



Seabird Island Band

2008 Annual Report



"Soaring with Seabird"

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Fact, Grammar & Spell Checking by Stephanie Lasuik

| | |
|--|-----------|
| Message from the Chief & Band Manager | 1 |
| Leadership | 2 |
| Council Reports | 3 |
| Membership Report | 8 |
| Financial Report | 9 |
| Administration Report | 11 |
| Economic Development Report | 14 |
| Commercial Centre Report | 15 |
| Forestry Report | 15 |
| Gravel Extraction Report | 15 |
| Hazelnut Farm Report | 15 |
| Land Leases Report | 15 |
| Oregon Spotted Frog Report | 15 |
| Strategic Marketing Strategy Report | 16 |
| Land Code Report | 16 |
| Education Report | 20 |
| Lalme' Iwesawtexw Report | 22 |
| Health & Social Development Report | 24 |
| Health Services Report | 25 |
| Community Services Report | 27 |
| Dental Office Report | 29 |
| Early Childhood Programs Report | 29 |
| Employment & Education Centre Report | 31 |
| Child & Family Services Report | 32 |
| Public Works Report | 35 |
| Volunteer Fire Department | 36 |
| Housing Report | 38 |



Message from the Chief

Another busy year has passed and there have been many accomplishments by the Seabird Island Band. Chief and Council wish to express our gratitude to the Department Managers and staff for their hard work and commitment throughout the 2007-2008 fiscal year. I am pleased to present the Seabird Island Annual report for 2008.

The Seabird Island Band is working diligently to complete construction of the new high school and renovations of the elementary school. The Band continues to be involved in Education Jurisdiction and participates in regular meetings sponsored by the First Nation Education Steering Committee.

Other ongoing initiatives are the Land Code, wireless internet/telephone services, gravel extraction

It is my pleasure to announce as of September 1, 2008, Seabird College is a registered institution under the *Private Career Training Institutions Act*, and is a First Nation education institution that is sole proprietorship of the Seabird Island Band. The College will provide culturally appropriate, learning experience for Aboriginal learners and will be accessible to students with diverse backgrounds and dreams.

Overall, the Seabird Island Chief and Council would like to express appreciation to the people for continuing to create balance through practicing our culture and traditions.

Clem Seymour

Clem Seymour

Message from the Band Manager

Éy Swayel

I am proud of the way that Seabird Island Band employees work hard to provide comprehensive client and community services, while at the same time being aware of the need to present it in a culturally oriented manner.

I have only highlighted some of the programs and projects for 2007 in the Management Team segment but they are fully explained in each department's section.

It is with great pleasure that I present you this year's Annual Report, which gives an overview of the Band's activities during the past fiscal year. We are again providing the Annual Report in digital format. It is being distributed as a text CD.

Éy Swayel mekw'wat

Daryl McNeil

Daryl (Chuck) McNeil



High School Construction



Eagle Quest Team



Gravel Extraction Project



Seabird Fire Department

Leadership

Chief and Council: Term April 2007—March 2009

| | |
|---|---|
| <p>Chief Clem Seymour</p> <p>Portfolio: Executive, Economic Development, Ex-Officio Member on all Portfolios</p> | <p>Carol Hope</p> <p>Portfolio: Health & Social Development, Education (Alt)</p> |
| <p>Jim Harris</p> <p>Portfolio: Executive Committee Co-Chair, Safety & Emergency Services, Capital & Housing</p> | <p>Robert Armstrong</p> <p>Portfolio: Economic Development, Safety & Emergency Services</p> |
| <p>Marcie Peters</p> <p>Portfolio: Executive Committee, Economic Development, Capital & Housing (Alt)</p> | <p>Margaret Pettis</p> <p>Portfolio: Education Committee, Education, Health & Social Development, Safety & Emergency Services</p> |
| <p>Stacy McNeil</p> <p>Portfolio: Education Committee, Safety & Emergency Services, Health & Social Development (Alt)</p> | <p>* <i>Treaty is a shared responsibility of all Council members but is not a specific portfolio</i></p> |

Managers

| | | | |
|---|--|---|--|
| <p>Daryl McNeil Band Manager</p> | <p>Brian Jones Economic Development</p> | <p>Carolyn Neufeld Health & Social Development</p> | <p>Dwayne McNeil Capital & Public Works</p> |
| <p>Lisa Douglas Finance</p> | <p>Stephen MacKinnon IT Systems</p> | <p>Wendy Phair Housing</p> | |

Council Reports

Robert Armstrong

For my report I would like to stress the importance of empowerment. Seabird Island members need to be in charge of the future of their band, and we urgently need the input and leadership of Elders and Youths for the implementation of this undertaking.

The Culture of Seabird needs to be defined and engaged as soon as possible. Without our values to guide us we will lose our identity and what we stand for, and the reason for doing the things we do. Policies are meant to guide and not dictate to us. The spirit of the policies is what is supposed to be of importance, and not the policy itself.

I am open to any and all suggestions, and would appreciate and value your input. If you would like to contact me, you can usually reach me at the Old School in the evenings, or else Fern will know where to find me. Should you want me to introduce an item to the council table, please do let me know. If you wish to remain anonymous, you can leave your information at the drop box outside my house, 7029 Lougheed Hwy., or you can e-mail me at: robertarmstrong@seabirdisland.ca

All My Relations

Bob

Margaret (Maggie) Pettis

I've been a Seabird Island Councilor for 8 terms and would like to thank all the people who put their trust and believing in me and it's been a pleasure serving on your behalf.

My portfolios are the following which is Health and Social Services, Justice, Education and Culture.

Health and Social Services:

The Xyolhemeylh Child and Family Service Programme: Carlyne Neufeld and Christine McCarthy have been developing a new Protocol agreement. We will be having our own Social worker and a Family Development Response worker starting in the couple of months. The Band will be interviewing for the position of FDRW within the week of September 8th and will be working along with Seabird staff.

The Child and Services programme has been transferred back to the Ministry and Xyolhemeylh is under their direction and supervision. Seabird Island Council has submitted letters and direction to Indian and Northern Affairs and as Council we would like our funds transferred to the Fraser Salish Child and Family Services. There hasn't been much change since the last time and in regards to how they provide services and how much we are to receive from them. The Band is hoping with having these new positions here at Seabird will benefit our community.



A Child at Lalme' Iwesawtexw learns to drum



A child having fun at the 2008 Aboriginal Day Celebration



What does education jurisdiction mean to you?



Annual Open House

Council Reports



Annual open house



Elders table at the open house



Building naming ceremony



Staff Christmas dinner

Margaret (Maggie) Pettis

Seabird Chief and Council have approved an Executive Committee to meet and discuss family cases relating to Seabird families attending court. This committee sends a Court Statement to the Family Court if we feel that decisions being made are not in the best interest of our families. A Seabird Island Council representative presents this document to the Judge at the time of the Hearing.

Justice

There have been many cases of vandalism and breaking of windows at the School and Millennium building. The Band has spent well over \$30,000.00 for repairs and replacements. In addition, alcohol and drug abuse within our youth population and other community members as well as violence has become a big issue. Domestic violence is another concern.

- We have been meeting quarterly basis with the Agassiz Police Dept. and Qwi:qwelstom to discuss any incidents. The Agassiz detachment also provides us with a quarterly report when they respond to any investigations or when they do community liaison.
- We now have the Vandalism Tip Line Operating Guideline and Procedures. Please help us to stop all the vandalism within our community and don't be afraid to report.
- I would like to thank the following people who come and sit as part of our Justice Committee: Stacy McNeil, Barb Chapman, Evelyn Peters, Art Andrew, Chuck McNeil, Staff Sgt. McCarthy, Corporal Chris Gosselin and the First Nation Constables: Cst. Bowen, Cst. Gnyp and Cst. Charlie. Security personnel -, Ron Joe and Leo Reyburn, Qwi:qwelstom worker- Jason Campbell.

Education

The majority of the Education Governance has been approved by the Seabird Island Council. The Council made a decision and sent it back to the Committee to have final input of what their expectations of the Education committee. The Education sub-committee will be finalizing the Education committee's Terms of Reference and we will be submitting this to the Council for approval.

- Education Jurisdiction: The community as a whole needs to be involved to ensure we all have a good understanding of what is expected. The Education committee is working hard to provide a better understanding what Education Jurisdiction means to us by getting the information out.
- Post-Secondary Policy guidelines from *Indian and Northern Affairs Canada* (INAC) are now being followed. Seabird Education committee has also made many improvements to the Post Secondary School policy.
- INAC has indicated that all schools where our children attend are required to sign the *Local Education Agreement* (LEA). These are now all signed and as part of the LEA, the Education Committee has requested quarterly meetings with Kent and Agassiz Senior Secondary school. This will keep communications open and ensure accountability to our students who attend these public schools.

