



the SEABIRD ISLAND

Sq'ewqel

YOO HOO

Because news isn't all bad or boring!

www.seabirdisland.ca

Mid-October 2018



Seabird Island School joins National First Nations literacy project story on pg. 8.



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Looking for Volunteers October 30th

Help needed for the upcoming Halloween Party
 If you can help planning and organizing or help run a booth on
 October 30th contact **Charlene at ext. 6813 or office 410**
Upstairs in Band Office.

**** PESP Clients please contact your Case Worker
 for additional details****

HAPPY HALLOWEEN

DATES TO REMEMBER

- SICS Pro-D Day
October 19
- Annual General Meeting
October 24
- Seabird College Graduation
October 26

NOTICE

**The next scheduled
AGM
will be held
October 24**

MARIJUANA IS BEING LEGALIZED. WANT TO LEARN MORE?

**JOIN US FOR AN EVENING OF
PRESENTATION, DISCUSSION,
AND Q&A ON THIS UPCOMING
LEGALIZATION.**

**MONDAY, OCT 22
IN THE GYM 5 - 6:30 P.M.**

In 2019 we will celebrate 50 years of Seabird Festival!

Over the years we have also had; Slahal, 2 Pitch, Hockey, Festival Princesses, Traditional Canoe Races, Soccer Tournaments, Cultural Performers and more!

We would like to recognize volunteers and workers from past years.

We are interested in your ideas and will be looking for volunteers to make this celebration grand.

Please join us to celebrate May 25th & 26th 2019





SEABIRD ISLAND
Annual General Meeting
Agenda

DATE: Wednesday, October 24 | LOCATION: Main Boardroom

5:00 – 5:05 p.m.	Welcome – Chief Clem Seymour
5:05 – 5:30 p.m.	Prayer & Refreshments (light meal)
5:30 – 6:00 p.m.	Audit
6:00 – 6:30 p.m.	Health Transition
6:30 – 7:00 p.m.	Sqéwqel Report – Portfolio Q&A
7:00 – 7:30 p.m.	Stqó:ya – Portfolio Q&A
7:30 – 8:00 p.m.	Portfolio Reports – Q&A
8:00 p.m.	Door Prizes

Chiefs Report – *Clem Seymour*

Administration Department –

(Lead Paul Andrew, 2nd Janice Parsey, 3rd Marcie Peters)

- HR, IT and Finance

Culture, Language and Heritage Natural Resources –

(Lead Zack Joe, 2nd Linda Kay Peters)

- Forestry
- Gravel

Development Corporation –

(Lead Paul Andrew, 2nd Janice Parsey, 3rd Alexis Grace)

Education –

(Lead Stacy McNeil, 2nd Linda Kay Peters, 3rd Janice Parsey)

- K-12
- Post-Secondary

Education –

(Lead Rod Peters, 2nd Alexis Grace)

- College

Public Works, Housing and Custodial –

(Lead Stacy McNeil, 2nd Rod Peters, 3rd Marcie Peters)

- Operations and Maintenance
- Fire Department

Health Program –

(Lead Linda Kay Peters, 2nd Alexis Grace)

- Recreation
- Employment
- Doctors/Nurses/Dentist
- Social Development

Health – *(Lead Marcie Peters, 2nd Ronald Joe)*

- Early Childhood Development Program
- Child and Family Services

Justice - *(Lead Alexis Grace, 2nd Stacy McNeil)*

Lands and Government Affairs –

(Lead Janice Parsey, 2nd Stacy McNeil)

Aboriginal Rights & Title and Fisheries –

(Lead Paul Andrew, 2nd Zack Joe, 3rd Janice Parsey)

éy kw'as e' me lá:ts'ewtxwem
(It's good you come to visit/be here)
Child minding available!



Community Cultural Workshops

We had a busy September and we had awesome drum making classes with Darren Charlie and traditional medicine making class where we learned to make; homemade lip balms, mosquito sprays and arthritis/pain salves with Carol Peters. Photos above.

October

- **Beading / Sewing and Potluck Night** every Tuesday 4 - 7 p.m. in the Community Health room and Elders Lounge. Supplies are available to those who would like to participate. Bring an offering to the table, come and enjoy a meal, chats and some smiles!
- **Feast Night and Language Bingo** will be once a month Starting October 26 on the last Friday of every month. Come and cook, share a meal with friends, family and your community!
- **Community Field Trip to the UBC Exhibition of Culture** Showcasing: Musqueam, Squamish-Lil'wat, Heiltsuk, Nisga'a and Haida Gwaii Nations. Max. 100 people
 - Anthropology Museum October 28 from 9 a.m. - 5 p.m.
 - Bring your status card to get in free
 - Lunch included.

