and acknowledge each others goals
- Recognize our right to the land and communicate this to outsiders using our traditional lands
- Establish our Financial Laws to standards outside the Indian Act to give outside business and industry the understanding and certainty which will bring jobs, money, resources and development
- Remember that these businesses are intended to help create wealth, training and opportunity for Seabird and its membership not just business





## Seabird Island Band Heritage Monitors

### Interior to Lower Mainland Transmission Project

BC Hydro's Interior to Lower Mainland Transmission Project (ILM) construction has continued to move forward from 2012 to present. Activities have included access road construction, right-of-way clearing and foundation work.

Golder & Associates (Golder) has been retained by BC Hydro to provide *Environmental Program Management Services* for the ILM project. Their responsibilities include overseeing, tracking and reporting on compliance with the Environmental Assessment Certificate for the ILM project, and environmental permits or approvals issued for the project.

Katzie Development Corporation (KDC) has been retained by BC Hydro for *Archaeology and Heritage Monitoring and Management Services* for the portion of the new line from Sawmill Creek in the Fraser Canyon to Meridian Substation in Coquitlam.

Seabird Island Band Rights and Title Department (AR&T), in conjunction with Employment & Social Development Programs Department (E&SD), has developed a pool of Heritage Monitors made up of community members. Once AR&T receives a *Work Request Order* from either Golder or KDC, we deploy Heritage Monitors as needed. The Heritage Monitors team up with Golder and or KDC for a variety of field work activities including: monitoring construction activities; conducting sensitive sites surveys; and participating in Archaeological Impact Assessments (AIA).

Meet one of our Heritage Monitors, Conrad Louie.



Figure 1: Conrad Louie, Heritage Monitor

#### *In his own words...*

*"My name is Conrad Louie. My mother is Lillian Sylvester and my father is Christopher Louie Sr. I am a Seabird Island Band member living on Seabird. I was hired in March 2013. Working outdoors is great. I have completed training with Flatiron Graham to enable me to work as a monitor. I have also completed RISC Archaeological Training. I go out with KDC Archeologists to monitor ILM construction activities and to survey culturally sensitive areas. I go out with Golder and participate in AIAs."*

#### Acronyms:

ILM - Interior to Lower Mainland  
KDC - Katzie Development Corporation

AR&T - Aboriginal Rights & Title  
AIA - Archaeological Impact Assessments





The responsibilities of the Heritage Monitors are important to Seabird Island Band's awareness of potential ILM Project impacts to archaeological sites and culturally sensitive areas. They are Seabird's eyes on the ground for the protection of its Heritage Values.

Heritage Monitors accept very flexible and irregular work hours which are dependent

on ever changing construction schedules and timelines. They are constantly on-call and can receive requests for work on a moment's notice. They are not afraid to take on new challenges and learn new field skills. Their interpersonal skills allow them to fully participate in field work, thus, asking important questions and evaluating project impacts on the ground.



*Figure 2: Rock feature site examined by KDC and Seabird Island Heritage Monitor, Conrad Louie during a field survey of ILM right-of-way clearing.*

ILM - Interior to Lower Mainland

**Acronyms:**

KDC - Katzie Development Corporation





Throughout 2012 and into 2013, the Heritage Monitor pool has included: Art Andrew, Jr; Dustin Charlie; William Garner; Aaron Harris; David Harry; Sally Hope; Chris Louie; Conrad Louie; Chad Ludman; Matthew Point; Leo Reyburn, Jr; Nikki Sankey; and Stephanie Thomas. While some have moved on to other opportunities, we thank them for their contribution. Those who continue to be available are an invaluable asset to Heritage protection.



*Figure 3: Bi-faced Projectile Point uncovered by KDC and Seabird Island Heritage Monitor, Conrad Louie during the monitoring of foundation excavation work on the ILM project.*

ILM - Interior to Lower Mainland

**Acronyms:**

KDC - Katzie Development Corporation



*Figure 4: ILM Tower footing construction monitored by Seabird Island Heritage Monitor Conrad Louie.*

**Acronyms:**

ILM - Interior to Lower Mainland





# Health

**Teaching of our Ancestors**  
Síwes telí ye Syesyewálelh





## Accreditation

*Accreditation is about improving the quality of our health services. We are working with Accreditation Canada to ensure that we meet national standards for health care in First Nations communities. A key focus of accreditation is SAFETY. Another is to ensure that our services are community-driven.*

*Accreditation involves a cycle. Once you have met basic accreditation standards you receive a Primer award (we received this in January 2012). Then you work to meet all the standards. Accreditation Canada checks your services every three years. Our next check is January 2014. This is our first full check; Accreditors will be on-site at Seabird for several days at the end of January.*

*We have four working groups that are making recommendations to improve programs and services.*

**A key focus of accreditation is SAFETY.**

Initiatives for client safety include: Medication reviews, Falls prevention, Equipment review and replacement

Initiatives for staff safety include: Home visitor guidelines, Violence prevention, Driver protocols

Phone/email us with your comments or to become involved.

Heather McDonald, 604 796 2177 local 5033  
[heathermcdonald@seabirdisland.ca](mailto:heathermcdonald@seabirdisland.ca)



*Driving Quality Health Services*

## Seabird Island Doctors Office



**Dr. Fox** - 5,294 clients with 77 of them being home visits



**Dr. Beaulieu** - 3,738 clients with 24 of them being home visits

*Thank you to our loyal patients.*

**Quote:**

*"There's only one person responsible for looking after my health, that's me. Accept responsibility for your own well being."*

Grand Chief Doug Kelly

**Quote:**

*"You create your own reputation!"*

Carolyne Neufeld



## Seabird Island Dental Clinic

Heather Greer Program Manager  
 Natasha MacDonald Reception & CDA  
 Stephanie Honey Registered Dental Hygienist  
 Eileen Payment CDA  
 Cheryl Hick CDA  
 Roseanne Leger CDA  
 Sidney Morton CDA  
 Rebecca Pettis Dental Assistant  
 Dr. Matt Panar Dentist  
 Dr. Luke Cockerham Dentist

Seabird Dental continues to grow with new patients and referrals by word of mouth. Last year Dr. Luke Cockerham joined the clinic and has high expectations for the future of the clinic. The dental clinic is looking at expanding in size to offer more services to patients such as moderate sedation and pediatric dental services.

### Summary:

- Working with numerous community programs
- Working with Seabird School & Cavity Prevention Programs
- Picking children up for their dental appointments
- Offer Tuesday afternoon Pain walk-in clinics

### Goals:

- Expansion of Dental Clinic
- Offer Moderate Sedation for a small fee
- Continue to work with community programs

*Thank you to our loyal patients.*

## Seabird Mobile Diabetes Team

The Seabird Mobile Diabetes Team travels all over Southern BC with a mandate to see known diabetics on reserve, to assist in preventing complications of diabetes. The team is also able to offer some diabetes screening opportunities on occasion to high risk individuals in their community when booking clinics with Bands.

Over the past year to approximately March 31, the Mobile Diabetes team visited 45 communities, saw 402 clients; 272 were diabetic, 131 were screened for type 2 diabetes. A total of 195 eye exams for complications of diabetes were done over 78 days of clinics.



Sue Falconer, Bonnie Nickle, Andrew Duerksen, Dann Swann



### Acronyms:

CDA - Certified Dental Assistant

## Community Health Services



### Community Health Services

Consists of Community Health Nurses (CHN) and Community Health Representatives (CHR). CHN's are Lisa Walberg, Joe Singh, Sunny Sundman and occasionally Linda Forseth. Home Care Nurse (HCN) is Dann Swann LPN, Valencia Bobb LPN, Bonnie Nickel LPN (back up CHR and HCN). Back up CHN and HCN is Elizabeth Point, Health Services Program Manager. The CHR's are Maggie Pettis, Audrey Sam George, Jennifer Martignago LPN, Brittani Harris-Fontaine LPN, Shannon

Our Health Team consists of Community Health Nurses (CHN's), Home and Community Nurse, Nutrition and fitness educator, Community Health Representative. We integrate our services with other programs such as Early Childhood program, Drug and Alcohol, Family & Youth program, and social development/education/employment.

The CHR works closely with the nurses & nutrition and fitness educators who come to Skwah and assist with immunizations, home visits, pre and post natal classes, community kitchen while still continuing to drive community members to the doctor clinic, dental clinic, pre/post natal and optometry clinic in Seabird. The CHR also does home support services for a few home care clients.

The CHN and the CHR provide both home-based and Health Center-based activities. Drop-in clinics are available at the Health Center. Medications are available for pick up. Foot care clinics, for people with diabetes or with nail problems, are provided by the nurses. Information sessions, including diabetes, blood pressure and glucose testing are on-going and as needed basis. The Health team tries very hard to encourage community linkages.

### A. Healthy Child Development

#### Healthy Pregnancy & Early Infancy

Healthy Child Development programs are designed to improve the cultural, emotional, intellectual and physical growth and development of infant, children and youth. The focus is to improve maternal, infant and child health. The program includes Canadian Prenatal Nutrition Program (CPNP), Maternal Child Health (MCH) and the Fetal Alcohol Spectrum Disorder Health (FASD). Services are provided primarily by the Community Health Representative (CHR) and the Community Health Nurses (CHN's). They work together to provide nursing services to individuals and to provide group learning opportunities.

The purpose of the CPNP is to reduce the incidence of unhealthy birth weights and encourage breastfeeding through education either in groups or one on one; And to support the needs of at-risk pregnant women and healthy women.

#### Quote:

##### Children Learn What They Live

If a child lives with criticism, he learns to condemn.  
 If a child lives with hostility, he learns to fight.  
 If a child lives with ridicule, he learns to be shy.  
 If a child learns to feel shame, he learns to feel guilty.  
 If a child lives with tolerance, he learns to be patient  
 If a child lives with encouragement he learns confidence  
 If a child lives with praise, he learns to appreciate.  
 If a child lives with fairness, he learns justice.  
 If a child lives with security, he learns to have faith.  
 If a child lives with approval, he learns to like himself  
 If a child lives with acceptance and friendship, he learns to find love in the world.

- Dorothy Law Neite

#### Acronyms:

CHN - Community Health Nurse  
 CHR - Community Health Representative  
 HCN - Home Care Nurse  
 LPN - Licence Practical Nurse

CPNP - Canadian Prenatal Nutrition Program  
 MCH - Maternal Child Health  
 FASD - Fetal Alcohol Spectrum Disorder





## Community Health Services

### *Pre & Post Natal*

Monthly sessions provide opportunities for expecting/new moms and dads to learn about healthy food choices for pregnancy and for developing healthy babies.

### *The Kwiyo:s, 'Respected Aunties'*

The Kwiyo:s is part of the Maternal Child Health Program. This program is a great program that opens the doors for new or experienced mom to ask for support. They work with families with an expecting mom and/or mom with babies. They do home visits to provide support and education and help connect families with other services. The Kwiyo:s is doula trained and can help make pregnancy and childbirth more comfortable.



## Community Health Services



### ***Fetal Alcohol Spectrum Disorder (FASD)***

The FASD program is incorporated into Maternal Child Health and CPNP; workers provide education on FASD through displays/presentations at community events; Kwiyo:s builds relationships with moms who may be at risk and with support, help reduce the risks of having baby with FASD

### ***Children's Oral Health Initiative (COHI)***

Jen Martignago LPN, Brittani Harris-Fontaine LPN and Audrey Sam-George; CHR have been trained through Fraser Health Lise Booth Dental Therapist to do Fluoride treatment and now have the role of COHI Aide. This is the Children's Oral Health Initiative, a program that provides education on healthy teeth and tooth decay prevention. This is a dental screening program and fluoride treatment program

**Quote:**

*Diaper backward spells repaid.  
Think about it.*

*~ Marshall McLuhan*

CHN - Community Health Nurse  
CHR - Community Health Representative  
HCN - Home Care Nurse  
LPN - Licence Practical Nurse

**Acronyms:**

CPNP - Canadian Prenatal Nutrition Program  
MCH - Maternal Child Health  
FASD - Fetal Alcohol Spectrum Disorder



## B. Healthy Living

### Chronic Disease Prevention and Management Injury Prevention

Seabird Island Health Services provides the services of a Nutrition and fitness educator to members. The educator's services are intended to meet the following objectives:

1. To reduce the incidence of chronic diseases, specifically diabetes and heart disease
2. To reduce the effects of, and complications associated with, diabetes and heart disease
3. To reduce incidents of childhood obesity and related illness
4. To promote healthy lifestyle choices and support active living

### Optometry clinics

Optometry clinics are scheduled monthly with Optometrist, Doctor Ahmed. CHR's in the surrounding communities work closely with Maggie Pettis for eye appointments. CHR's give names to Maggie to get pre-approval for an eye exam. Dr. Ahmed can see anywhere from 40 – 50 clients in a one day clinic starting at 9 am. Some clinics stay open till 9 pm! People are booked one month or more in advance to get an eye exam. Dr. Ahmed has a huge selection of eye wear. It's a one stop shop.