Culture Committee:

The Cultural committee meets on a regular basis and goes over all the cultural

Council Reports

Margaret (Maggie) Pettis

events within our school and community. Thanks to all the staff who volunteer at our functions and being a part of this committee.

Seabird Island Council needs to review our Council's Governance and make changes. The Land Code committee is working very hard on the Land Codes and meeting with our legal representative to get a better understanding so they can provide information to our community members. Become familiar with the Land Code. The ratification vote will be happening in the near future. If you don't understand, please stop by and see any of the Council members or Land Code committee members. We are here to help you understand.

Within the last year I have attended several different types of meetings relevant to my position such as, strategic planning, policies, governance, justice, Child and Family, education, economic development, Land Code, housing, health, waste energy, audit, meetings with the lawyers, general band, labor law, away meetings, as well as our regular Chief and Council meetings which are once per month. I generally enjoy taking part in the decision making and discussions where as before I recorded the discussions.

Carol Hope

I also had the opportunity to attend away ceremonies such as the honoring of Steven Point in Victoria. I have also taken a few training courses to update my position such as Robert's Rule of Order and Leadership and will continue when and if the opportunity arises.

It continues to be a huge learning process for me and I look forward to keep improving my ability.

Stacy McNeil

We have seen a lot of growth in Emergency Services this past year. We dealt with a flood scare in the spring just before Festival, we hired on an Emergency Services Supervisor and we have added new equipment and services in the fire department (new members, turnout gear, coveralls, rescue vehicle, smoker for training, 10 members were trained in First Responders, and much more – please see Fire Department section in this report).

In education, we are still actively working on the upcoming Education Jurisdiction, as well as completing our Inschool Policies, Lalme' Iwesawtexw policies, Post Secondary Policies, and reviewing our Governance. We look forward to opening our new High School in 2008/2009, with all of its great new programs.

In Health, our justice team has initiated the Community Wellness project, which we hope to have completed in the early new year of 2009, thanks to Earl Moulton's assistance, and the Justice Committee. We also signed a new Letter of Expectation with the RCMP. Sadly, we did see our Community Watch programs end due to lack of funding, but hope to secure funding again soon, as our vandalism and other community concerns are again on the rise.



Staff Christmas dinner



Staff development day



Staff getting acknowledged for their years of service



Staff wrapping Christmas presents for the annual Christmas dinner

Council Reports



Crews get ready for the Mock Car Crash



Children playing soccer



Chief Clem Seymour speaking at a ceremony



Summer Program on a field trip

Stacy McNeil

Our Healthy Living programs have continued to grow, with the largest group in BC training for the Sun Run of 2008 (congratulations all!). This year, we also saw many new programs for our youth ages 10-18. Our Youth enjoyed an amazing trip to Disneyland in September of 2007, and were very active in their fundraising for their trip to Hawaii which took place in August 2008. In addition, our wonderful elders are at it again, fundraising for their next cruise in 2009.

Our doctor's office is busy providing a wide range of services to our community (and many others). We are growing very quickly!

I would like to thank all of our wonderful staff at Seabird Island Band for their continued hard work. Without you, we would not have as much as we do nor could we offer so much to our community and its members.

I encourage our members to continue to access all of the great services, to come out to our community functions, meetings, and let your voices be heard. Let's all work together to plan for our future, and to make our community a safe and happy place for all.

Marcie Peters

I would like to compliment the volunteers that have come forward to participate in the various committees. In housing, we were mandated to update the Seabird Island Housing Policy which now has been approved and distributed to the households. I welcomed hearing from committee members the positive and negative comments but understand that their contribution makes this a workable community document. Again, I thank the membership for speaking out.

We as your Chief and Council wish to continue to strive to meet our goals and objectives and will do so with your valued input.

Mock Car Crash

This year Seabird Island hosted a Mock Car Crash.

The Mock Car Crash brought out paramedics, Seabird Volunteer Fire Department, and a number of other agencies that would be called if a crash happened.

Community members were invited to come out and watch the crews work to get the crash victim out of the crashed vehicle.

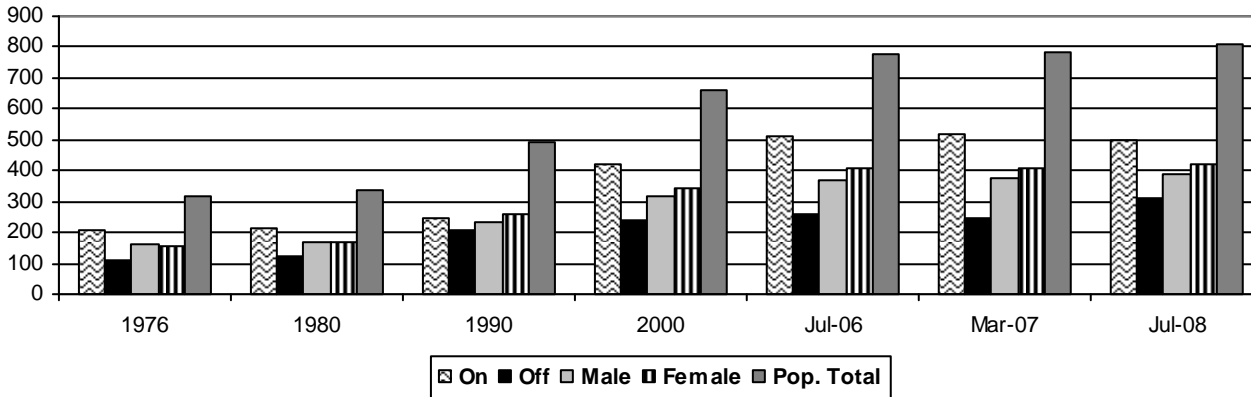


Membership Report

Band Membership Profile

| | April 05 | July 06 | March 07 | July 08 |
|-------------------------|------------|------------|------------|------------|
| Male | 364 | 369 | 376 | 387 |
| Female | 402 | 405 | 408 | 423 |
| On reserve | 510 | 513 | 520 | 496 |
| Off reserve | 256 | 261 | 264 | 314 |
| Total Population | 766 | 774 | 784 | 810 |

Population Growth



*According to monthly reports forwarded to *Indian and Northern Affairs Canada*, there have been events that have not been registered with the Indian Registry Administrator.

Band Registry Program

| | | | | | |
|-----------------------------|-----------|----------|-----------|--------------------------|-----------------------|
| 6 | 17 | 2 | 3 | 120 | 148 |
| Miscellaneous Amendments | Births | Deaths | Marriages | Status Cards Produced | Total Transactions |

Secure Certificate of Indian Status

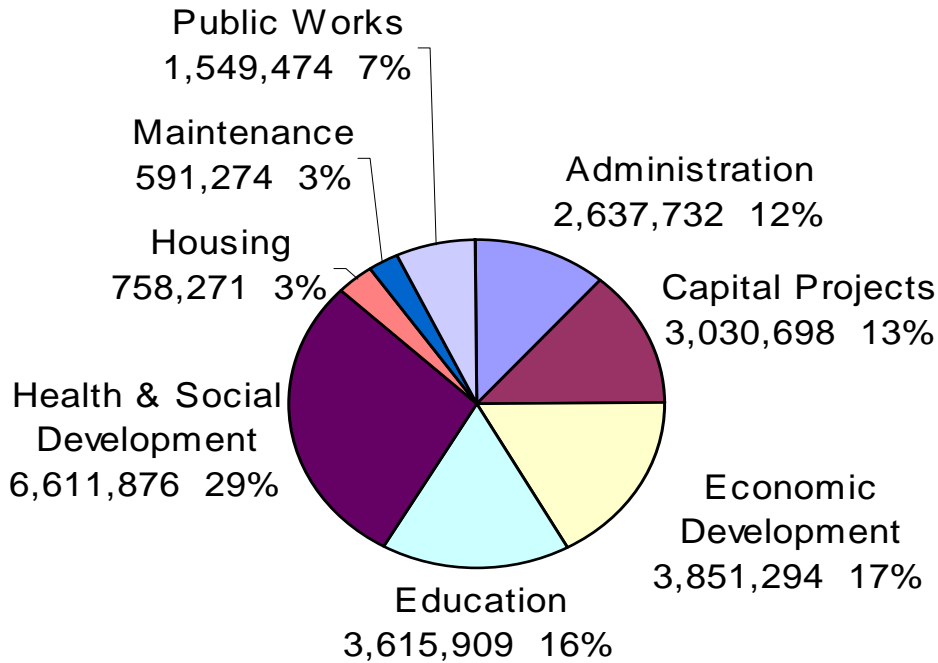
On March 7, 2008, the United States proposed to accept the new Secure Certificate of Indian Status as a valid document for border crossing into the United States. This proposal was conditional on the cards satisfying the United States Western Hemisphere Travel Initiative (WHTI) requirements. The Government of Canada is working with U.S. officials to ensure that the SCIS can be used for crossing the border. INAC will inform all First Nations of any developments on this important issue for First Nation citizens.