<https://moa.ubc.ca/exhibition/culture-at-the-centre/>

The workshop's monthly schedule located in the Band Office foyer, with interest lists for workshops, attendance lists and suggestions. Adding your name doesn't guarantee a seat, you will be contacted to remind you of the event. All workshops will be first come, first serve and those who have not attended previously.

Please follow our community Facebook page for updates <https://www.facebook.com/groups/1784137985223451/>.

Submitted by: Leanne Ellis

Cultural Corner – How the Coho got his hooked nose as told by Teresa Michell – from the Coqualeetza Education Training Centre @1981

Long ago, before you were born or before even your parents and grandparents were born, it is said the Coho salmon looked much like other fish. In those days, the Upper Stó:lō people say that when the Coho left the salt water to go back to the fresh water rivers to spawn, his nose did not become hooked as it does today. Nowadays, of course it is easy to recognize a Coho because it develops a hooked nose as it swims up the river to spawn. No one knows exactly why this happens to the Coho's nose, but the Upper Stó:lō people say that it happened this way.

There was once a Coho salmon who was living happily with his wife in the salt water sea. The time had come, for they were both about three years old, to leave the salt water and to begin the long journey up the Fraser River. It was their time to spawn. The journey was a tiring and difficult one for the two fish. In order to reach their spawning grounds,

they had to swim up the river against the strong current. At the time they felt they couldn't swim any further, and the Coho's wife became so tired she hung onto her husband's tail as he swam bravely along. The Coho felt that he must rest or both he and his wife would die of exhaustion. But where, in the swift water, could he find a place to stop and catch his breath? At that moment the fish reached a spot in the river where the current was not so strong. Because he had a few minutes in which he did not have to battle the strong water, the Coho was able to rest. His strength renewed, he continued his swim up river. It was not long before the water became treacherous again and the fish were even more tired than before. "Hang onto my tail," said the Coho to his wife. "We'll get there yet!" The desperate fish looked around him for a place to rest. Not far ahead was a tree growing on the bank of the river and its branches reached down into the river. Suddenly the Coho

had an idea. He headed straight for the tree, and when he reached it he hooked his nose around one of the branches. With his wife still clinging to his tail, and his nose securely hooked around the branch, the two fish rested until they felt able to go on. After that, every time the Coho saw overhanging branches in the water, he would stop, hook his nose onto the branch, and rest. The Coho swam and rested, swam and rested in this way, until they reached their spawning grounds. But by the end of their journey, the Coho's nose had a hook in it which would not straighten out. The Coho himself felt it was worth anything, even a hooked nose, to reach their spawning grounds safely. And that is why, ever since, the Coho's nose becomes hooked as he swims up the river to spawn.

<http://www.coqualeetza.com/>

Submitted by: Leanne Ellis

Lands Advisory Committee Seeks Two Committee Members

Looking for a way to become more involved in the community? Our Lands Advisory Committee is seeking a new Elder Committee Member and Band Committee Member. This is a four (4) year term for one (1) Elder and Member.

Any eligible voter may apply with an application which should include a Covering Letter, Resume and three (3) References and must be received before October 26, 2018.

This Advisory Committee shall provide advice and recommendations to Council regarding Land Use and Proposed Developments.

For more information please contact:
Gina Peters: gpeters@seabirdisland.ca
Lori Burns: loriburns@seabirdisland.ca

2017-2018 Seabird Island Annual Report will be available October 19 on the Seabird Website!

<http://www.seabirdisland.ca>



Seabird Island is committed to being good Stewards of our Earth. Ensuring we take all steps forward to protect our Environment. So, we are doing what we can to go green and paperless.



Seabird College is in full operation!

September has come and gone already! This has resulted in the beginning of another school year. Seabird College is excited to have our programs starting! We have partnerships with Thompson Rivers University to offer our Heavy Equipment Operators program, the Justice Institute of BC for our Aboriginal Liaison Worker program, University of the Fraser Valley for our Heavy Mechanical Foundations program, Valley Driving School for our Transport Truck Driving course and Northern Lights College for our Early Childhood Educator program. Seabird College works hard to develop strong relationships with other institutions to bring quality, employment ready programs here to our community for our students.

We also have an array of other programs which have either started or will be starting soon, including Carpentry and Construction, Education Assistant, Painting and Decorating, Professional Cook and Licenced Practical Nursing.

Some of these programs still have seats available and some are scheduled to start in early 2019. Be sure to come talk to a student advisor about what's available and how we can assist you to reach your educational goals.

With the beginning of each school year, Seabird College staff, with the help of the Seabird Employment Assistance staff, coordinate a two week long student orientation for all Seabird College students. The first day of orientation we invited Jason Campbell to come and share some First Nations history and Indigenous Perceptions with the students. This was a safe and open discussion which provided the opportunity for students to ask anything they were curious about regarding First Nations history and culture. We thank Jason for accepting our invitation to speak and for sharing his teachings with us. The remainder of the two week orientation included Work Experience and Job Readiness workshops, as well as

Financial Literacy and Computer Skills Assessments.