#### Quote:

*"The eyes are the window of the soul."*  
- Traditional Proverb

#### Quote:

*"An eye for eye only ends up making the whole world blind."*

- Mahatma Gandhi

#### Acronyms:

CHR - Community Health Representative



## Community Health Services



### Mammogram clinics

Maggie Pettis organizes mammogram clinics in Seabird at least two times a year with the Mobile Mammogram clinic. CHR's work with Maggie to inform her of their community members to attend the clinic for pre-approval. The clinics sees up to forty women from all the surrounding communities that Seabird provides health services to.

### Diabetes Support Group

The Nutrition and fitness Educators also known as 'Lifestyle Coaches' held monthly diabetes sessions, each with an overall educational objective. Included are one-on-one sessions and group sessions that took place in the diabetes/nutrition educational program.

The goal of the Diabetes support group meetings is to increase awareness of risk factors associated with diabetes, and to encourage participants to take proactive measures to reduce complications due to diabetes by adopting healthier lifestyle choices such as eating healthier foods and being more active. Some of the topics covered this year were dental health, the kidneys, the eyes, stroke, and importance of foot care, medications, supplements, and nutrition. In addition, lab work is provided at Seabird Island every 3 months.



Val Bobb & Val Thompson

#### Acronyms:

CHR - Community Health Representative

## Community Health Services



### Community Cooks

The aim of this program is to provide a hands-on learning experience on healthy food choices and healthy food preparation. This is also a great opportunity for participants to learn about new recipes and food ideas. Some of the topics were; learning about healthy carbohydrates, leaner fats choices, meats and alternatives, breakfast ideas, label reading, and adding spices to enhance flavors of foods.

### Community Events

A popular yearly event is the Nutrition Family Fun Run/Walk. This is a 5, 10, or 15 km walk or run. A bonus of participation is the training program. Many individuals use the 13 weeks run/walk training program as a way to stay active, and use the Family Fun Event as a testing ground for fitness.

Other events that during the year in Seabird are our Open Houses, Career Fairs, and Back to School events. Booths are set up at these events to showcase healthy living ideas with active demonstrations and games. Every month a Health Workshop takes place.

The CHR's and CHN's help out with special occasion dinners, such as Christmas dinner and other activities. Seabird has a regular newsletter that goes out, to keep community members up to date on what is happening in the upcoming months.



#### Acronyms:

CHN - Community Health Nurse  
CHR - Community Health Representative

## Community Health Services



### Celebration of Life

Held in December, the theme was "Surviving Christmas and Honoring Our Loved Ones No Longer with Us." This wonderful event brought out everyone from infants to Elders. Community members arrived heavy hearted and grieving for the many family members and friends that would not be celebrating Christmas with them this year. They were greeted with compassion by Nurse Linda and listened to Linda on the harp playing their favorite Christmas Carols. Poems were read by community members. Tips for surviving the season while grieving were given by Nurse Linda and the names of the 'missing ones' were read and candles were lit for each one. Following was a wonderful Christmas dinner. Staff stay close to comfort, share memories, hold babies, deliver food to Elders or simply to listen. To end the night with lightened hearts were Christmas Carols. A powerful night that helped soothe the soul and gave each one the strength to CARRY ON.



### Breast Cancer Awareness Project

Unfortunately this project ran out of funds but Linda Forseth our team lead continues to run an Aboriginal Support group and takes them on annual outings. Our goal continues to be "Empowering Aboriginal Women to improve their health," "Reduce Breast Cancer mortality through increased breast health education and mammography screening," "Provide culturally appropriate strategies and material to educate Aboriginal women to help them make better choices". The main focus was to help minimize effects of Breast Cancer, by early detection and intervention also look at how the body may develop cancer as a result of breakdown in a part of that Body System. Linda, the key person, works with health professionals to assist with workshops, community mammograms, and be a support person to a woman and her family following a diagnosis of breast cancer.

Personal empowerment and self-care were honoured. Participants were encouraged to explore options and make choices that were right for them; including healing sounds, swimming, yoga, stress reduction and nutrition.





## Community Health Services



### C. Communicable Disease Control & Management

#### Immunizations

Immunizations are 90% up to date with all babies and children. This has been possible because of regular monthly clinics and parents making an effort to bring their children in. There is a positive outlook on immunizations. The hard work of the CHR's continuously contacting families in regards to the regular monthly immunization clinics has made this all possible.

#### Respiratory Infections

There was not a huge concern regarding the flu season this year but people continued to ask for flu vaccine through the entire winter months. The nurses and CHR's put great efforts into putting on workshop for the community pertaining to seasonal flu in October.

There was a huge concern regarding pertussis outbreak in a nearby community which led to a number of people wanting the Adacel vaccine. The nurse and CHR set up a few clinics and education on pertussis.

There were 2 Tuberculosis incidents at different times of the year where the nurses provided TB screening and got TB Control to come out to provide education and resources for the community. Many screenings took place, and fortunately, no one besides the cases reported turned out positive.

#### Quote:

*If you have health, you probably will be happy, and if you have health and happiness, you have all the wealth you need, even if it is not all you want.*

*-Elbert Hubbard*

#### Quote:

*"Take care of your body.  
It's the only place you have to live."*

*-Jim Rohn*

#### Acronyms:

CHR - Community Health Representative

TB - Tuberculosis

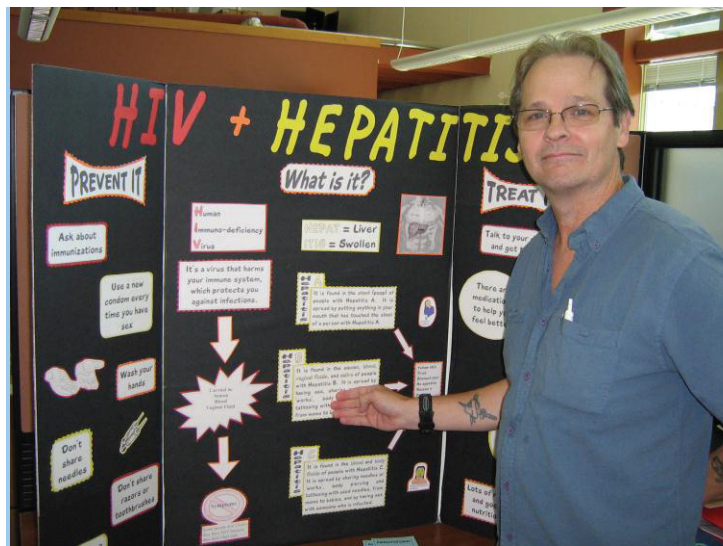


## Community Health Services

### HIV/AIDS Strategy

HIV/AIDS activities are ongoing and include discussions at the Health Center heightened by displays posted and safety risks exposed. Information sharing has included discussions on the topic of drug use and misuse, risky sexual behaviors and transmission of HIV/AIDS. The CHR's, nurses and A&D workers are available on an on-going basis to discuss sexual health, STI's, birth control during clinics and on a 1:1 basis. Condom distribution is part of prevention strategy. Information distribution on HIV/AIDS overlaps with the variety of other health programs that take place, such as the pre/post natal workshops, the A&D workshops and youth workshops and at the open house where there are displays and information on prevention of HIV and STI's. Lisa Walberg certified STI nurse, visits communities to teach about HIV/AIDS and other sexually transmitted diseases and is certified to do Pap smears.

**Quote:**  
*"No glove, no love"*  
-Lauren Oliver



Dann Swann

### Acronyms:

CHR - Community Health Representative  
STI - Sexually Transmitted Infection

## Community Health Services



### D. Home & Community Care

The Home and Community Care program is a home and community-based health care service for people of all ages with disabilities, chronic or acute illnesses and the elderly to receive the care they need in their homes.

Home and Community Care (HCC) includes services such as:

- Client assessment and ongoing reassessments
- Health teachings
- Therapeutic intervention & monitoring
- Medication administration & management
- Therapeutic care such as wound care and treatment and foot care
- Case management
- Home support
- Referrals
- Specialized medical equipment
- Record keeping and data collection
- Meal programs

Home care and home support services are implemented based on a mutually identified plan. The program is accessed through referrals from hospital, family, self, Band office staff and/or CHR. This referral is made to the Health Services Supervisor and/or HCC nurse. The HCC nurse will conduct a needs assessment. Based on the assessment, either a long-term or short-term care plan is developed. The plan could include referral to a mental health counselor, a HCC nurse, a doctor, an A&D counselor, the nutrition educator or others. If the referral is for home care, a schedule is developed and it is reassessed every six months.

The HCC services are not intended to replace family support. First Nations families have always taken care of their own health and supported their families and community members who were frail and elderly. We make every effort to preserve this value.

#### Acronyms:

CHR - Community Health Representative  
HHC - Home and Community Care



## Community Health Services

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### Meals Program

Due to the high cost of living and many families going without, the Health and Social Development program put on a meal at least three days a week. One Elder stated that she actually sees the reserve coming back to life and accredits the Meals program for helping some of these people out.

### Non-Insured Health Benefits (NIHB)

NIHB program provides a limited number of health-related goods and services.

The NIHB currently includes:

- Mental Health (short term crisis counseling)
- Medical Transportation
- Dental Visits
- Vision Care
- Medication
- Medical Supplies

#### Acronyms:

NIHB - Non-insured Health Benefits



### **Medical Transportation**

The CHR's are responsible for coordinating the medical transportation. They ensure clients bring in appointment cards or confirmation of appointments and fill out a travel request form. Travel arrangements are made and (if necessary) overnight accommodations. Monthly travel logs are sent in to Health Canada. The CHR's can also provide transportation in some cases; however, this takes her away from other programming.

#### **Acronyms:**

CHR - Community Health Representative



## Early Childhood Development

### Early Childhood Development

Early Childhood Development programs are designed to improve the cultural, emotional, intellectual, and physical growth and development of infants, children and youth. Our focus is to improve maternal, infant and child health. Our hope is that all children are healthy, happy, and have a strong cultural identity. The Early Childhood Development programs support families in our community through Supported Child Development, Maternal Child Health, Aboriginal Infant Development, Young Parents, Ey Qwal, B.E.A.R. Bus, Daycare, Preschool 4's, Language Nest, and Head Start Program.

We had many memorable Early Childhood Program events this year including:

- Christmas Pancake Breakfast where children received a gift from Santa
- Baby Welcoming Celebration where new babies were welcomed and blessed into the world
- Preschool Graduation where our Language Nest and 4's Preschool graduated onto the next step on their journey

### Head Start on Reserve

- Head Start on Reserve is offered in four communities; Seabird Island, Cheam, Skwah, and Shxw'owhamel.
- Our Parents & Tots program operates twice a week and has one Family Night per month.
- Head Start staff work hard to plan a program that equally folds culture, language and early childhood education together while appealing to families and expectant families.
- Daily programming allows families opportunities to take part in activities that are relevant to their family, and necessary to their child's early educational growth including: arts/crafts, circle time, drumming, singing, storytelling, language, snacks/lunch, culture experiences, educational field trips, and community speakers.
- There are six components of Aboriginal Head Start on Reserve (AHSOR) and two additional components added by Seabird Island. These components are used to develop a yearly curriculum including: Language and Culture; Parent and Family Involvement; Nutrition; Education; Health Promotion; Social Support; Emotional Competency; and Special Needs.

