

# SEABIRD ISLAND ANNUAL REPORT

# 2005

Year of  
the Veteran



"For all those  
that fought to  
protect these  
Sacred lands"

Ye mékw'ye lam  
te xeylex kw' es  
xyolhmet teíle  
xaxa texw

# **ST'EHEYELH XWELAM KW'E MI Á:Y MAQA A PRAYER FOR A BETTER FUTURE**

**Eyelh selsilá:lh, eyelh sí:lalh, tset petame' kw'as maytoxw.**

Good grandmothers, good grandfathers we ask for your help.

**Maytoxw kw'as xwlalam, léts'e chalex late témexw.**

Help us listen with one hand to the earth.

**Maytoxw kw'es qwa:l qe léts'e chalex ite th'aleset.**

Help us speak with one hand to our heart.

**Xét'e ta s'í:westset, xyolhmet te xwel mi á:y staxwelh.**

Our teachings tell us to watch out for our children to come.

**Maytoxw kw'es hokwex te q'e'í:les te siwalelhtset, te télmels ye selyolexwé,**

Help us use the wisdom of our ancestors, the knowledge of our elders,

**Te shxw'eyems ye sí:ya:mtset, te shxw'eyems ye q'alemi swoweles, qas ste'a te smestiyexws te xwewa is kwó:l kw'as thi:yt kw'e ey wayeles xwelam ye staxwelhtset.**

The strength of our leaders, the vigor of the youth and the purity of the unborn to make a better tomorrow for our children.

**Ste'astexwtset cha wa sq'eq'otset cha.**

Together it will be done.

**Eyelh selsilá:lh, eyelh sí:lalh, th'exwmetoxwtset.**

Good grandmothers, good grandfathers, we openly accept your help.

**Te'ile th'kwsale xwel mi á:y qas swas th'ekwsale xwel mi á:y mestiyexw.**

This, for our seven generations to come, and their seven generations.

**Stó:lō smestiyexw wiyothe.**

Stó:lō Spirit Forever.

# SEABIRD ISLAND BAND MISSION STATEMENT

*Seabird Island Band exists to promote a healthier, self-sufficient, self-governing, unified and educated community. We believe that a healthy community is one that has achieved physical, emotional, mental, spiritual and cultural balance.*

*We work towards building a community where communal pride and respect are based on family values and respect for other people's values, views and ideas. We want to co-exist with other communities and governments while exerting our right to be a self-governing nation.*

*Seabird Island Band promotes full employment, the development of our local economy, and improved housing conditions. We want our community to be a safe and prosperous place for our people. We aim at achieving a good standard of living for all our Band members.*

*Seabird Island Band will accomplish this mission with the energy of our youth, the wisdom of our elders, the strength of our families, the vision and determination of our political leaders, the guidance of our spiritual and cultural leaders and the contributions of our staff members.*



## MESSAGE FROM THE CHIEF

### Chief Wayne Bobb Sr.

It is with great pride that we release this copy of the Seabird Island First Nation's Annual Report for 2004-2005 to our Band and community members, leaders, respected elders, staff and others. This annual report is written testimony of Council's and staff's accountability to the Seabird Island people and the governments!

The 'bottom line' shows the many improvements and successes your government has accomplished in meeting the needs of the Seabird Island Band members.

We are living in a very interesting time. The commitments and 'new' positive relationships that have been developed with the Federal, Provincial and Municipal governments will only mean much needed improvements in the quality of life for our people.

How will this 'quality of life' be measured? Watch for these signs!

- Increased happiness—we will feel better about ourselves
- Increased life expectancy
- Less school drop-outs
- More secondary students graduating
- Increased funding for post secondary education
- Increased funds for housing
- Less suicides—no suicides
- Better health
- No children being apprehended

I would like to thank the Council members and staff for a job well done.

Yours in Brotherhood,

*Chief Wayne Bobb*

# SEABIRD ISLAND CHIEF AND COUNCIL 2005-2007



Chief Wayne Bobb Sr.



Councillor Clem Seymour



Councillor Margaret Pettis



Councillor James Harris



Councillor Marcie Peters



Councillor Lisa Peters



Councillor Donna Andrew



Councillor Richard Louie

The Chief and members of Council share the responsibility of representing Seabird Island Band on all government levels as well as other groups, ensuring a strong united voice for the Seabird Island Band locally, provincially and nationally, with specific emphasis and involvement with LYSS, Summit, Assembly of First Nations and Treaty.



**COUNCILLOR  
DONNA ANDREW**  
Portfolios: Safety & Emergency Services  
(Lead), Health & Social Development,  
Education (Alt.)



**COUNCILLOR  
JAMES (JIM) HARRIS**  
Portfolios: Capital & Housing (Lead),  
Education

Hello everyone. Another year has gone by and another council term has ended since the 2004 annual report. Once again, I would like to thank the membership for allowing me to represent you as one of your council members.

I would like to say that it was a privilege to work with June Harris and Paul Andrew during the last council term. Sitting with them at the council table and in other meetings has taught me to appreciate the knowledge that they and other council members have brought to the council table.

Congratulations to Donna Andrew and Richard Louie for their newly elected positions with the council, and to Maggie, Marcie, Lisa, Clem and Chief Wayne for their re-elected positions.

I am looking forward to working for you again. This term, I do not have as many portfolios. My new portfolios are Capital and Housing, and I sit on the Education Committee as the Co-chair. When I first started on council in 2000, Tyrone Mc Neil was the Co-chair and I was the alternate. When he moved on in 2001, I assumed his position as the Co-chair. I am Celeste Bobb's alternate for the AEC (Aboriginal Education Council), which meets every three months. Marcie and I represent Seabird at the Coqualeetza Additions to Reserve Committee.

Since last year there have been some changes in our community. The school portables moved to make way for the new high school. There is an addition to the dental office and,

with Sto'lo Tribal Council temporarily at the Band office there are some new faces around. Another change is the lights that were installed around the fields.

It is nice to see some new homes in the new sub division, but is sad to see that we lost two houses in our community to fire. There was even an addition to the little church hall. It is nice to see the grass is cut regularly between Seabird Road and the walkway down to Ya'La Drive (good job).

After looking at some of the past annual reports, I noticed that Seabird has had a pretty consistent council. I like the fact that since 1940 until now, Seabird has only had five Chiefs, and about thirty three different council members over the past 65 years. This is what I mean about Seabird having a consistent council. I hope to see more members attending the annual general meeting this year, as well as the quarterly general band meetings.

*Jim Harris*



**COUNCILLOR**  
**RICHARD LOUIE**  
Portfolios: Economic Development, Health  
& Social Development

Thank you for your support. This report is an opportunity to see that all the planning and “dreams” of our people, past and present, are progressing well. Seabird is young in terms of administrating our affairs but it is very progressive and determined, driven by you the people.

*Richard*



**COUNCILLOR  
LISA PETERS**  
Portfolios: Safety & Emergency Services,  
Capital & Housing

Hello Community!

I would like to take this opportunity to thank you all for re-electing me onto Council. It is an honour to represent such a beautiful community and I am learning so much, not only about politics but also about my family and myself. I cannot stress the importance of how we need to be realizing that we are all family and we need to start helping not only ourselves but also each other. I believe this is the only way to succeed in our way of life and for our children and our future.

In addition, I would like to take this time to remind the community that you are all more than welcome to come to our Chief and Council meeting. We have one meeting per month and it is normally the last Thursday of each month; however, you can always check with our Council secretary, Fern Angus, to get these dates. Furthermore, I stress to all of you the importance of coming out to our General Band Meetings and voicing your opinions and concerns, as it helps Council to make real our dreams for our community. You, the community, voted us in to make all these important decisions for the betterment of our community, but how do we know exactly what it is that is important to you if you do not express yourself. We need more involvement and you can do this by coming to our monthly meetings, General Band meetings or even joining a committee that interests you.

I encourage all of you to look at what we have available and take advantage of it because some other communities are not as fortunate as we are. There are other communities where a house is their Band Office and they have no gym or no funding to even offer activities to their community. Come and utilize our hot tub, our sauna, or the fitness centre. Be apart of the pancake breakfasts at the church hall or see Stacy McNeil about the recreational activities scheduled each month.

I would like to take this opportunity to thank the employees for their hard work and to thank the community, because without you we would not have jobs. We have parent and tots, a youth centre, adult education classes at night in the cultural centre, two excellent gyms, lighted hockey, soccer and baseball fields right here. I am so proud of our community. I brag about our own dental office, which is expanding already, thanks to the hard work of Noreen, Val, Joan, Leanne and the rest of the dental employees. We have our own doctor days, nurses' clinics, and a daycare centre. Moreover, we have many yearly cultural ceremonies, in which Evelyn Peters plays such a major role, and it is such an honour to be a part of them.



I want to thank you once again and I hope I can make you proud when representing Seabird. Please do not hesitate to come and see me if you have any questions or ideas you would like to share. Furthermore, if I am doing something that could be done better, please do not hesitate to let me know; after all, I am still 'kinda' new and still learning.

With Love and Seabird pride,

Lisa Peters



**COUNCILLOR**  
**MARCIA (MARCIE) PETERS**  
Executive Committee  
Portfolios: Safety & Emergency Services,  
Capital & Housing (Alt.)

With your support, I have served seven terms on council. It has been exciting to see the progress in our community. Realizing there is always room for improvement, I welcome input from community members.

One area that we have worked on is our Governance model, which ensures Council's overall accountability to you as community members. As Seabird Island Council is moving away from the Indian Act governance structure, it is important that we create our own model that better reflects our policy decision making process.

### **Capital and Housing**

I share this portfolio with James Harris and Lisa Peters, and realize policy is one of the key areas that we need to update. I have had discussions with the housing department and asked them what areas they felt needed to be changed.

### **Safety and Emergency Services**

I share this portfolio with Donna Andrew and Lisa Peters, and a lot of our discussion in council pertains to security and safety. We want to start a Neighbourhood Watch/Citizens on Patrol, and most of council has volunteered to participate in this community effort. We feel this is an excellent way of getting the community members involved in their neighbourhood.

Marcie Peters



**COUNCILLOR  
MARGARET (MAGGIE)  
PETTIS**  
Portfolios: Health & Social Development

I have been on Council for five terms and we have done a lot of work. During my time on Council, we have accomplished many things. We are accountable to our people and we must make good, sound decisions, pertaining to the viability of our businesses and our school.

My portfolios remain the same, which are Health and Social Services, Justice, Education and Culture. I enjoy working with staff to try to make changes in the areas where I am committed to do so. At times, it can be challenging, especially when it comes to the Xyolhemeylh Child and Family Services Programme.

### **Health and Social Services**

The Community Care Committee meets regularly and is presently working on Terms of Reference. Committee members are Gail Michell, Edie Karacsonyi-Pettis, Sue Harris, Stacy McNeil, Celeste Bobb and Chuck McNeil. Seabird Council has hired a Child and Family Service lawyer, who advises us on our responsibilities regarding our families.

### **The Xyolhemeylh Child and Family Service Programme**

We have a sub-committee that has been meeting regularly and developing a Child Abuse and Neglect Protocol for the Seabird Community School. We also invited School District #78 to participate with these discussions as many of our students attend the public school system. We are hoping to have it finalized by the end of September 2005 or no later than October.

### **Justice**

The Sto:lo Tribal Council held a meeting with RCMP Headquarters and discussed a tripartite agreement for First Nations bands, and our Council is in favor of this agreement. Our Council has submitted a Letter of Expression to have three additional First Nations constables within our communities, as well as submitted a BCR to develop the Tripartite Agreement. Seabird Island community has also been asked to sit on the panel to interview the First Nations constables, so we are making progress and playing a part at that level of services.

We meet on a monthly basis with the Agassiz Police Department and Qwi:qwelstom to discuss any incidents. The Agassiz detachment also provides us with a quarterly report when they respond to any investigations on Seabird Island or when they do community liaison.

Our Community Services Supervisor has developed a Vandalism Tip Line Operating Guidelines and Procedures. Chief and Council approved these guidelines; we ask that anyone who has seen any vandalism can call our Tip Line and receive an award. Callers can remain anonymous. I would like to thank the following people, who come to meetings and sit as part of our Justice Committee: Barb Chapman, Evelyn Peters, Art Andrew, Chuck McNeil, Staff Sgt. Spitkoski, Acting Staff Sgt. Brian Massey and the First Nation Constables: Gail Starr, Eric Paul and Chris Gosselin and our security staff—Gary Kroes and Ron Joe, Qwi:qwelstom workers—Jeff Hubberman and Joanne Jefferson.

### **Education**

We are still in the process of reviewing the Education Governance for the committee. We are standardizing it to the Council's governance with some minor changes and, hopefully, vice versa.

High school expansion: presently we are waiting for an approval from Indian and Northern Affairs for the cost of the school. We are hoping to hear soon so that we can begin construction as well as do some renovations in our main school. A lot of work needs to be done, especially building it to earthquake standards.

The Post -Secondary Policy received new guidelines from Indian and Northern Affairs (INAC). The Education Committee decided to put a hold on the student loans process until we know exactly that these changes have been ratified by INAC.

As part of the LEA (Local Education Agreement), the Committee has requested quarterly meetings with Kent and Agassiz Senior Secondary schools. This will keep the communication open and accountability to our students who attend these public schools.

### **Culture committee**

I presently sit on the Culture Committee along with the Seabird and Agassiz schools' staff. The committee establishes the expectations for the school year regarding the cultural events, and meets monthly or more when an event arises. I would like to thank the following, who have been part of the committee: Mark Point, Shari White, Evelyn Peters, Star Pettis, Yvonne Duncan, Sandy Eustache, Brandi Casey, Rick Joe, Michelle Canaday, Melissa Nielsen, Cheryl Child, Kasey Chapman, Nancy Pennier, Andy Phillips, Chuck McNeil and Clem Seymour.



**COUNCILLOR  
CLEMENT (CLEM)  
SEYMOUR**  
Executive Committee  
Portfolios: Economic Development (Lead),  
Health & Social Development (Alt.)

I would like to thank the Seabird Island Band membership for the support that they have given me since I started as a Councillor on March 16, 1993.

I am involved with the Forest and Range Agreement negotiations with the Province, and assisting the Economic Development Manager to develop a work plan for our forest and range agreement for the next five years.

In addition to being Co-chair of the Executive Committee and a member of the Finance Committee, my portfolios and their subject areas are listed below.

**Economic Development**

- Natural Resources
- Business Development
- Forestry
- Fisheries
- Gravel, included erosion

**Health & Social Development (Alternate)**

- Justice
- Daycare
- Xyolhemeylh

I attend all regular Chief and Council, Executive Committee and General Band meetings for Seabird Island Band, and outside the Seabird community, the First Nation Summit, Sto:lo Tribal Council, Treaty, Forestry, Fishing meetings plus any others that arise concerning natural resources.

I was a part of the development of the Five-year River Management Plan for Seabird, and will be involved with its implementation over the next five years. The River Management Plan deals with gravel removal to alleviate erosion problems on Seabird Island.

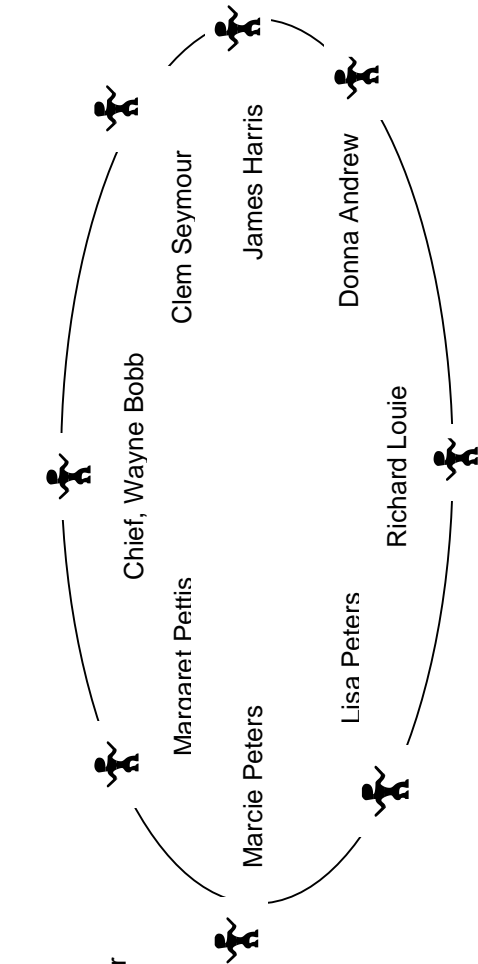
I am also involved with Highways Right of Way, Canadian Pacific Railway, Mountain Prison and the Duke Energy Pipeline Right of Way

I am always available to support Band members and invite you to contact me.

# SEABIRD ISLAND FIRST NATION CHIEF & COUNCIL AND COMMITTEES

## Chief and Council Executive Committee

Chair  
Chief Wayne Bobb  
Co-Chair  
Councillor Clem Seymour  
Member  
Councillor Marcie Peters  
Alternate(s)  
Council Members  
Band Manager  
Daryl McNeil



## Finance Committee

Chief Wayne Bobb  
Councillor Richard Louie  
Band Manager Daryl McNeil  
Finance Manager Don Davis

## Chief and Council Education Committee

Councillor, Maggie Pettis, Chair  
Councillor, James Harris, Co-Chair  
Chief, Wayne Bobb, Member  
Councillor Donna Andrew (Alt.)

## Education Committee Members

Celeste Bobb  
Cheryl Peters  
Edie Karacsonyi-Pettis

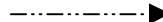
## Education Executive Committee

Councillor, Maggie Pettis, Chair  
Councillor, James Harris, Co-Chair  
Daryl McNeil, Band Manager  
Carol Hope, Confidential Secretary

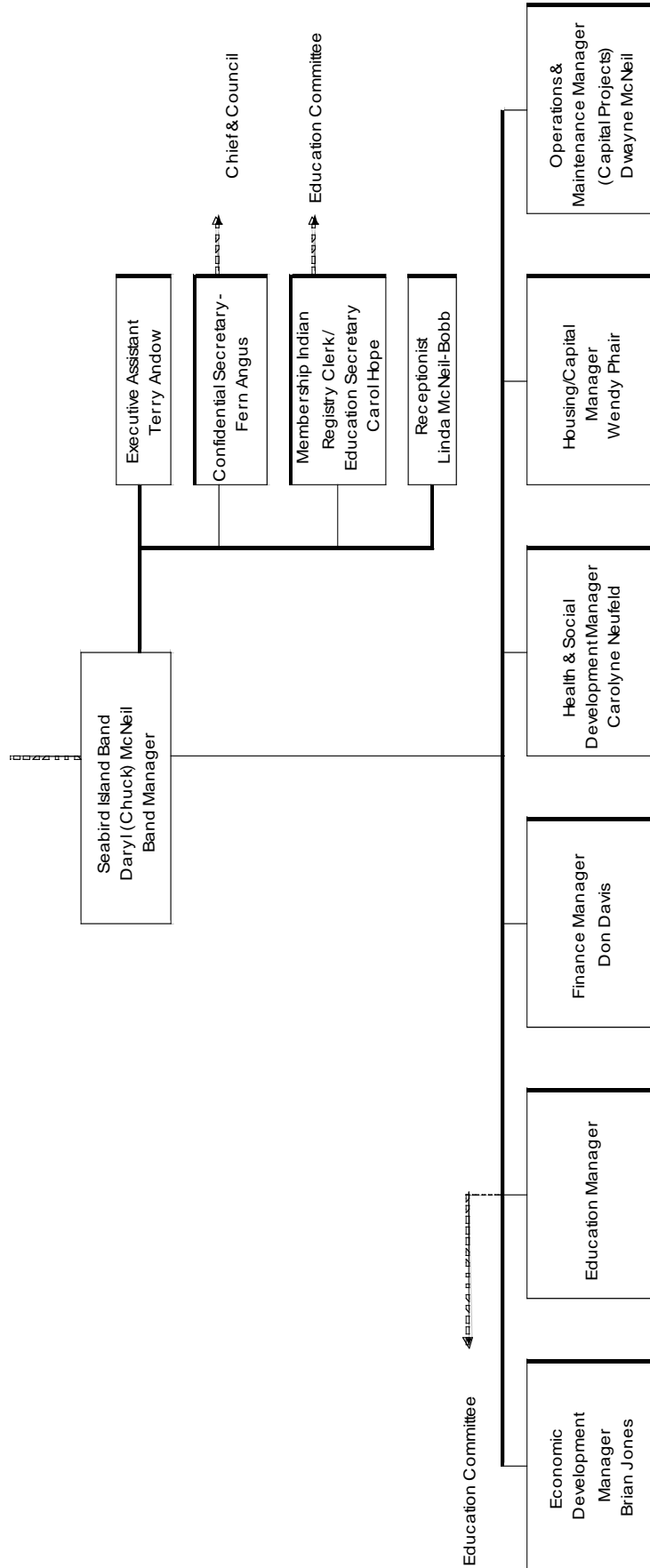
## Staff

Band Manager – Daryl McNeil  
Interim Education Coordinator –  
Gracie Kelly  
Education Clerk –  
Jacqueline Jimmie (term position)