We are excited to welcome all of our students to all of our programs! If you are interested in earning your Adult Dogwood, or participating in any of the other programs we have started, be sure to stop by our office. We encourage everyone to check out the Seabird College Facebook page to stay current on what we have going on.

Have a question? Please feel welcome to contact us at 604-796-6839 or email: schapman@seabirdisland.ca anytime.

Submitted by: Shannon Chapman

Mammogram Clinic October 11

For any women over the age of 40. Please see Kristi McNeil, Dr.'s clinic or Maggie Pettis for a registration form. The form is to be completed and approved by the Cancer Clinic in Vancouver, prior to your appointment.





After licensing, graduates can work in health-care settings such as hospitals, nursing homes, rehabilitation centres, doctors' offices, clinics, occupational health units, community nursing services and private homes.

Licensed Practical Nursing

Program Description

This 16-24 month program is designed to provide students with the knowledge, skills, judgments and attitudes to perform to the full range of competencies as identified by the College of Licensed Practical Nurses of B.C. Upon successful completion of the program, learners will possess the competencies to successfully complete the Canadian Practical Nurse Registration Exam.

Program Pre-requisites

- Grade 12 graduation or equivalent
- English 12 with a minimum grade of B or equivalent
- Pre-calculus 11 or Foundations of Math 11 with a grade of C or equivalent
- Health Sciences Math Assessment or Math for Health Sciences with 80% or better
- Biology 12 with grade C or better
- Human Anatomy and Physiology with a minimum grade of 68% or equivalent within the last three years

Seats Still Available!

Earn your education close to home!



Seabird College
2812 Chowat Road
PO Box 650
Agassiz, BC V0M 1A0

Phone: 604-796-6839
Fax: 604-796-3729
www.seabirdcollege.ca
E: schapman@seabirdisland.ca



Seabird Island Community School students at their grade 7 graduation ceremony in 2017. A new partnership with the Martin Family Initiative's Model Schools Literacy Project will help Seabird students reach their literacy goals. (Seabird Island Band Facebook)

Seabird Island school joins national First Nations literacy project

Martin Family Initiative's literacy project advances reading and writing skills

Literacy is proven to be key to predicting high school graduation and preparing students for academic success.

That's why the Seabird Island Community School is excited to join the Martin Family Initiative's Model Schools Literacy Project, a program that helps ensure First Nations students can read and write well enough by the end of Grade 3 to support continued school success.

"At Lame' Iwesawtexw, we believe that schools are for children and children come first," stated principal Barbara White. "We are very excited and proud to partner with the Model Schools Literacy Project because their project goal so closely aligns with our school's goal."

The Model Schools Literacy Project was launched in Ontario in 2009 with a five-year Model Schools Pilot Project in two elementary schools. Five years after the program started, results showed a 68 per cent increase in reading proficiency in grade three students – higher than Ontario's province-wide average.

In 2017, Seabird Island Community School adopted a 'school excellence plan' that focused primarily on literacy. Now, with the Model Schools Literacy Project, the plan will be "extended, enriched and celebrated..." according to Seabird director of education Laurie Bizero.

"During the last few years, we have been focusing with a greater sense of urgency on early literacy because we understand the critical link between students reading at grade level by the end of grade three and success in high school," she stated.

"We anticipate that our partnership with the Model Schools Literacy Project will help move us further faster toward our goal of giving students a strong footing for their future."

Bizero said school excellence in Seabird is built on five prongs: literacy, numeracy, parent engagement, culture, and language and attendance – all of which are sub-components of the literacy project.

"It's really a beautiful hybrid with literacy as it's primary focus," she said. "Literacy

is a total component of communication. It leads into every other subject area, it has reading, writing listening, speaking, representing and embracing."

For at least the next six years, Seabird Island Community School and the Seabird community will continue its ongoing literacy goals, working with the new program to help students reach their full potential.

But the focus on literacy and education success has no end-date, added Bizero.

"We wish to look from junior kindergarten to the elders in our community and be able to provide life-long learning."

<https://www.agassizharrisonobserver.com/news/seabird-island-school-joins-national-first-nations-literacy-project/>

Submitted by: Lisa Schierling

Educational Journey of Brittany Strelive

Growing up, I always took the easy way out. Turns out the G.E.D. isn't really a "Good Enough Diploma". Every course that's worth taking requires good high school grades. Needless to say, I got a job at a vet clinic where I worked as a veterinary assistant while pursuing my high school diploma. Honestly, I wasn't really sure what I wanted to be when I grew up - despite already being a grown up. It wasn't until I got a job at a different vet clinic when I realized my potential and interest in Veterinary Technology. Once I got all my high school credits I applied and got accepted right away! (They do save 2 spots for qualifying Aboriginal Students).