**2013 - 2014 Goals:** It is our programs' goal to ensure that caregiver and child learn, play and grow together. We want our children, families and communities to be happy, healthy and proud.



Head Start Year End Group, with Elder Arnold Peters

#### Acronyms:

ASHOR - Aboriginal Head Start on Reserve





## Early Childhood Development

### Bus for Educational and Aboriginal Resources (The BEAR Program)

- BEAR provides parent involved early literacy programs to off-reserve families with children 0-6 and expecting families.
- We focus on early childhood development, Sto:lo and Nlak'pamux culture and languages.
- BEAR provides services to Agassiz, Shxw'ow'hamel, Silver Creek, Hope, Yale, Spuzzum, Boston Bar and Boothroyd.
- The BEAR Program also participated in the Story Time in the Park Program through the summer providing families with additional literacy resources and Sto:lo and Nlak'pamux crafts.

**2013 - 2014 Goals:** The Bear Program will continue to provide a Happy, Healthy, Safe, and Proud environment that provides early literacy development and resources for families to use both in the program and at home.



### Seabird Island Young Parents Program

- The Young Parents Program provides quality childcare to Young Parents, who are attending an educational program on Seabird Island.
- During the school year, we have had many accomplishments.
- We have had a staff member finish her Early Childhood Education diploma.
- We have also successfully potty trained 3 children.
- We have had 10 registered for this year, with an average attendance of 6-8 daily.
- We went to the Vancouver Zoo with our families for our year end field trip, which was enjoyed by our families and staff.

**2013 - 2014 Goal:** - Our goal for 2013-2014 school year is to have more parents use our centre. We hope to have a total of 12 children registered for September 2013.

#### Acronyms:

BEAR - Bus for Educational and Aboriginal Resources



## Early Childhood Development

### Kwiyo:s is Halq'emeylem for "Auntie"

- Kwiyo:s Maternal Child Health Program is a family-centered program working closely with pre and post natal Aboriginal families providing support in their home and community during pregnancy, childbirth and beyond.
- Our program is offered to families who live on reserve in: Chawathil, Cheam, Kwaw-kwaw-apilt, Scowlitz, Seabird Island, Shxwowhamel and Skwah.
- Kwiyo:s make home visits and provide information on birthing options, comfort measures, self-care, childbirth preparation, breastfeeding support, baby nutrition and health, baby safety, nutrition and oral health. We provide families with community resources and will accompany a mother to ultra sound and doctor's appointments.
- Kwiyo:s Maternal Child Health facilitates bi-weekly and monthly Pre/Post Natal drop-in Groups at Seabird Island, Skwah and Chawathil.

**2013 - 2014 Goal:** We will support and grow with families in our community by providing quality service.

### Seabird Island Daycare Centre:

- Seabird Island Daycare has been open since Oct 1998; we are currently licensed for 49 children from birth to grade 1.
- We are licenced for twelve infants, twelve toddlers, and twenty five 3-6 year olds.
- We offer a variety of fun and educational experiences for the children, such as community walks, arts and crafts, water and sand play, computer time, circle time, free play and outside time as well as nutritious snacks daily.
- The daycare children and many parents have enjoyed field trips to the Vancouver Zoo, Science World, berry picking, Story Time in the Park, Build-A-Bear, and many local parks.
- We have had 2 Language speakers in the daycare for the past year on a part-time basis, teaching the children and staff songs, words, and total physical response.

**2013 - 2014 Goals:** Our goal for next year is to fully incorporate the SPICE philosophy into the daycare curriculum to ensure that children are receiving the needed Social, Physical, Intellectual, Cultural and Emotional development into their daily activities. We would like to provide additional staff training around communication, team building, trauma and other child related areas.





## Early Childhood Development

### Ey Qwal Speech & Language Program:

- Ey Qwal provides culturally sensitive speech and language assessments and direct/indirect therapy for Aboriginal children birth to 6 years of age in Circle 1.
- We offer information about communication development to families in Circle 1.
- Our program facilitates referrals to other professionals/agencies when needed.
- Staff: Monica Nahwegahbow, M.S., SLP-R, Supervisor/SLP, Full Time, Thochi Toor, Speech Language Assistant, Full Time, Sarah Payne, Speech Language Assistant, Part Time.

#### Highlights:

- 72 children from 7 communities assessed
- 46 children from 5 communities received therapy 1-2 times per week
- Participation in community events in Agassiz, Cheam, Hope and Seabird Island
- Graduate Sarah Payne of the class of 2012 SLA Certificate Program hired as full time SLA
- Ey Qwal continued its partnerships with the Aboriginal Infant Development and Supported Child Development Programs.
- External partnerships include Fraser-Cascade School District 78, Fraser Valley Child Development Centre and participation in the Fraser Valley ECD Committee.

#### 2013 - 2014 Goals:

- Feedback meetings with parents/caregivers regarding testing and goal setting
- Attendance at community engagements events and screening fairs
- Monthly outreach to Boston Bar/Boothroyd planned for the fall

### Aboriginal Infant Development Program (AIDP)

- The Aboriginal Infant Development Program team works with families to nurture the growth and development of newborn infants to 3 years of age by providing information on growth milestones offering developmental screens and assessments.
- AIDP provides support to infants and children who have exceptional needs. Infant Development staff will attend hospital or specialist appointments with our families.
- We also support families to access intervention and prevention programs and available resources including speech & hearing, occupational & physical therapy, dental, medical, immunizations and early child development programs (daycare, preschool, Head Start).
- We offer visits to families living in and away from their home community. Infant Development visits and provides support to St's'ailes, Harrison, Agassiz, Seabird Island Cheam, Chawathil, Hope, Shxw'owhamel, Spuzzum, Boston Bar, and Boothroyd.
- Our Someone-So-Small parent & child drop in program runs weekly at Seabird Island, bi-monthly at Shxw'ow'hamel, and monthly at Chawathil
- AIDP presently supports approximately 50 children with two full time staff members.

**2013 - 2014 Goal:** We will support and grow with families in our community by providing quality service.



#### Acronyms:

M.S. - Master of Science  
 SLP-R - Speech & Language Pathologist Registered  
 SLA - Speech & Language Assistant  
 ECD - Early Childhood Development





## Early Childhood Development

### Seabird Island Language Nest Preschool

- Seabird Island Language Nest is a licensed Head Start Full Immersion Preschool offering a loving safe environment for 20 Aboriginal and non-Aboriginal children to grow in all areas of development with full immersion of the Halq'emeylem Language and culture.
- We had a successful year with 13 children graduating in June 2013.
- The two language teachers encouraged the language through activities such as songs, drumming, total physical response, making bannock, circle time and play.
- We attended a number of cultural events at the Community School and Band Office.
- The children have learned numbers, animals, food, action words and much more in Halq'emeylem, and are proud to share what they have learned with others.

**2013 - 2014 Goals:** Each child is given an equal opportunity to grow in all areas of development and encouraged to speak the Halq'emeylem language, and participate in cultural activities, play, and socializing. Healthy, Happy and Proud children is our goal for all children.



### Seabird Island 4's Preschool

- We are a licensed Preschool offering a loving safe environment for Aboriginal and non-Aboriginal children to grow in all areas of development through culture, language, the seven teachings, socializing, literacy and play!
- It has been a very successful year with 17 children graduating in June. All children are capable with self-help skills, printing their name, empathy for others, socializing, knowledge of the language and culture and having good self-esteem.
- "Seeds of Empathy Program" was a success, with our Seed of Empathy Baby Addison and her family.

**2013 - 2014 Goals:** Each child is given equal opportunity to grow at his/her ability in all areas of development through cultural activities, play, socializing and encouragement. Each child is offered extra support from SSCDP and Speech and Language if needed! Happy, Healthy, and Proud children, is our goal for all.



#### Acronyms:

AIDP - Aboriginal Infant Development Program



## Early Childhood Development

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### Seabird Supported Child Development Program

- SSCDP has been operating since 2004, servicing both Aboriginal and non-Aboriginal families in Circle 1 (Chehalis to Boothroyd).
- Our staff consists of 1 Supervisor, 2 Consultants and 3-5 Support Workers.
- In the past year we have had an active caseload of 35 children with a range of challenges. We have provided both one to one support as well as consult support to these children and their families. In June we discharged half of our clients, as they have transitioned on to kindergarten and have met the goals that they were working towards.
- Our team has attended several screening fairs throughout the year and have been able to connect closely with parents, caregivers and other professionals to assess the needs of children in our service areas.

**2013 - 2014 Goals:** Our goal this year is to offer child care providers with training in child development including challenging behavior, trauma, Autism and ADHD. This will empower parents and caregivers to be the best advocates for the children in their care. Our team at SSCDP hope to have a busy successful year working closely with our children and families by providing the support that they need.

#### Acronyms:

SSCDP - Seabird Supported Child Development  
ADHD - Attention Deficit Hyperactivity Disorder



## Community Services

### Community Services

Program Manager- Angie Chapman

The Community Services department is comprised of: Elders Coordinator- Linda McNeil-Bobb, Events Coordinator- Karla Kay, Events Assistance- Chanea Gabriel, Recreation Supervisor- Keena McNeil, and Recreation Assistant- Catherine Abbott.

- We will be filling the Youth Worker position.
- Seabird has submitted bids to host the Aboriginal Provincial Championships for Soccer and Canoeing, Soccer ID Camps/ Lacrosse Camps, Baseball Camps.

**The 2014 Regina North American Indigenous Games will take place in the City of Regina on July 20-27, 2014.**

**Goals:** We are hoping to increase our attendance in evening Recreation, offering new programming this year. Train/ support more community members to help at any band functions that we host throughout the various months. Engage more with youth & elders in programming.

### Events

- This past year the Band/School has hosted a total of 102 events throughout the year
- This year we had a total of 1600 bookings for the meeting rooms/band gym.
- A total of 26 band members are on the fundraising list to fund-raise in the office...
- Events Assistance position was filled this year that will work alongside the events Coordinator in planning events throughout the year.
- A total of 42 band members have volunteered at band events that were hosted throughout the year.



Community Easter Egg Hunt

#### Acronyms:

ID - Identification





## Community Services

### Sports Sponsorship

- The Sport Sponsorship Program sponsored a total of 17 teams in ten different tournaments/leagues
- Over 90 children were sponsored by the Sport Sponsorship Program in various leagues.

### Out of School Care

- Out of School Care runs September-June after school hours for children in kindergarten up to age 12. Out of School Care also runs a full-day program on school holidays and Pro-D days. The children experience many activities and several field trips throughout the school year.
- Approximately 19 Out of School Care children attended each day after school and during full-day programs. We enjoyed healthy snacks and lunches, while practicing math and handwriting. We learned many new *Halq'emeylem* words and experienced new places during field trips.



Seabird Kids - Play at Seabird Festival



Out of School Care Visits the Zoo



## Community Services

### Summer Recreation

- The Summer Recreation is a full-day, seven week program that runs during the summer months. The program caters children who have graduated kindergarten through to the age of 12. They enjoy an abundance of activities and field trips.
- Up to 60 children attended Summer Recreation last summer. The children and staff participated in weekly carnivals and water games, as well as 2-3 field trips per week throughout the seven-week program. We fundraised with bake sales and car washes weekly, which enabled us to go to Playland at the end of the summer. We made many new friends and engaged in numerous new activities throughout the summer.



Summer Recreation at Playland



Summer Recreation at Harrison

### Youth Recreation

- Youth ages 13-18 living on Seabird are invited to participate in monthly youth outings as well as weekly youth nights. Youth nights include snacks, video games, board games, pool, foosball, air hockey, etc.
- Approximately 70% of the 80+ youth living on Seabird attended at least one youth activity this year. We were able to go on many outings and participate in activities weekly at youth night. The youth are contacted regularly with updates for upcoming activities and outings. Seven youth were able to attend the Aboriginal Gathering Our Voices Youth Conference in Penticton, BC!