Financial Report

Growth

Seabird Island has experienced a steady growth and financial success this past year. There were several new programs added and several programs that have expanded. As growth has continued, we have experiences some office changed. The most notable change is the facelift in the foyer and reception area.

Revenue by Department

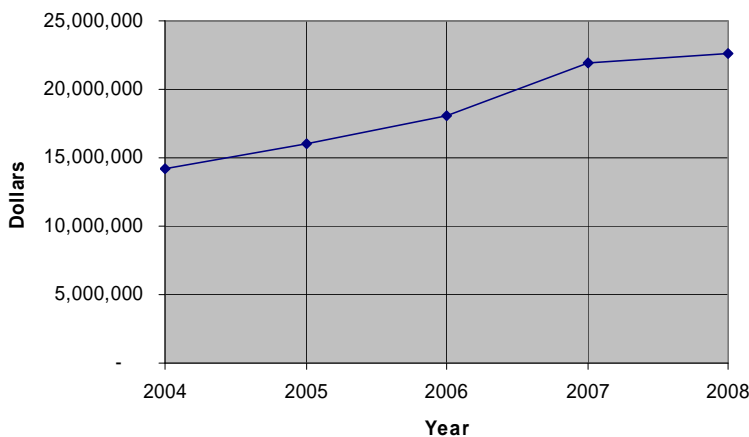


Debt includes \$2,837,810.00 in Housing Mortgage Loans (at March 31, 2008). With a low non-housing debt load, we were able to use more funds for programs and services.

The Band's overall financial position continues to be strong with Cash, Short Term Investments and Trade Accounts Receivable totaling \$7.39 Million. To Social Housing Replacement Reserve is fully funded at \$659,326.00. In addition, over \$310,793.00 is held in Seabird's Federal Government Trust Accounts.

Total Revenues for the year were \$22.6 Million

Total Revenue Growth 2004 – 2008





Recreation Program

The Community Services Recreation and Out of School Care program runs through the year to give children fun and interesting things to do while on summer break while being low-cost.

Each year the Recreation program takes the children on a number of fun trips.

Children in the Recreation program at a farm where they got to see llamas, donkeys, and pick berries.



Administration Report

The lobby of the Seabird Island Band Office boasts a new and updated look to welcome all community members, employees, patients and guests. This attractive and welcoming new lobby has become a meeting place for our members.

Our main reception desk now sits behind a half-wall of beautiful stonework and wood. The glass doors separating the general lobby from the Health & Dental waiting room provide privacy for our patients. In addition, the Seabird Island Band logo etched on the glass is absolutely stunning.

In an effort to streamline the recruiting process and provide assistance to the managers in the areas of policies, labour laws and general “people management”, the human resources administrator position was added to Administration & Finance.

In the past year, over fifty employment opportunities have been available and most have been filled by Seabird Island members. The area of human resources will expand to include extensive in-house training designed to meet the specific needs of our operation.

The Management Team has been extremely busy over the past year, beginning with the budgeting process and winding up with the Band audit.

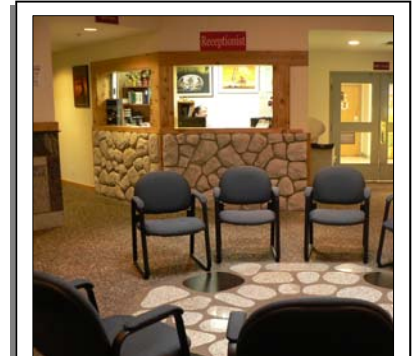
- A number of Health and Social Development programs were expanded this year to better serve the community—Eagle Vision program for youth, a variety of Early Childhood Education programs, and many more.
- The Economic Development Department has been involved with Land Code, gravel removal, forestry, traditional use study, and land leases to name a few.
- Negotiations continue with the Provincial and Federal governments for Education Jurisdiction for our community. This will give Seabird control over education for our children.
- The Construction Department is doing a superb job with our new school and the new housing units. Our new high school is nearing completion and the renovations for the main school will be finished for this coming school year.
- The Finance Department has streamlined a number of accounting procedures so that information can be accessed in real time. This will be a real advantage when sending reports to funding agencies.
- The Housing Department is finalizing new policies and procedures governing our different housing programs.
- The Strategic Plan is foremost in everyone’s mind to make sure our work plans reflect the goals that have been set by Council and Management. The Strategic Plan is reviewed and updated each January.
- Culture plays an important role in defining who we are and we have tried to incorporate it into all our programs and events. The Halq'eméylem Integrated Resource Package for grades 5-12 has been approved by the Ministry of Education and will be fully implemented in the 2008-2009 school year. On June 29, 2007, we held a Building Naming ceremony for the Band Office and all its wings, and in November 2007 we “burned” the mortgage on our Band Administration Office. Quite the accomplishments!