Countless hours of studying, sleepless nights filled with gallons of coffee and an ever-growing ambition pushed me closer and closer to my dreams. I finally made it! Nothing beats that first good test score!! With all my hard work there were many more to come. I'll admit it wasn't always easy but one look in my pets and parent's eyes gave me the strength and passion to keep going. Then... tragedy strikes a few months after starting school. Mieko (my pup back home) got sick. I felt like all was lost! Everything I worked



so hard to learn and I couldn't stop his death from happening. I had a choice... let his passing break me or make me. I choked back the tears and tried harder. I had to do this for him, for my other pets, for YOUR pets and for myself. I didn't do it all alone though. I had family, new life long friends, the staff at Seabird and the Aboriginal Center as well as my instructors to guide me through it all. There were many more challenges as the years went by but hey that's life! In the end it always worked out, as long as I didn't throw in the towel.

So that brings us to today. I am back at the clinic that started it all but now as



a Registered Veterinary Technologist. It took two years to get my diploma at Saskatchewan Polytechnic in Saskatoon. You would be surprised how fast 2 years ends up flying by! I do wish I didn't underestimate myself and kept going for a Doctors degree. Maybe that will be my next educational goal!

Submitted by: Cindy Kelly

Seabird Island Band
Free Legal Clinic

Want free legal advice?
 Anyone from the community can come and see Derwin.
 Make an appointment with Maggie Pettis or Chelsea Peters at 604-796-2177.

Family Lawyer
 Derwin Petri.
 comes to Seabird twice a month:
 October 25 at 1-4 p.m.
 November 5 and 23 at 1-4 p.m.





Laurie Farwell

It has been a great privilege and exciting journey, as Seabird Island's Education Director. I have enjoyed working with the Education Committee and all the staff in both the Band Office and at Seabird Island Community School. I hope this will be a great and successful academic year for all of the staff and students! The commitment and drive by all has been a pleasure to be a part of.



All the Best,
 Laurie Bizero



You are invited to join us for the
Class of 2018
Graduation Ceremony



5 p.m. Thursday October 26, 2018
 Seabird Island Band Gym
 2895 Chowat Road
Dinner to follow

**Seabird College invites graduates and guests to join us,
 as we applaud this year's College graduates with a ceremony and dinner.**

Recovery Home Trainee Position Available

Join our team to help us work towards building a healthy, self-sufficient, self-governing, unified and educated community.

A:yelexw (Halq'eméylem, meaning 'in good health') is a residential recovery centre for Indigenous adults living in the Fraser Valley. A:yelexw is a home-like context for adults who are struggling with complex addictions and mental health concerns.

Position Summary

The Seabird Health is currently seeking enthusiastic, motivated individuals to join the Residential Center as trainees. The role of the Recovery Home trainee is to support the staff working with residents struggling with substance and alcohol issues. This trainee will also be responsible for various duties associated with the recovery home include cooking, cleaning, charting, participating in group sessions, driving and shopping.

Duties and Responsibilities:

- Building a relationship based on respect and offer support, guidance and direction when appropriate
- Encouraging and assisting with household, community and personal responsibilities such as shopping, cleaning, banking, medical appointments and ensuring they are completed by the individual
- Supporting people in social situations to learn to feel comfortable and confident with others through appropriate interactions and build positive relationships
- Understand and assist in developing appropriate family values
- Attending staff meetings

The employment services that are provided at Seabird Island are funded by SASET through an agreement with Service Canada. First Nation people who are status/non status, live on/off reserve and Inuit individuals who seek employment services are welcome to access these services.

After 1 year in....Our Lands and Government Affairs Director

Hello my friends...

To begin, I would like to provide a brief looking glass window into my past and how my path led me here to Seabird; as your Director of Lands & Government Affairs.

I began in a small West Coast Village (Kyuquot BC), where I attended a 2 room First Nations school along with my 3 siblings. My great uncle was the Chief of Kyuquot band for 15 years and he was a white man. He was kind, generous and did everything he could to ensure First Nations had a better life. My father was also friends to all our people and well, we loved our life by the sea. At the age of 7, as soon as I could hold a knife and clean a fish, I was a deckhand for my father onboard his 45 foot troller. When I was 11 and event took place, and I wanted to partake like the rest of my friends. It was that day that my father explained to me that I was not quite the same as all my friends, I was not First Nations... I cried and cried.

After graduation, I flew off to teach English in Japan for just over a year, it was the first time I was 'really' on my own and not expected to look after my siblings. Upon returning, I decided that I wanted to go for my dream job and went off to Coast Guard Training and the Justice Institute where I entered the Search and Rescue Team with the Canadian Coast Guard.