Band Manager, Daryl McNeil  
(non-voting member)



Band Management Organization



## SEABIRD ISLAND BAND CHIEF AND COUNCIL 1940 TO PRESENT

<b>1940- 1953</b> <b>Chief Harry Joseph</b> <b>Council Member</b> 1941-1953 Edmond Joe	<b>1953 – 1957</b> <b>Chief Alfred Hope</b> <b>Council Members</b> Vincent Harris Johnnie Bobb	<b>1954 – 1959</b> <b>Chief Vincent Harris</b> <b>Council Members</b> William Pettis Sandy McIntyre
<b>1959 – 1961</b> <b>Chief Vincent Harris</b> <b>Council Members</b> Herman Francis Bobb Stanley Joe Peters	<b>1961 – 1963</b> <b>Chief Vincent Harris</b> <b>Council Members</b> Arthur G. Andrew Henry Pettis	<b>1963 – 1965</b> <b>Chief Vincent Harris</b> <b>Council Members</b> Arthur G. Andrew Henry Pettis
<b>1965 – 1967</b> <b>Chief Vincent Harris</b> <b>Council Members</b> Lawrence McIntyre Henry Pettis	<b>1967 – 1969</b> <b>Chief Vincent Harris</b> <b>Council Members</b> Richard Hope Lawrence McIntyre	<b>1969 – 1971</b> <b>Chief Vincent Harris</b> <b>Council Members</b> Richard Hope A. Ivan McIntyre
<b>1971 – 1973</b> <b>Chief Archie Charles</b> <b>Council Members</b> Marie Louise Andrew Ivan McIntyre James Thomas	<b>1973 – 1975</b> <b>Chief Archie Charles</b> <b>Council Members</b> Marie Louise Andrew Henry Pettis Harold Peters	<b>1975 – 1977</b> <b>Chief Archie Charles</b> <b>Council Members</b> Wayne Bobb Henry Pettis Harold Peters
<b>1977 – 1979</b> <b>Chief Archie Charles</b> <b>Council Members</b> Henry Pettis Allan Peters Harold Peters	<b>1979 – 1981</b> <b>Chief Archie Charles</b> <b>Council Members</b> Ethelyn Harris Henry Pettis Harold Peters	<b>1981 – 1983</b> <b>Chief Archie Charles</b> <b>Council Members</b> Marcia Peters Henry Pettis Harold Peters

# SEABIRD ISLAND BAND CHIEF AND COUNCIL 1940 TO PRESENT

<b>1983 – 1985</b> <b>Chief Archie Charles</b> <b>Council Members</b> Jeffrey W. McNeil-Bobb Harold Peters Clifford Wayne Pettis Allan F. Peters	<b>1985 – 1987</b> <b>Chief Archie Charles</b> <b>Council Members</b> Jeffrey W. McNeil-Bobb Richard Louie Allan Peters Clifford Pettis	<b>1987 – 1989</b> <b>Chief Archie Charles</b> <b>Council Members</b> Allan Peters Jeffrey W. McNeil-Bobb Richard Louie Harold Peters
<b>1989 – 1991</b> <b>Chief Archie Charles</b> <b>Council Members</b> Clifford Pettis Jeffrey W. McNeil-Bobb Richard Louie Allan Peters	<b>1991 – 1993</b> <b>Chief Archie Charles</b> <b>Council Members</b> Paul T. Andrew Richard Louie Allan Peters Clifford Pettis	<b>1993 – 1995</b> <b>Chief Archie Charles</b> <b>Council Members</b> Paul Andrew Marcie Peters Allan Peters Clifford Pettis
<b>1995 – 1997</b> <b>Chief Archie Charles</b> <b>Council Members</b> Marcie Peters Paul Andrew Clement Seymour Sylvester Joe Jr. Margaret Pettis	<b>1997 – 1999</b> <b>Chief Archie Charles</b> <b>Council Members</b> Marcie Peters Margaret Pettis Richard Louie Clement Seymour Paul Andrew	<b>1999 – 2001</b> <b>Chief Wayne Bobb Sr.</b> <b>Council Members</b> Marcie Peters Richard Louie Tyrone McNeil Margaret Pettis Clement Seymour James Harris Clifford Pettis -Moved Away
<b>2001 – 2003</b> <b>Chief Wayne Bobb Sr.</b> <b>Council Members</b> Margaret Pettis Clem Seymour James Harris Robert Armstrong Sally Hope William Andrew	<b>2003 – 2005</b> <b>Chief Wayne Bobb Sr.</b> <b>Council Members</b> Margaret Pettis Clem Seymour James Harris June Harris Paul Andrew Marcia Peters Lisa Peters	<b>2005-2008</b> <b>Chief Wayne Bobb Sr.</b> <b>Council Members</b> Margaret Pettis Clem Seymour James Harris Marcia Peters Lisa Peters Richard Louie Donna Andrew



# **SEABIRD ISLAND BAND STRATEGIC PLAN 2004-2005 UPDATE VISION FOR 2020**

Major themes of the vision include:

- Culture
- Planning and Managing Change
- Land Use Planning & Management
- Healthy Lifestyles
- Political Stability, Governance & Accountability
- Self-Reliance & Independence
- Building an Economy
- Education

## **CULTURE**

Over the last twenty years, our community has revived its everyday use of Halq'emeylem, including its use in the various meetings, gatherings and signage on buildings and roads. Staff and students learn our language in schools and offices. Our community buildings hang many pictures of our history, our Elders and our Chiefs. Seabird Island members freely express their pride in our culture, our spiritual practices, the long house and ceremonies that mark important events. Seabird Island members keep up their diverse spiritual practices and beliefs. Family gatherings are held throughout the village during the year and the oral traditions, family heritage and storytelling are maintained. A museum and cultural centre help in sharing the culture and in-season monthly salmon BBQ's are important gathering events.

## **PLANNING AND MANAGING CHANGE**

The involvement of community members is the cornerstone to our comprehensive community planning. This approach has enabled the community to adapt to the changing needs of the population and the environment. Five-year plans have served well to provide the focus for community and organization in health & social planning, community economic development, education and physical development. A sustained emphasis on human resource development and education has resulted in community jobs being filled and high employment rates. Stewardship of the territory's natural resources have contributed to the healthiness and sustainability of these valued assets and the local economy.

## **LAND USE PLANNING & MANAGEMENT**

The land and environment are protected through the First Nation's legislation on environment, water, air, forestry and land management. With borders diked on the Fraser

River, annual land erosion has been reduced. Seabird has negotiated smartly with other organizations such as Duke Energy, Terasen and C.P.R. as partners in industrial sites to assist in reducing erosion. Technical efforts have helped to maintain the Maria Sloughs water level year-round, enabling the development of recreational and eco-tourism businesses. Through proper planning and zoning development, several light industrial businesses are operating while other land supports agricultural enterprises.

## **HEALTHY LIFESTYLE**

Seabird Island is comprised of healthy individuals and families who live in a safe and prosperous community that celebrates the balances of life. Our community has healthy babies and no children are born with FAS. There is support for children with learning disabilities. Along with a concentrated, long-term campaign of zero tolerance for drugs and alcohol and elimination of the dealers (and associated crime), the community has focused on the healing centre for youth and families. Members' self-esteem is high and they choose healthy lifestyles. Children are raised without fear or economic poverty and they have opportunities to achieve all they can. Soccer is played under the lights until 10 p.m. The recently held 43rd Elders' gathering celebrates the balance of cultural, spiritual, emotional, mental and physical well-being. The Elders' complex is a centre for housing and services where retired teachers can sit in their chair telling stories and listening to traditional music with their great grandkids.

## **POLITICAL STABILITY, GOVERNANCE & ACCOUNTABILITY**

Our traditional custom governance, constitution and election system that took several years to build have been a foundation of strength for political stability in our community. The Youth and Elders Councils are fully functioning and provide input to the Council table of community decisions. Also, boards and commissions are established to support our self-governance, including a tribal justice and court system. Over 25% of the members attend community meetings and have that feeling of mutual support and accountability necessary for working towards our community vision. The treaty work provides for clarity in governance responsibilities as well as economic opportunities.

## **SELF-RELIANCE & INDEPENDENCE**

The families' financial well-being ensures that members own and maintain their homes. Housing payments in arrears is an issue that has long since passed. All households practice good financial management and personal financial planning. With a strong economy, our Nation has eliminated the poverty of 20 years ago and achieved higher incomes and standard of living. Several small businesses are profitable and provide employment for members. Our community has the technical capacity to perform the work that is required. Recently, we achieved a milestone where less than 25% of community

government revenue comes from external government funding. Taxes, business revenues and secondary financing resources are the main sources now.

## **BUILDING AN ECONOMY**

### **Tourism**

Since 2002, we have built tourism as a major pillar of our economy that uses cultural knowledge to offer services and experiences to visitors. Guided by our cultural and heritage policies, Seabird economic activity centres on a cultural destination village and its many experiences. A cultural & heritage interpretation program engages the visitors in their desire to increase awareness. Eco-tours and wilderness experiences are available and singing and dancing are displayed in the theatre. The Café has become famous for bannock, salmon and lamb and brings in tour buses daily. The Maria Slough is used year round as a recreation lake, while also contributing to strong fish stocks.

### **Construction**

A reputable contractor with fully trained, certified and ticketed employees, the construction company has successfully undertaken many projects over the past 20 years. Its First Nations' staff is known for their quality work and efficient operations in constructing homes, a mini mall, office & storage space and numerous other projects both on and off reserve.

### **Training & Education**

Seabird College and the Seabird training plan have contributed greatly to members having the skills and knowledge to fully participate in the developing economy. Where once our employment and income was created at home and in the upper Fraser Valley, Seabird members now take up opportunities in Vancouver, British Columbia and throughout the world. A major initiative several years ago was to modify the high school curriculum to include agriculture, tourism and small business training. The funding needed to support high quality education begins at the birth of the child when community and parents contribute to an individual savings plan.

### **Home-based Industry**

Building on our history of small business operators, Seabird members and their families have built a wide range of enterprises. These range from appliance repair to arts & crafts, accounting & consulting support, hairdresser, fish farming and non-timber forest products. Our successes have received support from the small business training and strong networks that have developed over the years.

## **Land use and zoning**

Seabird policies and decisions determine the uses of the land. Our diking systems stopped the erosion from the Fraser and with stability came productive agricultural use. The commercial zone has consolidated around the area only comprising the café and gas bar & store. Our homes and condominiums are financed through an Aboriginal financial institution and CMHC sponsored housing no longer is used.

## **Technology**

Seabird members use laptop computers for school, business and home affairs. Every home is connected through fiber optics and then on to the world. The internet is used extensively to market Seabird products. Our members hire out as computer specialists and repair technicians.

## **Agriculture**

Operating as profitable ventures, Seabird families operate the nut farm and sheep farm. The sheep farm exports lamb around the world. Skins are sold to health stores and the wool is processed into weavings. The nut farm exports its harvest and value added products to the US with extra duties charged. CP landowners utilize land to provide vegetables to band enterprises. We manage the tree farms and a spawning grounds-based fish hatchery while also growing and marketing traditional plants such as nettles, elderberries and devil's club. Our organic gardens supply much of the needs of Seabird families.

## **Natural Resources**

Seabird forest tenure extends over many square miles of sustainable harvest of wood and non-timber forest products. The reserve now occupies many more acres than in 2004. Stewardship of resources and habitat is a primary concern of Seabird management in its traditional territory. A processing plant adds value to our harvested resources of wool, lamb, vegetables, wood, nuts and fish. Seabird uses wind and geo-thermal to produce its needed energy.

## **Independence & Governance**

Using the development corporation structure, business and politics are separate and the community is confident with its family representative leadership. All businesses have sound management and marketing plans. The relationships with First Nations are strong and there are stakeholder representatives that are liaisons between organizations and First Nations' governments. Seabird benefits from revenue sharing of the resources in the traditional territory.

## **Full & Suitable Employment**

Seabird enjoys full employment that has resulted from major efforts to enhance skill levels in the many types of jobs. From careful planning, the labour pool meets local needs. As a

result, household income has increased to high levels that support the family. Profitable businesses, many of which are individually or family-owned are established on-reserve and these provide many employment opportunities. Joint ventures involving the natural resources have proved beneficial to the community. Other businesses provide commercial services, eco-tourism opportunities and harvesting from effective use of the land. The community circulates its revenues several times and benefits from little leakage by purchasing Seabird produced goods and services.

### **Equity Investment in Outside Business**

Seabird owns many off-reserve, successful businesses. Additional land has been purchased for business and residential development for sales revenue. Seabird invests in profitable off-reserve ventures. Partnerships and joint ventures are important to Seabird's business development strategy.

## **EDUCATION**

With a comprehensive approach to meeting the needs of all ages at Seabird, no student is left out and his or her learning needs are met. All organization efforts stay focused on learners' needs. Early childhood education programs for HeadStart, day care and preschool contribute to our children having high self-esteem and achieving the success of their own goals and a high graduation and completion rate. At the same time, satellite technology contributes to programs in adult education and post-secondary studies for lifelong learning of all community members. Seabird Island college-university is growing in its activities and now enjoys the programs of an elder college.

The Seabird Island School provides specialized services in speech and language development and works collaboratively with other service providers for strong prevention of fetal alcohol syndrome within the community.

The teaching of Sto:lo history and Halq'emeylem is in all schools and involves Seabird Island members as teachers. A fine arts cooperative, museum and cultural theatre increase the experiences and understandings for all persons and serve to eliminate racism. All minorities are visible as staff members and more high school students graduate in the public schools.

One hundred per cent of all students in early childhood education programs are speaking our language and other immersion programs contribute to students talking Halq'emeylem in the hallways. Seabird is well-staffed with Halq'emeylem teachers (with Bachelors of Education), certified language teachers and a full-time cultural worker. Halq'emeylem is spoken at all community cultural functions and heard on TV and radio in collaboration with other Sto:lo communities. Today, Seabird has approximately 200 fluent speakers and 150 community members are attending language classes regularly.

Cultural and language resources and curriculum have been developed over the years and they have recorded origin stories and elders' stories. Cultural buildings are the centre of

many activities: a long house, cultural and canoe shed. Traditional song and dance groups perform at gatherings.

Communication is all encompassing, effectively connecting departments, the home and school, within the offices and community. Feedback is given and people feel respected and trusted. Policies and standard options are well defined and the youth are heard through the holding of community forums. Quarterly education update meetings attract many community members. Acknowledgement is given in all ways. Community members have a shared vision that includes education.

All parents feel education is important. Respect is held in all directions. Parents are active in the Parent Advisory Committee and volunteer into the many school activities. Children feel that their parents are actively supporting their learning. September parent conferences are mandatory for attendance and parents highly participate in parent – teacher night. As a result of the good relationships being established, they have an immediate dialogue if a concern arises. 90% of parents attend community school functions.

Departments, school organizations and Sto:lo Nation share, partner, swap program and funding resources for the learning programs of Seabird. The public and Seabird schools work closer together than 10 years ago. As an example, the public school bus drops off kids at Seabird and SIB bus does its round to include public school kids drop off. Elders and youth are involved in integrated team meetings that also include the Education Committee, school staff, department managers and families. Strong liaison exists among Seabird departments with establish key contact persons and systems in place. A community continuing education centre symbolizes the connection between service providers. The functioning political structure works well and reinforces the strong working relationships that have grown over the last 10 years.

The 8-year-old high school building of 10 rooms is being well-utilized with its many shops, labs and gymnasium. Its youth recreation facility is expanding along with the growth in various school sports teams. Career fairs and youth entrepreneurship programs have been shown to be very effective over the last few years. Adult learning programs are integrated into the facility activity and offer more courses.

Seabird graduates have many occupations, including lawyers, doctors, nurses, foresters, and business operators. The graduates are well-known for their character of independence, making choices, self-motivation, sharing and good role models as citizen and family member. Fifty percent of the Band's professional staff are community members and several grads of 2000 are now teaching at SI community school. All graduates have a positive attitude and feel that they are contributing to the community.

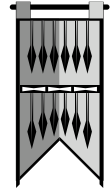
School funding is equal to the provincial public system. Government funding for education recognizes the needs and is sufficient to address them. Treaty funding and a strong economic base annually contributes to the schools and its needed equipment. Seabird's Education Department controls education funding.

Human resources development planning has contributed to capacity building and professional development. Over the years, the annual inventory of community members' training needs has tracked these changes.





## **SEABIRD ISLAND BAND ACHIEVEMENTS IN 2004-2005**



Departments focused on developing their strength and capacity to meet the ever-changing and new demands on their resources. The following highlights some of our activities.

### **CULTURE**

85% of buildings, streets, etc. have been identified in Halq'eméylem and English  
Increased use of Halq'eméylem in the nursery, daycare and school  
The Integrated Resource Package for Halq'eméylem 5 to 12 curriculum drafted

### **EDUCATION**

#### **Post Secondary**

Carpentry Apprentice Program Levels 1 and 2 through BCIT  
Office, Hospitality and Roofing programs introduced  
Career Centre established at Seabird with three full-time workers  
Drivers Education: Learner's, Class 5 and 4  
Partnerships with BCIT and UCFV

#### **Parent Involvement**

PAC is partly operating

#### **School Expansion**

65% design completed

### **RESOURCES**

Information Systems Administrator now on Band staff

### **INTEGRATION OF SERVICES**

Published Service directory of Seabird Island Band, Community School and other services



## **MULTI-CULTURAL, RACISM, INTEGRATION**

Number of resource persons at SD #78 has increased over last three years  
Pole raising ceremony at Agassiz Secondary School

## **LAND USE PLANNING & MANAGEMENT**

Draft environmental protection policy prepared  
Physical Development Plan updated

## **HEALTHY LIFESTYLE**

Community Care Committee up and running and developing TOR  
Youth Centre built & operating  
Osteofit program instituted and new exercise equipment purchased  
Leisure Program brochure published  
Training for special needs certificate  
Dental services

## **POLITICAL STABILITY, GOVERNANCE & ACCOUNTABILITY**

New layout of governance model completed and a review of Council's governance model has begun

## **SELF-RELIANCE & INDEPENDENCE**

Sewer system installed  
Introduced First Nation Community improvement fee on gas and tobacco to enhance community programs  
Forest and Range Agreement signed providing Seabird with funds and timber annually over the next five years

## **VALUE ADDED**

Capitalizing on gravel obtained through erosion control project

## **SUPPORT SERVICES TO BUSINESS**

Economic Development is providing advisory services and coaching to independent businesses  
Lending circle established and three businesses participating.



## A MESSAGE FROM STO:LO TRIBAL COUNCIL

The Stó:lō Tribal Council is providing Education and Social development programs and services to the following communities: Shxw'ow'hamel, Soowahlie, Kwawkwawapilt and Scowlitz (social development). The Stó:lō Tribal Council received treaty funding to continue with the treaty process. Negotiations must occur with Sto:lo Nation Society to divide the debt that has accumulated since Sto:lo entered the treaty process in 1995. We must continue negotiations on our Health transfer and Family and Children programs. We must also look at the Sto:lo Nation Human Resource Development Program. We will continue to rent office space from Seabird but as we expand we will also rent space from other Members. ( A little longer)

The Stó:lō Tribal Council would like to thank Seabird Island Chief and Council for their commitment by providing office space for the organization while negotiations were going to for programs and services. We also thank the staff for their support during the developmental stages after funds were secured for a few programs and services. We thank all of the Bands for their dedication in trying to make things better in our communities. We must cooperate on governance for our communities. It is a way into the future so we are not dependent on government. We wish everyone the best in the year to come.

### **The Board of Directors/Tribal Chiefs**

President and Tribal Chief for Aboriginal Rights and Title  
Grand Chief Clarence Pennier

Vice-president and Tribal Chief for Wellness  
Tyrone McNeil  
He also looks after Education and Language

Treasurer and Tribal Chief for Intergovernmental Relations  
Grand Chief Doug Kelly

Director and Tribal Chief for Elders  
Grand Chief Ron John

Director and Tribal Chief for Health  
Chief Wayne Bobb, Sr.

Director and Tribal Chief for Culture  
Chief Betty Henry

Director and Tribal Chief for Youth  
Councillor Tim Peters, Jr.

### **Staff**

Ernie Crey – Policy Analyst and Fisheries  
Andy Phillips – Policy Advisor  
Lori Kelly – Treaty Coordinator  
Karen McNeil – Finance

Norma George – Education and Social  
Development  
Kristi McNeil – Assistant for Education and  
Social Development



## MESSAGE FROM THE BAND MANAGER

**Daryl (Chuck) McNeil**

Éy Swayel.

We are dedicating our 2005 Annual Report to our veterans, who have protected our lands and our people since time immemorial. Without their courage and relentless spirit, we would not have what we have today. They shall not be forgotten.

This annual report is a way for us to celebrate our successes as well as share the dreams we have for our community. It is a great deal to absorb at one time and I invite you to look at it often to fully realize what Seabird has been able to achieve and become more familiar with the Band's 2020 Vision.

The report highlights the Band's activities, programs, services. These activities could not have been accomplished without the commitment and dedication of our Chief, Council members, Management Team, staff, volunteers and community members to move our community forward. My thanks to all of you.