Youth at Penticton for the Youth Conference



## Community Services

### Recreation

- The Recreation department is responsible for the fitness center, evening recreation (hockey, soccer, fitness classes, etc), community outings and activities, health challenges and weight loss programs.
- The Recreation department held several programs throughout the year. Along with the weekly sports programs and fitness center activities, we also held weight loss programs, community outings, community holiday activities, weekly early childhood fitness classes, as well as Zumba and Mixed Martial Arts. The fitness center averages 200+ clients every month!
- Elders fitness that is held two times per week is still be attended regularly by our Elders.
- The sauna was moved into the fitness center.



Jonas Bobb & Julian Whiteduck-Bobb  
and in the background David Peters, & Brianne Galabrith

### Elders Coordinator

The Elders Coordinator works to assist our Elders in their Day to Day needs, attend events of interest to the Elders, which include outings, meetings, ceremonies e.g. Community Dinners, trips to Lummi Nation, Merritt and the annual Fruit Trip. There are a number of Elders who will be attending the 37<sup>th</sup> Elders Gathering in Prince George in July. Seventeen local elders attended the Elders Conference in Prince George, BC. The next conference is set for Penticton July 7, 8, 9<sup>th</sup>, 2014.

Summary of the past year:

- Elders Pampering Day
- Coqualeetza Elders Christmas Dinner
- Seabird Island Community Dinner
- Strategic Planning Session in Scowlitz
- Elders Monthly Meeting
- Graduation Dinner
- Service Canada
- Merritt NVIT
- Elders Picture Day
- Lytton Tour
- Passports

Any event that the Elders would like to attend, we try to accommodate them

2013 - 2014 Goals:

- More hands-on work to assist them in their needs.
- Ensure all prescriptions are on file for reference, if ever needed.
- Ensure that the Yoo-hoo has all upcoming Birthdays
- Start Planning for our Big Trip,
  - Elders will tell us where they would like to go. In the past it has been to places like Hawaii, and the Alaskan Cruise.





## Elders' House of Learning and Teaching

### Introducing Si:west ye Selyolexwe: Elders' House of Learning and Teaching

A group of Elders and Leaders from around the region have been meeting since November to plan a resource to build the strength of Elders. We applied for and received a grant from Community Action Initiative to bring our dreams to reality. The focus of this one-year grant is to create the foundation for an Elders' House of Teaching and Learning, and, to provide two seasons of programs for Elders. The concept is Elders teaching Elders.

Starting in October, we will be offering free seasonally-based courses for Elders living in the Fraser Valley. Each course is 10 weeks. Elders will meet weekly in special rooms (one is at Seabird College) throughout the region, for roughly 2 hours, to learn from and teach each other. Topics such as finding your voice, honoring protocols, story telling, language, and rites of passage will be discussed. Some weeks will be spent weaving bulrushes, cedar, and/or wool.

An Advisory committee made up of elders from Seabird, Cheam, Chawathil, Sts'ailes, Shxw'ow'hamel and other communities continues to meet to prepare for the first season's offerings. In addition, we are creating a plan to ensure that the Elders' House of Teaching and Learning carries on well in to the future.

#### Contact us for more information:

Heather McDonald (project lead),  
Ashley Armstrong (project coordinator),  
Ralph Leon (project coordinator)  
604 796 2177.

Connecting elders through video conference



Elders and Youth explore technology



## Child & Family Services



### Seabird Child & Family Services Team consists of:

1. Mental Health Counseling Services
2. Child & Youth Mental Health Counseling Services
3. Family Counseling
4. Family Development Worker
5. Youth & Elders Liaison Worker
6. Family Home
7. MCFD Services
8. Child & Family Advocacy
9. Community Wellness

### 1. Mental Health Counseling Services

The Seabird Island Band provides individual counseling services for such things as grief & loss, trauma, family or historical issues.

Dr. Allyson Cushing has worked in Seabird for several years providing one to one counseling and is available most Wednesdays and Thursdays at Seabird by appointment. Allyson also does couples counseling and has helped with community education programs such as education on postpartum depression at Pre & Post Natal classes.

This past year we have also hired Carly Errico in counseling who has been well received by clients. Carly also will be doing parenting sessions, so if you would like to join feel free to contact her at the Wellness Center. Carly can also work with those needing help with addictions.

An upcoming service we have this year is a psychiatrist, Dr. Benning who is available at Seabird every second Friday and will see clients on an individual basis for counseling sessions. Referrals will be through our Doctor's office.

All Mental Health Counseling referrals can be sent to Edie Karacsonyi at the Seabird Band Office.

## Child & Family Services



### 2. Child & Youth Mental Health Counseling Services

This past year the Seabird Island Band has contracted with counselor, Melissa Nielsen to provide child and youth mental health counseling services. Melissa's role is providing emotional support to children and youth through individual counseling and play therapy. All Mental Health Counseling referrals can be sent to Edie Karacsonyi at the Seabird Band Office.

This past year Melissa facilitated:

- Individual counseling sessions,
- Group sessions: focused on grief & loss, the friends program, girls groups and boys groups.

We also have been working with the MCFD Child & Youth Mental Health team, which have been providing services to up to 15 youth at Seabird. This is working out well. Referrals for MCFD Child & Youth mental health can go directly to MCFD, or Edie Karacsonyi can help with these referrals as well.

### 3. Family Counseling

*(Formerly A & D Counselor)*

The family counselors are available to provide counseling sessions to individuals on a one to one basis, and family or group setting, such as mediation or circles. The main goal of the family counselor is to provide support and counseling to individuals and families who are affected by addictions as well as intervention and prevention.

Our family counselor, Donna Watson, is located at the Wellness Center.

- Referrals to the Family Counselor can be sent to the Child & Family Services Manager.

#### **This past year we have provided the following Prevention and Interventions Workshops:**

- National Addiction Awareness Week activities
- Living Life to the Fullest
- Concurrent Disorder Group
- Grief and Loss Workshop
- Celebration of Life
- Women's Wellness Group
- Honoring Ceremony for those who completed treatment

**Pancake Breakfasts** are held at the Wellness Center every Wednesday 9 - 11 a.m. Come out and enjoy pancakes and meet with others.



*Richard Louie & Walter May*

#### **Acronyms:**

MCFD - Ministry of Children and Family Development  
A&D - Alcohol and Drug



## Child & Family Services



### 4. Family Development Response Worker

The primary goal of the FDR worker is to provide support to parents and families within the community to reduce the incidences of child protection concerns and the removal of children. To reduce these concerns, educational and support services are provided in one to one and family sessions along with workshops focusing on healthy families, parenting, communication and lifestyles.

Within the last year we had the opportunity to work with several families to reduce child protection concerns and to provide support to families to develop the skills to lead a healthy lifestyle for their family.

We also put on a number of workshops this year. Some of the workshops consisted of:

- Parenting
- Unmasking the Violence
- Personal Wellness



*Positive Parenting Group with Sarah & Carly*

### 5. Youth & Elders Liaison Worker

In 2012 our Youth & Elders Liaison provided the following support services for our Elders:

- Individual support for Elders: for emotional support, liaison with housing, referrals to other services, and assisting Elders with financial forms
- Attend meetings and advocate on behalf of Elders
- Information Workshops such as Wills & Estates
- Connecting Elders with services and activities occurring such as Elders Outings
- Accompanied 24 Elders to the Annual Elders Gathering in Abbotsford, BC.

The following support services were provided to our Youth:

- Individual support for: emotional support, liaison with other resources, and referrals for counseling
- Youth Outings
- Youth Leadership Conference in Nanaimo, BC
- Formation of a Youth Council

#### Acronyms:

FDR - Family Development Response

## Child & Family Services



### Commemorative Initiative:

This past year we were successful in receiving funding to do “Honoring our Children & Families” activities through the Truth and Reconciliation Commission of Canada. This funding allowed us to deliver many programs with community members. Some of the activities were drum making, drumming & singing, family tree sessions, Dinner with Elders, Family Dinner, National Addiction Honoring Ceremony, crafts at the Seabird Festival, canning fish and deer meat and making jam, Family Celebration, Women’s Group. The purpose of these activities was to provide some reconciliation, build support networks among people at Seabird, and establish a sense of belonging, identity and unity at Seabird through sharing our culture and experiences.

### 6. Family Homes

The Seabird Island Band operates one family specific home where the children are in-care with MCFD. The Band provides daily care and a safe and nurturing environment for these children. This is a very new concept to keep children with their families and within their communities and are the first homes in Canada like this. The benefits to this are that the children can remain in their homes, in their community and participate in their culture and not be placed in foster care outside the community. There are three full-time employees working in these homes as family support workers. The homes are supervised by the Child & Family Services Program Manager.

#### Quote:

*Family means no one gets left behind or forgotten.*

*David Ogden Stiers*

#### Quote:

*I woke up one morning thinking about wolves and realized that wolf packs function as families. Everyone has a role, and if you act within the parameters of your role, the whole pack succeeds, and when that falls apart, so does the pack.*

*Jodi Picoult*

#### Acronyms:

MCFD - Ministry of Children and Family Development

## Child & Family Services



### 7. MCFD Services

In April 2011 the Seabird Island Band made a decision to receive Child & Family protection services directly from MCFD, so you may have seen their staff at Seabird. We are very excited about this, and things could not be working better. Our social worker is Penny Trites, team Leader is Kyla Veenbaas, and Manager is Martin Bartell. We have been working in a collaborative manner with the MCFD team.

**Quote:**

*If the family were a fruit, it would be an orange, a circle of sections, held together but separable - each segment distinct.*

*-Letty Cottin Pogrebin*

### 8. Child & Family Advocacy

The Seabird Island Band continues to offer Child & Family Advocacy. Anyone needing this service can contact Edie Karacsonyi.

Advocacy can be provided for child protection issues. An advocate will attend child protection intakes, meetings and case conferences if needed.

The Seabird Island Band continues to send official "Seabird Island Court Position Statements" to court when needed for child protection to advise the court of Seabird Island Band's position in court where the children are concerned.

The Seabird Island Band is in dire need of foster homes so that our children will never have to leave the community if removed from their home as a least intrusive measure to the child. If you are interested, please contact Edie Karacsonyi, Child & Family Services Program Manager at the Seabird Band Office.

**Quote:**

*While we try to teach our children all about life, Our children teach us what life is all about.*

*-Angela Schwindt*

**Acronyms:**

MCFD - Ministry of Children and Family Development



## Child & Family Services



### 9. Community Wellness

Again this past year the Seabird Island Band has received funding from Legal Services Society to offer support for people seeking Legal Aid. If you need help with legal matters please contact Virginia Joseph at the Wellness Center.

This past year we have also had a lawyer, Mr. Bill Andrew, come out bi-weekly to meet with clients living in the Agassiz area regarding family law issues. You can make an appointment with Bill by contacting Virginia Joseph at the Wellness Center.

The Community Wellness coordinator, Virginia Joseph continues to meet with the Wellness Committee. They are awaiting approval from Seabird Chief & Council on their terms of reference. Virginia has helped coordinate workshops such as bike safety, wills and estates, Residential School compensation among other things.

You can contact Virginia Joseph for more information.