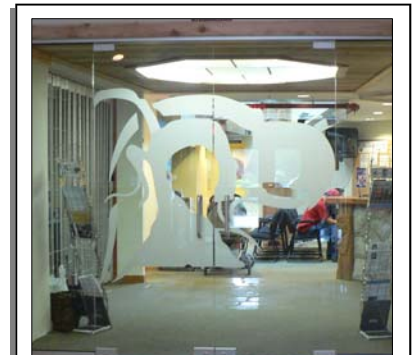
Health staff barbequing



Staff members compete to wrap the most presents at Staff Development Day



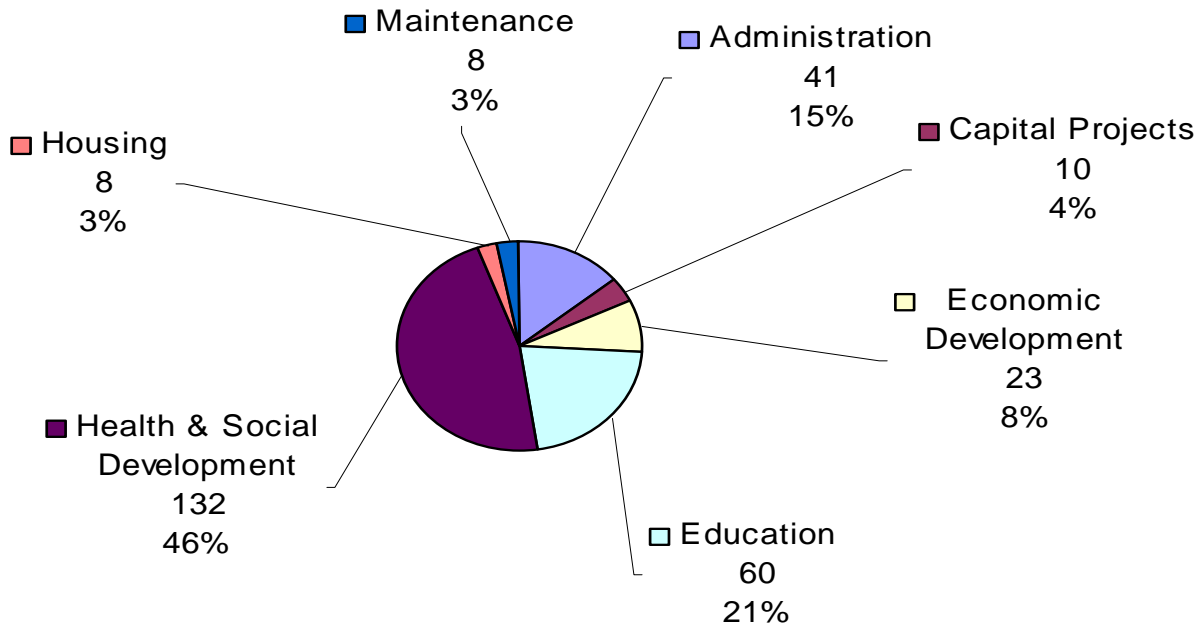
New lobby



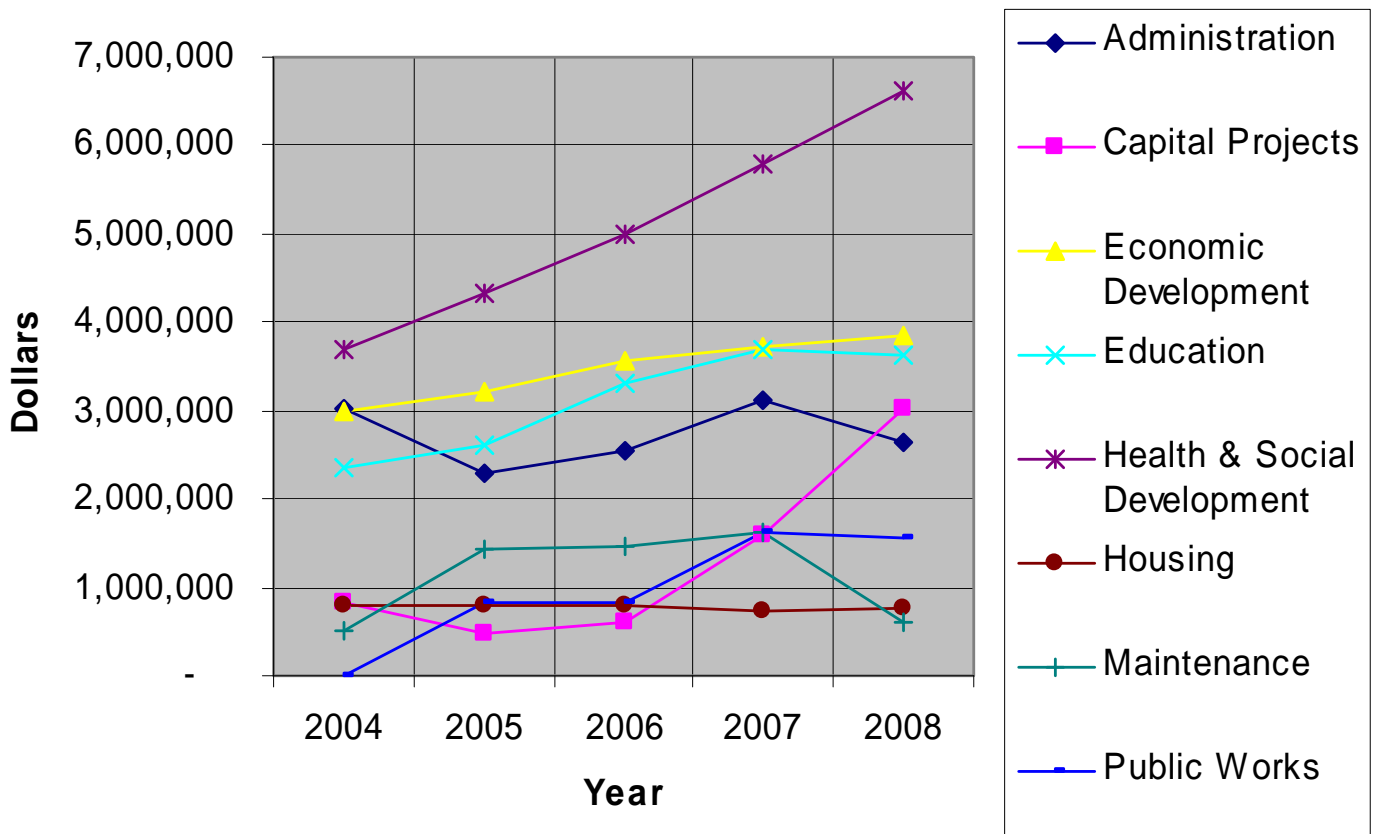
Glass doors

Administration Report

Seabird Island Band Employees by Department



Total Growth by Department 2004 – 2008



Gravel Extraction

The Economic
Development
Department has been
overseeing a Gravel
Extraction project that
began this year.

Various machinery working at the
Gravel Extraction site.



Economic Development Report



Oregon Spotted Frog presentation at Lalme' Iwesawtexw

This past year the Economic Development Department has accomplished a variety of successes. Negotiations with *BC Transmission Corporation* have resulted in the Seabird Island Traditional Use Study. This study provides details of the traditional and cultural uses of the land that occurred prior to the installation of power line in our area. There will be further negotiations with BCTC on a benefits agreement to the new project. This again will benefit the community with more potential jobs and potential for new business ventures. There is also a financial component to these negotiations which again will generate more revenue for Seabird.



Gravel Extraction Project

Gravel removal is an ongoing, annual project which has resulted in Provincial support to our efforts. Although this has been a struggle we are finally seeing more gravel being removed which will lower the flood profile in our area. Seabird's efforts have been well received as a strong advocate in this area and we are being consulted from a variety of agencies.

Forestry is moving forward and should see some revenues generated as a result of finally being able to harvest our allocated wood. *Tamihi Logging* has been contracted to provide all necessary permits to harvest all of 107,000 cubic meters of wood.

Efforts in the redevelopment of the Commercial Centre are coming together and preliminary designs are being developed. The new look will enhance the operations and potentially improve daily sales. There is also movement towards assisting individual band members with their business aspirations. A series of workshops to help in this area will be planned later this year.



Leased Land

An overall Land Use Plan for Seabird Island is a critical element for growth in commercial and retail ventures. Progress in Land Use Planning will be enhanced by the new GIS (Geographic Information System) currently under-development. Community involvement in Land Use Planning is another key component so look for more news on this in the near future. The intent is to show what areas of Seabird will be developed for commercial developments, industrial developments, housing, green space, agricultural and other related land uses.

The Land Code initiative has been developing over the past three years and now the time for community consultation and review has come. The Land Code process is a community driven process. Your input is critical over the next few months.



Hazelnut Farm

This fall there will be Boot Camp Training the program intended to give band members training into entry level employment will all the utility companies that are in our traditional territory. We have been working with the aboriginal liaison workers from *Teresen Gas*, *Spectra Energy*, *BC Transmission Corporation* and *BC Hydro*. The liaison workers have been very cooperative with Seabird as they are in need of new employees in their respective companies. The next phase of this project is to gain knowledge around the set up of businesses to access contracts from each of the companies.

Economic Development Report

Commercial Centre Report

Due to changes in British Columbia laws, the Commercial Centre switched to requiring that patrons pre-pay for all fuel and gasoline. Fuel pump upgrades are in the process of being done, this will allow the clerks inside to shut off the pumps. Recently, the Commercial Centre has started selling cigars, but due to restrictions, the store isn't allowed to advertise its tobacco. Even with these restrictions, the cigars have been a huge success. In the coming year the Commercial Centre will have a digital sign that will display the current gas price.

Forestry Report

Seabird has made arrangements with *Tamihi Logging* to assist with harvesting the trees, which has created employment opportunities at *Tamihi Logging* for band members. Funding from *Ministry of Forests* started in 2004 and concludes in 2009.

Gravel Extraction Report

With a permit from the *Federal Department of Fisheries and Oceans* Seabird Island hired *Jake's Contracting* to extract 340,000 cubic metres of gravel from Spring Bar to enhance fish habitat during high water, giving the fish a place to rest before they make their way up river. The *Provincial Government* awarded Seabird a grant to construct an access bridge to the site. Upon completion, a washing and crushing operation has been set up, providing employment opportunities to band members.

Hazelnut Farm Report

This year, the sales generated from our 115 acre hazelnut orchard came to \$111,847.00. Operating and maintenance costs were \$76,471.00. Net profit on this year's harvest came to \$35,376.00. This is a substantial improvement over last year when equipment and fertilizer costs amounted to a loss.

Land Leases Report

Leases for 1,255 acres of land have generated \$280,000 of annual revenue for the band. Each lease holder is monitored to ensure that they are complying with their lease regulations and contracts.

Oregon Spotted Frog Report

This year a brand new Oregon Spotted Frog population was found in Chehalis. Out of four sites in all of Canada, only 194 egg masses were found. 3900 eggs were taken into husbandry programs. We caught and released four (4) unmarked Oregon Spotted frogs, which means that these four frogs hatched and grew into adulthood in the wild.

Outreach programs in Lalme' Iwesawtexw have continued this year. Students learn about the importance of habitat and about the endangered Oregon Spotted frog. Staff members also receive emails about species at risk and environmental tips on how to preserve the environment.