For the next 5 years, I spent my days navigating up and down the rugged and Wild West Coast. I remember getting thrown into things right from the start with a major BC event that shook our nation. Refugees in deplorable conditions aboard their smuggler's vessel, some very young, all barely alive. Their will to live and make it to Canada, is a great reminder for me of my good fortune... always.

During that time, I worked through my Bachelors of Science, with a focus on Marine Biology and Environment. Because of my work schedule I was not



able to finish in 4 years, rather, it took me 6.5 years to get my first BSc Degree. After 5 years with the Coast Guard, I decided I wanted more challenge and wanted to improve my Communications and Navigation. So, I went off to Basic Training (boot camp) in St. Jean Quebec and joined the Canadian Forces, National Defence. I went on to become a Naval Communicator and eventually a Communications and Navigation Officer, aboard 3 different Naval Frigates (war ships). In between, I went back to University and earned MBA credits and then my MA in Environment Education & Communications. When I hit my early

30's I was also wanting to become a mom, so my life-at-sea came to an end. And so, I began my 8 year stint with the United Nations, as a P4 Consultant in Corporate Social Responsibility and Environmental Planning.

When my daughter Leila reached the age of 7, she pleaded for me to work in a job that she called 'normal'...that is, with a Monday to Friday schedule, leaving the weekends for her. She also missed her Tribal School that she had attended on Vancouver Island, in Brentwood Bay. It was around that time, when this position with Seabird opened up. So, here I am! Today, I am married to an amazing First Nations man (22 years) and we have our beautiful daughter. When I say, I am with you, I am here for you and I will do what I can to change the future for the better.

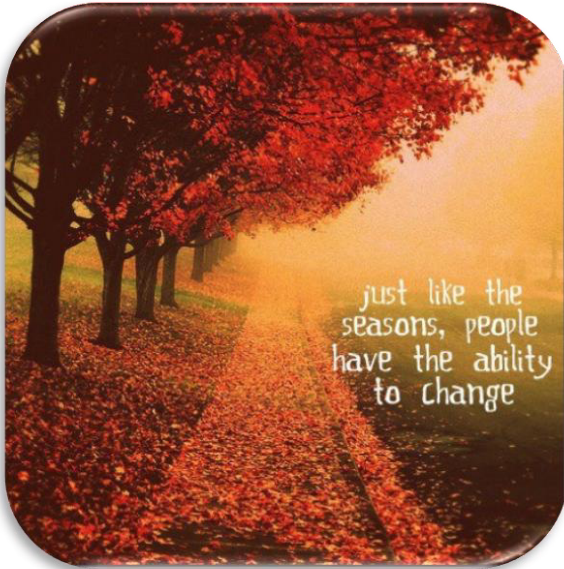
With love and great respect...

Marie Vander Heiden

VACCINATIONS ARE YOUR FIRST LINE OF DEFENSE AGAINST INFLUENZA.

FLU SHOTS NOW AVAILABLE

See your nurse or Seabird Pharmacy.

Quote of the Month**Monthly Action Plans**

Monthly action plans are due a week before of Income Assistance day. Appointments can be made with Andrea or Whyles prior to Income Assistance day to avoid waiting in line.

College students are also reminded to bring in your monthly student attendance record to your appointment.

Labor Pool

Labour Pool is accepting applications for casual/temporary employment. This program is in place to assist anyone in the community that would like to work on call for the seabird Island Band. Must be 16 years+. Please stop by our office if you are interested.

Funding Packages

** If you're planning on taking training or an educational program this Fall/Winter please see either Andrea or Whyles regarding funding options. ** Funding requests/applications are for approved accredited educational programs. Please call to set up an appointment at 604-796-6865 to learn more.

Self-Serve Options

We have computers and a printer available for anyone in the community that would like to job search, create resumes or research educational programs. We are happy to assist you and offer guidance if needed.

Employment Opportunity**Manning Park, BC Resort - Staff Winter 2018/19 – November to April**

The best part about working at Manning Park Resort is that you get to live in a BC Provincial park. Some of our perks include a free seasons pass, a really inexpensive place to live, opportunities to gain skills in other departments, free skiing at other resorts, plus more.

Positions include: Equipment Rentals , Housekeeping, Guest Services, Kitchen Staff etc.

Staff Shuttle from Hope is available this year.

If you interested in this opportunity. Please see Andrea or Whyles to apply. Interviews are by skype which can be held at our office. Employment supports may also be available.