## Environmental Health & Safe Drinking Water

### Environmental Health and Safe Drinking Water Program

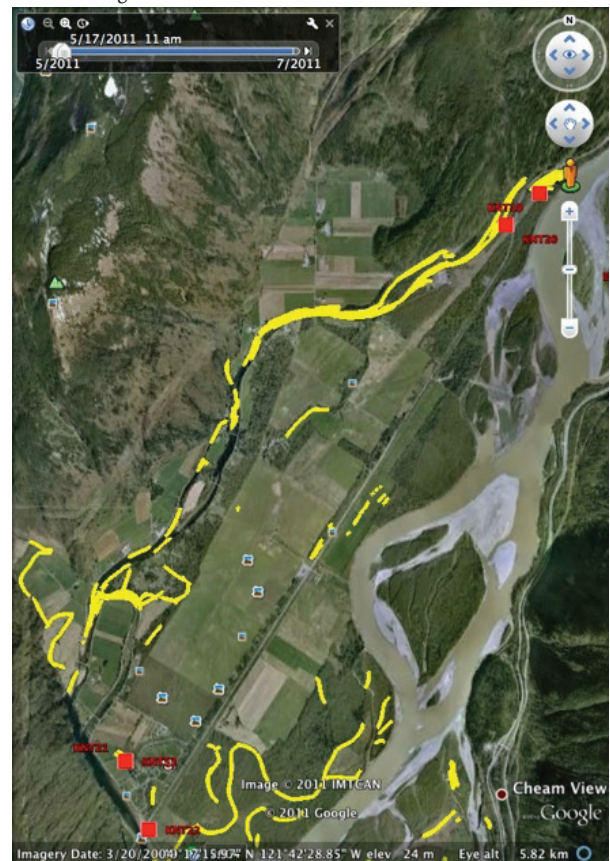
The water systems worker, John Bobb, is a knowledgeable water technician. He is certified in small water systems. Testing is done once weekly from the community system. Private wells are done twice a year, unless there is a concern with the quality. Daily monitoring of chlorine levels is also completed. John sends all the samples to the BC Center of Disease Control. He also doubles these samples to process in the Seabird Island Band Laboratory. 195 samples were collected and reported to the Environmental Health Officer. Overall, the number of samples collected were over 100% of the goal agreed upon with Health Canada. The Health Canada's report states; "John is one of the few Community Based Water Monitors in the province to meet or exceed the sampling goal."

The Safe Water Drinking Program has allowed Seabird Island to have a safe reliable water source and to have an emergency plan in place to ensure that this continues even in the face of a significant environmental disaster. The water program ensures regular monitoring and testing of all Seabird Island water sources, including the main community system as well as private wells. We also provide this program to Cheam, Scowlitz, and Union Bar.

### Seabird Island Mosquito Program

Seabird Island continues to work with Morrow BioScience Limited (MBL) to control the mosquito population. This year we have mapped out 30+ sites that have active and potential mosquito development. On a weekly basis, an MBL field staff member and John Bobb work together to identify and treat any active mosquito areas. New sites have been identified behind residential homes. High levels in May started the mosquito growth. Aerial (helicopter) and ground treatment was conducted throughout the months of May, June and July. This treatment will likely be effective in further reducing mosquito numbers around Seabird Island.

Figure 11 Google Earth Image of aerial treatments (yellow) at Seabird Island during the 2012 season.



#### Acronyms:

MBL - Morrow BioScience Limited



## Employment & Social Development Office

### Employment and Social Development Office

The Employment and Social Development Office is committed to addressing the transition, support and employment needs within the Seabird Island community and any self-declaring First Nations individual seeking employment services. The Employment Centre and our Career Development Practitioners facilitate the delivery of various employment programs and workshops: Skills Development and Identification, Interview Training for Youth and Adults, Youth Employment Programs, Life Skills Coaching, Transitioning to Work, Goal Setting and Planning, Financial Management/Budgeting. Additionally, the Employment and Social Development Office administers temporary Income Assistance Programs through Aboriginal Affairs and Northern Development Canada which is restricted to those residing within the boundaries of Seabird Island Community. Through the Sto:lo Aboriginal Skills and Employment Training contract, Employment Assistance Services and Programs are available to anyone who is Aboriginal or a self-declaring Aboriginal and resides within the service delivery area from Rosedale to Hope on both sides of the Fraser River.

Over the past year we have had the opportunity to continue with the delivery of core services and programming in all of the aforementioned areas as well as identifying gaps in our service delivery and enhancing our existing supports and services; in addition to, initiating new pilot projects. There has been a notable increase in the intake of clientele accessing the support of our office and Career Development Practitioners, in all aspects of our programs and workshops which is reflective of individual interest in taking ownership of their dreams and securing their independence through further education and training.







## Employment & Social Development Office

### Employment Services, Programs and Projects:

The Seabird Island Band EAS contract was renewed with two full-time staff – two Career Development Practitioners as well as a part time Supervisor. Employment assistance services are provided on site at Seabird Island.

The Seabird Island Band Employment, Training and Social Development Department provides Seabird Island Band members and any Aboriginal or self-declaring Aboriginal person seeking employment, career opportunities, and skill development related training. Our goal is to provide and/or assist our clients to obtain full time, sustainable and meaningful employment.

We continue to provide a resource centre with computers, telephone, fax and photocopy machine for our clients participating in self directed job search. This is one of the busiest areas throughout the programs and services provided by Seabird Island Band and see a minimum average of 40 clients daily who utilize our services within the centre. Seabird Island Band Employment Services has maintained and improved client numbers assisted over the past year.

We have approximately...

- 686 active clients this year alone;
- 1000 monthly office visits.

As well as partnering with Service Canada SDEB packages for those clients eligible for EI reach back funding. Our certified Career Development Practitioners (CDP) ensure clients are provided with current Labour Market information, up to date skills training opportunities & work closely with clients applying for Long Term, Short Term & Transition to Work funding for skills related training and employment opportunities.

### 1. Seabird Island Driving School

Seabird Island Driving School has been established this year and employs a full time instructor and operates a fully equipped Drivers Training Vehicle. Seabird Island Driving School continues to assist Seabird Island Band community members in obtaining their licenses, as transportation is one of the many barriers clients face. Our success rate for clients obtaining their licenses is over 95%! From level “L” to Class 7 (N) and Class 5, we are all extremely proud to be a part of these milestones and are excited to witness continued growth and success in the future.



#### Acronyms:

WOP - Work Opportunity Placement  
ASARET - Aboriginal Social Assistance Recipient  
Employment Training

EAS - Employment Assistance Services  
SDFB - Skills Development Employment Benefit  
CDP - Career Development Practitioner



## 2. Youth Summer Student Pre-Employment Training Programs

SIB Employment Office CDP's facilitated two Youth Summer Student Pre-Employment Training Programs for youth and students returning to school in the fall. The 4 week training provided youth resume making & interview skills, community & elders volunteering experience, leadership workshops, land stewardship, field trips to UFV and various employment experience.

## 3. Youth Work Experience Program

SIB Employment Office facilitated the first year of the Youth Work Experience Program in which 15 Youth Participants age 15+ participated in 8 weeks of Pre-Employment training and 9 months of various paid Employment Experience placements throughout their school year.



UFV - University of the Fraser Valley  
CDP - Career Development Practitioner

### Acronyms:

WHMIS - Workplace Hazardous Materials  
Information System  
ICBC - Insurance Corporation of British Columbia



#### 4. Training Opportunities

SIB Employment Office hosted various training opportunities: First Aid, WHMIS, Traffic Control Person, Serving it Right, Cashier Training, Food Safe, ICBC drivers' education instruction, Fork Lift Operators, Basic Chainsaw Certification. All clients who participated obtained their certification to work towards gaining employment.



#### 5. Student Summer Career Placement

Sto:lo Aboriginal Employment & Training in partnership with Seabird Island Band Employment Office sponsored 4 post secondary and 6 secondary students in positions with Summer Recreation, Health, Economic Development and our Employment Office. The students work experience and contributions were a very positive support to the staff and community members.

We look forward to the new fiscal year and the opportunity to provide enhanced service and program delivery to the communities.







## Temporary Income Assistance

The Seabird Island Band Social Development Office has experienced a significant increase in WOP and sustainable ASARET placement.

With the development of and partnership with the Seabird Island College, Aboriginal Practical Nursing Program and Economic Development there is a notable shift in the recipients inspired to move forward and actively participate in and become engaged in goal setting, action plans, skill development, securing skills training, education, employment and/or volunteer work within the community.

As well, the Social Development Office has, made inexpensive frozen meat packages available to clients and established an emergency food bank to support all community members in need of emergency support.



### Acronyms:

WOP - Work Opportunities Program

ASARET - Aboriginal Social Assistance Recipient Employment Training.



## Ye mi sqeqó:tel la xwe' lets'emó:t ó Hub Coordinator Message

Since April of 2009 to 2013 our Hub has worked hard to assist with implementing the First Nation Tripartite Health Plan (FNTHP). Over the past 5 years we have created awareness among our eleven (11) Hub communities as well as in the surrounding communities, engaged in collaborations with other Hubs to help build capacity within the communities and conducted on going consultation sessions to gather community health priorities.

Our Hub established an active Hub Committee with ten (10) members from each of the Hub communities. They developed their Vision and

Mission Statement, their terms of reference and provided valuable input into engaging their communities in this new health initiative.

Six (6) annual events established: held four (4) Engaging the Elders; four (4) Traditional Healing / Alternative Medicines Workshops; three (3) Youth Empowerment/Engagement; three (3) Emergency Preparedness –Earth Quake Readiness; two (2) Chronic Disease Management Trainings and five (5) Annual Hub Gatherings. Three (3) of these events were through collaborations with 2 other Hubs (Sto:lo Nation & Canyon) and Fraser Health Authority (FHA.)

**HEALTH PRIORITIES:** Some of the priorities that emerged from our community consultation sessions.

<b>Youth Priorities:</b>	<b>Elders Priorities:</b>	<b>Community Priorities:</b>
Suicide	Language	Sex Education
Culture activities i.e.: drum making, singing, dancing, canoe pulling, Pow Wows, Longhouse	Elders Healing Center	Healthy relationships
More youth activities: sport & recreation programs e.g.: baseball, soccer, fighting club, gymnastics	Elder abuse awareness	Diabetes
Clean community	Environmental issues e.g.: fish, land, water	Grief & loss
Drug/alcohol free community	Support for newly released inmates	Gangs & drug dealers in community
More community & family gatherings	Community garden	Access to traditional foods
	Home visits for shut-ins	Non-insured benefits
	Transportation	Teaching youth to hunt & gather
	Support for those recovering from addiction	Animal control

### Acronyms:

FNTHP - First Nation Tripartite Health Plan

FHA - Fraser Health Authority





2013 was a milestone for our Hub as we are one of the longest operating Hubs in the province. Our plans for the coming year are to stay focused on communication, collaborating and planning with the communities; begin phase 2 of gathering community health priorities, continue with the annual events, assist communities with their health and wellness plans, and to prepare the communities for the October 2013 transfer in health services to BC First Nations.

This fiscal year brings many new and exciting changes for First Nations in BC as we are the first province in Canada to take over our health services from Health Canada. It is an honor to be at the forefront assisting our communities in this new and exciting ground breaking health initiative.

*Linda Kay* (Kaysaywaysemat)

Community Engagement Hub Coordinator







## VISION

*Through Healthy Communities  
We Build The World We Want*



## Hubs Benefit Your Community By:

- a) **Communication:** Increased knowledge & awareness on current health issues; bridging communication between communities, First Nations leadership, health services and other stakeholders.
- b) **Collaboration:** Builds capacity through sharing resources that will create linkages and identify opportunities.
- c) **Planning:** Facilitates health planning by community consultations that will identify health priorities; health services gaps; training needs and assist in the development of Community Health and Wellness Plans.

## MISSION

*To engage and support our communities in a unified approach through the development of Community Health and Wellness Plans. By collaborating with Lets'emó:t bands, and practicing our traditional and cultural ways we will strengthen and empower our people to become self-sufficient and self-reliant.*



Photos from Annual HUB Elders Gathering



# Housing / Sanitation / Public Works / Emergency Services



**Teaching of our Ancestors**  
**Síwes telí ye Syesyewáleh**





## Construction/Renovation:

- Approved for 2 new construction projects for social housing, 4 units in each:
  - New phase 5; 2 three-bedroom 2 storey units, 2 four-bedroom 2 storey units (construction started)
  - New Phase 6; 2 three bedroom ranchers, 2 four-bedroom 2 storey units

Tenants were selected based on the social housing policy, and from the wait-list. 7 of the 8 units have been allocated as rent to own by Chief and Council.

- 11 renovations completed (including 3 mold renovations)

## Wait-list:

- Wait-list: over 50 families were on the wait-list for 2012

## Housing Maintenance:

- 414 work orders were issued for 2012; 408 were completed for a 98.5% completion rate. Remaining 1.5% were due to not being able to access the unit – they will be worked on in 2013.