Here are a few highlights:

- Funds flowing from our Forest and Range Agreement with Ministry of Forests.
- Design of our high school and upgrade to the elementary school completed.
- Celebrated having reached 1,000 clients in our dental clinic.
- All computers are being maintained by our in-house computer technician.
- New policies adopted—the Complaints, Harassment, Occupation Health & Safety, Council Transition and Privacy policies.
- Several groups have visited our innovative CMHC show home.
- Athletes playing under lighted sports field and lacrosse box.

I look forward to all the exciting things to come, such as the opening of the addition to the dental clinic, the start of our expansion to our daycare, and the sod turning for our new high school and trades centre.

Thanks to all the people who came out to our open house in April 2005. We are always proud to show you what is going on, and hear your comments and answer your questions.

On behalf of management, staff, and myself I wish you the very best.

Kwetslome.

Daryl (Chuck) McNeil)

**MANAGEMENT  
COMMITTEE**

- Band Manager.....Daryl (Chuck) McNeil**
- Capital & Construction Manager.....Dwayne McNeil**
- Economic Development Manager.....Brian Jones**
- Finance Manager .....Don Davis**
- Health & Social Development Manager.....Carolyne Neufeld**
- Housing Manager .....Wendy Phair**

Our Governance Model states that the role of the Management Committee is to assume, under the authority of the Band Manager, full responsibility for the efficient, effective and productive operation of the Seabird Island Band's employee organization. The managers are individually and collectively responsible to the Band Manager and each is in charge of all aspects of their own department's resources.

Last October, the Management Committee began a twice-yearly Staff Development Day, once in the fall and again in the spring. The purpose is three-fold: to educate employees in aspects of their business and personal lives, to pass on our culture and traditions, and to generate harmony and build a team.

Over the past year, Council adopted five new policies recommended by the Management Committee.

- Complaints Policy
- Harassment Policy
- Occupation Health & Safety Policy
- Council Transition Policy
- Privacy Policy

More information on these policies is available through the Administration Department. The Management Committee will continue developing new policies to establish acceptable standards and give direction to staff and the community.

The Seabird Island Strategic Plan, established by Chief and Council and management, defines the vision, mission, goals and major strategies to achieve that vision. It reflects the priorities and provides direction to Council and staff to accomplish these goals. The Management Committee continually refers to the Plan and guides their department to make it happen. Council and Management meet on a quarterly basis to review the progress.

## ADMINISTRATION STAFF



**Daryl (Chuck) McNeil**  
Band Manager

**Terry Andow**  
Executive Assistant



**Fern Angus**  
Chief and Council  
Confidential Secretary



**Carol Hope**  
Membership Clerk /  
Education Confidential Secretary



**Linda McNeil-Bobb**  
Receptionist /  
Membership Clerk



# MEMBERSHIP REPORT

## CAROL HOPE

Indian Registry Administrator/  
Band Membership Clerk

### INTRODUCTION

Administration of the Seabird Island Band Registry program and Membership is the responsibility of Carol Hope as of January 2005. Carol is here to assist members with registering births, deaths, name changes, marriages, divorces, and registration.

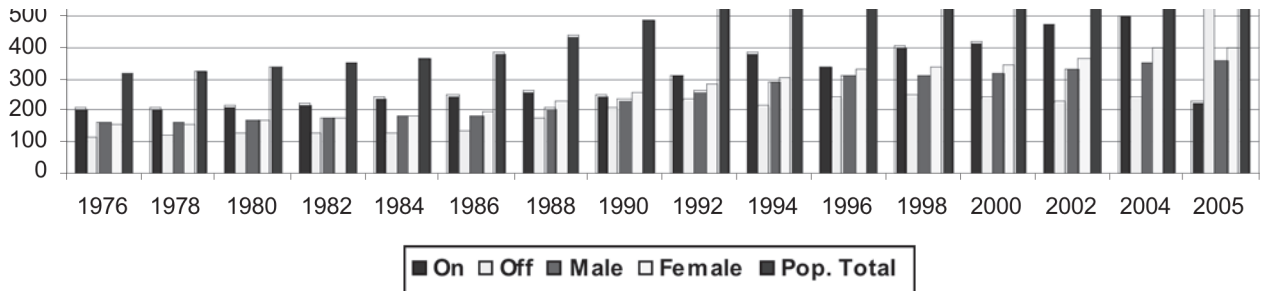
### MEMBERSHIP CODE

The Seabird Island Membership Code (1989) was amended February 28, 2004.

### MEMBERSHIP COMMITTEE

A Membership Committee was formed and approved by Council. They meet to discuss any changes that are needed to our current Membership Code. The committee members are June Harris, James Harris, Margaret Pettis, Angie Peters, Reid Peters, Steven Peters, and Tony Peters.

### SEABIRD ISLAND BAND POPULATION GROWTH ON BAND REGISTRY LIST



**Following figures are taken from statistics for the year ending August 2005**

	<u>Seabird</u>	<u>Other</u>
<u>Band Registry Program</u>		
Miscellaneous Amendments	1	0
Births	17	5
Deaths	6	0
Marriages	1	0
Divorces	0	0
Status Cards produced	150	50
Our Oldest Elder was born in		1915
Our Youngest was registered in		August 2005
<u>As at July 2005</u>		
Seabird Band Membership		759
Seabird Band Population		750





## FINANCE DEPARTMENT

**Don Davis, CA**  
Finance Manager

### **2004-2005 FINANCIAL HIGHLIGHTS**

Seabird Island Band enjoyed much financial success in the 2005 fiscal year. With new programs coming on board, we continue to grow in personnel and services.



We are well positioned with very little non-housing debt that requires servicing from our operating budget. Non-housing debt totaled only \$349,000 at March 31, 2005. The result of having a small debt load to service allows more funds to flow to programs and services for the Band.

The total value of all housing mortgage loans at March 31, 2005 was \$3,903,881.

The Band's overall financial position continues to be strong with Cash, Short Term Investments and Accounts Receivable totaling nearly \$5 million. The Social Housing Replacement Reserve is fully funded with term deposits totaling nearly \$591,000. In addition, over \$220,000 is held in Seabird's Federal Government Trust Accounts

Total revenues for the year were nearly \$15.6 million. Expenditures for the year were \$15.8 million.

Our Band enterprises continue to enjoy only mixed success. The Gas Bar remains profitable and the Hazelnut farm continues to show improved results. These positive indications are mostly offset by losses in the Café and Sheep Farm.







Gas Bar Store



Leased Land

## **FINANCE DEPARTMENT OPERATIONS**

During the year, several staffing changes occurred. We lost Carol Kelly who fought a brave fight with cancer. El-lea Sam is presently away on maternity leave. We added Yvonne Harry, who is assisting in accounts payable and receivables, and more recently we have been joined by Diane Angus and Danna August, who are acting in maternity leave positions.

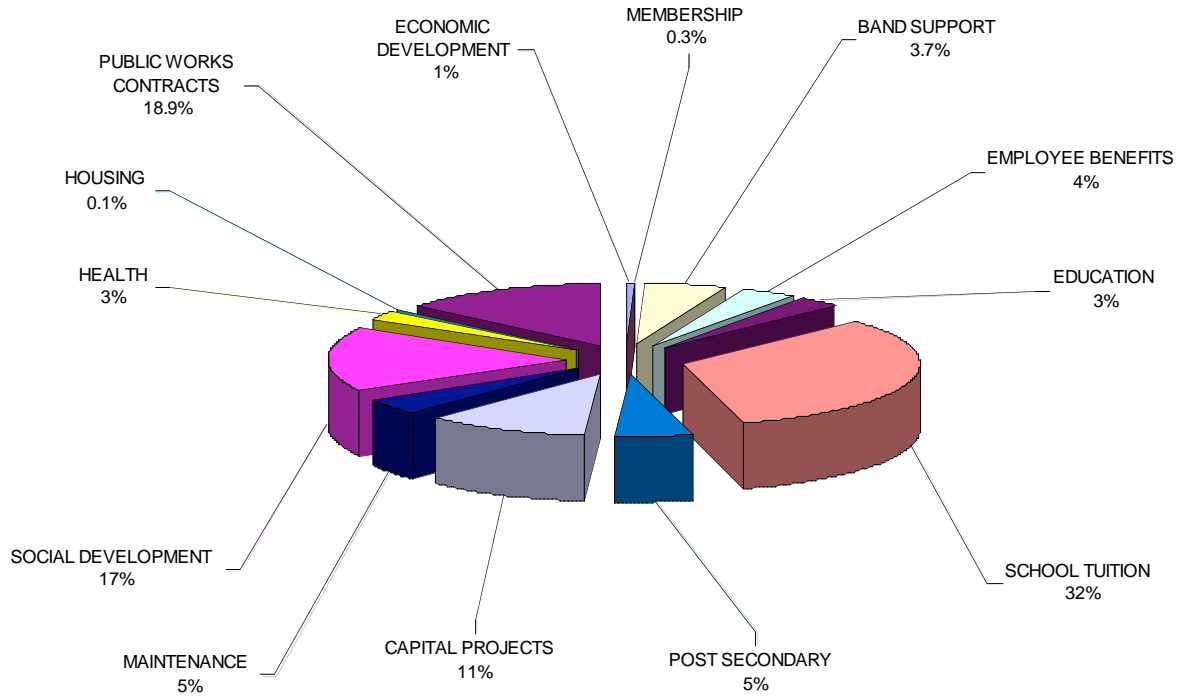
We continue to assist the community with our annual income tax preparation clinics. Many thanks go to Ava Heathcote, Fallon McNeil and Kathy Gombots for their excellent work in preparing well over 150 tax returns and performing other financial troubleshooting for staff and community.

The Finance Department thanks all the staff and community members for their support and understanding. We do our best to serve everyone in a fair and equitable manner, and we are always ready to assist when needed.



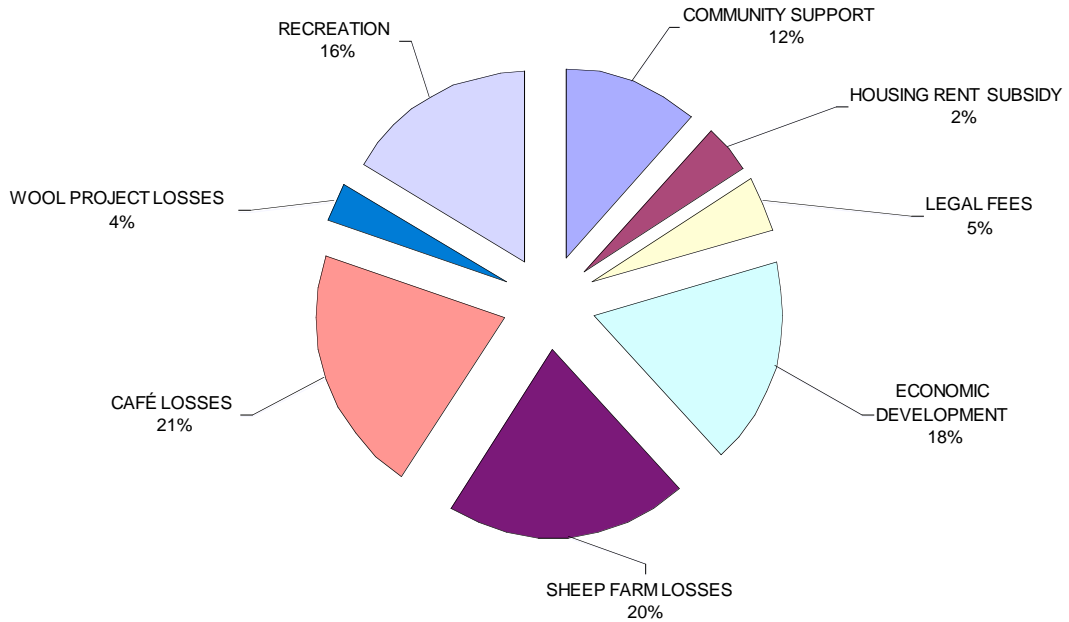
Mexican Day 2005

**SEABIRD ISLAND 2004-2005 DIAND REVENUE**



**SEABIRD BAND REVENUE FUND 2004-2005 EXPENDITURES**

TOTAL = \$447,748



# FINANCE STAFF



**Donald Davis**  
Finance Manager



**Ava Heathcote**  
Payroll/Benefits Administrator



**Kathy Gombots**  
Accounts Receivable  
Administrator



**Fallon McNeil**  
Payroll Assistant



**Lisa Peters**  
Accounts Payable  
Administrator



**El-lea Sam**  
Accounting Assistant



**Yvonne Harry**  
Accounting Clerk



**Gerardo Noreiga**  
Information Systems  
Administrator 2004-5



**Stephen McKinnon**  
Information Systems  
Administrator 2005



**Suzanne Ellis**  
Computer Technician Assistant



**Carolyne Neufeld**  
Health Manager

## HEALTH AND SOCIAL DEVELOPMENT DEPARTMENT

The Health and Social development Department has experienced another year of tremendous growth in our staff and services. Our department administers the following services:

- Nursing services – Communicable disease control, doctors office, prenatal classes, new baby visits. Pre- and post-natal teaching, health education teaching.
- Homecare services, including nursing, footcare, homesupport workers who assist with meal preparation, cleaning, personal care, transportation to doctors' appointments. Shopping program and meals on wheels.
- Nutrition services, including diabetes education and awareness, nutritional menu planning, one-to-one visits for personal nutritional advice.
- CHR services, including patient travel, medical forms, appointments for the optometrist, audiologist, traditional healing and massage therapist.
- Drinking water testing, including monthly water testing, hot tub testing, dental equipment management, and mosquito monitoring for West Nile virus.
- Mental health programs, including alcohol & drug counseling, family and individual counseling, youth programs and aboriginal healing foundation programs.
- Child and family advocate services, which include case conferencing with families, referrals to other support services, assistance to elders with pensions. Subsidy applications for daycare and out of school care.
- Recreation/community services programs, including out of school care, which has expanded to 40 seats, adult recreation programs, seabird festival, justice programs, summer program and the fitness center. Community events such as Halloween and Christmas are also looked after in this area.



- Early Childhood programs, including, daycare, preschool, parent & tot programs, ECE and supportive childcare programs for both on and off reserve and aboriginal and non-aboriginal children and families.
- Social Development, including social assistance, special needs, guardian financial support, adult in-home care program, which includes meals on wheels and a transition to employment program.
- Dental services, including full dental services and dental education.
- Elders programs, including outings, weekly grocery shopping and social club.
- Employment and Training Center. Our center has seen over 500 clients in the short time it has been open. Weekly job clubs, training programs and employment readiness services are offered. To date, we have provided drivers education, hospitality training, customer services training and a roofing program. Coming up will be carpentry, welding, class 1 drivers education and many other programs.



We have continued services to Cheam and Skwah First Nations, expanding their programs to meet the community needs. It is through the dedication of our staff that we have been able to open new services to the communities. We look forward to further expansion in the coming years to a full doctor's service, Elders assisted living facility and other needed health services. We are always happy to hear from the community regarding services, and would welcome your suggestions as to how we can improve and expand to meet community needs.

This year we are in need of many volunteers. If you have some time, we need you; please call and let us know that you will help your community through volunteering.



## **EARLY CHILDHOOD PROGRAMS**

Candace Robotham

### **Head Start**

The Parent and Tot Drop In operates on Tuesdays and Thursdays from 11:00 am–1:00 pm (from January to June we added an additional day on Monday). Parents have an opportunity to meet other parents, participate in arts and crafts activities, and talk to staff,

who are trained in Early Childhood Development, about child development issues. Children enjoy spending time with their friends, making arts and crafts and playing. Everyone enjoys the scrumptious and nutritious meals prepared by our very own, Cathy Hope.



In June 2005, Parents and Tots' participants enjoyed a field trip to the Vancouver Aquarium. Special celebrations were also held for Sto:lo New Year, Christmas, Valentine's Day, St. Patrick's Day, Easter and First Salmon Ceremony.

Parents and families are encouraged to be involved with our Parents Advisory Circle (PAC). The PAC helps with menu planning, activity planning and fundraising.

Seabird is also helping the Skwah and Cheam First Nations start their own Head Start Programs.

### **Preschool**

There are two licensed preschool programs offered by the Seabird Island Band—a Four's Program and Three's Program. The Four's Program operates Monday through Friday from 9 am–12 pm. The Three's Program operates on Monday and Wednesday from 1 pm–3 pm.

A comprehensive curriculum has been developed that focuses on children learning school readiness skills, child development skills, peer relationship skills, health and safety skills and learning about healthy eating. Play is an important part of learning and children enjoy plenty of opportunities to just have fun. Children are taught the Halq'eméylem language and about their culture with the support of Star Pettis and Jeff McNeil from the Seabird Community School.



We held our Graduation Ceremony for the class of 2005, in June. These are well-attended events with friends and family coming to watch the children from the Three's and Four's programs graduate. The four-year-olds wear sashes, shawls, and cedar headbands. The three-year-olds wear caps and gowns. Everyone enjoyed watching them perform their favorite songs and receiving their certificates

## **Daycare**

The Seabird Island Daycare Centre is a licensed group childcare center for 37 children between the ages of 0 to kindergarten. The daycare is open year-round and operates 7:30 am–5:30 pm, Monday through Friday. Subsidies are available from the Ministry of Children and Families for those families who qualify.



The daycare offers a variety of fun and educational experiences for the children, such as community walks, arts and crafts, water and sand play, computer time, circle time, free play, outside time and nutritional snacks.

The daycare has enjoyed many field trip adventures on their monthly outings. These field trips include Science World, going to the movies and Go Bananas, and every local park from Hope to Chilliwack. Children also attended gymnastic classes this year. Moms enjoyed a fieldtrip to Hell's Gate on Mother's Day and Dads enjoyed a trip to Dinotown on Fathers Day.

The daycare also participated in the Agassiz Fall Fair parade and won a first place ribbon! The daycare staff and children worked very hard and enjoyed every minute. Children, who were currently enrolled as well as many that formerly attended the daycare, took part in the event.



## **Early Childhood Education Certificate Program**

The Seabird Island Band offered a Family Childcare Certificate Program this year through a partnership with the University College of the Fraser Valley. We had eleven students graduate.

We are currently offering the Special Needs Diploma. We will be offering the Infant/Toddler Diploma in Spring 2006.

## **Supported Child Development**

There continues to be a large number of children identified with a speech delay or speech difficulties. Historically, children identified as needing support were placed on a long wait list. We have now contracted with a Speech Pathologist to work with our children.

The Seabird Supported Child Development Program helps identify on and off reserve children who may require extra support, in order to develop to their full potential. This may include children who have not reached a developmental milestone (yet) and may benefit from having extra support to help them reach this milestone. We are currently providing

support to children in Seabird, Chehalis, Hope and Boston Bar. Starting in July, we began delivering services to non First Nation's children.

## **COMMUNITY HEALTH REPORT**

Linda Forseth and Tammy Bobb

During this year, we have experienced a few changes with our staff. We have two community health nurses – Linda Forseth, who is now working 2 days per week in Seabird, and Tammy Bobb, who is currently working 4 days per week, mostly in Seabird.

This past year, we were blessed with two new staff in Home Care. This has lightened the load tremendously on our community health nurses. The Home Care staff work 4 days a week in the three communities we service (Seabird, Cheam and Skwah), enabling Linda and Tammy to focus more on our mandate of communicable diseases (infectious diseases, immunizations, STD follow up, and teaching). A great amount of time is spent with our biweekly doctor clinics. Doctor Pocock has made room in his busy schedule to accommodate the clients in Seabird needing his attention. He comes in on Tuesdays from 2:30 – 5:30 on a drop-in basis and on an appointment basis on Friday from 10:00 – 12:30 pm. He sees anywhere from 15-25 clients on Tuesdays and approximately 10-15 at the drop-in on Friday.



Immunizations are also a big part of our job! Linda and Maggie Pettis carry out Well Baby clinics every other Monday. The basic immunization schedule for children requires three vaccinations at every visit. Our little ones have been awesome with their needles!

Preschool vaccinations are normally completed at the end of August and children entering kindergarten receive one needle and a backpack full of goodies. (Please note that upcoming immunization clinics for school year 2005-2006 will be for the grade six and grade 9 students; Hepatitis A and B clinics, and flu clinics will begin in mid to late October, 2005). Stay tuned to our monthly newsletters for more information.



Pre/Post-natal continues to have a great turn out with approx 20-30 moms attending once a month from Seabird, Cheam and Skwah. Our focus has been health promotion for the family. Our guest speakers have tied in wonderfully to this theme. The social aspect of the program has encouraged families to attend. The wonderful lunch and prizes prove to be a great bonus for our young families. The real reason for success lies with the families,



of course, but it could not happen without the unfailing support of staff (childcare workers, Cathy Hope, Walter May, Noy Khounviseth [our Nutritionist], Celeste Bobb, and John Bobb) who create a warm environment that proves welcoming to all.

This year alone we have had 12 new babies born. Our job has been to provide support to these families with early maternity discharge visits as well as ongoing follow up. With this program, we provide baby gift packs as well as an added incentive to help our families purchase needed items after baby is born.