Minister Chuck Strahl, MLA Barry Penner and Brian Jones Visiting the Gravel Extraction Site



Leased Land



Children Visiting the Oregon Spotted Frog Site



Oregon Spotted Frog Project takes children to the Blue Heron Nature Reserve

Economic Development Report



Land Code Committee

Strategic Marketing Strategy Report

Seabird received funding from *Indian and Northern Affairs Canada* to develop marketing strategies to enhance Seabird Island's commercial and industrial presence. The study and subsequent report outlines potential economic opportunities in the gas bar area and the potential of a mini-mall. The project also provided funding for ten band members to attend weekly sessions to gain a solid understanding of how to set up business ventures.

Land Code Report

The Land Code Committee has held a number of community events to provide as much information as possible on specific topics. An information table was set up at the Annual Open House and events will continue throughout the year until the vote.



Abandoned vehicles

Seabird Island Legal Description

Indian and Northern Affairs Canada provides Seabird Island with a legal description of the reserve lands to determine the jurisdiction boundaries. *Indian and Northern Affairs Canada* pays for the cost of preparing the legal description.

The initial survey was completed by Tunbridge and Tunbridge from Chilliwack and resulted in the discovery of areas that needed to be reviewed and discussed such as areas of overlapping of boundaries, erosion issues, dried up areas where the boundary had once existed. Tunbridge provided Seabird Island with research material found and we have copies of aerial photos dating back to 1926 which show some of the boundary issues under discussion. This information has been displayed at a number of Land Code events. The boundary reserve issues will be negotiated between Seabird Island and *Indian and Northern Affairs Canada* and must be agreed upon by both parties as the legal description of our land is required for the Individual Agreement, part of the Land Code documents.



Seabird in 1881

Environmental Site Assessment

Community events were held to assist in compiling the information required for this assessment. Band members were interviewed and their information recorded. Below are some of the photos taken within the Seabird Island Community that show areas of contamination.



Seabird in 2004

Vote Date

Through the Community Ratification Process document vote dates are set and will be posted. Due to difficulties in securing an agreement with *Indian and Northern Affairs Canada* about our reserve boundary, dates may be changed.

The Seabird Island Land Code Committee will make every effort to reach eligible voters and provide as much information as possible in order for each member to make an informed decision when the time comes.

Information is posted on the Seabird Island website as well.

Lalme' Iwesawtexw Canoe

The Community School takes pride in providing cultural activities in their daily teaching schedule.

Children at the school take part in drumming, dancing, Halq'emeylem and canoeing.

Tyrone McNeil generously gave his time to finishing the school's canoe with a group of students. The canoe was launched in May and the intermediate and high school classes enjoyed canoe training twice per week

Students of the Community School preparing to launch a canoe.



Education Report



Seabird School canoe



Seabird School pow-wow



Building an Agassiz Fair float



Students performing at Parent's Day tea

Education Committee

The Seabird Island Chief and Council are committed to providing the necessary services and programs to assist students obtain the quality education that is available to all Canadians. Council also acknowledges the need to provide services for each student to support their success in their education journey. Therefore, Council delegates the responsibility of overseeing the Elementary and Secondary Services and Programs to the Education Committee.

The Education Committee is authorized and responsible for overseeing the distribution of the In-School Program funding and to ensure that these funds are distributed in a fair and equitable manner. The Committee will also review the Elementary and Secondary In-School Programs and Services criteria and procedures annually.

Committee members have been busy finalizing the Post Secondary Policy; revising In-School policy; updating the Community School Policy, finishing off the Education Governance Model and adopting the education committee terms of reference. The members have also taken the lead in providing our community with the information needed to translate the meaning of Education Jurisdiction (Taking control of our Education) to our community, families, and students.

Academic Achievement

Our students passed all provincial exams for Communication, English, Math and First Nation Studies. We extend special congratulations to the teachers for assisting our students with this wonderful success. A special mention goes to our Grade 10 and 12 students who all passed their exams with at least a C+ or better. Great news teachers and students!!

Focus Teams

Each teaching staff member was required to sign up for 1 of the 5 focus teams: Literacy, Cultural, Technology, Physical Education, and Trades. They set priorities and objectives to be met in each area by creating monthly themes and activities for all grades. The "Walk across Canada in the Classroom" project equipped four (4) classrooms with a projector & big screen TV for technology-mediated instruction. A few of the exciting things happening in our school are: "Name that tool" contest in the Trades electives, a display board with all student who have received a Halq'eméylem name, and a Stop Drop and Read program.

First Nation English Pilot

Our school was chosen to pilot one unit of the First Peoples First Nation English 12 course. The full curriculum will be used in the new school year.

New High School Trades Complex

The Band and School leadership and staff were excited to learn that we received the okay to start construction of our new high school with a trade's complex. The complex will be opening its doors in January 09.

Education Report

Volunteers

Volunteers are always welcome at our school. Would you like to donate some of your time to support your students in the following areas: Literacy, Cultural, Technology, Physical Education, and Trades, Field trips, play ground supervision, crafts, special events, role modeling, career days, sporting events and tutoring? If you have the time please donate an hour or two to a very worthwhile cause.

Post Secondary: During the 2007/2008 year there were **25 students** from the Seabird Island Band enrolled in the following Post-Secondary Institutions:

| | | | | |
|------------------------------|---------------------------------|--------------------------------|-----------------------------|---------------------------------------|
| 1 | 13 | 1 | 3 | 4 |
| Camosun College | University of the Fraser Valley | University of British Columbia | Simon Fraser University | Nicola Valley Institute of Technology |
| 1 | 1 | 1 | 25 | |
| B.C. Institute of Technology | University of Victoria | El Paso Community College | Students in Total Attending | |

Since March 2007 we have approved **6 new applications** to the post-secondary program for full and part-time sponsorship. During 2007 to 2008 4 graduated from the Bachelor of Arts – Patrick Hope; Social Services Diploma-Christine Michell; Civil Engineering Technology – Kristopher Peters and Trudy Sjoblom received her Provincial Instructors Diploma. Please join us in wishing the graduates great success in their chosen professions. Read more in the Community Service Awards sections.

Elementary and Secondary: Seabird Island student population enrollment

| | | | | |
|---------------------------------|---------------------|-------------------------------------|-----------------|------------------|
| 164 | 2 | 44 | 54 | 1 |
| Seabird Island Community School | St. Mary's | Agassiz Elementary Secondary School | Kent Elementary | Sardis Secondary |
| 6 | 14 | 1 | 3 | 289 |
| Agassiz Christian | Continuing Ed SD 78 | Education Centre Academic upgrading | Unity Christian | Total Students |

It is great to observe that **134** students from Seabird are choosing to support our community school. All the work of the past, present and future can not be accomplished without your support. A special congrats goes to our 4 grade 12 graduates: Cameron Grant; Brittani-Harris-Fontaine; Brandon McIntyre; and Jordin Peters. All students including graduates were honored at the Education and Community Service Awards ceremony held on June 25.



Seabird School Students



Making cupcakes in the Seabird School kitchen



Child enjoying making Halloween desserts

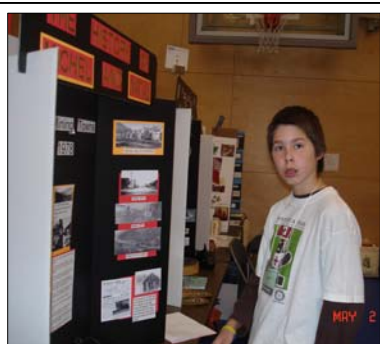


Children playing games with Santa

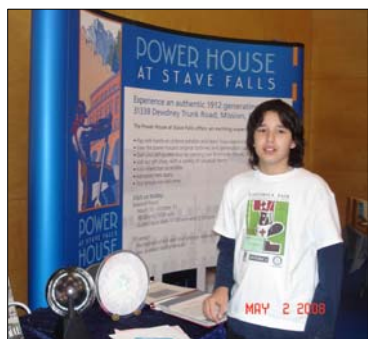
Education Report



Student growing yogurt



Daniel McNeil-Bobb
Heritage Fair winner



Zachery McNeil-Bobb
Heritage Fair winner



Students learning about

Education Jurisdiction updates:

The Education Committee members and support staff have been active in presenting community members with information on what Education Jurisdiction means for you and your children. Two (2) workshops have been held and the addition of a loonie auction increased attendance by 90%. For more information on Education Jurisdiction please visit: www.fnesc.ca.

Community and Parental Engagement

We partnered with the Early Childhood programs to deliver four (4) workshops: Story time with Sisila: Family Literacy Night; Let's Read Together and Pajama Party. The goal of the workshops was to provide tools and resources for parents that can be used to participate in their child's educational journey. Fifty-five (55) parents received books to read to their child(ren). This is a start toward the proposed "Shared Resource Library".