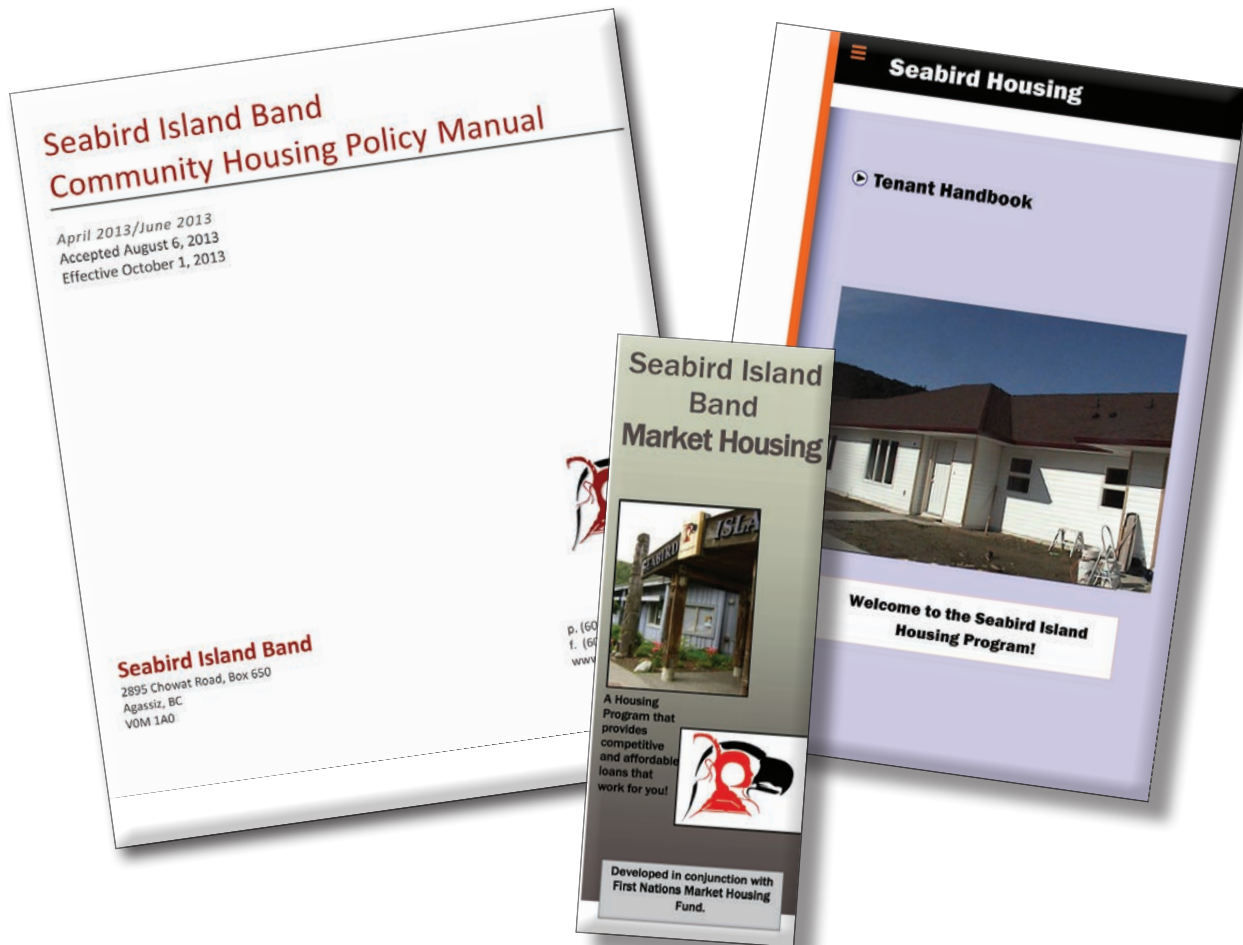


## Policy:

The Housing Policy Committee completed its work on the housing policy and it is set for approval in 2013.

## Rents:

- 95% rent collection rate; the other 5% were worked with the complete ongoing repayment arrangements.
- Accumulated Rental Arrears 2011-2012
  - April 1, 2011 \$393,106.<sup>51</sup>
  - March 31, 2012 \$357,366.<sup>14</sup>
  - a reduction of \$ 35,740.<sup>37</sup>
- Accumulated Rental Arrears 2012-2013
  - April 1, 2012 \$357,366.<sup>14</sup>
  - March 31, 2013 \$337,874.<sup>78</sup>
  - a reduction of \$ 19,491.<sup>36</sup>





# Housing

## Inspections:

- 3 move ins, 3 move outs completed
- 125 housing inspections completed in 2012, part of the 2012-2013 inspections. Inspections continue on an ongoing basis

## Wait list:

- Over 50 families were on the wait list for 2012

### December 2012 Waitlist

1 bedroom		2 bedroom		3 bedroom	
1	07282011-2041	1	02222010-2019	1	8142009-3019
2	09212011-2045	2	09082010-2028	2	11252009-3028
3	10212011-2044	3	11172010-2030	3	01012010-3030
4	11232011-2046	4	02282011-2035	4	04212010-3038
5	04172012-2047	5	04142011-2036	5	04212010-3039
6	06082012-2048	6	07082011-2038	6	16112010-3043
7	06302012-2049	7	08052011-2041	7	01032011-3048
8	09192012-2050	8	09212011-2045	8	21032011-3050
		9	10202011-2046	9	28032011-3051
		10	11012011-2047	10	12052011-3052
		11	01042012-2048	11	08282011-3054
		12	01122012-2048B	12	10202011-2046
		13	03152012-2050	13	31102011-3055
		14	01142012-2049	14	11012011-2047
		15	04112012-2051	15	15112011-2056
		16	04172012-2047	16	01032012-3057
		17	04202012-2052	17	01042012-3058
		18	11132012-2053	18	01052012-3059
				19	02062012-3061A
				20	01032012-3060
				21	01062012-3061
				22	01242012-3062
				23	03302012-3062
				24	04022012-3063
				25	05072012-3065
				26	05072012-3066
				27	05072012-3067
				28	05312012-3068
				29	06142012-3069
				30	06282012-3070
				31	07092012-3071
				32	09182012-3072
				33	11132012-2053

Don't know your number? Contact Stacy McNeil to see where you sit on the waitlist!

Note: If you have outstanding debt to the band, you will NOT be placed into a rental unit, as per housing policy.







### Public Works

Public Works is everything we need to maintain services from buildings to vehicles. Our job is to maintain and provide a clean and healthy environment for all the buildings, programs and services.

Public Works includes: Security, Grounds, Custodians, Building Maintenance, Vehicle Maintenance, the Sanitation crew and more.

We have grown so large it has gotten to the point where we are leasing space and buildings to run some of our programs in.

We are also leasing out some of our space; in 2013 the fields were utilized by the North American Indigenous Games.

### Fleet

Public Works maintains a fleet of around 50 vehicles. This includes equipment, trucks, busses and company vehicles for the entire administration. The entire administration includes, schools, day care, preschool, elders and many more.

### Custodians

This year we had five custodians complete and receive certification from the "Building Service Worker" course. This course was run by Health Canada, PCTIA and Ridge Meadows College to ensure the buildings keep up with the higher standards of cleaning required by health for their Accreditation standards.

On staff there are seven custodians (four full time and three part time). This staff cleans approximately 98,258 square feet within a total of approximately 28 buildings.



#### Acronyms:

PCTIA - Private Career Training Institutions Agency of BC



### Garbage, Recycling & Compost

Since the late 90's the sanitation programs within the community and the administration buildings expanded to include recycling. We encouraged all residents and the administrative building to participate. The program is showing great success as now the recycling pick-up has exceeded the amount of garbage picked up.

The sanitation program has developed into weekly, monthly, on request and annual services:

- **Annually** - Hazard Waste pick-up (tires, fluids,...).
- **Monthly** - Major Garbage pick-up (upon signing up).
- **Weekly** - Garbage, Compost and recycling.
- **Request** - on request for yard clean-up or spring cleaning around home a member can request a bin to be dropped off for a day.  
*Reservations are required as there is a wait-list.*

In the spring of 2012 Seabird celebrated the grand opening of the Eco Station. Through the Eco Station program we are now composting for community members and for the administration.

This year we provided homes with collection bins so they can bring their garbage to the end of the day on garbage day. For the families also interested in composting we have provided bins for this, contact Aaron McNeil for more information. Our Eco Station has now begun selling the dirt made from the composting program.

We encourage all users to participate in the regular garbage, recycling and compost pick-up.

#### Free Curb-side Pick-up Schedule

Mondays	Garbage and Compost
Tuesdays	Recycling
Thursdays	Garbage and Compost

*We are lucky on Seabird, free services of this nature are rare. In regional districts and cities, use is mandatory and each household is required to pay around \$35+ per month for these services.*





### Sewer Systems

Waste water stations around Seabird send waste from 60% of Seabird homes to the Regional District Treatment Center. As we are building more homes and facilities we are adding to this infrastructure.

### Roads

Seabird has a Municipal Service Agreement with the District of Kent to help with road clearing and hazards. This includes cleaning debris around the power lines.

For extreme weather conditions and emergencies Seabird has its own snow plow. The Regional District helps with snow removal on Seabirds main roads.







## Fire Department - Emergency Services

### Seabird Fire Department

In 2012, there were ten active volunteer members on the fire department roster. The fire department continued with its educational programs, and annual food hamper drive, with over 1000 items donated for the food hampers! Thank to you to the generous community. Thanks were shown by handing out candy canes in exchange for the food items.

#### Statistics:

- 39 call-outs (almost 4x the call-outs for 2011!)
- Motor Vehicle Accidents: 5
- Search & Rescue: 0
- Gas Leak: 4
- Grass Fire: 2
- Structure Fire: 1
- Burning Complaint: 1
- Mutual Aid Calls: 0
- Vehicle Fire: 0
- Stovetop Fire: 1
- Down Power Line: 0
- Chimney Fire: 1
- First Responder calls: 6
- Haz-mat call: 0
- Smoke Sighting: 2
- Alarm: 13
- Other: 1 garbage fire, 1 smoke smell in home, 1 spot clean, 1 control burn supervision

### New Equipment for 2012:

In early 2012, Fire Chief Jeremy Joseph worked diligently with AANDC and FNESS to receive funding for a brand new Fire Truck. The new truck is now known as Engine 1-1 and is a 2011 Freight liner Pump truck. This truck allows us to be better equipped for larger fires, and to link up with other supporting fire departments' newer trucks.

### Members 2012:

Jeremy Joseph (Fire Chief), Leo Reyburn Sr. (Captain), Stacy McNeil (Secretary), Daniel Harry (Captain), Quentin Reyburn, Frank Louis, Daniel Harry, Keena McNeil, Leonard Reyburn, Jr.



#### Acronyms:

AANDC - Aboriginal Affairs  
and Northern Development Canada  
FNESS - First Nations Emergency Services Society

SCBA - Self-contained Breathing Apparatus  
JAWS - Jaws of life



## Fire Department - Emergency Services

### Training in 2012:

Early 2012, our department received First Responder Level III, air brake endorsement and also basic fire fighter training. We also trained on hose evolutions, ladder evolutions, auto extrication, fire streams, fire suppression, live fire training, mutual aid training, water shuttling, pump operation, hall maintenance, truck maintenance, equipment maintenance, vehicle inspections, Basic Fire Fighter, SCBA, fitness, fire rescue, ventilation, review medical responses, equipment review, accountability, ropes & knots, drafting, timed relays, one man hose attack, hose testing, porti-tanks, class A foam, pump to pump hose relays, inventory, and JAWS.



### Upcoming in 2013:

FNESS conference, recruitment drive







## Fire Department - Emergency Services

*Thank you to our volunteer fire fighters for keeping our community safe!*



### **BE FIRE SAFE!**

- Do not burn plastics, tires or anything that causes black smoke; this smoke is extremely hazardous to your health.
- Keep a hose near by when you have a fire!
- Do not drop cigarette butts on the ground.
- Do not smoke in your bedroom.
- Never leave a fire unattended!



# Education



**Teaching of our Ancestors**  
**Síwes telí ye Syesyewáleh**



## Post-Secondary Student Assistance Program (PSSAP)

Throughout the 2012-2013 fiscal year the Seabird Island Band Post-Secondary Student Assistance Program (PSSAP) provided financial assistance to 35 students pursuing post-secondary studies. The program offered financial support towards the students application/registration fees, tuition, books, supplies, living allowance, computer assistance subsidies, travel allowance, and/or graduation incentives.