Our goals for the coming year are to maintain the health in each of the three communities serviced (Seabird, Cheam and Skwah), through ongoing involvement with our health staff by assisting in their various programs, teaching good health practices in the communities, immunization clinics, and participation at the community school. We hope to tie in monthly themes in health promotion in all communities. Be sure to continue checking our monthly newsletters to know all about new and upcoming events.

## **HOME AND COMMUNITY CARE**

Jean Schmidt

What a privilege it has been for me to work for Seabird Island First Nation. The year has given me many opportunities to learn new things. “Thank you” to all of you for letting me be part of your lives, for sharing your cultural perspectives and for your patience as I learn this new job. In March, Leslie Legier R.N., BSN, joined Home and Community Care. She brought a warm smile and a wide range of expertise with her from previous positions—outpost, home care and psychiatric nursing.



Leslie and I work with some very terrific people. Cathy Hope and Roxanne Joe are the regular Home Support Workers. Our program also has three ladies who fill in on a casual basis during holiday and sick leave—Denise Johnson, Rachel Point and Rita Louis. I appreciate their dedication to cheerfully and lovingly deliver personal care and home assistance to our elders. They see 21-25 clients several times per week. Cathy and Roxanne are also responsible for meal preparation for the Meals on Wheels program delivered twice weekly for 31-34 clients. I was also very thankful for Richard Skibo and Roxanne Joe, who tackled the job of carpet cleaning the elders’ homes with such enthusiasm despite the technical difficulties that they encountered. Thank you to all of you!

Our program’s aim is to deliver care that is effective, accessible, comprehensive, equal, and culturally sensitive in response to the unique health and social needs of those living with persistent or acute illness at Seabird Island. In helping our clients to reach optimum



health, well being and independence, we seek the assistance of their family, the community and also utilize support services outside of the community.

Aside from the daily working of the Home Care Program, we have made several educational presentations. In May, Leslie prepared and presented an information session on menopause. Sue Harris and I had the opportunity to attend a workshop on Health Emergency Preparedness. We made a presentation to Chief and Council in May with a focus on avian influenza preparation. Through the year, we have also assisted Noy Khounviseth in the Diabetic Workshop.

## **MENTAL HEALTH SERVICES**

Melissa Nielsen

### **Seabird Island Community Health Services**

#### **Drug and Alcohol Counselor**

Mervin Felix provides full time Drug and Alcohol services to Seabird Island Community. His services have focused on individual counseling, home visits, pancake breakfasts, boys' group, and sweats. Mervin also offers transportation support for the clients going to treatment. As well, he has been helping with the Driver Education training at SIB. Mervin will temporarily (possibly indefinitely) cease to be involved with the boys' group, depending on his school schedule and practicum commitments.



#### **Youth Worker/School Counselor**

Kyte Gillis was hired in August 2005 as a full-time youth worker. He will share his responsibilities between the Youth Building and Seabird Island Band Community School, working twenty-one hours a week out of the youth building and the remaining fourteen hours will be spent at the school. At the youth building, he will be responsible for organizing and implementing various workshops/events that are pertinent to SIB Youth. His ambitions for the youth building is for it to be filled with activities and opportunities that help the youth make healthy decisions and better prepare them for adulthood. His responsibilities at the school will be to provide psychological education in the grades 6/7 class and at the high school. He will also be responsible for teaching an elective geared towards teaching life skills for at-risk youth. Currently, he is getting to know the youth and is developing an understanding of available community resources.

## Assistant Youth Worker

Kelly Chapman was hired in April 2005 as a full-time youth worker for Seabird Island Community. She has provided a safe environment where the youth can come and spend enjoyable time. Her focus over the summer has been on recreation for youth, which included trips to the Space Museum, Cinemazoo, Capilano Suspension Bridge, Mining Museum, Lynn Valley Echo Center, and the PNE.



Kelly has started a girls' group, and conducts one-to-one sessions with some of the female population. Kelly is in the midst of planning programs for the fall of 2005.



## Additional Resources

Allyson Cushing provides counseling services twice a week for adults in the community.

Mark Douglas provides contract counseling services for children, youth and families in the community.

Melissa Nielsen provides contract counseling services for children and youth.

## **Skwah Community Health Services:**

### **Drug and Alcohol**

Reginald Philips provides full time Drug and Alcohol services to the Skwah Community. The majority of his work each month focuses on one-to-one counseling services, home visits, regular sweats, men's group and healing circles. Reg also utilized his training in "Miracles" at a very successful Couples Retreat, organized by Gracie Kelly this past spring.

### **Youth Work**

Linda James provides services fourteen hours a week focused on youth aged 12-19 years. The format for the work is most often in a group setting with a tremendous amount of planned activities. The activities range from personal development (drug use, alcohol use, sexuality, resume writing, peer relations, values/beliefs, and self esteem issues) to physical activities (wave pool, baseball, water slides, making jam, outdoor picnics, family days, aquarium, and Tae Kwon Do). There is opportunity each week for the youth to use the computer lab, which recently received a few updated computers.



Linda provides healthy snacks, and she has accessed the Nutritionist from Seabird Island Band to teach healthy eating habits and good hygiene.

Linda has been able to work full-time over the summer because of an extra grant given to Skwah. In September, she will return to her fourteen hours a week with the Skwah youth.

### **Additional Resources**

There is a Girls' Group, which runs during the school year. 15 girls participate weekly. The discussions include peer pressure, body changes, drugs/alcohol, communication strategies, and self-esteem. Visual hand-outs, video, games, songs, role plays, etc. are incorporated into the discussions.

Allyson Cushing provides counseling services to the community on a monthly basis.

Mark Douglas and Melissa Nielsen ran a 10-week Anger Awareness group session for males aged 7-12 years.

Melissa Nielsen provides contract counseling services to children, youth and families.

## **Cheam Community Health Services**

### **Drug and Alcohol**

Marilyn Ryan provides full-time Drug and Alcohol services at Cheam First Nation. Marilyn spends the majority of her work week servicing the clients on an individual basis. She provides some couples counseling, as well as a pancake breakfast program, and she runs a women's group once a month. Marilyn works closely with the families helping prepare individuals for treatment and the return from treatment. Once a year she helps to organize the Community Honouring Celebration for those who have completed treatment.

### **Youth/Drug and Alcohol Worker**

Shawn Schaubel was hired in August 2005 to provide full-time youth work and drug/alcohol support, concentrating on the 12-30 year olds. Shawn will provide recreation for the youth and drug/alcohol services for those seeking support. In addition, he will also prepare and administer drug/alcohol group programming aimed at the 12-30 year old Cheam population. This psychological education will assist Marilyn with her case load and the recreation component will complement Marilyn's cultural approach to wellness. Currently Shawn is getting to know the community via an action-packed schedule, including camping, blackberry picking, Science World, Career Fair, Challenge Course, soccer games, meet the parents, etc.

### **Additional Resources**

There is a weekly Girls' Group offered year-round which focuses on peer pressure, peer relations, sexual abuse, drug/alcohol awareness, positive thinking, self-esteem, and self-awareness. Visual, art, assignments, video, role playing, etc. are used in these discussions. There are usually 5-10 participants.



Allyson Cushing provides counseling services two times a month for the adults.

Melissa Nielsen provides child and youth counseling services.

## **CHILD AND FAMILY ADVOCATE**

Matilda Charlie

Funding for the position of Child and Family Advocate has been provided this past year from the Victoria Foundation. Over 40 families received help this year with everyday living skills, including parenting, personal hygiene, scheduling, cooking, menu planning and grocery shopping.

Through pro-active involvement with families, we have been able to prevent the breakdown of families in Seabird community. Matilda Charlie, Louise George, Rachel

Point, Annabel Thomas and Bill Garner have all been of great assistance in helping families to remain together and grow stronger.

Other services that have been provided include regular case conferences and planning around the return of all children in care to Seabird Island community. The Child and Family Advocate meets regularly with Xyolhemeylh and attends the Community Care Committee meetings and training. Another role is helping young mothers and fathers to get subsidy for daycare and out of school care. Assisting Elders with Pension applications and transportation for important appointments is another function of the Child and Family Advocate.

The Child and Family Advocate has assisted Seabird community members with court appearances and custody issues. This has been a very rewarding year with many families receiving the support they needed to help raise their families.



## **SOCIAL DEVELOPMENT DEPARTMENT**

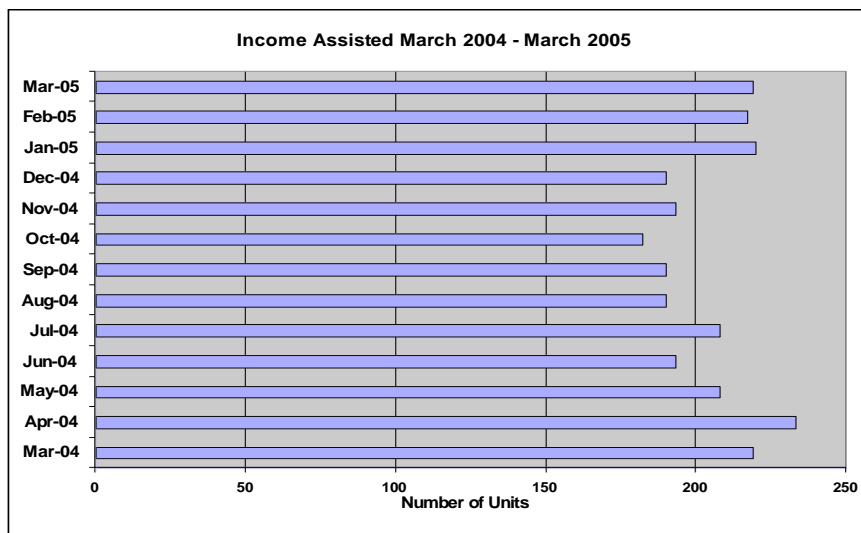
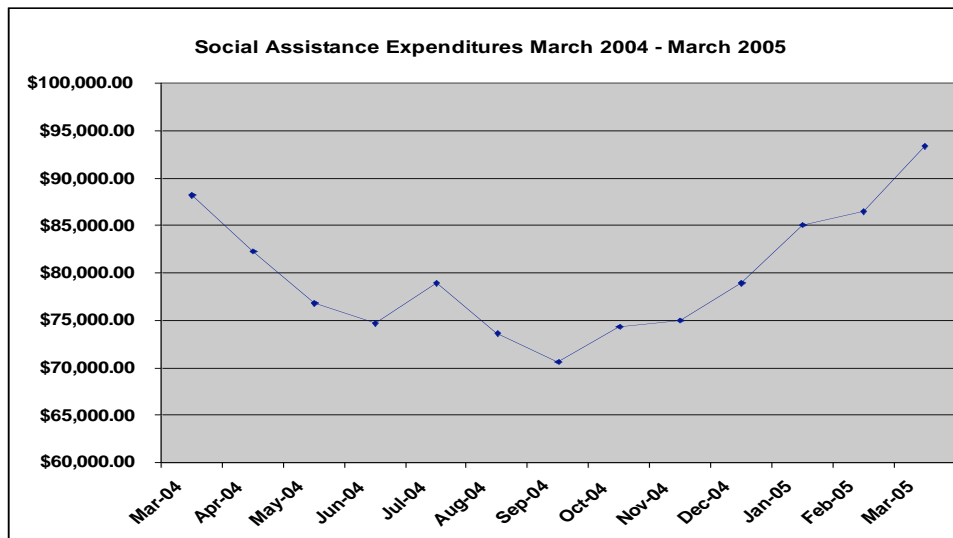
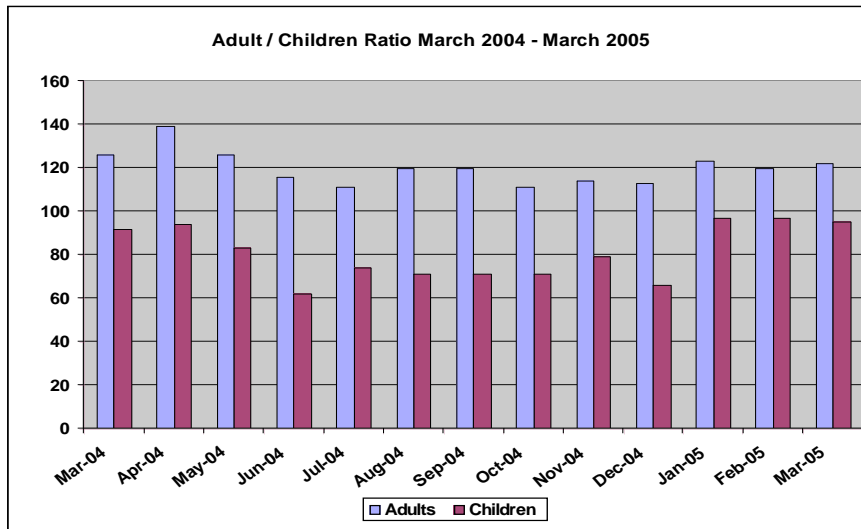
The Social Assistance Department is kept very busy with up to 110 files and 210 clients in any one month. This year with the addition of the Employment Center, we are able to assist clients with meeting their eligibility requirements for Social Assistance by having referrals go directly to the Employment Center. It has been a year of changes again, with new disability claim forms that are very difficult to fill out, and take up to 8 months for approval.

Each month, we have tried to provide updates in the Health & Social Development newsletter to help clients cope with changes to policy from Indian and Northern Affairs. In co-operation with the Employment Center, we have developed a job pool, which will help people gain on-the-job training in a variety of fields. We have also completed four Work Opportunity Placements this year, and will continue with these as funds allow.

Our special needs funds this year were all used up mainly on special diet requirements for those with diabetes or other illnesses. We were able to provide some beds and special equipment for clients in need. If you have a special request for furniture or specialized diet, please forward your request to Joanna Charlie.

Our Adult-in-Home Care program provides meals on wheels twice a week for 32 clients. It also provides for some homemaking services to our elders and disabled adults.

Weekly bus service to Chilliwack for shopping is provided by Adult-in-Home Care funding. If you require information or assistance with Social Assistance programs or services, please feel free to contact Joanna.



## **ABORIGINAL HEALING FOUNDATION**

Gracie Kelly, Cultural Programs Coordinator

During the past four years of growth at Seabird Island Band, it has been a challenging yet rewarding position. I could not have done any of the work without the support system that I had in place. My hands go up to Amy Michell and the Health Department staff for encouraging the growth of culture and traditions into their various programs.

We have all visions of what 'cultural identity' is to all of us. Realistically, we do have cultural through the roots of the Seabird Island Band Community elders, families and children. The focus of where we are all going is what is important.

Basically, the program revolved around the seasons and all the gifts that the creator has given us during these seasons.

Spring: Cedar bark harvesting, cedar bark workshops

Summer: Graduation ceremonies, fruit picking and harvesting

Fall: Drumming and Singing circles, Agassiz Fall Fair Parade

Winter: Felt Animal Story telling, Halq'emeylem Language stories



At the staff level, I believe the most beneficial to me was the health department staff naming ceremony. Last, but certainly not the least, was the youth hiking trips, youth workshops and the grand opening of the Youth Drop In. This has always been a dream for many of the youth workers. I am so happy that I played a special part in all of these programs. Kwas hoy, to all the band administration staff and to the Community members for taking the opportunity to join in the activities that I had over the last four years.



## **NUTRITION**

Noy Khounviseth

One of the biggest changes in the Nutrition Program is our participation in the Diabetes Collaborative. It has refined the delivery of services to the population of people, who are living with diabetes in Seabird Island. With this format, we can track and better manage the care our health teams provide to our clients. For example, a mobile lab has been contracted to





come out to Seabird Island every three months. This ensures that all the clients have current lab tests. When clients get the results of the lab test and we explain what the numbers are in comparison to what it should be, as outlined in the Canadian Diabetes Association 2003 Clinical Practice Guidelines, the clients can see where they need to make changes.

With this team approach, we have noted that some of our clients acquired better self-management skills to slow the progression of the disease. As a result, there are more people attending the diabetic sessions and the fitness facilities.

Another event worth mentioning is our Nutrition Month Run/Walk. The Second Annual event included about 270 participants from Seabird Island, Skwah, and Cheam, and ranged in age from 0-75 years. Thanks to the weather, all the runners and walkers were able to take in the event outdoors. The participants received T-shirts this year, which was a big hit. There was definitely more runners this year and some of them mentioned that they would like to see the distance for the run extended from 10 km to 15 km for next year!



It has been challenging and wonderful to work with the health team members to promote healthy and active living to the community. To be able to apply nutrition to the various programs on Seabird Island, Skwah, and Cheam (Pre/Post, Out-of-School Care, Seabird School, Diabetes) has kept me on my toes. It has been gratifying to see that more and more people are taking an active interest in their health and have been dropping in to see me about healthy eating for themselves and for their family. I can definitely say it has not been a boring year and I look forward to seeing more people in the following year.

## **WATER TECHNICIAN**

John Bobb

I am the Water Technician for Seabird Island. In the last year, I have tested all the water in private wells and performed a weekly check of the community water system. I did two full directional flushes with Art Andrew. Each morning, I do a daily check at our pump house, which consists of checking the chlorine level, monitoring the pump hours and the chlorinator, and reporting any abnormalities to either Art Andrew or Dwayne McNeil. Once a month, I take water samples for Health Canada, which are checked and then sent back to me. I also am responsible for checking the spa tub and dental filter regularly to ensure that they are kept clean.

During the summer, I trap mosquitoes for Health Canada to test for the West Nile virus.

I have received the following certificates to help me with my job: Class 4 Driver's Licence, WHIMIS, Food Safe, Back Safety Workshop and Occupational First Aide Level 1.

## **SEABIRD ISLAND DENTAL CENTRE**

The Seabird Island Dental Centre has successfully completed its first year of operating independently.

Our patient base has grown by over 400 new patients for a total of over 1300 active patients.

We have been a training centre for both reception and chair side assistants with students coming from local colleges.

Some of the events we participated in this year were diabetic day, pre-post natal, parents & tots, daycare, open house, dental month and visits to the Seabird Island Community School classrooms.

We are following our goals for the future of our office. We have started our much-needed expansion with completion for the fall of 2005. We have our nitrous oxide and are using it on a steady basis. This is a great service for our children. Dr. Goldwire advanced her oral sedation techniques and now offers a variety of sedation methods.

## **COMMUNITY SERVICES DEPARTMENT**

Stacy McNeil

As of April 1, 2004, the Community Services Department was reorganized to oversee the Recreation Programs, Community Events, Facility Rentals, and Justice. Our department's first Leisure Guide came out in the fall of 2004, filled with exciting programs and activities.



Aboriginal Fun Day

## **Sports Sponsorship**

For 2004, our sponsorship program sponsored over twelve teams in seven different tournaments/leagues, and over 100 children in various leagues. A Sports Sponsorship

Guidelines Manual came out in 2004 for the first time, and we hope that it will help our families that can benefit from it. Pick up your copy today to find out if your child is eligible to apply for full or partial sports sponsorship.

## **Justice**

We continue to have monthly meetings with our Justice Committee, which includes community representatives, Chief and Council representatives, RCMP members, and the Community Services Supervisor.

Our justice area has numerous resources available for interested community members, from videos (on welfare, child protection, family court matters, etc.), and booklets (on legal aid, welfare, battered women, what to do when you are charged with a crime, your rights as a senior, how to plan a will when you live on reserve, etc), to CD-Rom.

You can also call the LAWline, toll free at 604-408-2172 (press 7) with questions or Legal Aid at 604-793-7243.

Our Vandalism Tip Line began in 2004, where concerned community members can call and leave information on witnessed vandalism, and be eligible for a reward. Our number is 604-796-6825, and anonymity is guaranteed.

2004 also marked the year Seabird Island entered into a contract with the RCMP to provide a Community Constable Program. Our goals included bridging the gap between our people and the RCMP, starting up a Blockwatch program, decreasing incidents of vandalism and crime, assisting with the youth programs, and offering a safe place for community members to voice their fears.



Christmas Jelly Bean Race



Easter Hunt



Centipede Race

## **Out of School Care**

The theme for 2004 was Generation Television (and we all know why). Our goal was to get children more involved in play, recreation activities, and sports. Each day, our 20 children enjoyed such activities as crafts, sports, games, Noodles with Noy, swim lessons, and field trips!



Kids Activities



Halloween



Sto:lo Children's Day

## **Summer Program**

The 2004 Quest for Adventure began with a bang! Our children enjoyed field trips to: Dinotown, Harrison Children's Day, hiking and swimming at Hicks Lake, Santa's Funland, a Healthy Eating Tour at Save on Foods, a Luau at Green Point, the Ferny Coombe pool (5 times), Trans Canada Waterslides (twice), Tugboat Junction, the Sto:lo Nation Children's Festival, Flashpoint Rockclimbing, Crash Crawly's, and our first trip to PLAYLAND!

Our Summer Program employed eight youth, and catered to up to sixty children.



Playland log ride



Dino Town ride



Crash Crawly's



Harrison hula luau



Playland with Bopeep



Harrison children's day

## **Parents Night Out**

This new program began in 2004. One Friday per month, parents can drop off their child/ren between kindergarten and age 12 for four hours of fun, games, and food!