Science and Technology

This year we offered our youth and young adults several opportunities to gain exposure to science and technology activities to address the lack of hands on experience in science and technological learning opportunities. In addition, the program will provide an opportunity for our student's to develop some employability skills and focus on potential careers such as engineering, mechanics, special effects for video making, forest enhancement and preservation, and many others.

Professional Development

To assist committee members become more knowledgeable and able to explain Education Jurisdiction to the community, six (6) members attended in the following workshops: Indigenous Education Jurisdiction workshop; Affiliation Agreements: Developmental Standard Term Certificate; and Online and Moodle workshops as well as Fnesc's Education Jurisdiction workshop.

Tutoring Program

Parent's involvement in their child's education is considered critical to the success of the child's school experience. Three volunteers were recruited to assist in the delivery of the tutoring program: the program was held from January to June 2008. Ms. Posterski's elementary sessions were well attended.

Career Fairs

Fourteen (14) students were signed up to take part in an orientation to UBC especially the Aboriginal services department.

Student Summer Employment Opportunity Program

Through this program, three (3) students were hired. Two (2) of the students researched, compiled, designed and developed such items as role model posters, history pamphlets, and other resource material for the community schools First Nation Studies program. The youth also interviewed elders, staff and other individuals to gather the information needed to complete this project. The third student worked in the Day Care. They assisted in planning, organizing, and supervising children between the ages of 0-5 and assisted in a variety of games, outings, and field trips.

Education Report

Halq'eméylem Resource Development

Language and Culture Resource Kits developed for K-8, 15 Language, songs, and hymns tapes were converted to CD's. 10 sessions were recorded of family stories; historic stories of how elders taught about rules-boundaries-community laws, legends, and resources to use in using these stories, 4 Role Model posters and 4 history pamphlets were developed and will be included in the Community resource library is being developed.

Seabird College

Seabird Island has been approved to become a *Private Career Training Institution* to be recognized as Seabird College, It is the goal of the Seabird Leadership to provide culturally appropriate, learning experience within a safe and supportive learning environment for all learners in general and for Aboriginal learners specifically. Seabird College will be accessible to students with diverse backgrounds and goals. The College Team: Tye, Chuck, Carolyne, Patricia, Candy and Brian are in discussions with *University of the Fraser Valley*, *Nicola Valley Institution of Technology* and *Vancouver Community College* regarding partnerships, mentoring and agreements for offering programs such as: Access to Nursing; Early Childhood Education; Trades programs and many other education training that will benefit our community and you.

Seabird Education Vision 2020

Seabird Education Vision 2020

Education Jurisdiction is fully incorporated into Seabird governance. Higher education standards are being met and Seabird high school is at full capacity with above Canadian average grades and above Canadian average graduation rates. 100% of Seabird children complete high school, 40% going onto post-secondary and 60% into trades and vocational programs. The same number of students graduate as entered grade one. The whole community attends the graduation ceremonies. Seabird is in the top 25 rated schools from grade one to university.

Seabird youth are well educated and their parents' involvement ensures they eat well, are rested and attend school on-time. Parents participate and volunteer at the school. Elders and parents engage into the classes on a daily basis. Students receive the message that education is taken seriously.

100% of children speak Halq'emeylem and all staff members have at least level 100. Teachers have conversations with students in Halq'emeylem. Culture and language are integrated and embedded in all education and training programs and curriculum. Seabird has a history book published and it is in use at the school. School activities keep students at school, from sports to vocational and academic. The virtual classrooms are very popular.

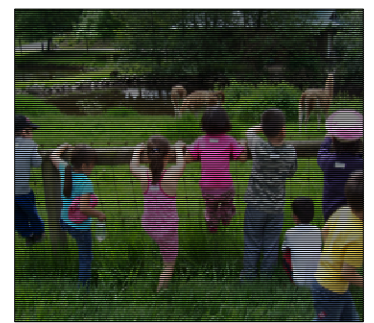
Seabird College's unique programs reach its enrollment goals every year, being nationally recognized as a training institute with a wide range of programs to the Masters level. Seabird College uses web CT and video classes are accessible to the province, Canada and beyond. Seabird's trade's complex has expanded and has 2 satellite sites with more apprenticeship programs for youth and adults leading to employment and self-employment.



Submarine being launched



Electric Car made by the Grade 6 class



Primary Class visits the Vancouver Zoo



School Pow-Wow

Education Report



Kindergarteners pan for gold



Primary swimming lessons



High school students at the career fair



Students making a big drum

Lalme' Iwesawtexw Report

Lalme' Iwesawtexw is an Independent Band School committed to providing quality education and maintaining an environment that promotes, and encourages students to learn to explore and experience new pathways. Our mission is to provide a supportive and culturally relevant learning environment which places a high value on life-long learning, respect for self and others, honesty, integrity, generosity and hard work. All staff are certified with the B.C. College of Teachers. Our school offers K-7 education as well recognized and accredited courses at the secondary level enabling students to receive a B.C. Dogwood Diploma.

Halq'eméylem

The *Ministry of Education* has approved the new Halq'eméylem Integrated Resource Package for grades 5-12. This curriculum will be fully implemented for the 2008-09 school year at our school.

Science and Trades

The Introduction to the Trades class gave students practical skills in a variety of construction techniques. Two highlights of the class was the creation of a solar car and a submarine.

Science Fair

Our Science Fair this year was a huge success. Four sets of first, second, and third place prizes were awarded to the students for the four categories of projects.

Heritage Fair

We had two winners for this year's Heritage Fair that moved on to the provincials in Kamloops. The two winners were: Daniel and Zackery McNeil-Bobb.

Naming Ceremony

This year 9 students and 2 adults received traditional names and were honored in a traditional ceremony.

Pow-Wow

We had an amazing turn out for our Pow Wow. All students who have received traditional names were in the Grand Entry. Many students wore their regalia. Everyone danced and had a wonderful time.

Lalme' Iwesawtexw Solar Bike

Community School students work on a number of Science and Tech projects.

This year they created a bike that used solar energy for power.

Lalme' Iwesawtexw student working on the solar bike.



Health & Social Development Report



Nurses attend Annual Open House



Mom and baby attend Pre and Postnatal Class



Elder stays fit by going to the Fitness Centre



Volunteers canning for the elders

“Success is to be measured not so much by the position that we have reached in life as by the obstacles which we have overcome.”

Booker T. Washington

Residential School and its legacy captured many of the communities' thoughts and activities this year. Settlements began to roll out in October 2007 and we wondered what would happen. But the resiliency of our people once again was displayed. Communities shared with each other, they helped each other, they supported each other and they overcame obstacles which were placed in their way from many years ago. Through spring flooding, poor fishing (which left many freezers empty for winter), and then one of the worst winters ever for power outages, people rallied. They sand bagged together, shared food all winter and even delivered hot coffee to people without power.

It is this resiliency that keeps things growing in Seabird and the surrounding communities. This year we celebrated the opening of health buildings at Skwah and Soowahlie, plus the ground breaking for buildings at Scowlitz and Chawathil. Cheam completed the renovations of part of the health building in order to make room for the Head Start program. Seabird renovated in order to add more physicians offices, and started work on a new Highschool on Seabird.

Two Aboriginal Physicians were added to our staff. Dr. Beaulieu works 2 days a week and Dr. Fox works 3 days a week. We currently have a client base of about 800 at the Physicians office. Services are shared with Skwah, Cheam and Sto:lo Nation. The Aboriginal Infant Development Program and Speech and Language program were added to our Early Childhood Programs which has helped identify children who may need extra supports at an early age.

Our Dental Office now has 2 Dentists working, Dr. Parrott and Dr. Tam. Union Bar First Nation with its lovely beach side campground at Kawkawa Lake joined our transfer. Boston Bar, Spuzzum and Boothroyd Communities have also requested some nursing services.

In all we provide services to over 3000 First Nations clients with a staff of 120+. We continue to break down Healthcare Service barriers one at a time. By developing partnerships with our neighboring communities, sharing of staff and resources, and developing Healthcare Services close to home, many people have seen improvements in their health. We will continue to look for new and creative ways to improve the health of First Nations people guided by the wisdom of our Elders and the energy of our Youth.

Sincerely,

Carolyn Neufeld

Health Director

Health & Social Development Report

Health Services Report

During the last year, the health department launched new programs in the community. While keeping our existing programs, we introduced:

1. Clinics with Dr. Fox
2. Mobile Mammogram Clinics

We would like to highlight the following programs and services.