School	# of Students
The University of the Fraser Valley	14
Vancouver Community College	5
Seabird College	2
Okanagan College	1
Nicola Valley Institute of Technology	2
British Columbia Institute of Technology	1
Trinity Western University	2
Canadian Payroll Association	1
Northern Alberta Institute of Technology	1
Lakehead University	1
Royal Roads	1
University of Guelph	1
Olds College	1
George Brown College	1
Thompson Rivers University	1
<b>TOTAL</b>	<b>35</b>

## Post-Secondary Graduates of 2012-2013

- **Tanya Carter** - Master of Arts  
– University of Guelph
- **Stacy McNeil** - Master of Business Administration – Royal Roads University
- **Kwanita Cohen** - Professional Makeup Artist Certificate – George Brown College
- **Jessica Pettis** - Bachelor of Social Work – Nicola Valley Institute of Technology
- **Cody Ghostkeeper** - Environmental Horticulture Diploma – Olds College
- **Terese Mailhot** - Bachelors English Literature
- **Crystal-lynn Alexander** - Nail Technician – Seabird College
- **Dameon Andrew** - Oil and Gas Field Operator – Seabird College
- **Mabel August** - Hairstylist – Seabird College
- **Kimberly Chapman** - Nail Technician – Seabird College
- **Howard Edwards** - Oil and Gas Field Operator – Seabird College
- **Leanne Ellis** - Oil and Gas Field Operator – Seabird College
- **Chanea Gabriel** - Hairstylist – Seabird College
- **Cameron Garner** - Welder Level C – Seabird College
- **Quintanna Gauley** - Heavy Equipment Operator – Seabird College
- **Lee Marie George** - Hairstylist & Nail Technician – Seabird College
- **Lawrence Goodrich** - Oil and Gas Field Operator – Seabird College

### Acronyms:

PSSAP - Post-Secondary Student Assistance Program





- **Lenette Joe** - Community Support Worker  
– Seabird College
- **Alicia Kuro** - Hairstylist – Seabird College
- **Leaurita Long-McIntyre** - Community Support Worker – Seabird College
- **Timothy Louis** - Welder Level C  
– Seabird College
- **Brandy McCallum** - Educational Assistant  
– Seabird College
- **Angelica McIntyre** - Community Support Worker – Seabird College
- **Brenon McIntyre** - Welder Level C  
– Seabird College
- **Angela McNeil** - Educational Assistant  
– Seabird College
- **Demi Peters** - Hairstylist – Seabird College
- **Ghennadiene Peters** - Nail Technician  
– Seabird College
- **Jamie-Lynn Pettis** - Nail Technician  
– Seabird College
- **Randolph Pettis** - Heavy Equipment Operator – Seabird College
- **William Shiels** - Hairstylist – Seabird College
- **Casimer Walker** - Welder Level C  
– Seabird College
- **Walter Joseph** - Heavy Equipment Operator  
– Seabird College
- **Stan Peters** - Heavy Equipment Operator  
– Seabird College

## Post-Secondary Deadlines

For New Applications or Continuing Studies Students, the deadlines for ***completed*** applications for all post-secondary students are:

- For September (Fall) enrollment  
May 1<sup>st</sup>
- For January (Winter/ Spring depending on institution) October 1<sup>st</sup>
- For May (Spring/ Summer depending on institution) January 1<sup>st</sup>

Applications received after the deadline will be held and put on a wait-list, until it has been determined whether funds are available.

### Quote:

"The creator says...  
- all sickness comes from our minds. -  
If we take care of our minds,  
they will take care of our bodies."

Chief David Jimmy - Squiala





Avinesh Achari



Aaron John



Alicia Kuro (Ellsworth)



Amber Joe-Kroes



Antonio Moreno



April McHalsie



Anna Page



Cameron Garner



Carl Hands



Casimer Walker



Chanea Gabriel



Chrystal-lyne Alexander



Clinton Kelly



Corey Mussell



Evan Hands



Garry Ewen



Hannah Cuthbertson



Hannah Jarvis



Hans Aartsen



Jessica Pablo



Joel Jensen



Johnny Paul



Juliet (Jewelz) Agecoutay



Justin Key



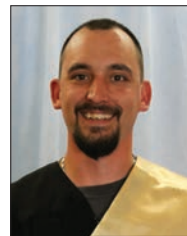
Lawrence (Dean) Jimmie



Leanne Ellis



Lee Marie George



Leo Arkesteyn



Mabel August



Perry Phillips



Peter Grinder



Randolph Pettis



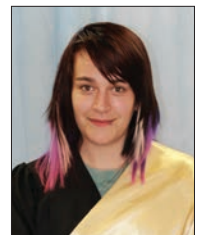
Richard Curiston



Richard Gutierrez



Ronald Peters



Samantha Whitman

## Graduation Classes of 2013

### For the:

Business Administration,  
Carpentry,  
Educational Assistant,  
Hair Styling,  
Heavy Equipment Operator,  
Nail Technician,  
Oil and Gas Field Operator,  
Professional Cook,  
Supported Child Care Worker,  
Upgrading and  
Welding programs.



Tyler Thomas

### We would also like to recognise graduates missing photos:

Aida Henry  
Amber Williams  
Angela McNeil  
Arthur Peters  
Blair Kullman  
Brandy McCallum  
Brenda Kruska  
Brock Myra  
Carrie Zimmerman  
Chloe Boros  
Dameon Andrew

Darlene Fraser  
Dean Williams  
Deanna Point  
Deborah John  
Dennis McHalsie  
Dianne Peacher Verhulst  
Elina Poortvliet  
Ghennadiene Peters  
Howard Edwards  
Jared Beger  
Jason Fraser

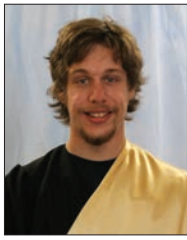
Jenna Kliever  
Jerry Fraser  
John Moreno  
Katelynn Beale  
Krystal Poie  
Lillian Louie  
Michael Wing  
Myles Andrews  
Paul Newman  
Quentin Jones  
Quintanna Gauley

Richard Compant  
Steven Florence  
Suzanne Point  
Tamara Syms  
William Shiels

*Congratulations to all  
our graduates. We wish  
you health and happiness  
with your careers.*

*Those of you returning  
to continue your  
education goals, we look  
forward to working with  
you again shortly.*





Ayden Reitsma



Anthony Stangeland



Brandy Charlie



Bengrid Herrera



Brenon McIntyre



Benjamin Neufeld



Candace Charlie



Crystal John



Daniel Cuthbertson



Darian Thornton



Demi Peters



Dennis Leon



Douglas Arkesteyn



Dustin Cherry



Jamie-Lynn Pettis



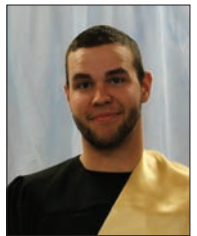
Jared Whitman



Jennifer Fraser



Jennifer Iler



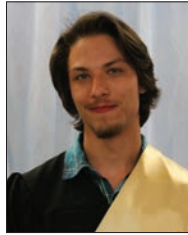
Jeremy McLeod



Kelly McHalsie



Kimberly Chapman



Konor Schulze



Lance McGill



Lawrence Goodrich



Martin Edwards



Paul (Matthew) Peters



Michael Fraser



Normalene Machel



Paul Phillips



Shawna Fraser



Slade Williams



Stan Peters



Tiare LaPorte



Tiffany Salon



Timothy Gray



Timothy Louis

# Seabird College

## Register Now For

Business Administration,  
 Cultural Courses,  
 Early Childhood Education,  
 Education Assistant,  
 Environmental Monitoring,  
 Fire Fighting,  
 Hair Stylist,  
 Law Enforcement,  
 Mining,  
 Nail Technician,  
 Office Administration,  
 Pipelaying Surveying and Blue Prints,  
 Power Line Technician,  
 Professional Cook,  
 Residential Construction,  
 Traditional Wellness,  
 Upgrading.

### SEABIRD COLLEGE CONTACT INFORMATION:

**Toll Free Phone:** 1-800-788-0322  
**Kelly Chapman:** Direct 604-796-6910  
**E-mail:** kellychapman@seabirdisland.ca

**Phone:** 604-796-6839  
**Diane Janzen:** Direct 604-796-6896  
 dianejanzen@seabirdisland.ca

**Website:** www.seabirdisland.ca

PCTIA# 3550

*\*programs/  
 courses range  
 from BC Ministry  
 of Education,  
 partnership  
 post-secondary and  
 PCTIA courses*



Walter Joseph



## Elementary / Secondary In-school Program

The In-School program receives its funding from Aboriginal Affairs and Northern Affairs Canada (AANDC) - formally known as INAC, the funding formula is based on the previous year's nominal roll; meaning that *there are limits* to the amount of financial assistance available to students.

**Students who are listed on the Nominal Roll are eligible to receive the following:**

- Ancillary Services
- School Supply Allowance
- Student Allowance
- Summer School Services/ Tutoring Service
- Graduation Allowance & Graduation Incentive
- Honour Roll Incentive

Seabird Island student population enrolled in elementary and secondary grades, September 2012/2013.

School	# of Students
Seabird Island Community School	222
Agassiz Elementary Secondary School	39
Kent Elementary	27
Agassiz Christian	4
Unity Christian	7
Chilliwack Secondary School	1
St Marys	2
Chehalis Community School	5
<b>Total Students</b>	<b>307</b>

## High School Graduates of 2012-2013

Congratulations to our Grade 12 Graduates:

- **Ntsetswek Henry** – Seabird Island Community School
- **Doreen McIntyre** – Seabird Island Community School
- **Danielle Alexander** – Seabird Island Community School
- **Randy Pettis** – Seabird Island Community School
- **Tavis Thomas** – Seabird Island Community School
- **Eric Louis** – Agassiz Elementary Secondary
- **Zack McNeil-Bobb** – Agassiz Elementary Secondary
- **Daniel McNeil-Bobb** – Agassiz Elementary Secondary
- **Ashton Penner** – Agassiz Elementary Secondary
- **Marlana Peters** – Agassiz Elementary Secondary
- **Brie Robotham** – Agassiz Elementary Secondary
- **James Johnson** – North Burnaby Secondary School
- **Cherish Schultz** – Unity Christian
- **Chelsea Whitduck-Bobb** – Unity Christian
- **Crystal-lyne Alexander** - Dogwood – Seabird College
- **Mabel August** - Dogwood – Seabird College
- **Kimberly Chapman** - Dogwood – Seabird College
- **Cameron Garner** - Dogwood – Seabird College

### Acronyms:

AANDC - Aboriginal Affairs and Northern Affairs Canada  
 INAC - Indian and Northern Affairs Canada





- **Quintanna Gauley** - Dogwood  
– Seabird College
- **Lee Marie George** - Dogwood  
– Seabird College
- **Lenette Joe** - Dogwood – Seabird College
- **Leaurita Long-McIntyre** - Dogwood  
– Seabird College
- **Timothy Louis** - Dogwood – Seabird College
- **Normalene Machel** - Dogwood  
– Seabird College
- **Angelica McIntyre** - Dogwood  
– Seabird College
- **Brenon McIntyre** - Dogwood  
– Seabird College
- **Ghennadiene Peters** - Dogwood  
– Seabird College
- **Jamie Lynn Pettis** - Dogwood  
– Seabird College
- **Randolph Pettis** - Dogwood  
– Seabird College
- **Casimer Walker** - Dogwood  
– Seabird College

### Quote:

*"Everyone can be successful!"*

Diane Janzen

## Community Education Awards

The Annual Seabird Island Community Education Awards Ceremony was held on June 26th, 2013 at the Seabird Band Office Gym from 5:00 p.m. - 8:00 p.m.

We started off the evening with a dinner. After dinner, the graduates were called out into the foyer to be covered with either a blanket or shawl and a headband. The drummers, members of the Education Committee led the graduates around the gym to the front, where they were congratulated and provided with some encouraging words by the master of ceremonies Art Andrew, and keynote speakers Vivian Ferguson and Maggie Pettis.