## **Family Fun**

Our families made two trips to Stanley Park in 2004. One was for the Haunted Train during Halloween, and the other was to Bright Nights for a train ride decked out in Christmas cheer. Both trips involved walking through wonderful displays of holiday decorations. Over 50 people enjoyed these trips, and we hope to continue them in 2005!



Ghost Train



Ghost Train with Elder



Game Farm goats

## **Evening recreation**

Floor hockey remains the most popular evening program. During 2004, we were operating the following drop-in programs: Ladies' Floor Hockey, Men's Floor Hockey, Coed Floor Hockey, and Coed Soccer. We held our first Coed Indoor Soccer Tournament in September 2004, with Seabird placing 1<sup>st</sup>. Congratulations!

## **Elders Recreation**

Our own Fitness Center began hosting our elders for a twice weekly workout. A number of elders became dedicated participants, and we are very proud of their accomplishments! Elders also enjoyed a nutritious lunch every Monday after their workout. We will soon be offering Osteofit, a fitness class for those living with Osteoporosis.



## **Fitness Center**

The Fitness Center enjoyed another year in its new location. We have also purchased new equipment: a desk, a NuStep Recumbent Cycle, TV's, weights, and more! Come check us out. Our hours are Monday to Thursday 8-8, and Fridays 8-5.

Our Fitness Center also accommodated many video fitness classes throughout 2004: Rez Robics, Pilates, Step Class, Fit Kids, and more!

## **Aboriginal Sports/North American Indigenous Games**

Seabird submitted a bid to host identification camps in soccer, canoeing and athletics. On July 24, 2004, we hosted our first ID camp with over 84 participants from all over Region 3. The purpose of these first ID camps is to educate us on the proper procedures to follow when selecting our youth as leaders in the sports field. In 2005, we look forward to hosting other ID camps, and putting in a bid to host the Provincial Soccer Camp.

The next games are scheduled for 2006 in Denver, Colorado. In order for your child to participate, they must attend an ID camp in their field of sport, receive an invitation from here to participate in the Provincial camp, and then be selected to be a member of Team BC. For more information, you may contact the Community Services Supervisor.

## **COMMUNITY EVENTS**

Angie Chapman

### **Community Halloween Party:**

The Annual Community Halloween Party was held in October and was attended by over 200 families from the community. We would like to say a special thank you to all the Band staff, who helped with the event, as well as all the parents that took the time and effort to dress up their children for the event. This event could not happen without your help and participation. Everyone was treated to hotdogs, snacks and drinks, while they waited for the costume judging and games.





## Remembrance Day

The Annual Remembrance ceremony was held on November 10, 2004. Councillor Clem Seymour welcomed all the people attending the ceremony. Wreaths were laid at the foot of the veteran's pole followed by a minute of silence to remember those soldiers and warriors that are no longer with us. All the veterans were then blanketed. An honor song was sung while they continued into the gym for the rest of the ceremony. 265 people turned out for the ceremony.



## Community Christmas Dinner:

The Community Christmas Dinner was held on December 1, 2004. The evening began with a welcome from Chief Wayne Bobb, followed by the blessing of the food. The Band staff was thanked for their help in the preparation, decorating, cooking, and set-up. When the meal was finished, Santa made his appearance and gave out presents to the children (aged 0-13). Kids of all ages were able to get their photo taken with Santa, and the elders were presented with a small plant. A total of 320 people attended the event.



**Community Christmas Hampers:**

Community Christmas hampers were given out to 132 families this year. The community Christmas hampers are given out each year to those families who have applied to and been approved by the Health Department. All elders and families on Social Assistance receive hampers. So once again, we would like to thank Chief and Council for supporting our Community members with this gift.





## Staff Christmas Dinner:

Our Annual Staff Christmas Dinner took place at the Heritage Valley Resort in Abbotsford on December 12, 2004. 135 staff attended and enjoyed a fun-filled evening with much laughter. During the evening, staff were presented with service awards for five, ten, and fifteen years of service.

### 25 Years of Service

Art Andrew

### 5 Years of Service

Julianna August  
Nora Barry  
Tammy Bobb  
Linda Foreseth  
Kathy Gombots  
Carol Hope  
Gracie Kelly

Richard Kroes  
Brandon McNeil  
Cindy Makonin  
Melissa Neilson  
Judy Robinson  
Shari White

## Valentine's Dinner

The Community Valentine's Dinner was held on February 14, 2005 at the Millennium Hall. The evening began with dinner, which was prepared with the help of our own 'Chef Noy', and during the evening, couples had the opportunity to have their pictures taken under a Valentine's arbor. The evening's entertainment began with a few games of bingo and ended with Seabird's version of the Dating Game. This was a very entertaining evening enjoyed by all twelve Elders and the sixteen couples. A big thank you goes to the Seabird Island Daycare/ OSSC for child minding and all the community members who prepared the delicious dinner.



## Open House:

The Annual Open house had a new twist to start the New Year off with a Bang. The carpentry students taught the children (and some adults) how to make birdhouses and Rona Revy offered demonstrations on a number of many different projects throughout the day. We also had community members conducting their own "how to" demonstrations, including Evelyn Peters teaching glass etching and oven bread making, and Jim Harris demonstrating dryer maintenance, plus Scotty McNeil for the Housing Department showing how to fix a leaking tap. The Seabird Island School students as well as several outside companies and organizations were invited to the open house. Any Community members that would like to display their work or talent should register with Angie Chapman to make sure a space is reserved for them. A total of 305 people in attended .during the event



## 36th Annual First Nations Festival:

Our Annual First Nations Festival was held May 27 to 29, 2005. This year's Annual Festival was a great success, and it would not have been so successful if it were not for our many volunteers who worked very hard throughout the festival (before, during and after) I. Thank you All! We had a large turnout for the BBQ salmon dinner, and Archie sold out of his regular stock by Saturday night. Thanks also go to the BC Soccer Association, RCMP, and St. John's First Aid for their support to make it a safe event. The Band recognized and honored our War Canoes Committee and Archie Charles' family for their dedication and work towards the festival each year.





**Congratulations to all Seabird winners:**

**7 & under Youth Soccer Presentations:**

All Stars

Seabird: Myron Peters, Amber Charlie

1st Place: Seabird

MVP Male: Tyson Jack

Best Forward: Tyson Jack

**10 & under Youth Soccer Presentations:**

All Stars

Tazmanian Devils (Seabird): Brayden Leon, Marlanna Peters

Seabird #2: Chris Pettis-Adair, Kecia Prevost

Scowlitz: Kendra Pennier

**11-13 Youth Soccer Presentations:**

All Stars:

Seabird Young Guns: Artie Andrew, Patricia Bobb



**14-16 Youth Soccer Presentations:**

All Stars:

Seabird:

Nations Construction: William Quipp



**Ladies Soccer Presentations:**

All Stars:

Seabird Pink Ladies: Stacy McNeil

Good Time Girls: Jackie Jimmie

**Men's Soccer Presentations:**

All Stars:

Seabird: Kyle Peters



**Two-Pitch Presentations:**

All Stars:

Seabird Outlaws: Amy Pettis, Edward Chapman

Seabird Young Guns: Kelly Chapman, Bryson Fisher

3rd Place: Seabird Young Guns



### **Women's Ball Hockey Presentations:**

All Stars:

Seabird Gals: Tania Alex

3rd Place: Seabird Gals



### **Men's Ball Hockey Presentations:**

All Stars:

Seabird Red Bears: Troy Stagers

### **Honoring Ceremony for Emil Spitkoski:**

Seabird Island Band hosted an honouring ceremony for Sergeant Emil Spitkoski on June 1, 2005, to honor all the hard work and dedication he provided to the community. He will be leaving Agassiz and completing his last years before retirement in the Interior.



### **Elders Activities:**

As of January 1, 2005, I have taken on the role of coordinating the Elders' monthly activities. We have been on many exciting trips throughout the year and look for the community for their support of the Elders in the coming year. The Elders have a special outing once a month. They have been



fundraising like crazy for their trip to Hawaii and for the Elders Gathering in Prince George on October 3 to 7, 2005. They're busy having bake sales, loonie auctions, and mini flea markets. If you would like to get involved in any of their activities, please do not hesitate to contact our office at 604-796-6836.



**School Pow Wow:**

The School hosted their Annual Pow Wow on June 3, 2005. The Pow Wow highlighted a number of different types of dancing during the afternoon.



**Pulling Together Event:**

The pulling together event was held at Island 22 and a total of 135 paddlers passed through on their journey down river. This was a memorable event as the hosts were given a picture with all RCMP detachments participating in the paddle, and a blanket with all logo's embroidered.



## Community Education Awards:

The Community Education Awards were held on July 27, 2005 in the Seabird Island Band Gymnasium. The awards began with lunch, followed by a recognition ceremony for our school graduates and post secondary graduates. The event concluded with a presentation of a t-shirt and certificate to all the community members in Seabird. 75 people attended the event.



## **EMPLOYMENT PREPARATION AND TRAINING CENTRE**

### *Discovering Hidden Talent & Exploring New Skills*

Cindy McNeil

The Centre assists individuals with all aspects of employment, job search, employment skills development, work experience, training, and career goals setting to name a few. The Centre strives to help individuals identify and overcome obstacles that are blocking their employment goals.

500 participants from Boston Bar to Cheam on and off reserve have visited the Centre. 107 participants have taken part in our training programs: Carpentry, Roofing, Office and Hospitality, Early Childhood Programs, Career Decision Making, Serve it Right, and Driver's Education Program. Come and visit Cindy, Trudy or Stephanie to see how they can assist you in your employment journey.



# HEALTH AND SOCIAL DEVELOPMENT STAFF



**Carlyne Neufeld**  
Health and Social  
Development Manager



**Candace Robotham**  
Early Childhood Program  
Manager



**Jean Schmidt**  
Home & Community Care  
Nurse Supervisor



**Melissa Nielsen**  
Mental Health Team  
Supervisor



**Matilda Charlie**  
Child & Family Advocate



**Stacy McNeil**  
Community Services  
Supervisor



**Cindy McNeil**  
Employment Preparation &  
Training Centre



**Celeste Bobb**  
Health & Social Development  
Administrative Assistant

**Social Development Team**

**Dental Team**

**Health Services Team**



# EARLY CHILDHOOD EDUCATION TEAM



**Candace Robotham**  
Early Childhood Program Manager



**Carlene Brown**  
Early Childhood Program Director



**Catherine Trotzuk**  
Administrative Assistant (2005)



**Lani Beadman**  
Supported Child Development Program  
Supervisor



**Diane Wilson**  
Preschool



**Tamara Kelly**  
ECE Educator



**Judy Robinson**  
ECE Educator



**Lisa Pettis-Adair**  
Consultant



**Leanne Kozak**  
Support Worker



**Julianna August**  
ECE Assistant



**Trish Michell**  
ECE Assistant



**Toni Mussel**  
Headstart



**Nora Barry**  
Infant/Toddler Educator



**Angela McNeil**  
Support Worker



**Brenda Williams**  
Parent & Tot, Skwah



**Connie Joe**  
Sub



**Candace Paul**  
Sub



**Amy Pettis**  
Infant/Toddler Ed. Asst.



**Jennifer McNeil**  
Support Worker



**Julie Giroux**  
Parent & Tot, Cheam



**Anna Mortimer**  
Sub



**Michelle Joe**  
Sub



**Fran Graham**  
Support Worker



# HOME & COMMUNITY CARE TEAM



**Jean Schmidt**

Home & Community Care Nurse Supervisor



**Cathy Hope**  
Home Support  
Worker/Cook



**Roxanne Joe**  
Home Support Worker



**Denise Johnson**  
Home Support Worker



**Sue Harris**  
CHR/Cheam

CHR/Skwah

# MENTAL HEALTH TEAM



**Melissa Nielsen**

Mental Health Team Supervisor



**Mervin Felix**  
Drug & Alcohol  
Counselor/Seabird



**Marilyn Ryan**  
Drug & Alcohol  
Counselor/Cheam



**Kyte Gillis**  
Youth Counselor



**Angi Peters**  
Youth Counselor  
Assistant



**Shawn Schaubel**  
Youth Counselor/Cheam



**Allyson Cushing**  
Contract Therapist



**Mark Douglas**  
Contract Therapist



**Linda James**  
Youth Worker/Skwah

# COMMUNITY SERVICES TEAM



**Stacy McNeil**  
Community Services Supervisor



**Angie Chapman**  
Events Coordinator



**Chaudine Quipp**  
Recreation Assistant



**James McIntyre**  
OOSC Part-time



**Marlo Thomas**  
OOSC Part-time



# EMPLOYMENT CENTRE TEAM



**Cindy McNeil**  
Employment Preparation & Training Centre



**Trudy Sjoblom**  
Employment Counselor



**Stephanie Charlie**  
Intake Receptionist

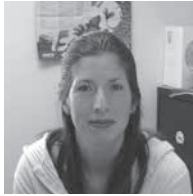


# SOCIAL DEVELOPMENT



**Joanna Charlie**  
Financial Aide

## HEALTH SERVICES TEAM



**Tammy Bobb**  
Registered Nurse



**Linda Forseth**  
Registered Nurse



**Leslie Leger**  
Registered Nurse



**Maggie Pettis**  
CHR



**Noy Khounviseth**  
Nutrition Educator



**John Bobb**  
Water Technician



**Ernest Harry**  
Driver



## DENTAL TEAM

### Dental Team



**Noreen Goldwire**  
Dentist



**Peter Magnam**  
Contract Hygienist



**Valencia Bobb**  
Dental Assistant



**Eileen Payment**  
Dental Assistant



**Leanne Dunk**  
Dental Office  
Receptionist



**Joan Peters**  
Casual Dental Staff

# EDUCATION

## **SEABIRD ISLAND BAND EDUCATION COMMITTEE**

### **Education Committee**

Education Committee meets the third Friday of each month. The Education Committee must have a quorum present at the meeting before the members can conduct valid business. A quorum consists of at least the Chair, Co-Chair and two Committee members. The Education Executive Committee prepares an agenda for the meeting prior to the next scheduled meeting.

Committee members give presentations and/or reports to the Committee as required, and ensure decisions and recommendations made at meetings are followed through. The Education Committee develops strategic, operational and action plans (in collaboration with management and staff) that addresses the Band's Education Committee's priorities.

### **Executive Committee**

The Executive Committee consists of Chair, Co-Chair, Band Manager, Education Manager and Confidential Secretary, and provides the Education Committee with ways and means (agenda) to meet the identified needs of the Seabird Island Band membership.

### **Portfolio Holders**

Each Education Committee member holds at least one portfolio in which the Committee Member already has experience and/or interest. Education Committee members attend meetings that relate to their portfolio, as required, and report back to Education Committee.



Team Building Workshop for Education Committee and Seabird Island Community School staff

# EDUCATION COMMITTEE



**Chief Wayne Bobb, Member**  
Portfolios: Finance, Grievance, Culture



**Councillor Margaret Pettis, Chair**  
Executive Committee  
Portfolios: Post Secondary, Morale, Culture



**Councillor Clem Seymour, Co-Chair**  
Portfolios: Post Secondary, Grievance



**Councillor Donna Andrew, Alternate**  
Attends Education Committee Meetings to complete quorum as required



**Celeste Bobb, Member**  
Portfolios: Post Secondary, Morale, AEC Member



**Cheryl Peters, Member**  
Portfolios: Morale, Culture



**Stacy McNeil, Member**  
Portfolios: Finance, Culture



**Edie Karacsonyi, Member**  
Portfolios: Morale, Grievance



**Daryl McNeil Band, Mgr.**  
Executive Committee



**Carol Hope Confidential Secretary**  
Executive Committee  
Records minutes at Education Committee meetings

## **EDUCATION DEPARTMENT**

This past year has been very fruitful and eventful with positive growth, in which our staff has enjoyed participating. A big thank you to the Education Team.

We would like to share with you the accomplishments and successes as we support the fostering of all our life-long learners and the promotion of parental involvement in our students' education, career goals, and aspirations.

We are getting closer to realizing our vision of a new high school/trades centre. The design for the 5-classroom addition has been finalized, and is currently being reviewed by Indian Affairs, with a hopeful start date of January 1, 2006.

Our community school introduced a career and trades initiative that would see the students explore career choices as early as grade 4, as well as the opportunity to receive their first year apprenticeship in high school.

The Community Awards were held in August 2005 and were well attended. The students received gifts to acknowledge their accomplishments. There were nine Seabird high school graduate students last year. The five students, who graduated from our community school received their Grade 12 Dogwood Certificates, as well as passed their provincial exams.

Post secondary students have to meet stricter guidelines under INAC's new Post Secondary Policy. Indian Affairs has limited the types of studies that will be covered under the policy, and the length of funding limits will be tied to a particular designation, e.g. certificates, bachelor's degrees, etc.

This past year, we had 236 students attending school.

The Local Education Agreement with School District #78 continues to move forward through partnerships. In conjunction with our community school, we established a Child Abuse Protocol and a contract services agreement was developed ready for adoption by Council.



Garden/Housepost Project – September 24, 2004  
Agassiz Elementary Secondary School

## **EDUCATION COORDINATOR**

Gracie Kelly

The fiscal year 2004/2005 was yet another year of transition for the Education Department. Best of luck to the following staff on their new positions: Nicola Archibald, Jacqueline Jimmie and Andy Phillips.

This year we received funding for our Level #2 Carpentry Framing and Forming Certificate Program and the First Nations Youth Work Experience Program.

## **BCIT/Seabird Island Band Level #2 Carpentry Trades Program**

Once again, Seabird Island entered into a partnership with BCIT to complete the Framing and Forming Certificate Program. Congratulations to our eighteen students from the communities of Seabird Island Band, Scowlitz Band, Chehalis First Nations, and Chawathil First Nations.

Trades students participating in the course were:

Derek Joe, Steve Peters, Bert Peters, Daniel Pettis, Gary Thompson, Phillip Michell, Dameon Andrew, Bryan Joe, Duran Hall, Carey Pennier, Arnold Phillips, Nathan Peters, Harvey Debour, Bryson Fisher, Tyler August, August John, Rocky Joe, Bryson Peters.



## **Career Fair**





## **Post Secondary Program**

We have had a significant number of band members contact us to enroll in post-secondary education this year. The process of returning to school involves researching the career of your choice, evaluating the job potentials, finding universities or colleges that offer programs leading to the career of your choice, and then starting the application process. The application process entails applying to the school, and to the band for sponsorship. There is a significant amount of work involved in returning to school. As funding is limited, we want to ensure that students are serious about the careers they are choosing. There are many contacts here at the Band Administration Office that can assist in the process: Career and Employment Preparation, Education and Career Counseling as well as the Post Secondary Student support. Those students presently enrolled in high school should start thinking about their future and their career goals.

## **Post Secondary Graduates of 2004/05**

We would like to congratulate the following students for completion of their studies. We wish them well in their future endeavours.

**Renee Angus**, Justic Institute of Technology, NVIT  
**Kathy Chapman**, Level #2, UCFV Sto:lo Halq'emeylem Language  
**Barb Gabriel**, Medical Office Assistant, Diploma, UCFV  
**Kristi McNeil**, Medical Office Assistant Accelerated Honors, Diploma,  
Spratt-Shaw Community College  
**Effie Ned**, Social Services Diploma Program, UCFV  
**Joan Peters**, Dental Professions Certificate, UCFV  
**Linda Kay Peters**, Aboriginal Economic Development Certificate, NVIT  
**Kwosel, Star Pettis**, Level #2, Sto:lo Halq'emeylem Language  
**Jenny Lee Russell**, Spa Aesthetics Certificate, Kosmetae Academy

## **In School Programs**

Seabird Island student population enrolled in elementary and secondary grades.

Agassiz Christian School	6
Agassiz Elementary Secondary School	49
Continuing Education	8
FV Distance Education	1
Kent Elementary School	47
McCaffrey Alternate	4
Seabird Island Band Community School	126
St. Mary's	1
Total number of students	236

The Education Coordinator is in contact with Seabird students to provide support and guidance. In addition, the Education Coordinator is available to parents and students for assistance to deal with any school concerns.

**Special Congratulations to our High School Graduates of 2005. We are proud of you!**

**Bryson Fisher**, Lalme' Iwesawtexw Seabird Island Band Community School  
**Crystal Gabriel**, Agassiz Continuing Education Centre  
**Nicole Gabriel**, Agassiz Continuing Education Centre  
**Lawrence Goodrich**, Agassiz Elementary Secondary School  
**Lawrence Green**, Lalme' Iwesawtexw Seabird Island Band Community School  
**Jacqueline Jimmie**, Lalme' Iwesawtexw Seabird Island Band Community School  
**James McIntyre**, Agassiz Continuing Education Centre  
**Chaudine Quipp**, Lalme' Iwesawtexw Seabird Island Band Community School  
**Stacy Reyburn**, Agassiz Continuing Education Centre

### **Honour Roll**

The Band provides an award to any Band member who gets on the honour roll. Honour recipients for this past school year were **Matt Point** and **Lawrence Goodrich**. Keep up the good work guys!