Seabird Island Employment Services

Pre-Employment Supports Program

MOBILE JOB FAIRS EXPLORING THE POSSIBILITIES IN

Trades, Horticulture, Transportation, Cultural Tourism, Hospitality, Political Careers, Entrepreneurship, Tech Sector (IT) and explore the vast possibilities with Aboriginal Post-secondary programs

These workshops include:

- Transportation to and from locations as well as private accommodations
- Daily allowance for breakfast, lunch, dinner each day of attendance
- Financial incentives upon return and full completion of all activities
- The opportunity to explore a variety of career and educational opportunities
- Each Workshop will include a cultural activity and a recreational activity

<p>#1 Oct 23 – 25/18 Vancouver, BC</p> <p>Trades, Tourism, Horticulture, Aboriginal Post- Secondary</p>	<p>#2 Nov 6 – 9/18 Kelowna, BC</p> <p>Entrepreneurship, Hospitality, Tech Sector (IT) Aboriginal Post- Secondary</p>	<p>#3 Nov 20-23/18 Victoria, BC</p> <p>Transportation, Political Careers, Aboriginal Post- Secondary</p>	<p>#4 Dec 2018 (TBA) Whistler, BC</p> <p>Cultural Tourism and Hospitality</p>
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Please talk to your PESP Case Worker for more details ~ secure your spot for one of these exciting exploratory trips

This is open to people collecting ON RESERVE IA living on Seabird Island, Squiala, Chawathil, Shxw’owhamel, Scowlitz, Cheam or Union Bar First Nations

This initiative is generously funded by
Department of Indigenous Services of
Canada (DISC)



Government
of Canada

Gouvernement
du Canada

Teacher on Call

Seabird Island Community School is seeking to fill various positions for On Call Teachers. As a TOC, you will work in the absence of a regular teacher to aid students in understanding a subject matter, as well to provide skills required for programmed lessons and purposeful training for the assigned classroom.

Physical Education Teacher

Seabird Island Community School is seeking to fill the position of a K-12 full time P.E. teacher. The successful candidate would be a certified teacher with a specialization in Physical Education in the province of British Columbia, who is committed to personal health and is a role model for our students in promoting healthy activities and good nutrition. The successful candidate must enjoy participating with K-12 children in athletic activities.

Certified Dental Assistant

Greet and prepare patients for dental exams and procedures. The CDA will be trained to use a variety of dental equipment and they will assist the Dentist during dental and oral procedures and instruct patients on post-operative and general oral health care. This position will also be responsible for maintaining dental equipment, sterilizing instruments and ensuring necessary items are stocked and managing day-to-day office operations.

Professional Cook Instructor

Seabird College is seeking a qualified teacher/instructor to provide Professional Cook I instruction to adult learners completing their Professional Cook 1 Industry Training Authority Program. Successful candidate will be offered a one-year term, subject to sufficient student enrollment.

On Call - Residential Support Worker

The role of the Residential Support Worker is to support residents struggling with substance use issues possible to facilitate personal growth and relationship building, as well other duties associated with the recovery home such as cooking, cleaning, charting, participating in group sessions, driving and shopping.

Custodian Lead Hand

Under the direction of the Custodial Program Manager, the Custodial Lead Hand oversees a team of custodial workers engaged in cleaning activities in buildings, facilities, offices and surrounding areas at various sites. The essential functions of the job include overseeing activities of custodial staff. Participates in developing, updating, evaluating work and/or safety standards, policies and procedures. The Lead Hand will also be responsible for cleaning activities, as well as training staff on proper procedures and efficient processes.

Speech & Language Pathologist

The Speech-Language Pathologist provides a range of clinical services that focus on promoting communication, language, speech and that contribute to a client/patient's overall cognitive, physical, social and emotional well-being. The speech and language pathologist works closely with babies, children who have various levels of speech, language and communication problems. The successful candidate will provide assessments to children (0-6 years old) referred to the Éy Qwál Speech and Language Program.

Music Teacher

This position involves the provision of instruction to students of Seabird Island Community School/High School and includes instruction, preparation, assessment, classroom management, professional development, school meetings, community, parental relations and adherence to all Seabird Island Community School and BC Ministry of Education policies and procedures. Music Teachers provide instruction in music performance and theory. Teachers can specialize in only one instrument or instruct on a range of different instruments.

Daycare Supervisor

The Daycare Supervisor assumes responsibility for the day to day operation of the Child Care Centre. This includes providing a safe, welcoming, culturally rich and educational early childhood development environment. The Supervisor is responsible for program planning, working effectively with staff, families and children, connecting with the community and ensuring adherence with licensing requirements. The Supervisor is responsible for providing leadership in keeping with the philosophy of the Early Learning and Child Care Program at Seabird Island.

At Seabird, we are proud of our rich culture that has been passed on to us from our elders and previous generations. We promote/organize many activities that help create awareness, understanding and respect of our culture. Speaking in the Halq'émeyl'əm language is one of many cultural activities that happens at the Daycare Center. The Daycare Supervisor is expected to respect the culture by participation and appreciation of all such activities.

High School Math Teacher

Seabird Island Community School is seeking to fill the position of a High School Math Teacher. We believe that a skillful math teacher with high expectations can move students toward a growth mindset. The successful candidate will be well versed in designing math lessons that engage curiosity, encourage practice and persistence and build confidence.