We concluded the evening by announcing the educational achievements for the elementary and secondary grades. Each student was nominated from their school to receive an award; students were also given t-shirts to recognize them for their amazing work this school year.

*The Education Department would like to thank everyone who participated in the Education & Community Service Awards Ceremony. A Special thank you to Art Andrew as Master of Ceremonies, Vivian Ferguson and Maggie Pettis for being keynote speakers. Chris Silver for drumming, Evelyn Peters and Cathy Hope for being the brushers. Seabird Island Community School, Agassiz Elementary, Secondary, Kent Elementary, Agassiz Christian, and Unity Christian for nominating the students to receive the awards, and the members of the Education Committee for presenting the awards to all our students, and a very special thank you to the students and families that attended the event.*





## Seabird Island Community School

Seabird Island Community School is a provincially accredited school with over 200 students from kindergarten to grade 12 we write Provincial exams which are written each year in January and June. We offer specialized reading and writing intervention and have reading, writing and math ability groupings. In addition to introducing our students to trades beginning in Grade 3, students can choose from a variety of electives including IT (computers), Music/Band, Art, Textiles (sewing), Food and Family. As well, students study Halq'emeylém from K-12 and have the opportunity to partake in many cultural events like Sto:lo New Year, Sweats, drumming/singing, Naming Ceremony, First Salmon Ceremony, year-end Powwow and cultural sports day. As well, our extracurricular sports at the high school include canoeing, plus lacrosse, track and field, soccer academy, triathlon and students have exposure to golf, archery and tennis.

In the past year, the following have been completed:

- Offer Music and Band to K-12 students;
- Introduce Technology in all classrooms
- The K-3 Halq'emeylém IRP finished
- Greenhouse built with flower/vegetable sale and beautification projects around the high school.



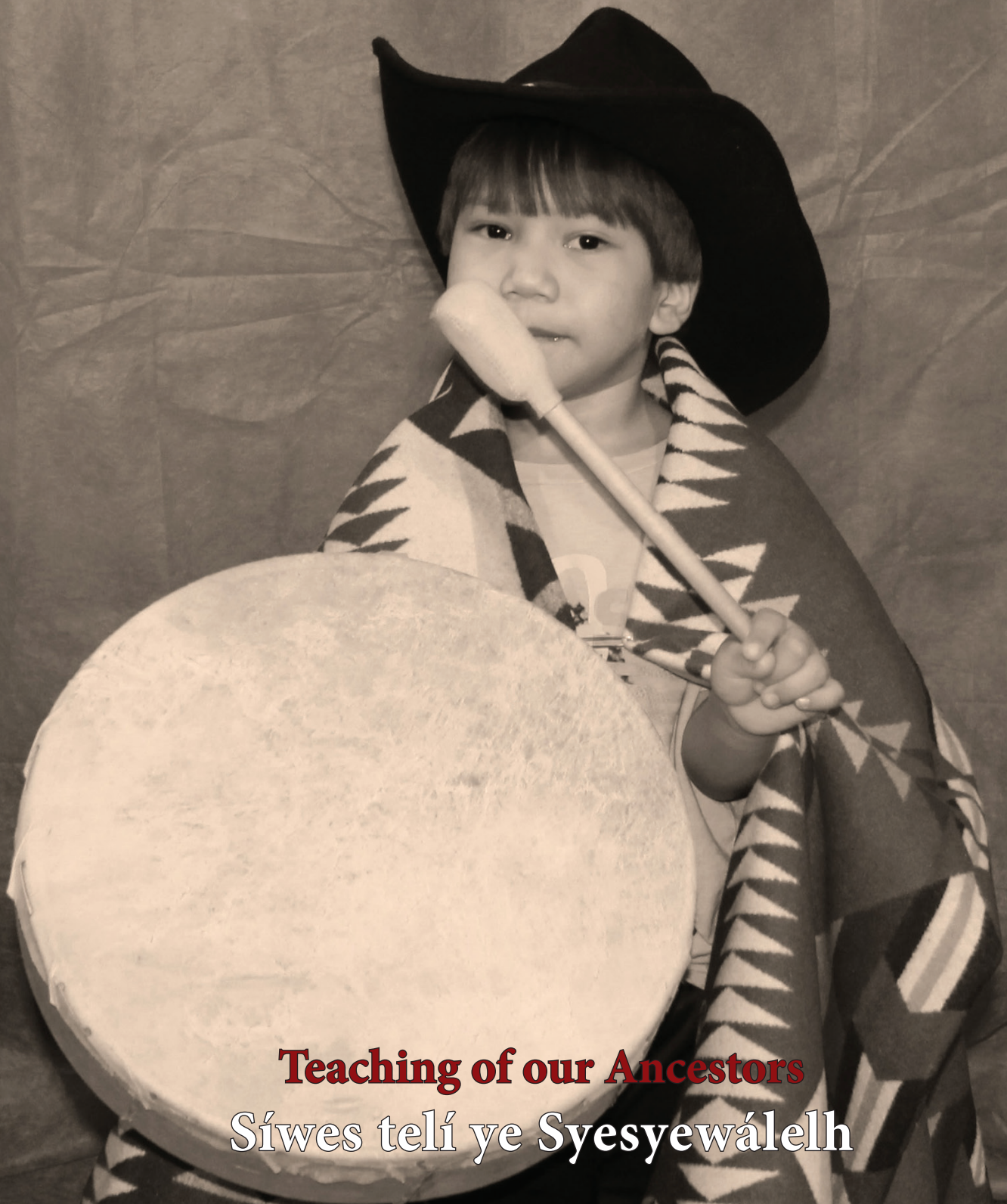
“Largest Graduating Class”

### Acronyms:

IRP - Integrated Resource Package



# Conclusion



**Teaching of our Ancestors**  
Síwes telí ye Syesyewáleh





### ***Message from the Band Manager***

*Ey swayel mekw' wat (Good day everyone).*

*It brings me great pleasure to present Seabird Island's 2013 Annual Report. I hope you enjoy reading it and looking at the pictures of our members and the many activities taking place on Seabird Island.*

*As our membership grows, we continue to undergo changes to meet the needs of the community. This report includes information on how we continued to deliver on our responsibilities to our members in 2012/2013. It also highlights the manner in which we carried out our commitments to be effective stewards of the resources that Band members and Chief and Council have entrusted to us.*

*I would like to take this opportunity to thank the Management Team, Carolyn Neufeld, Health and Social Development Manager;*

*Lisa Douglas, Finance Manager; Dwayne McNeil, Housing and Public Works Manager; Brian Jones, Economic Development Manager; and Diane Janzen, Education Manager; as well as our valued staff for their hard work and dedication which has enabled us get to where we are today.*

*Also, I would like to thank Chief and Council for their guidance and support.*

***Kw'etslome qelát,***  
(see you again)

*Tse tsá wtm*  
*Daryl (Chuck) McNeil*



## Events Calendar 2013-2014

**\*Please Note:\***

All event dates are subject to change!

To verify any if these dates please contact the department hosting the event.

<u>September 2013</u>	
Labour Day - CLOSED	stat
School Starts - 1/2 day	3 <sup>rd</sup>
Out of School Care reopens	3 <sup>rd</sup>
Evening Recreation resumes/Fitness center in evenings	9 <sup>th</sup>
Welcome Back Dinner at School	19 <sup>th</sup>
<u>October 2013</u>	
Fire Prevention Week	7 <sup>th</sup> - 11 <sup>th</sup>
Thanksgiving - CLOSED	14 <sup>th</sup>
General Band Meeting	16 <sup>th</sup>
Sto:lo New Year - School	17 <sup>th</sup>
Quarterly Education Meeting	22 <sup>nd</sup>
Diabetic Lab Day	23 <sup>rd</sup>
Pro-D Day at School	25 <sup>th</sup>
Halloween Party	30 <sup>th</sup>
<u>November 2013</u>	
Remembrance Day Ceremony	8 <sup>th</sup>
Remembrance Day - CLOSED	11 <sup>th</sup>
NAAW Week	18 <sup>th</sup> - 22 <sup>nd</sup>
Staff Development Day- all offices CLOSED	25 <sup>th</sup>
Pro-D Day - School	25 <sup>th</sup>

<u>December 2013</u>	
Evening Recreation Closed for month	
Parent /Teacher Interviews	2 <sup>nd</sup> - 6 <sup>th</sup>
Celebration of Life	4 <sup>th</sup>
Staff Christmas luncheon/Pamper	6 <sup>th</sup>
Community Dinner	11 <sup>th</sup>
Make/take week in school	9 <sup>th</sup> - 13 <sup>th</sup>
Christmas Concert	13 <sup>th</sup>
Hampers	18 <sup>th</sup> - 19 <sup>th</sup>
Gift Certificates	18 <sup>th</sup> - 19 <sup>th</sup>
Student Christmas Dinner-School	19 <sup>th</sup>
Youth Dinner	20 <sup>th</sup>
School Closed for Winter Break	20 <sup>th</sup>
Elders Pamper/Luncheon	17 <sup>th</sup>
Christmas	25 <sup>th</sup>
Boxing Day	26 <sup>th</sup>
Out of School Care Holiday Activities	23 <sup>rd</sup> - 27 <sup>th</sup>
<u>January 2014</u>	
News Year's Day - CLOSED	1 <sup>st</sup>
School Reopens	6 <sup>th</sup>
OSSC Reopens after Holidays	6 <sup>th</sup>
Community Strategic Planning	7 <sup>th</sup> - 8 <sup>th</sup>
Stolo Day at School	tba
Band Quarterly	15 <sup>th</sup>
Pro-D Day at School	24 <sup>th</sup>





## Events Calendar 2013-2014

<i>February 2014</i>	
Groundhog Day	2 <sup>nd</sup>
Valentines Day	14 <sup>th</sup>
Family Day	17 <sup>th</sup>
Pro-D Day at School	21 <sup>st</sup>
Sto:lo Day at School	27 <sup>th</sup>
<i>March 2014</i>	
Spring Break - School CLOSED	17 <sup>th</sup> -21 <sup>st</sup>
School Re-opens	24 <sup>th</sup>
Nutrition Walk/Run	27 <sup>th</sup>
<i>April 2014</i>	
Cultural Days at school	11 <sup>th</sup>
Open House	9 <sup>th</sup>
Good Friday - CLOSED	18 <sup>th</sup>
Easter Monday - CLOSED	21 <sup>st</sup>
Community Easter Hunt	21 <sup>st</sup>
Naming Ceremony	24 <sup>th</sup>
Pro-D Day at School	28 <sup>th</sup>
<i>May 2014</i>	
Mothers Day Tea-School	9 <sup>th</sup>
Pro-D Day at School	16 <sup>th</sup>
Victoria Day - CLOSED	19 <sup>th</sup>
Band Office CLOSED	20 <sup>th</sup>
Festival	24 <sup>th</sup> -25 <sup>th</sup>
Day of Grace - CLOSED	26 <sup>th</sup>
First Salmon Ceremony-School	TBA

<i>June 2014</i>	
Year End Pow Wow	6 <sup>th</sup>
Awards Day/Cultural Sports day -School 7-12	13 <sup>th</sup>
Last Day High School	13 <sup>th</sup>
Last Day Elementary	13 <sup>th</sup>
Year end Activity for school	13 <sup>th</sup>
"Think In" workshop - School	16 <sup>th</sup>
Aboriginal Fun Day Event	19 <sup>th</sup>
Aboriginal Day Stat-Office CLOSED	20 <sup>th</sup>
Education and Community Service Awards	25 <sup>th</sup>
Graduation	30 <sup>th</sup>
<i>July 2014</i>	
Summer Program Starts	2 <sup>nd</sup>
<i>August 2014</i>	
Back To School Dazes	8 <sup>th</sup>
Summer Program Ends	15 <sup>th</sup>
Elders Fruit Trip	28 <sup>th</sup>







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**SEABIRD ISLAND BAND OFFICE  
ANNUAL REPORT**

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**Proofreading Team:**

Jay Hope, Kristy Johnson, Sandy Bobb, Terry Andow

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