### **SEABIRD ISLAND BAND COMMUNITY EDUCATION AWARDS**

**Totilthetelme!** **Open minded to Learning** was the theme for the Seabird Island Band Community Education Awards Ceremony held on July 27<sup>th</sup>, 2005. Each year the Band hosts an awards ceremony to celebrate the accomplishments of all Seabird students.

Graduates were honoured with blankets or shawls, and plaques and sweatshirts for their efforts in pursuing their education goals for the year 2004-05. Some of our graduates will be included in next year's award ceremony.

Special thanks to our Master of Ceremonies, Rod Peters, and to our keynote speakers, Dianna Kay and Candace Robotham. Both Dianna and Candace are now working on their Masters' Degree. Thanks for their encouraging words to our graduates and post secondary students.

T-shirts printed with the Totilthetelme! "open minded to learning" theme were given to all of the 236 students for the 2004-05 school year.

A special thanks to our volunteer, Cheryl Peters, and to the Drumming and Singing participants Frank Andrew, Pete Andrew, Virginia Seymour, Cheryl Peters, and Tyrone McNeil.

## **SEABIRD ISLAND COMMUNITY SCHOOL**



**Lalme' Iwesawtexw – House of Learning**

Seabird Island Community School is an independent band school, with B.C. College of Teachers certified teaching staff. All staff have degrees with varying specializations in the education field. We are able to offer recognized and accredited courses at the secondary level enabling students to receive a B.C. Dogwood Diploma upon completing grade 12. We offer Ministry of Education courses plus culturally relevant events and subject matter to enhance the learning experiences of our students. We had five graduates in the 2004-05 year and they are awaiting the arrival of their diplomas. We anticipate a larger graduation class in the near future.

The 2004-2005 school year was an exciting year and we are pleased to share a few of the highlights with the community. The goal of our school is to provide a supportive and culturally relevant learning environment, which places a high value on lifelong learning. The total number of students K-12 attending our school was 164.

### **Our dedicated teaching team for 2004-2005 included:**



**Shari White**  
Vice Principal 2004-5  
(Principal 2005-6)



**Deborah McGregor**  
High School 2004-5  
(Vice Principal 2005-6)



**Sandra Eustache**  
Kindergarten



**Shelley Janvier**  
Grade 1



**Brandy Casey**  
Grade 2



**Tyrone Sitting Eagle**  
Grade 5



**Rick Joe**  
Grade 6/7



**Cindy Makonin**  
High School



**Christiaan Baikie**  
High School



**David Bezeau**  
Careers Instructor (2005)



**Jennifer Reid**  
Learning Assistance



**James Sutherland**  
Skills Achievement

Photos were unavailable for the following teachers:

Heidi Tester  
Melissa Nielson  
Stella Pettis  
Jeff McNeil  
Evelyn Peters  
Frieda George  
Mark Point  
Cheryl Child  
Michelle Canaday

Learning Assistance  
Counselor  
Language  
Language  
High School Electives  
High School Electives  
Principal (2004-05)  
Kindergarten (2004-05)  
Grade 4 (2004-05)



**Our thanks to the Administration and Support Team for their unfailing assistance.**



**Yvonne Duncan**  
Librarian



**Theresa Lemkey**  
Support Worker



Elder



**Carol Litzenburger**  
Secretary



**Diana Louis**  
Receptionist



**Deanna McIntyre**  
Cook

Photos were unavailable for the following support staff:

Emerald John  
Dan Dunk

Support Worker  
Bus Driver

Roberta Peters  
Judy Landrath

Bus Driver  
Bus Driver

## Specialized Programs

Seabird School is proud to report on a few of the specialized programs offered this year that addressed the individual needs of students and fostered learning.

**Primary Literacy and Read Well Program:** This program is a well balanced literacy program that worked to build early literacy skills using a variety of creative and interactive learning techniques.

Since implementing the program 2 years prior, the early primary teachers have been successful in consistently raising the reading levels of the students.



**Speech and Language Therapy:** We were fortunate to have Ruth Casanova, a registered speech pathologist, working with our students for another year. Teachers reported a significant improvement in the students' verbal language, expressive language and self confidence.



**Structure of Intellect:** Students at the elementary, intermediate and high school benefited from the (SOI) program. The program is structured in a way that effectively increases all areas of brain function and raises the academic achievement of students through a wide range of physical and mental activities. Teaching staff reported an increase in students' attentions span and focus.

**Students Achievement Program:** This program was initiated this year as a bridging program intended to help struggling students gain the confidence and academic skills necessary to integrate successfully into the mainstream secondary program. We are pleased to report that all the students in the program are ready, and will be fully integrated into the high school in the fall.



**Halq'eméylem Program:** Halq'eméylem is the language of the Sto:lo People, and Seabird Island Community School offers Halq'eméylem language classes to all the students from Kindergarten to Grade 12. The Halq'eméylem language program is in the final stages of having the IRP recognized by the Ministry of Education. Presently, it is recognized as a locally developed course and students receive 4 credits in grades 10, 11 and 12. Classroom teachers participate in the learning as well as in the use of the language. Our Halq'eméylem instructors implement a variety of strategies that assist students in the learning of the language and incorporate learning activities that focus on developing an appreciation and respect for the language.

**Effective Behaviour Support Program:** This was the second year of being involved in the training and application of the Effective Behaviour Support Program. Students throughout the year were honoured for consistently displaying positive behaviours. The positive reinforcement program was successful by decreasing negative behaviour by more than 80%.



## **SCHOOL EVENTS**

Some of the special cultural events hosted by Seabird Island School this year included; Stolo New Year, Naming Ceremony, Remembrance Day, First Salmon Ceremony, Stolo Days and a Pow Wow.

**Stolo New Year:** School staff, students, and community members took part in the Stolo New Year celebration that involved thanking of the creator for the abundance of traditional food prepared for winter storage.

**Naming Ceremony:** These nine students received names and were honoured in a traditional ceremony.

Kirsten Whiteduck-Bobb	Lexwo:ychalaqw
Warren Pettis	Kw'itseythet
Dimitri John	Oyeysek
Gilbert August	Pqusyetel
Michelle'Lai Byrd	Kw'oselme'iyes
Elsie Charlie	Mekwmekwtelot
Holly Leo	Xwestlitseloye
Dustin Charlie	Shxwlistmoyatel
Dennis Gutierrez	Spathaches



**Remembrance Day Ceremony:**



**Stolo Days:** This event was a big success again this year. The event brought in classes from neighbouring schools and students were given the opportunity to participate in a variety of traditional activities.



**Pow Wow:** In June, the school hosted a Pow Wow that celebrated the sharing of cultures and traditions that included dancing, trading, singing, feasting and the big drum.



**High School Graduation Ceremony:** Chaudine Quipp, Bryson Fisher, Ashley Aleck, Jacqueline Jimmie, and Lawrence Greene represented this year's graduation class. All students wrote their English provincial exams and are now awaiting the arrival of their Dogwood Diplomas from the Ministry of Education. The graduation ceremony was well attended by family, community members and staff. After the graduation ceremony, the grads and 3 of their high school teachers headed off for a 4 day houseboat cruise on the Shuswap Lake. The grads raised money for the trip all year long and reported that their hard work and dedication was well worth the efforts. It was a wonderful experience for everyone involved.



## **SEABIRD ISLAND ADULT LEARNING CENTRE**

The Adult Learning Centre provides an opportunity to students who have been out of school to receive a Dogwood diploma, enabling them to pursue post secondary studies. This past year we had 20 students enrolled in the adult program and anticipate three to go on to graduate next year. This is a milestone for Seabird Island. To the students and instructors, excellent work!

The Seabird Island Adult Learning Centre uses the British Columbia Ministry of Education endorsed materials produced by the Open Learning Agency and School District No. 33.

The adult learning centre offers the Adult Dogwood diploma, which includes English (Gr 8-12), Mathematics (Gr 8-12), Science (Gr 8-9), Biology (Gr 11), Social Studies (Gr 8), First Nations (Gr 12), Law (Gr 12), Career and Personal Development, and several electives—sewing, Salish weaving, and computer science programs.

### **Adult Learning Centre Instructors**



**Dianna Kay**  
Secondary Grades



**Evelyn Peters**  
Elective Instructor –  
traditional sewing



**Frieda George**  
Elective Instructor –  
Salish weaving



**Sandy Bobb**  
Elective Instructor –  
Computer Software Programs

The Entire Education team is looking forward to fall and another exciting and rewarding school year!





# CAPITAL CONSTRUCTION REPORT

## **Dwayne McNeil**

Capital Construction and  
Operations & Maintenance Manager

To summarize the Capital Report for the fiscal year 2004/2005, the highlight for the year was the completion of the Seabird Island Community High School Design, funding for the expansion of our Dental Office by Health Canada, and the completion of the Sewage project and the Innovative Housing project.

### **SCHOOL ADDITION / TRADES CENTRE**

The proposed project consists of the construction of a 1075 square metre stand-alone addition with some interior renovations, seismic upgrading, and a mechanical upgrade including a new geothermal system for the existing school. In addition to the school, an Industrial Arts building and future mezzanine space for up to three classrooms are proposed. The total new space to be constructed is 1976.4 square metres.



## **SIB ROAD UPGRADE**

Design improvements are proposed to the Seabird Island Community's main access road, which serves as a thoroughfare for the Seabird Island community and is the only access for off-reserve residents, including Agricultural Canada's Research Facility, a federal agency. In addition, the majority of future community residential development will utilize Seabird Island Road, which will increase traffic volumes. There are problems with the road's structure, vertical and horizontal geometry, cross-section and drainage. These issues need to be addressed from both a health and safety and maintenance perspective. This project may involve reconstruction, surface works, drainage ditches, lane widening, hydro pole relocation, tree removal and shouldering both sides of road.

## **DENTAL ADDITION**

The Band is constructing a two-story dental clinic expansion of approximately 1200 square feet on the ground floor and about 900 square feet on the upper floor. The expansion includes two more dental chairs, office space and a new reception area for the new wing.



## **911 ADDRESS SYSTEMS**

A Regional 911 address system is been planned for the Seabird Island Community. Our existing address system is localized and not tied into the Fraser Valley Regional District 911 system, which makes it difficult for non-residents, delivery vehicles and especially emergency vehicles when time is critical. It is now time for the existing system to be replaced to reflect the Community's growth, reduce the risk of not being able to locate a residence in a fire or health emergency, and a desire to be part of the overall Fraser Valley Regional 911 System. The 911 Regional system will not only integrate the Seabird Community into the Regional network, but will ensure that internal and external resources can effectively respond to an emergency in a timely manner. This proposal will look at re-numbering all buildings and road re-naming.

## **OPERATIONS & MAINTENANCE**

The Operations and Maintenance (O&M) handles all on-reserve capital assets, which include 100,000 square feet of community buildings; fire protection including chimney sweeping, smoke alarm and fire extinguisher checks; approximately 20 acres of community grounds; 28.36 km of paved and gravel roads; one bridge; 11,463 metres of water lines; electric power; 7,977 metres of a gravity and force main sewer system; a pumping truck for wastewater and a compactor for solid waste.

- **Sanitation** – The current tipping fees at Chilliwack landfill is averaging just less than 14 tons per month, of which 90% is funded by INAC. Household garbage is picked up weekly and the major garbage pick-up is monthly.
- **Recycling** – 50%-60% of the homes currently recycle and recycling is picked up once per week.
- **Sewage** metering station is averaging 3900 cubic metres of sewage per month and is funded 90% by INAC.
- **Water** metering station is pumping an average of 200,000 litres per day or 6000 cubic metres per month.
- **Vandalism / Arson**
- **Security** – Two security personnel patrol all community buildings and vehicles, including the Commercial Centre and any vacant housing units.

## **Municipal Type Service Agreements**

We have municipal type service agreements with Chilliwack for our sanitation and recycling, the District of Kent for the road maintenance and sewer discharge, BC Hydro for the streetlights, and Salish Disposal for the bins.

**LACROSSE BOX LIGHTING.**



**FIELD LIGHTING**



## **HOUSING RE-CONSTRUCTION HOUSE #27 & 90-7**



## **CHURCH HALL EXPANSION**

An expansion onto the back of the church hall is underway; this will include washrooms and change rooms.

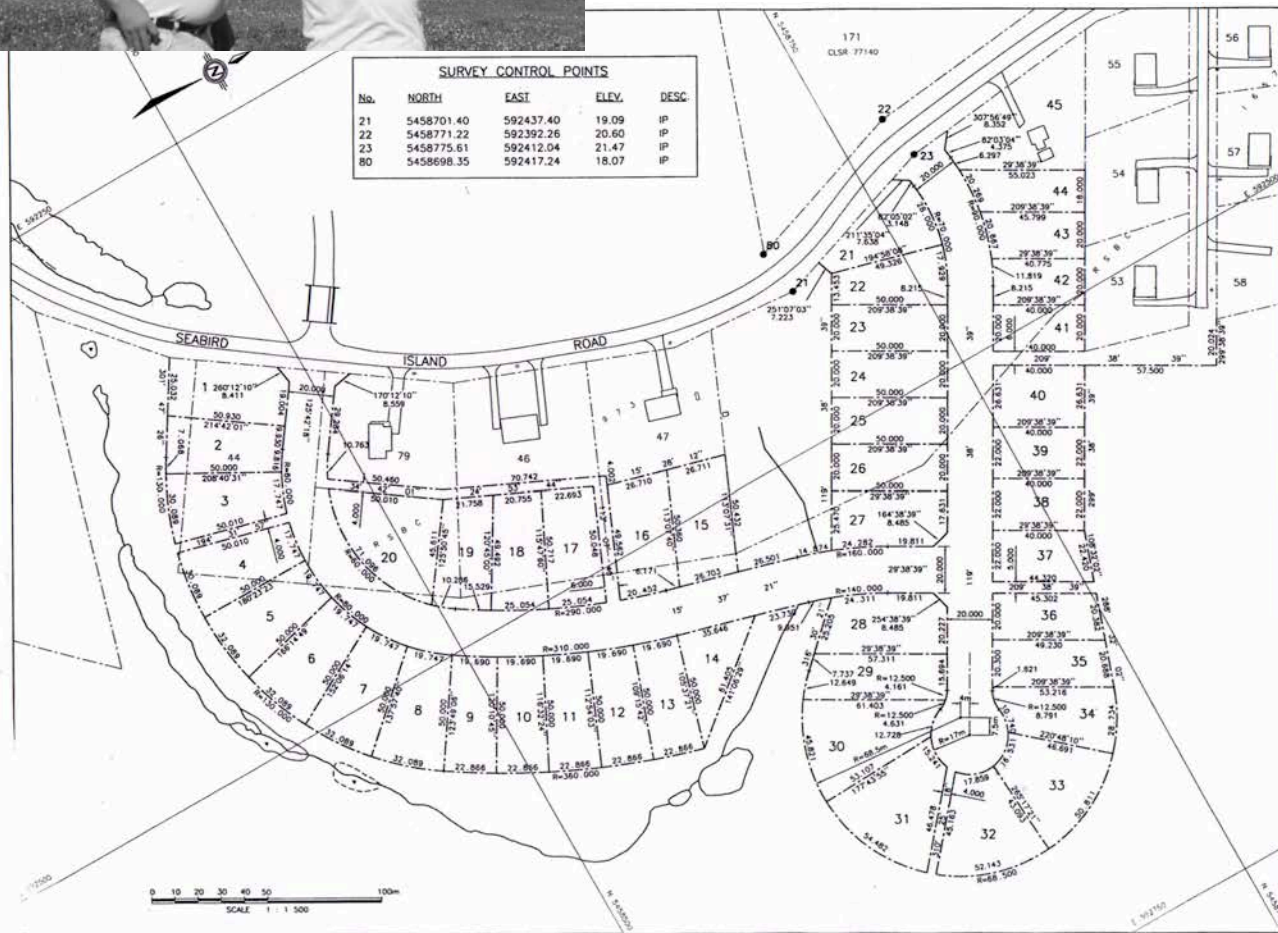


## **DAYCARE EXPANSION**

A proposal was submitted to the Ministry of Children and Family Development for a Daycare expansion and approved.

## AREA 3 DESIGN

The subdivision will be located on the west side of Seabird Island Road across from Area 2 subdivision. Area 3 will incorporate Ya:la Drive, which consists of 6 lots. The subdivision will be serviced by water mains connecting to the existing water supply, sanitary sewer, and other utilities including electricity, telephone and gas. Two subdivision roads will provide access to all 45 lots and intersect with Seabird Island Road.



## **EROSION**

The existing spurs require maintenance, but INAC's priority rank for Bank Protection is zero, thus all works are funded from Band revenue.



## **LONG TERM CAPITAL PLAN**

The following items are noted in the Band's Five-Year Physical Development Plan and the items noted in bold are the Department of Indian Affairs's Annual Long Term Capital Plan. The plan assists the Band to identify needs and establish priorities.

### **Housing**

- 1** **Social housing: 1-5 years**
- Mould Renovations 1-5 years**
- Individual Loan 3 Units**
- Housing Renovations 15 per year**
- RRAP (16,000 each) X 3**
- HASI Senior Adaptation**
- Multi Family Units**
- Group Home
- Seniors Centre
- Teacherage**

### **Planning**

- Land Use Plan
- Physical Development Plan Update
- Community Development Plan**
- Master plan for core area
- Traditional Use Study
- Additions to Reserve**
- Excreted Lands**

### **Services/Infrastructure**

- Area 3 Subdivision**
- Seabird Island road upgrade**
- Design/Construction**
- Seabird/Chowat connector**
- Area 2 Subdivision lot development**
- Cemetery Parking
- Pre-design Area 4 Subdivision
- Pre-design Area 5 Subdivision
- Area 6 Subdivision Lot Development**
- Fire Safety Plan
- Satellite Fire hall**
- Fire truck replacements**
- Sprinkler retrofit
- Communication Upgrade
- Auxiliary Apparatus
- SCBA Recharge System
- Retrofit
- Emergency Response Plan

- 2** Outdoor Lighting
- Roads Drainage
- Drainage improvements
- Charles Rd widening
- Construction of parking lot

### **Water Systems**

- Phase 4 to Peters Rd.**
- Phase 6 along Chowat**
- Phase 7 to Waleach**
- Phase 8 Remainder**
- Natural Gas Loop**
- Sewage Disposal**
- Chowat Road**

### **Erosion**

- Deflecting spur**
- Dyking**
- Revetment of Area 14 spur**
- Erosion Control**
- Erosion Study Update
- Rock Quarry
- "Erosion" River Management

- 3** **Erosion/Spur Upgrades**

### **Community Facilities**

- Addition to School**
- Band Expansion (West Wing)
- 4** Band Expansion (Dental)
- Gym Expansion
- Cultural Centre
- Police Station
- Spiritual Retreat Area
- Daycare Expansion
- Early Childhood Centre
- Youth Centre
- Sports Amenities/facilities
- Swimming Pool
- Skate Park



**ACRS Group 2 O&M Maintenance**

- Trades School
- Adult Ed. Training Centre
- School Bus Purchase
- Bus Compound
- Satellite Post Sec. Facility
- Playground Expansion

- 5 Slough Enhancement
- Maria Slough fish habitat
- Entertainment Dev. Study
- Adult Gaming Centre
- Alternative Energy Study
- Commercial
- Truck wash/store/gas
- Gas Bar/Café Expansion

**Economic Development**

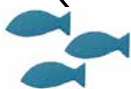
- Light Industrial Park
- Agricultural Study/Feasibility
- Farm Building Usage Study
- Forestry
- Hazelnut
- Rock Quarry Study

**Tourism**

- Tourist development study
- Riverside Campground
- Maria Slough walkways
- Museum



*Note: Numbered items from the Long Term Capital Plan are shown on the map below.*



# CONSTRUCTION AND OPERATIONS & MAINTENANCE STAFF



**Dwayne McNeil**  
Construction Manager



**Sheldon McNeil**  
Construction Supervisor



**Art Andrew**  
Maintenance Supervisor



# CONSTRUCTION STAFF



**Sheldon McNeil**  
Construction Supervisor



**Joseph Joe**  
Construction



**Paul Pettis**  
Construction



**Butch Pennier**  
Construction



**Aaron McNeil**  
Construction



# OPERATION & MAINTENANCE STAFF



**Art Andrew**  
Maintenance Supervisor



**Henry Pettis Jr.**  
Maintenance



**Brandon McNeil**  
Maintenance



**Aaron McNeil**  
Maintenance



**Mike Joe**  
Maintenance



**Paris Peters**  
Custodian



**Jennifer Andrew**  
Custodian



**Quentin Reyburn**  
Custodian



**Tracy Alexander**  
Custodian



**Patricia Fraser**  
Custodian



**Asley Crey**  
Custodian



**Rocky Joe Sr.**  
Security



**Gary Kroes**  
Security



**Art Andrew**  
Fire Chief

# FIRE DEPARTMENT



## **INTRODUCTION**

Presently the Seabird Island Band Fire Department has seventeen members made up of one fire chief, two captains, one administrative assistant and thirteen fire fighters.