Administrative Team Lead

The Administrative Team Lead is responsible for the effective management of the administration team and the smooth running of systems, processes and functions within the Administration. Responsibilities will include providing administrative support to the Department Management Team and act as a communications' liaison on an inter-departmental level.

The Team Lead plays a critical role in strengthening the administrative functions necessary to provide outstanding financial reporting; data entry; quality customer service for the Administration Department and for Seabird Island Band as a whole. This position will help the department and organization perform efficiently and effectively by sustaining required service quality levels.

Please ensure you have received confirmation for your online submission.

Job postings are also available at the Band Office and the Employment Office. If you have not received confirmation, email: humanresources@seabirdisland.ca.

Pursuant to the Aboriginal Employment Preference Program, preference may be given to applicants of Aboriginal Ancestry. Interested candidates are invited to submit a cover letter, resume and three references. We regret that we will only respond to those applicants chosen for an interview.

We thank all applicants for their interest.

ADVERTISING RATES

PRINT AD RATES PER ISSUE

300+ hard copy production
800+ e-mail production
average 1,300 reads on Seabird website.

Front Page Colour: limited availability

1/4 pg banner (8"x2.5") \$40
2.5"x3" \$25

	Colour:	Grey-scale:
8"x10"	\$135	\$37.50
8"x5" or 10"x4"	\$65	\$25
3.8"x5"	\$32.50	\$17.50
2.5"x3"	\$20	\$12.50

Classified Advertisements

.40¢ per word \$4.00 Minimum

DIGITAL DISPLAY (TV) AD RATES

Weekly Rates	15 sec	30 sec	60 sec
Full Screen	\$20	\$40	\$50
Banner	\$10	\$20	\$30

Digital advertisements will play
no less than 5 times a day.

PACKAGES

Starter	Premium	Gold
1/4 page colour 30 second Banner	1/2 page colour 30 second Banner	Full page colour 30 second Banner
\$60	\$100	\$140

DISCOUNTS AND FEES:

Only one discount may be applied /order.

Band Member	-35%
Non-Profit	-10%
3 month term	-25%
6 month term	-35%
Design & Layout (additional)	\$40/hr
Flyer Insert (furnished)	\$20
Returned Cheque	\$35
Late Fee	+3%

Fees are not for profit and
help us produce this newsletter.

DEADLINES

Submissions and advertisements are
due 7 business days prior to delivery.
Contact comm@seabirdisland.ca.

AVAILABILITY

Twice a month. The 15th of each month
(or closest business day) and the last
business day of each month.
Apply for email distribution or pick-up at the
red community newsletter boxes.

CONTACT US

Have an ad or story idea?
Email comm@seabirdisland.ca
Monday to Friday 8:00 a.m. - 4:00 p.m.
Closed on all statutory holidays.
www.seabirdisland.ca

Advertising sales and design:
Sandra Bobb 604-796-6838 or email
sandrabobb@seabirdisland.ca

Editing Team: Sandra Bobb, Lori Burns,
Zorana Edwards-Shippentower,
Kristy Johnson, Jason Forseth
and Phaine Wegener (on-leave).

AGREEMENT/LEGAL

It is agreed by any display or classified
advertiser requesting space that the liability
of the paper in the event of failure to publish
an advertisement shall be limited to the
amount paid by the advertiser for the portion
of the advertising space occupied by the
incorrect item only, and that there shall be
no liability in any event beyond the amount
paid for such advertisement. The publisher
shall not be liable for any slight changes in
typographical errors that do not lessen the
value of an advertisement.

Editorials are chosen and written by Seabird
staff, they are the expressed opinion of the
staff, and do not necessarily reflect the views
of Seabird Island.

Letters to the Editor must be under 300
words and include your name, phone
number, status number, signature (not for
publication), as well as date/year submitted.

We reserve the right to revise, edit and/or
reject any advertisement or
story submissions.



Classifieds

OPTOMETRY CLINIC

Book now for the next clinic dates:
TBA

Recommended annual checkups for
children under the age of 19 and every
2 years for ages 19-64.

Elders 65+ can be seen annually.

Have a medical condition, such as diabetes,
or taking high risk medicines? You can also
be seen annually.

Contact Maggie Pettis 604-796-2177.

DENTAL CLINIC

Accepting new STATUS PATIENTS

Open Monday through Thursday
8:30 a.m. - 5:30 p.m.

Closed Fridays

DENTAL WALK-IN PAIN CLINICS

Every Tuesday from 1:00 - 5:00 p.m.

Patients will be screened and those with
most urgent problems will be seen first.
Others seen on a first come, first serve basis.

Contact the Dental Clinic 604-796-6853.