Immunizations

This year we continued to run immunization clinics monthly or bi-monthly depending on the need within the communities receiving health services. Seabird has been given the opportunity to take part in a new vaccine study this fall. Because of the study children will receive one less injection.

Communicable Disease

The Seabird Health Department is continually assisting *B.C. Centre for Disease Control* in preventing infections in our communities as well as supporting those with communicable disease. The Communicable diseases seen in our communities this year have been mainly tuberculosis (latent infections), sexually transmitted infections, and dog and cat bites and scratches.

Nursing Students

In the past year Seabird has had the chance to assist with the education of approximately 12 Nursing Students. These students train alongside our nursing staff allowing the students to gain hands-on knowledge of Aboriginal culture and nursing practices in Aboriginal communities.

Pre and Postnatal Classes

Like in past years, pre and postnatal class has worked with various speakers on topics related to postpartum depression, fetal alcohol spectrum disorder, parenting, child development, infant care and nutrition. This year the class on Seabird has averaged 20 – 30 families.

Early Maternity Discharge Visits

Per year, the Health Department sees approximately 50 – 70 births for our combined communities. The nursing staff provides visits to monitor moms and infants with the hope of ensuring that they are coping well, are healthy and to inform families of programs and supports available in their communities.

Nutrition

The nutrition program has continued to provide support programs, clinics and information to community members who live with diabetes. Community Cooks program has also continued in the communities to teach health and nutrition awareness. Seabird hosted its first Diabetes Conference with presenters that had, or knew someone close to them with diabetes. This year's Nutrition Run/Walk had a turn out of approximately 240 people.



Children playing games at Aboriginal Day



Seabird kids team with their trophy from the Festival



Summer Recreation Program goes mini-golfing



Children on a trip to the Aquarium



Annual Open House

This years Annual Open House was April 9th, 2008.

This event allows community members to meet staff members, find out about existing and new programs and services.

Every department and program takes part in the Annual Open House.

Gracie Kelly preparing cedar at the Eagle Quest table.

Health & Social Development Report

Community Services Report

Community Service Awards

This year we honored six community members with Community Service Awards: Chelsea Whiteduck-Bobb (Athlete of 2008), Teresa Peters (Coach of 2008), Cameron Grant (Youth Volunteer of 2008), Walter May (Elder of 2008), the August Family (Family Volunteer of 2008), Shirley Peters (Volunteer of 2008)

Christmas Hampers

Thanks to everyone that donated to the Christmas Hampers last year we were able to help out 112 families in our community.

Justice

This past March the Justice Committee held a community violence workshop. This workshop gave a place for community members to talk about their concerns in the community. The Community Watch program also continued through the year.

Out of School Care

The Out of School Care program ran all school year after school and during the holidays at Lalme' Iwesawtexw. The program is licensed for 40 children and 75 during holidays.

Sports and Cultural Explorations Camp

In 2007 we received funding from the *Ministry of Education* and *2010 Legacies Now* to offer a 2 week camp for 75 children in sports and culture. Children ages 6-12 enjoyed a number of sports and cultural group activities.

Family Fun

The program was able to take families to the waterslides, 60+ people to the Ghost Train, 75+ people to Disney on Ice and 42 children and parents to the Stanley Park Bright Nights.

Recreation

Youth outings and recreation continued this year with the addition of specialized 'Tween' programs and events for youth 10 - 14. Fifteen Youth Travel Club members went on a road trip to California. For the second year we've held a Hockey Skills competition during evening recreation. Other existing programs continued.

Fitness Center

This year the Fitness Centre started selling electronic key cards to members. Twelve Community Members took part in the *Vancouver Sun Run*. Programs and incentives like Biggest Loser, Walking Club, and Christmas Dollars continued.

Elders Social Events

Each month our Elders get together for activities that include lunch, games, tours, theater, dinners, other community visits, fruit gathering for preservation, and the annual elders gathering. Our Elders have also continued participating in the Elders recreation program this past year.



Out of School Care children go swimming



Family Fun trip to Disney on Ice



Youth Travel Club trip to California



Out of School Care children after a trip to Build-a-Bear

Sport Sponsorship

In the past year
Health's Community
Services
Sponsorship
Program sponsored:

119 Youth

For:

- 11 Teams
- 1 Festival
- 4 Tournaments
- 2 Soccer Leagues
- 2 Hockey Leagues
- 1 2-Pitch Team
- 1 Other Recreation

Seabird children playing
in a soccer tournament.



Health & Social Development Report

Community Services Report

Catering

This past year we developed and implemented Catering Guidelines. The guidelines explain deadlines, rules and how the program works. The Catering program has continued to provide catering to in-house staff and outside program hosting events in our community.

Fundraising

To ensure equality in fundraising events held in and around the community core, we have guidelines that specify what order things need to happen in. Each group interested in fundraising is encouraged to submit an application with our Events Coordinator with each event specified so that when it comes time to plan each event, it does not conflict with another group.

Dental Office Report

The Dental Office has approximately 2000 active patients from between Vancouver Island and 100 Mile House. Our team routinely travels to our neighbouring communities to provide dental education and dental promotion.

New Staff

This past year we acquired a new dentist, Dr. Jennifer Parrot. Dr. Parrot first joined us as a practicum student from UBC and after finishing her practicum accepted a job with Seabird.

Velscope

While keeping our existing services, we introduced Velscope for Oral Cancer Screenings. With this device we are able to detect cancer in patients at its earliest stage.

Fluoride Treatments

We continue to provide fluoride treatments free of charge to adults and children.

Early Childhood Programs Report

In the past year the Early Childhood Programs have experienced a growth of staff and available services. While keeping our existing programs, we introduced:

1. Ey Qwàl Speech and Language Program (Ey Qwàl meaning 'good talk')
2. Speech and Language Training Program
3. Weekly Summer Program for Children and Families

Aboriginal Infant Development

The Aboriginal Infant Development program provided five Infant Massage courses in a number of communities this past year. The program staff continued to provide home visits and baby visits as well as attend pre and post-natal classes as well as the Parents and Tots program.



New dentist, Dr. Jennifer Parrot



Wall of dental clients



Supported Child Development staff working with a child



Early Childhood Programs table at the open house

Health & Social Development Report



Past Kwiyos and a client's baby



Children taking part in the Supported Child Development program



Mom and baby take part in Infant Massage Class



Moms at Pre & Postnatal

Early Childhood Programs Report

Ey Qwàl Speech and Language

This past year Seabird received funding from the Ministry of Child and Family Development to provide speech and language services to children 0 – pre-kindergarten (who do not attend kindergarten).

This program also provided a 7-part course on language, literacy, articulation and phonology that was successfully offered to 24 participants who reported that they now have a better understanding of speech and language development and that they are able to implement strategies they have learned to support children.

Daycare

The Daycare was able to expand to create an Infant Center that can now accommodate 49 children between 0 – Kindergarten. The Daycare offered a variety of fun and educational experiences and field trips for the children such as berry picking, circle time, arts and crafts, and Stanley Park to name a few.

Headstart

Families from Shxw'owhamel joined the program at Seabird and families from Cheam and Skwah took part in satellite programs. This year Headstart took 117 children and families to Vancouver Island over night and 70 children and families to Kamloops over night. A Nobody's Perfect parenting program was held to give parents the opportunity to talk and learn about parenting issues.

Parents and families are encouraged to be involved in our *Parents Advisory Circle* (PAC). PAC helps with menu planning and activity planning, and fundraising.

Kwiyos Program

The Kwiyos program has continued to provide support through home visits to families during pregnancy, labour, delivery and during the postnatal period this past year. Staff members have also been assisting in the training of a summer nursing student who works directly with the Kwiyos and nurses.

Preschool

Due to popularity, the Preschool increased the number of classes offered. Classes operate daily, a four year old program in the morning and a three year old program in the afternoons. Our curriculum focuses on school readiness skills and cultural activities that include Halq'emeylem.

Supported Child Development

Like in past years, the Supported Child Development program has provided 1-on-1 and group support and assessments to children and adults. This past year the program had the opportunity to offer training and professional development to other programs and agencies. During the past year the staff has also hosted several developmental screening and informational fairs.

Health & Social Development Report

Employment and Education Centre Report

In the past year the Employment and Education Centre has experienced a few changes:

1. Changed name from Employment Prep and Training to Employment and Education Centre
2. Secured funding to deliver the Skills Link Pilot Project (Eagle Vision)
3. Started delivering services to Spuzzum and Boston Bar
4. Changed name from Social Development Funding Assistance Program to Temporary Social Assistance.