The Fire Department responded to 38 call-outs, which includes motor vehicles accidents, natural gas leaks, several different types of fires including house fires, grass and brush fires, dumpster fires, dryer fires and fire alarm call-outs. Practices are conducted twice weekly on Tuesday and Wednesday.

## **FIRE DEPARTMENT MEMBERS**

### **Active Members**

<u>Member</u>	<u>Rank</u>	<u>Volunteer Service</u>
Art Andrew	Fire Chief	20 years
Daniel Pettis	1 <sup>st</sup> Captain	12 years
Gary Kroes	2 <sup>nd</sup> Captain	3.5 years
Amy Pettis	Administrative Assistant	4 years
Henry Pettis Jr.	Fire Fighter	18 years
Melanie Pettis	Fire Fighter	2.5 years
Marlene Kroes	Fire Fighter	2 years
Daniel Harry	Fire Fighter	1.7 years
Val Pettis	Junior Fire Fighter	1.5 years
Vincent Chapman	Fire Fighter	1.3 years
Edward Chapman	Fire Fighter	1 year
Derek Joe	Fire Fighter	1 year
Richard Skibo	Fire Fighter	1 year
Raven Joe	Junior Fire Fighter	7 months
Carl Louie	Fire Fighter	3 months
Roxanne Joe	Fire Fighter	newly joined
Shannon Peters	Fire Fighter	newly joined

The Seabird Island Volunteer Fire Department would like to acknowledge the following Seabird Island community members for volunteering their time.

<u>Member</u>	<u>Volunteer Service</u>	<u>Member</u>	<u>Volunteer Service</u>
Victor Joe	5 years	Tim Louis	5 months
Lee Prevost	6 month	Clifford Pettis	2 months
Stanley Jones	5 months		

The Fire Department would also like to thank all the community members who helped them out by donating food and water to the fire fighters at call-outs. Through your kindness and encouragement, it made their job easier.

## **TRAINING**

In addition to in-house training, the Fire Department was able to send some members away on courses.

### **Live Fire Level 1 – Justice Institute, Maple Ridge**

Art Andrew	Gary Kroes	Richard Skibo
Victor Joe	Daniel Pettis	

### **Basic Fire Fighters Training – Justice Institute, Maple Ridge**

Edward Chapman	Gary Kroes	Daniel Pettis
Victor Joe	Melanie Pettis	

### **Fire Chiefs Training Workshop – Vancouver Island**

Victor Joe	Daniel Pettis	Gary Kroes
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### **F-100 & F-215 Urban Interface Course for Forest Fire Fighting – In-house**

Edward Chapman	Gary Kroes	Vincent Chapman
Henry Pettis Jr.	Daniel Pettis	Melanie Pettis
Derek Joe	Daniel Harry	Victor Joe
Lee Prevost	Valerie Pettis	Richard Skibo
	Stanley Jones	

**BECOME A PART OF  
THE SEABIRD ISLAND VOLUNTEER FIRE DEPARTMENT.**

**Your community needs your help!**

**Anyone who is interested in joining, just ask one of our members for information,  
or contact the Band Office at 604-796-2177, ask for Art Andrew.**



**Wendy Phair**  
Housing Manager

# HOUSING

## **INTRODUCTION**

The Housing Department is responsible for the overall planning, development and management of the housing resources.

In consultation with the Seabird Island Band executive officers, the department ensures appropriate levels of services are available to accommodate growth through the development and evaluation of short and long-range plans. It establishes procedures to ensure that all operations are in compliance with approved policies and program regulations.

This department is responsible for establishing and maintaining systems, which ensure sound fiscal management, human resource management and flexible organization development.

Programs administered by the housing department focus on the day-to-day property management needs of operating the 5 Housing Authority Projects, 13 Social Housing Projects, as well as a number of band-owned units.

## **MANDATE**

To ensure the Seabird Island Band housing assets are maintained and kept in good order:

To apply fair and equitable treatment to all applicants, and participants of the Seabird Island Band Housing;

To ensure effective, efficient management of the housing assets programs compliance with applicable regulations:

To establish and maintain cooperative internal and external relationships;

To establish and implement planning and development programs to meet the needs of the community.

## **VISION STATEMENT**

Provide the skills, information and support needed to achieve healthy, safe and affordable housing to meet the needs of our community.

## **MISSION STATEMENT**

To provide the membership with the services and training needed to take care of the basic needs of their homes.



## **ADMINISTRATIVE PROGRAM POLICIES**

Policies are developed to provide the management and staff with clearly defined guidelines for the administration of programs. As programs and services change and evolve, it becomes necessary to review and update these policies to ensure they meet the needs of the community as well as address new program requirements.

The Housing Advisory Committee is, by the terms of reference, required to meet at least annually to address policy issues.

### **Mandate of Housing Committee**

The Seabird Island Band Housing Advisory Committee is mandated to:

- Analyze
- Review
- Advise

The Seabird Island Band Chief and Council on matters of the housing policies and procedures to ensure that they meet the needs of the Seabird Island Band and recommend changes as needed and necessary.

The terms of Office for the members is two years expiring on March 31, 2004; the chair and vice-chair positions are held by the council portfolio holders.



The band advertised for volunteers to sit on the committee and encourages participation on improving how housing is administered by forming part of this advisory committee of Council.

## **TENANT SERVICES**

The Housing Department has developed and initiated a tenant orientation package. All new tenants are expected to participate in the orientation thus ensuring that the tenant is fully aware and informed of the program requirements. The Resident Handbook forms the basis of the orientation, which includes a thorough review of the tenancy agreement, how rent is determined, requirements for continued occupancy, training, schedule date for walk through and move-in inspection. Post occupancy follow-up: the housing department will arrange for a follow-up meeting and inspection within three months after the tenant has taken occupancy. The purpose is to answer any questions the new tenant may have and ensure that the unit and furnished appliances are in good working condition.

## **DEBT COLLECTION**

The Housing Department will continue working with families to resolve overdue accounts. Those families, who are experiencing difficulties, are provided with one-to-one counseling in household financing and entering into an affordable repayment plans. Those tenants choosing to ignore their housing debt obligation are having their accounts turned over to a collection agency.

## **HOUSE INSURANCE**

The Seabird Island Band has solicited quotes from three insurance brokers to obtain the best cost and coverage – we were successful in obtaining insurance at the same rates as 2004. The Seabird Island has purchased insurance for all band-owned property. This insurance covers all social and housing authority units as well as other band properties and houses. The insurance covers the cost of replacing the home and \$5,000.00 of band-owned contents, such as the appliances and window coverings. Our total insurance last year was \$63,309, for which \$43,309 was insurance premiums and \$20,000 covered the \$10,000 deductible per house on two homes.

THIS INSURANCE DOES NOT COVER TENANT/OCCUPANTS PERSONAL BELONGINGS – TENANTS AND OTHER OCCUPANTS OF BAND PROPERTY ARE ONCE AGAIN URGED TO PURCHASE PERSONAL CONTENT OR RENTERS INSURANCE.

This past year we have encountered two losses to fire, a total loss to one home situated at # 83 Haig Highway, and extensive damage to the second home just recently at 113 Sthi'stem Rd. The band, in consultation with the family, will determine reconstruction options. Insurance deductible of \$10,000.00 per incident has an effect on the department's ability to rebuild. Under present tenancy agreements, where a guest/family

or others are on the premises with the head of household's permission, the head of the household is responsible for their actions. If this results in damage to the property, the head of household is then responsible to cover costs of repair. How this applies to the deductible is yet to be determined. In the end, the department will be faced with additional insurance fees and reduced maintenance funds.

## **MAINTENANCE**

The Seabird Island Band provides maintenance for all housing units on the reserve for which the band receives rents and/or for those units covered by an operating agreement with CMHC.

Home inspections form part of the maintenance regime and are conducted to protect the resident, and preserve the unit in a decent, safe and sanitary condition for current residents and to ensure the long term availability for future tenants. Housing inspection reports will continue to be essential in establishing and maintaining budgets and prioritizing ongoing maintenance activities.

Maintenance information to tenants will be provided as housing inspections are being completed. Information sheets and brochures and information sessions or workshops to answer any questions that a tenant may have on basic home maintenance procedures will also be provided.

The Volunteer Fire Department conducts Fire Safety inspections on an annual basis. These inspections cover items such as, chimney, smoke detectors, extinguishers, unit access/exit, furnace and heating systems. Items identified through this process are dealt with at the time of the inspection and a copy of the report provided to the Housing Department and tenant.

## **RENOVATIONS**

Throughout 2003/04 the band, as well as a few individuals, have undertaken home renovations. The proposed plan for renovations is to complete 15 units per year using INAC subsidy of \$11,935.00 each

There are several homes waiting for mould remediation work. Work on these homes will commence as soon as the first mould project is completed. Mould remediation renovations are administered differently than a regular renovation project. Due to higher costs of remedial work, the home is eligible for a full capital subsidy of 23,869.00

There are several avenues that home-owners can pursue in upgrading and modifying their homes to meet the demands of changes either in family health and/or physical challenges. Listed below are just a few of the programs offered by CMHC to assist low-income families modify their homes to meet their personal needs.

Residential Rehabilitation Assistance Program (RRAP) CMHC Program Maximum of \$16,000.00 in a form of a forgivable loan.

Home Adaptation for Seniors Independence (HASI) CMHC Program assistance for up to \$3500.00 forgivable loan to cover costs associated with minor home adaptation items that meet the needs of the seniors with an age-related disability. This could be hand-rails, easy-to-reach work and storage areas in the kitchen, lever handles on doors, walk-in shower with grab bars, bathtub grab bars and seats.

## **SEABIRD ISLAND HOUSING PROGRAMS FINANCIAL COMMITMENTS**

### **Housing Authority Program**

The Housing Authority projects started in 1970 and concluded in 1975 with 5 separate projects constructing a total of 27 homes. Each of these projects carried a loan with a 50-year term for repayment.

The chart below illustrates the financial commitment for these projects.

# of Units In Project	Project 1 16	Project 2 3	Project 3 3	Project 4 3	Project 5 2
<b>Capital Asset</b>					
(At Cost)	235,590.99	45,779.07	53,351.61	69,114.39	
<b>Amount Financed</b>	<b>218,950.00</b>	<b>42,785.00</b>	<b>51,300.00</b>	<b>65,416.00</b>	<b>57,000.00</b>
<b>Interest (Fixed Rate)</b>	<b>7-7/8%</b>	<b>7-1/4%</b>	<b>7%</b>	<b>7- 5/8%</b>	<b>8%</b>
<b>Term</b>	<b>50 Years</b>	<b>50 Years</b>	<b>50 Years</b>	<b>50 Years</b>	<b>50 Years</b>
<b>Monthly Payments</b>	1444.21	262.12	304.75	433.88	395.45
<b>Start Date</b>	<b>June 1, 1971</b>	<b>Mar. 1, 1972</b>	<b>Dec. 1, 1972</b>	<b>Sept. 1, 1973</b>	<b>July 1, 1975</b>
<b>End Date</b>	May 1, 2021	Feb. 1, 2022	Nov. 1, 2022	Sept. 1, 2023	July 1, 2024
<b>Adjustment</b>	<b>-9 years</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Date Project Paid Out</b>	May 1, 2012	Feb. 1, 2022	Nov. 1, 2022	Sept. 1, 2023	July 1, 2024

### **Social Housing Loan & Renewal Schedule**

Phase	# of Units	Total Project Cost	Amonization (Paid off Year)	Current Loan Term	Term Expires	Balance @ Renewal	Current Interest Rate
1	16	\$669,240.00	35 Years	5 yrs	June 2009	\$370,147.00	6.15
3	5	\$300,784.00	Built 1987 / 25 Years	5 yrs	June 2007	\$86,121.00	5.699%
4	3	\$217,619.00	Built 1987 / 25 Years	5 yrs	May 2007	\$77,292.00	5.699%
5	8	\$612,388.00	Built 1989 / 25 Years	5 yrs	May 2007	\$300,424.00	5.84%
6	8	\$743,597.00	Built 1992 / 25 Years	5 yrs	Aug. 2010	\$238,305.00	3.74%
7	8	\$736,348.00	Built 1992 / 25 Years	5 yrs	June 2008	\$343,254.00	6.70%
8	10	\$864,111.00	Built 1994 / 25 years	5 yrs	May 2009	\$439,724.00	4.71%
9	8	\$552,544.00	Built 1995 / 25 Years	5 yrs	Dec 2010	\$294,410.00	3.84%
10	7	\$330,882.00	Built 1996 / 25 years	5 yrs	March 2010	\$172,000.00	3.47%
11	5	\$425,238.00	Built 1996 / 25 years	5 yrs	Jan. 2006	\$306,594.00	6.38%
12	7	\$582,575.00	Built 1996 / 25 years	5 yrs	Jan 2008	\$300,124.00	4.70%
13	6	\$617,806.00	Built 1997 / 25 years	5 yrs	April 2010	\$340,811.00	3.84%
14	8	\$680,000.00	Built 2004 / 25 years	5 yrs	Jan. 2010	\$680,000.00	4.58%

## **LONG TERM PLANNING AND PROGRAM FINANCE**

### **New On Reserve Housing Approach (NORHA) One time Funding \$208,907.00 INAC**

#### **Home Ownership Training & Information**

In keeping with the Housing Department's Mission Statement, a training and information workshop was held in September of 2004. This workshop was intended to provide individual members interested in obtaining a home loan with the information that they will need to build/acquire or renovate their home. In order to ensure continued success to those pursuing this avenue, a number of representatives from various sectors of the industry were available to share information.

Past training sessions have been well received and the Housing Department will continue to provide these group sessions as well as meeting one to one with those who are unable to attend these workshops but are interested in pursuing their dream of homeownership/

#### **Home Ownership Opportunities for Borrowers**

The Band has been in discussions over the past several months with Canada Mortgage and Housing Corporation, working on a pilot project for insuring on reserve home loans. An "Indenture of Trust" agreement is in the final review stage. This pilot lending program provides for mortgage loan insurance to approved lenders pursuant to the National Housing Act, in order to protect against borrowers defaulting on residential loans.

How does this differ from the existing practices of securing financing for housing on reserve lands. The current arrangement for borrowing for home loans requires a Ministerial Guarantee. With the Indenture of Trust, the Band would establish a trust fund of \$150,000.00 or 6% of the accepted loans to the trust fund, whichever is greater. The \$150,000.00 would secure up to \$2.5 million worth of financing under the on-reserve homeownership loan insurance program. A board of trustees consisting of members of the band and CMHC would be established to administer the trust. The trust would then be used to secure the loans for the individuals; therefore, no longer requiring a ministerial guarantee.

CMHC has agreed to three-year incremental investment stages to cover the \$150,000.00, with \$50,000.00 per year being placed in the trust. Administrative policies and criteria are being worked on to ensure fair and equitable treatment to all applicants and guidance to the administrators of the program.

## Social Housing Projects

### Social Housing Plan

	Year 1	Year 2	Year 3	Year 4	Year 5	Total
# of Units	0	0	6	6	6	18
Unit Cost			80,000.	80,000.	82,100.	80,700.
Total	0.00	0.00	480,000.	480,000.	492,600.	1,452,600.

The band has applied for and received 6 Subsidized Housing Units which will be situated within the new Area 2 subdivision.



It's hard to believe that it has been three years since starting the process of developing the Sustainable Community Demonstration Project with CMHC.

Two years of planning and construction has resulted in 6 families taking residency in this new and exciting venture in September 2004. Over the first few months of occupancy, we encountered several minor problems, which were overcome, and residents expressed satisfaction with the homes.

Systems monitoring and fine tuning began in February of 2005. The systems monitoring will continue throughout 2005 and 2006. Initial system analysis indicated some inefficiencies, but we are happy to report that all systems are now operational and a comprehensive energy report will be ready after the monitoring is complete.

The Demonstration/Show home upon completion of the 2-year term agreement with CMHC expires September 2005, at which time the Band has sole discretion for its use.

Throughout the year, we have been invited to share our story and project with communities across Canada. Omni Film Production released the documentary of the project titled "In a Sacred Way We Build", with copies sent to First Nations across British Columbia. Many First Nations outside BC have been requesting copies of the production and it has been aired several times on various television stations. Visitors from Canada, the United States, Germany, and Japan have toured our community and project. Seabird has many things to be proud of and to showcase to the world. This is only one of many of Seabird Island Band successes.

The Seabird Island Band and all those assisting and participating in this project are to be commended for doing an excellent job, especially the construction crew members, who made this project possible. Considering the many planning and design flaws as well as all of the unknown and new systems used and built into this project, they have achieved what many in the construction industry can only imagine. Excellent job!



## **HOUSING STAFF**



**Wendy Phair**  
**Capital Housing Manager**



**Donna Andrew**  
**Housing Officer**



**Scottie McNeil**  
**Housing Maintenance**



**Jason Pettis**  
**Temporary Maintenance Assistant**



**Linda McNeil**  
**Temporary On-call Maintenance**

**Members of the Construction and O & M Crews are often called in to provide assistance when the level of work requires additional manpower.**



**Brian Jones**  
Economic Development Manager

## **ECONOMIC DEVELOPMENT**

### **INTRODUCTION**

The focus of economic department was an extension of last's year's efforts.

The Forest and Range Agreement was finalized in September, which allows Seabird to be more active in the forest sector with access to timber and financial resources.

Relating to the present businesses, the focus was to tighten all expenses and make all operations more efficient.

We are exploring an expansion to the gas bar, including enlarging the retail sales area. We are also looking at updating the overall appearance of the commercial centre.

Gravel negotiations have continued over the past year. Only a small amount of gravel was removed, due to an unusually high freshet in January and February. We were able to secure sales for our gravel to some local buyers, and have retained some gravel for our own use.

### **HAZELNUT ORCHARD**

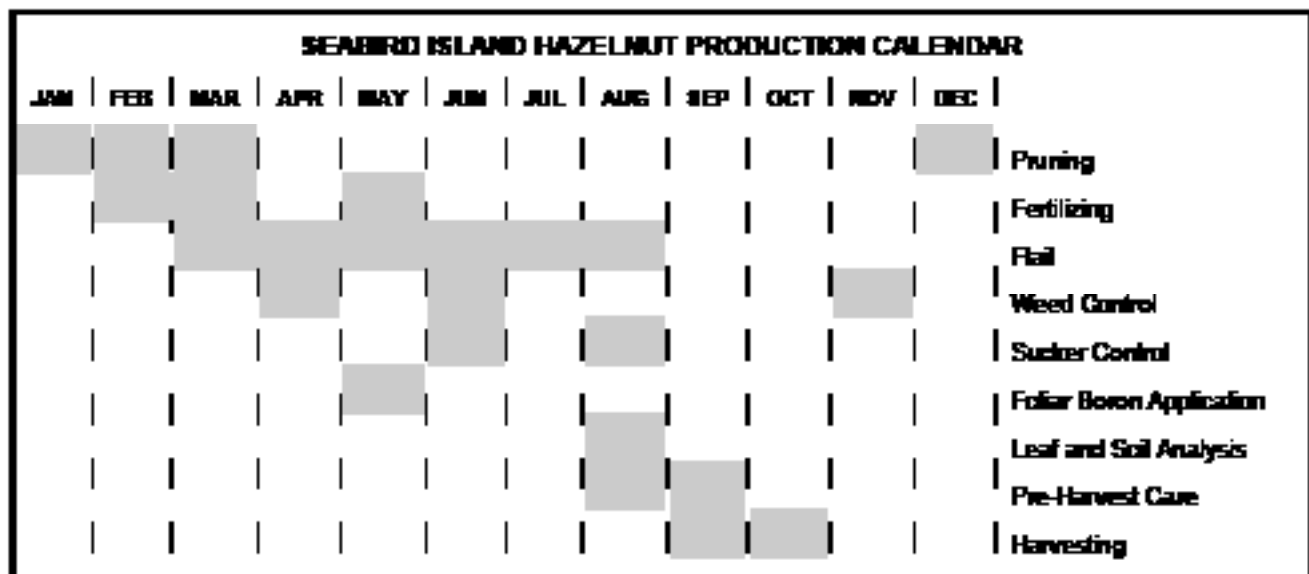
The hazelnut orchard is now 16 years old and covers 115 acres with approximately 15,500 hazelnut trees.

Annual maintenance of pruning and grass cutting provided a crop yield of 300,000 pounds of wet weight hazelnuts. The price per pound was up almost 25% from last year. The goals for the coming season are to keep a portion of the yield to research value-added products. As a new venture this past year, small packages of dried hazelnuts were marketed through the gas bar, café and another First Nations convenience store. We are hoping to expand our retail sales to other First Nations retail outlets.



Some of the research undertaken shows there are potential markets for the kernel (cracked) products, in particular the Mexican market. This will be looked at in more detail this year. Contacts with local buyers are being explored for potential sales. A solid relationship was fostered with the local hazelnut processor and future opportunities are being developed.

### Harvest Time



Each year the information is updated to current conditions and practices.

### SHEEP FARM

The BSE or mad cow disease was again witnessed this past year. Federal subsidies were available to Seabird to offset the lower meat prices due to the U.S. border closure.