MEMBERSHIP STATUS CARDS

Monday and Thursday: 8:30 a.m. - 4:00 p.m.

Appointments required.

Serving Seabird Members only!

Contact Carol Hope at 604-796-6877
or carolhope@seabirdisland.ca

Remember to bring;

- 2 pieces of photo Government ID
- New Photo (see Communications,
appointment required)

SIB has the right to refuse service.

Status Card Photography

Laminated style: \$10

New style w/ authenticated photo \$15

Monday to Friday: 8:30 a.m. - 3:30 p.m.

Appointments required!

Contact Kristy Johnson at 604-796-2177
or kristyjohanson@seabirdisland.ca

SIFD FIRE PRACTICE

Tuesdays 7:00 - 9:00 p.m.

Now recruiting new members.

Contact the Fire Hall 604-796-2177.

ALCOHOLICS ANONYMOUS MEETING

Every Tuesday night at 7:00 p.m. at the
Seabird Island Community Hall.

AA in BC website: www.bcyukonaa.org

BABIES ID CARDS

Apply for a medical care card as soon
as possible.

Contact Maggie Pettis 604-796-2177.

Apply for Status Cards as soon as possible.

Contact Carol Hope 604-796-2177.

GARBAGE SCHEDULE

CURBSIDE PICK-UP OF

COMPOST, RECYCLE and GARBAGE:
Every Monday, unless Monday is a statutory
holiday, then pick up will take place on the
Tuesday immediately following the holiday.
2 garbage bags per household per week.

MAJOR GARBAGE: 1st Wednesday of each
month, by request.

If you need a **bin dropped off** for your
major cleaning please submit your request
in writing, there is a long wait-list.

Contact Public Works at 604-796-2177 or
email: publicworks@seabirdisland.ca

PRINTING SERVICES

Graphic Communications provides the
following paid services:

- Printing/copying services
- Status card photography
- Lamination
- Advertising and more

Contact Sandy Bobb 604-796-2177.

LOVED ONE PASS AWAY?

We can help you send a copy of the
death certificate to the First Nations
Health Authority.

Contact Maggie Pettis 604-796-2177.

FUNERAL PAMPHLETS

As per Seabird Funeral Policy, the first
100 colour and 150 grey-scale funeral
pamphlets, as well as 1 hour of design time
is free for all Band Members. Additional
design time or pamphlets can be requested
for a fee.

We can also assist with pamphlets for
non-Band Members, inquire for fees.

Contact Sandy Bobb or Kristy Johnson
at 604-796-2177.

SEABIRD CHURCH

Mass: October 28

11 a.m. - 12 p.m.

Prayer Circle:

Contact Deacon Jamie 604-491-3053 or
604-615-5677.

EMERGENCY / SECURITY

EMERGENCY 911

GRIFFIN SECURITY 604-703-0888

AMBULANCE BILLS

Please submit ambulance bills as soon as
you receive them. If the bill is more than
1 year old, ambulance costs will no longer
be covered under the Non-Insured Health
Benefits (NIHB). Anyone with a status
number can have the ambulance paid for
by Health Canada as long as it's not an
ICBC claim.

**We can only provide assistance to those
with a status number.**

Unfortunately, ambulance bills will not
be covered if you were also incarcerated
in jail. Ambulance billing will know if
you were incarcerated based on the bill's
address. Please do not bring these in as
they will be denied and it will be the client's
responsibility to pay.

Please note, if you were taken home in an
ambulance after a stay in the hospital, this
will not be covered and it will be the client's
responsibility to pay.

Contact Maggie Pettis 604-796-2177.

MEDICAL CARDS

Need to apply for a new medical card
because it was lost or stolen? We can assist
you when applying for a new one.

Each client is responsible for paying for their
medical cards. If they've been lost or stolen
more than two times the cost is \$20 for each
new card.

Please note, we do not assist with
BC ID applications.

Contact Maggie Pettis 604-796-2177.

NOTICE

NO SOLICITING
PEDDLING
DISTRIBUTION OF
PAMPHLETS

All offenders will be reported
and prosecuted to the full extent
of the law.

By order of Chief and Council

Chief and Council assert there is to be no
solicitation of any sort. Visitors need
permission from Chief and Council to
solicit door to door.

If you get a questionable person knocking
on your door you do not need to let them
in. You have the right to close the door and
contact the RCMP. There is an open file at
the RCMP.

**Community safety is a Chief and Council
priority. Please contact us if you
have any concerns.**

HALLOWEEN COSTUME PARTY

October 30, 2018

Registration opens at 4:30 p.m.

- **Games/crafts 5 - 6 p.m.**
- **Light meal 6 p.m.**
- **Costume Contest 6:30 - 7:30 p.m.**
- **Prizes 7:30 - 8 p.m.**

Looking for Volunteers

Contact Charlene at 604-796-6813