This spring's lambing season was average as was the amount of grass produced. The lambing rate for the year was 1.25%, which is down from last year's rate of 1.4%.

The Provincial Ministry of Agriculture is encouraging producers to meet with all meat processors to examine ways to improve the meat prices in Canada. As a result, we have a better relationship with our processor Pitt Meadows Meats.



Funding from Sto:lo Human Resources Department provided training to four members on sheep shearing. Through the four-week program, the trainees learned a variety of skills from shearing the sheep to animal care. One band member has continued employment at the sheep farm and is very keen on learning more about the industry.

### **SEABIRD ISLAND WOOL PRODUCTS**

A Vancouver based marketing company was contracted to provide research and information on the potential viability of the business. They provided an overall outlook of the wool industry within the Vancouver area. The results are not very encouraging so minor adjustments are needed with the operations. The research provided was on the global scale. We now have to look at the cottage industry sales of our wool.





One member has been kept on to process our wool into rovings and batts for retail sale. In addition, a number of local individuals, and from some as far away as the Interior, have contracted with Seabird to process their wool. We even have customers who have llamas and alpacas, sending their wool to us for processing.

The present equipment was evaluated and the report states a conservative approach is needed. The direction is to look at the cottage industry or spinners guilds and provide them with a quality product. The report also refers to stimulating our local cottage industry to develop First Nations specific products.

With Seabird Island being the only mini-mill in the Lower Mainland, many customers are sending their raw product here for processing, as it is too costly to ship to Vancouver Island or the other small islands. More and more people are finding out about Seabird Island, and are beginning to use our services.

### **2005 Abbotsford Annual Fibre Fest**

This was the first time Seabird Island attended this huge event. So many people were happy to finally see Seabird Island products. A number of participants at this event were customers of SIB Wool Products, where they have purchased wool and produced items to sell in their business. A few of the exhibitors were using Seabird Island wool in their various demonstrations, such as the felt machine as seen in the picture below.

Spinning classes were given at the event, and the participants were directed to the Seabird Island Wool Products table to purchase SIB wool. Such events are an excellent way to network with others in the industry.





## SEABIRD ISLAND CAFÉ

The café is open everyday, except Christmas Day and two Staff Development days, and serves the 'best home-cooked' meals. The café employs 12 people as well as a number of on-call staff. Seating capacity is 60 patrons and it is open during the winter from 7:00 am-9:00 pm, and summer hours are 6:00 am-12:00 midnight. Come visit us!

The café has a meeting room that can be rented to small to medium-sized groups, and catering is available for lunches or light snacks. The Band frequently uses this room for meetings. Please contact Laurie Thomas at 604-796-9852 to book this room.

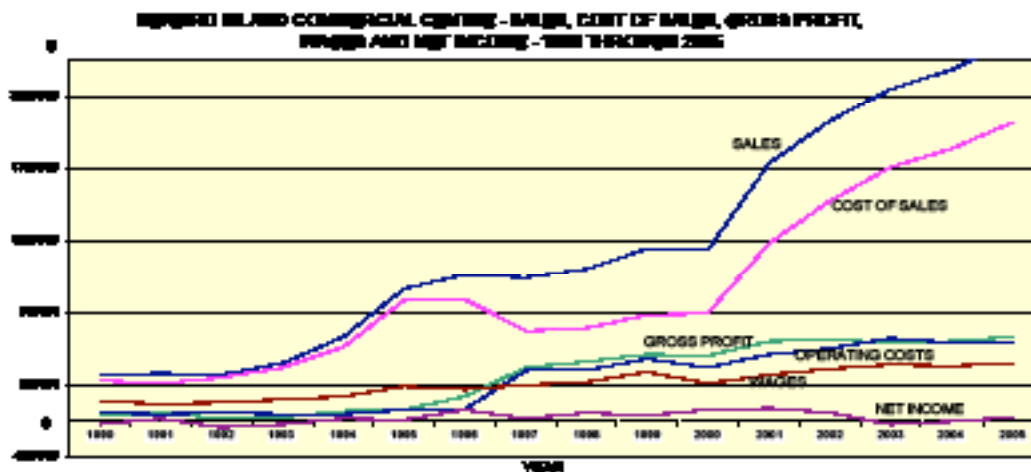
The Economic Development Department, and supervisors and staff at the Café are working on a number of areas to improve the business, including changes to the menu and a different approach to daily specials, better inventory and cost controls, better purchasing policies, and a fresh marketing approach.

## SEABIRD ISLAND GAS BAR

The overall business was sound this past year with growth in sales of confectionary items, tobacco and gas. United Petroleum Products has been selected as our new gas supplier and card lock operator, providing fuel and petroleum products. UPP is a supplier to many other First Nations gas bars, and is providing valuable information on gas pricing to allow for more competitive pricing.



Staff is reviewing proposals from two propane companies that are interested in selling products at the gas bar. This would allow for bottle propane refilling as well as vehicles.



## **SEABIRD LAND LEASES**

This past year, leased land has increased by another 100 acres with a total of almost 800 acres being leased out. The Band receives approximately \$87,000 per year revenue through rent and taxation. A number of local farmers have shown interest into leasing land for growing grass, cow corn and some cash crops. Presently, we have been working with a tulip farmer to lease land on a long-term basis and a local nursery is interested in growing a variety of potted plants.

## **EROSION & GRAVEL OPERATIONS**

Seabird continues its efforts to remove gravel from the Fraser River. The Band has been battling for gravel removal from the Fraser River to lessen the possibility of flood because there is such a build up of gravel.

Negotiations with local municipalities and government officials will continue throughout the year. Seabird's position is to get a 5-year permit to extract gravel. Spring Bar extraction site is the most beneficial to Seabird but is also the most challenging. Proposals will be submitted this year to help with financing. Joint ventures partners are being investigated to assist with financing the project. As well, Seabird Island has been in many discussions with neighbouring communities to join forces in negotiations with the Province.



## **SEABIRD ISLAND FORESTRY**

A formal signing ceremony with Ministry of Forests and Seabird Island Chief and Council was held September 2004. As a result of these negotiations, Seabird will receive 107,000 cubic meters of wood, in the form of a non-replaceable timber licence, and approximately \$1.7 million over the next five years.



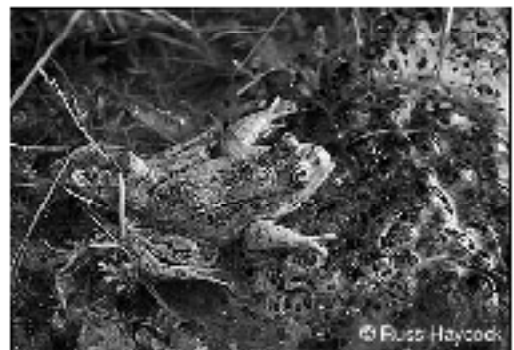
The next phase of the project is to secure Seabird's areas of interest for the timber. There are a number of sites being look at and only sites that are viable will be considered.

A brushing and weeding training project was completed with five band members. This crew completed the maintenance to the cottonwood stands to increase the survival rates of selected trees. The crew was trained in manual brushing techniques and tree identification. Contract work is being explored in other silviculture companies, who are operating within Seabird Island traditional territory. Contact has been made with local tree planting companies for future work opportunities. The crew has already completed work for BC Hydro on pole clearing, and more of this type of work is being explored.

## **OREGON SPOTTED FROG**

Seabird Island Band has participated in the Oregon Spotted Frog Recovery Team since it was formed in 1999, in response to an emergency endangered listing of the species in September 1999.

In 2000, the Team approved draft recovery goals. The long-term goal is to improve the Oregon Spotted Frog's long-term chances for survival and prevent its extinction, and to down-list the species from endangered to threatened. The short-term goal is to ensure survival at all currently occupied sites, Naval Radio Section, Aldergrove, Mountain Slough, and Seabird Island. A draft recovery action plan and strategy needs to be developed to serve as a basis for a five-year plan and outline Seabird's future involvement.



Recovery activities have been supported by the Interdepartmental Recovery Fund (IRF; Environment Canada, Ottawa) and the Habitat Stewardship Program (HSP; Canadian Wildlife Service, Delta), the only two funding programs that support endangered species recovery on First Nations lands.

# ECONOMIC DEVELOPMENT STAFF



**Brian Jones**  
Economic Development Manager



**June Harris**  
Economic Development  
Coordinator

**Gas Bar Team**  
**Seabird Island Café Team**  
**Hazelnut Orchard**  
**Sheep Farm**  
**Wool Products**

## HAZELNUT ORCHARD

## SHEEP FARM

## WOOL PRODUCTS



**Guy McNeil**  
Orchard Supervisor



**Bill Wilson**  
Production Technician



**David Bobb**  
Processing



**Jeremy Joseph**  
Orchard Maintenance



**Bill Peters**  
Production Assistant



# GAS BAR STAFF



**Rose Charles**  
Gas Bar Head Supervisor



**Diane Angus**  
Gas Bar Supervisor



**Marlene Joe**  
Gar Bar Supervisor/Clerk



**Victor Joe**  
Commercial Centre Maintenance



**Jolene Charlie**  
Gar Bar Clerk



**Tammy Dalke**  
Gar Bar Clerk



**Natasha Hunt**  
On-call Clerk



**Jacqueline Jimmie**  
On-call Clerk



**Bea Joe**  
Gar Bar Clerk



**Collette Joe**  
On-call Clerk



**Theresa Louie**  
Gar Bar Clerk



**Keena McNeil**  
Gar Bar Clerk



**Rose Nijkamp**  
Gas Bar Clerk



**Angi Peters**  
Gar Bar Clerk



**Jody Thomas**  
Gar Bar Clerk



## SEABIRD ISLAND CAFÉ STAFF



**Marie Harris**  
Kitchen Supervisor



**Laurie Thomas**  
Server Supervisor



**Sandra Hope**  
Cook



**Kathy Baily**  
Server



**Tammy Dalke**  
Server



**Louis Olmy**  
Cook



**Eea Joe**  
Server



**Charlene Joe**  
Server



**Larry Giroux**  
Server



**Mindy Peters**  
Server



## ENTREPRENEURS



### **HARRIS APPLIANCE REPAIRS AND HOME MAINTENANCE**

**Jim Harris**

This year I have started to do home renovations along with appliance repairs and it is working out very well. I do most of the repairs myself, and only call in other trades people when necessary. With a helper or two, I am able to complete the job fairly quickly and with little disruption to the families.

I do roofing, painting (interior & exterior), drywall, sub-flooring, siding, change windows, plumbing and some basic electrical work. I will even clean vinyl siding with a diluted solution of vinegar and water. I have been doing some renovation work at the KwiKwittem First Nation, and I am working on a bid to renovate some homes in Hope after I finish the work in KwiKwittem.

This year, I purchased a power washer that I am going to put to good use clearing building exteriors, driveways, and anything else I can do with the power washer.

The name of the business has changed slightly. It is now called Harris Appliance Repairs and Home Maintenance. This way I can do greater variety of work, and still retain the original business. Sue, my wife, is now my business partner too.

I am still doing my maintenance program on appliances. Sue and I went to Port Douglas First Nation and did a maintenance program on the appliances. We are waiting to start one at the Chawalkil First Nation. This year, I have been asked to take on some youth for work experience and I am looking forward to it.



### **NADIA DESIGN**

**Jason Forseth**

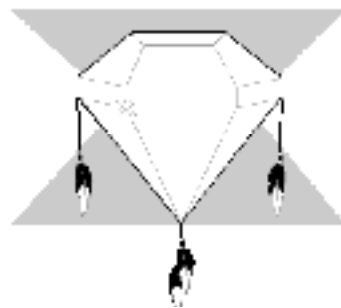
Hello, my name is Jason Forseth and I am the owner and operator of Nadia Design, a multimedia developing company specializing in graphic design, web publishing, multimedia programming and 3D animation, all with a First Nation's look and feel.

Nadia Design is in its fifth year of operation and I am moving more towards a product-based company, rather than the service base company that it has

been. Nadia Design now has a line of product merchandise available locally and I plan to market them internationally. I am busy designing and building my inventory for the 2010 Summer Winter Olympics in Vancouver and the 2010 Summer Olympics in Washington

This is my fourth year, I still enjoy working for Bear Image Productions, which a video production company located at Tzeachten.

I would like to thank the Seabird Island Band for its continued support of my company, Nadia Design, and to the community for the inspiration and the guidance that you have given me. I look forward to serving you in the years to come, If there is anyway I may be of service, please don't hesitate to contact me @ 604-796-8594 or email me [jason@nadiadesign.ca](mailto:jason@nadiadesign.ca).



## **DIAMOND PRINTERS** **James and Sandy Bobb**

Diamond Printers is an independently, family-owned and operated First Nation business. We are located on the Seabird Island Reserve in Agassiz, British Columbia.

Diamond Printers offers both silkscreen printing and offset printing services, eliminating the need to go to more than one supplier. From our top-notch design team down to our finishing department, we can transform your basic idea into a work of art. Our company uses Mac-based computer programs such as Adobe Illustrator, Adobe InDesign, Adobe Photoshop. We are also able to accept Microsoft Word.

Silkscreen printing is the art of printing on fabrics such as T-shirts, Tote bags, Hooded Sweat Shirts and much more. Please give us a call to receive your FREE catalogue today.

Offset printing is the process of printing on paper. We can print all your office needs including business cards, brochures, letterhead, newsletters, small posters and much more.



If you are ever in the area, please feel free to stop by our shop for a visit. Diamond Printers has a small Gift Shop / Gallery in the front of our shop, featuring local artwork as well as some of our own masterpieces. We look forward to hearing from you soon.

#85-A Chowat Road, Seabird Island, Agassiz, BC V0M 1A0  
Phone: 604-796-0080 Fax: 604-796-0047  
[diamondprinters@shawbiz.ca](mailto:diamondprinters@shawbiz.ca)

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*Only those businesses that responded to our request for information are included. We apologize for any oversight. If you wish to be included in next year's Annual Report, please contact Terry Andow at the Band Office.*

## CALENDAR OF EVENTS 2005 - 2006



### September 2005

August 31	Staff Think-in Days 2005
September 5	Labour Day – BAND OFFICE & SCHOOL CLOSED
September 6	School Opens
September 6	Out of School Care Starts
September 9	☪ School Burning & Cleansing
September 14	Pre & Post Natal
September	Preschool Begins– date to be determined
September	Parents & Tots Start date
September 16	Social Assistance – Mid-month
September 19	☪ School – Non-Instructional Day
September 19	Elders Outing
September 22	☪ Welcome Back Dinner / Parent Gathering
September 28	Social Assistance

### October 2004

October 1-2	Sheep Dog Trials
October	Fire Prevention Week – date to be determined
October 12	Pre & Post Natal
October 10	Thanksgiving – BAND OFFICE & SCHOOL CLOSED
October 13	Elders Luncheon
October 14	Social Assistance – Mid month
October 18	☪ High School First Interim Report
October 19	Annual General Meeting
October 19	☪ Picture Day
October 20	Sto: lo New Year
October 21	Staff Development Day – BAND OFFICES CLOSED
October 21	☪ School Non-Instructional Day
October 27	Chief and Council Regular Meeting
October 27	Social Assistance
October 27	Community Halloween Party
October 28	☪ Primary/Intermediate Interim Report
October 31	Elders Halloween Party

## CALENDAR OF EVENTS 2005 - 2006



### November 2004

November 9	Pre & Post Natal
November 9	🏠 Education Committee & Staff meeting
November 10	🏠 Remembrance Day Ceremony
November 11	Remembrance Day – BAND OFFICE & SCHOOL CLOSED
November 11	Social Assistance – Mid month
November 15	🏠 Picture Retakes
November 18	🏠 High School First Report
November	National Addiction Awareness Week – date to be determined
November 24	Chief and Council Regular Meeting
November 28	Social Assistance

### December 2005

December 2	Christmas Hampers Applications Deadline
December 2	🏠 Primary/Intermediate First Report
December 5	🏠 Parent/Teacher Interviews
December 7	Community Christmas Dinner
December 7	Pre & Post Natal Class
December	Parents & Tot Christmas Dinner- date to be confirmed
December 9	Staff Christmas Dinner – BAND OFFICE CLOSSES AT 3:00pm
December 14	Adult Program Christmas Dinner
December 15	🏠 Christmas Concert
December 15-16	Christmas hampers/ certificates
December 16	🏠 School Staff Christmas Dinner
December 16	Social Assistance – Mid month
December 17	Make & Take Day
December 19	🏠 School Winter Vacation Period Begins
December 22	Chief and Council Regular Meeting (tentative)
December 22	Social Assistance
December 24	Band Office closes early at 2:00 pm
December 26	Christmas Day (in lieu of) – BAND OFFICE CLOSED
December 27	Boxing Day (in lieu of) – BAND OFFICE CLOSED

## CALENDAR OF EVENTS 2005 - 2006



### January 2006

January 3	🏠 School Reopens
January 4-5	🏠 School Strategic Planning Meeting
January 9-10	Council/Band Management Strategic Planning Meeting
January 13	Social Assistance – Mid month
January 13	🏠 High School Second Interim Report
January 16	🏠 School Non-Instructional Day
January 18	Quarterly General Band Meeting
January 19	🏠 Sto:lo Day at School
January 26	Chief and Council Regular Meeting
January 27	Social Assistance

### February 2006

February 8	🏠 Education Committee & Staff meeting
February 10	🏠 High School Second Report
February 14	Sweetheart Dinner – date to be confirmed
February 15	Social Assistance – Mid month
February 16	🏠 School Naming Ceremony
February 16	🏠 Primary/Intermediate Second Interim Report
February 17	🏠 School Non-Instructional Day
February 23	Chief and Council Regular Meeting
February 24	Social Assistance

### March 2006

March 9	🏠 School Burning
March 10	🏠 High School Third Interim Report
March 13	🏠 School Spring Vacation Period Begins
March 15	Social Assistance – Mid month
March 20	🏠 School Re-opens after Spring Break
March 29	Social Assistance
March 30	Chief and Council Regular Meeting
March 31	🏠 Primary/Intermediate Second Report

## CALENDAR OF EVENTS 2005 - 2006



### APRIL 2006

- April 12 ☐ Education Committee & Staff meeting
- April Annual Open House – date to be confirmed
- April 13 Social Assistance – Mid month
- April 13 ☐ High School Third Report
- April 14 Good Friday – BAND OFFICE & SCHOOL CLOSED
- April 16 Easter Sunday
- April 17 Easter Monday – BAND OFFICE & SCHOOL CLOSED
- April 19 Quarterly General Band Meeting
- April 27 ☐ 1<sup>st</sup> Salmon Ceremony – Community School
- April 26 Social Assistance
- April 27 Chief and Council Regular Meeting
- April Staff Development Day – BAND OFFICES CLOSED

### May 2006

- May 12 ☐ Mother's Day Tea
- May 12 ☐ Primary/Intermediate Third Interim Report
- May 15 Social Assistance – Mid month
- May 19 ☐ School Non-Instructional Day
- May 22 Victoria Day – BAND OFFICE & SCHOOL CLOSED
- May 25 Chief and Council Regular Meeting
- May 29 Social Assistance
- May 27-28 Seabird Island Festival
- May 29 Day of Grace – BAND OFFICE & SCHOOL CLOSED

### June 2006

- June 2 ☐ School Year End Pow Wow
- June 7 ☐ Education Committee & Staff meeting
- June 8 ☐ High School Awards
- June 9 ☐ Last Day for High School
- June 12 ☐ High School Fun Day
- June 15 ☐ Elementary Awards

## CALENDAR OF EVENTS 2005 - 2006



June 15	☞ Primary/Intermediate Final Report
June 16	Social Assistance - Mid month
June 16	☞ Last Day for Primary/Intermediate
June 19-20	☞ Admin Days
June 19-23	☞ High School Provincial Exam Week
June 21	National Aboriginal Day <i>(Government of Canada chose June 21<sup>st</sup> for National Aboriginal Day because it is also the summer solstice, the longest day of the year. For generations, many Aboriginal peoples have celebrated their culture and heritage on or near this day.)</i>
June 23	☞ High School Final Report
June 28	Social Assistance
June 29	Chief and Council Regular Meeting
June	Community Awards – date to be confirmed

### July 2006

July 1	Canada Day – BAND OFFICE CLOSED
July	Recreation Program Begins – date to be confirmed
July	Aboriginal Fun Day – date to be confirmed
July 14	Social Assistance – Mid-month
July 27	Chief and Council Regular Meeting
July 27	Social Assistance

### August 2006

August 1	Civic Holiday – BAND OFFICE CLOSED
August 15	Social Assistance - Mid-month
August 29	Social Assistance
August	☞ Back to School Dazes - date to be confirmed
August	Last Day of summer program - date to be confirmed
August 29-30	Staff Think-in Days 2006
August 31	Chief and Council Regular Meeting
August	☞ School Staff to report to work - date to be confirmed
August	☞ School Opens – ½ day, morning only - date to be confirmed

☞ = School Calendar

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## SEABIRD BRIDGE, COMMUNITY HALL AND CHURCH

During the flood of 1948



(In front of the church at the end of the bridge is where our present grandstand is located)

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