Temporary Social Assistance

With this name change we hope that our members will be more aware that the purpose of Social Assistance is only meant to be a 'temporary means of support' for any individual who is deemed employable and that they can only access these monies until they complete their treatment, training or employment goals.

Skills Development Funding

This year *Sto:lo Nation Human Resources Development* directed us to only facilitate one-to-one skills development training opportunities. This has led to the majority of clientele picking shorter programs. Only three were assisted for long term skills training.

Leadership Training

Vancouver Community College and Seabird Island partnered up to deliver a program that provides leadership skills. There were approximately 5 participants who completed 95% of the required workshop activities and an average of 9 participants for each workshop activity.

Summer Student Placement

A proposal was secured to facilitate 16 youth for summer student placement this past year – there were 8 post secondary students and 8 secondary students.

Reaching Independence Through Employment and Women Reaching Independence Through Employment

We were able to provide an opportunity for *Triangle Resources* to provide a RITE and WRITE program through the Employment Services Centre this year. The Men's RITE program started with 11 participants with 4 completing the program. The women's WRITE program started with 9 participants with 5 completing the program.

Resource Room

Resource room activities have been consistent over this past year with clients requesting assistance with resume and cover letter formatting, job search assistance, advocating or assistance with EI Claims and referrals to other programs and services internally as well as in the community.



RITE Program



WRITE program graduation



Employment table at the open house



RITE program graduation ceremony

Health & Social Development Report



Client who successfully for her "L"



WRITE Program



Skills Link table at the Open House



Mock Car Crash

Employment and Education Centre Report

Skills Link Project

This project was funded primarily through *Service Canada* and was the first funded pilot project for pre-pre-employment skills training. The participants consisted of 13 Seabird youth at risk between the ages of 15 to 26 who were not attached to school or work. The objective of the project was to provide basic skills training in personal development that included: life skills, hygiene, communication, conflict resolution, health and wellness, addictions prevention, culture, short term certificate training, and some exposure to employment readiness.

Driver's Test, Exam and Training Project

This past year we have assisted by providing booklets, online evaluation and testing, as well as funding assistance for the learner's exam, the driving lessons and the driving test. The success rate has been quite positive for the individuals who have secured their learners and the financial support has been greatly appreciated by those who have completed the process to secure their N.

Clientele

Through the implementation of weekly workshop activities we try to assist our clients who have a number of issues, however, formal workshop and projects need to be recognized by funding agencies to assist us to facilitate necessary programs that address our client base needs.

Database

After testing and modifying the *ArrowSuite* database over the past two years, we have found that it is unable to accommodate our reporting needs for *Service Canada*.

We have taken the initiative to set up our own Skills ID List for each of our clients through ACCESS Database – however, we do want to and have requested a number of times to transfer back to the national database Contact IV that will compile and report to us all the necessary information required for future proposal submission to facilitate an employment and training readiness site.

Child and Family Services Report

One-on-one, small group and family-involved child and youth counselling has continued this year. The following is a list of existing programs.

- **Girls Group:** This program hopes to teach young girls communication in healthy relationships, puberty, self-care, self-esteem, leadership etc.
- **Friends Program:** The Friends Program was created to help children lower anxiety and develop healthy friendships with their peers.
- **For Young Parents:** The For Young Parents program began in spring for pre-teen and teenage parents to come together and discuss life issues, parenting, and anything else that young parents struggle with.
- **Youth and Family Night:** This program allows parent and youth to spend quality time together to build and maintain relationships and good communication.

Health & Social Development Report

Child and Family Services Report

Counseling

Individual counseling has continued on from last year. Couples counselling has also been available. This year Counselors have helped with community education sessions, such as at pre and post-natal classes.

Family Counseling

This year the family counseling program has worked towards helping parents and youth understand each other, help boundary setting and creating family rules. The counselor has also facilitated workshops within the community.

Family Home

Seabird has continued to operate two family specific homes where the children are in-care with the *Ministry of Child and Family Development*. These homes are the first of their kind in Canada.

Youth Home

For the first year, Seabird has been able to provide a home for four youth affected by Fetal Alcohol Spectrum Disorder, thanks to the *Victoria Foundation*. 24 hour support is provided, as well as workshops, and cultural activities.

Child and Family Advocacy

Seabird has continued working closely with *Ministry of Child and Family Development* and *Xyolhemeylh*. We are currently in negotiations to secure a position for a Response Worker that will work closely with Seabird families to reduce risk to children and provide prevention and workshops.

Child and Family Services Executive Committee

A committee has been formed to provide input into the requests Seabird receives from the court system for our children and families. When issues arise in court, this executive committee meets and create a formal statement that is presented to the judge.

Mock Car Crash

This year Seabird in partnership with *Mothers Against Drunk Driving* presented a 'mock car crash' that was the only one of its kind in B.C. on reserve. This event required a number of agencies and volunteers. Which included the Seabird Island Volunteer Fire Department.



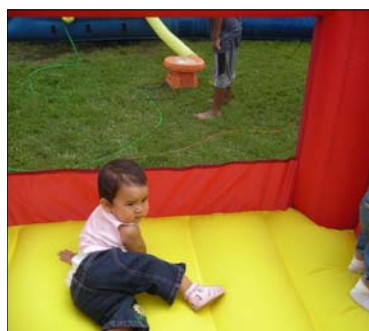
Mock car crash



Seabird children taking part in a soccer tournament



Children dancing at Aboriginal Day



Children dancing at Aboriginal Day

High School Build

In 2007 Seabird started working on a High School that would be separate from the existing Community School Building.

The High School is expected to be finished and in use by this winter.

High School builders working quickly to complete the High School.



Public Works Report

High School Build Report

Construction of the new High School started in April 2007, due to delays for the parallam beams and roofing, the completion date has been moved to December 2008. The building will consist of five new classrooms: Library, Multi-Purpose classroom, Home Economics, Science classroom, Computer classroom, Covered Work Yard, Industrial Arts building and a Future Mezzanine space for up to three classrooms.

Lalme' Iwesawtexw Renovations

This past year the Community School received major seismic renovations and upgrading of mechanical and electrical along with the replacement of the trellis in front of the school.

Asset Condition Reporting System Group 1 Maintenance

Additional funding was required to complete the Group 1 Maintenance which is major maintenance for Schools (replacing all carpet areas with vinyl, refinished the gymnasium floor, replacing the chalk boards with white boards, replacing the electrical ballast through-out and replacing the gymnasium exterior doors.

Operations and Maintenance

Operation and Maintenance has continued for all on-reserve Community Building Capital Assets which includes 100,000 square feet of community buildings.

Sanitation

The current tipping fees at Chilliwack landfill are averaging just less than 11.5 tons per month.

Sewage

The sewage metering station is averaging 4,500 cubic metres of sewage per month which is down from last year. There is approximately 7,977 metres of gravity sewer and force main sewer system which is discharged at the *District of Kent Sewage Treatment Plant*.

Water

The water metering station is pumping an average of 180,000—200,000 litres per day or 5,400—7,200 cubic metres per month.

Security

Two security personnel patrol all community buildings (including the Commercial Centre and any vacant housing lots) and vehicles.

Roads

The *District of Kent* maintains roads on Seabird through a Municipal Service Agreement. The band maintains private roads including Chowat Road, other subdivision roads, gravel roads and one bridge.

Grounds

Approximately 20 acres of community grounds are maintained, this includes the new park and cemetery.



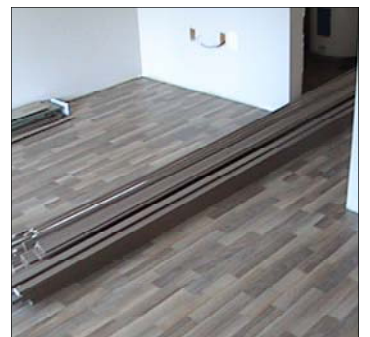
High School Construction



High School Construction



Phase 3 Housing Project



Phase 3 Housing Project

Public Works Report



Volunteer Firefighters



Volunteer Firefighters at the Mock Car Crash



Leo Reyburn Firefighter of the Year



Rescue Truck donated to the Fire Department

Municipal Type Service Agreement

We have Municipal Type Service Agreements with *District of Chilliwack* for our sanitation and recycling, the *District of Kent* for the road maintenance and sewer discharge, *BC Hydro* for streetlights and *Salish Disposal* for the large garbage bins.

Emergency Planning and Emergency Flood Protection

This year the band was received Emergency Maintenance funding to upgrade the spurs, raise the Dyke road, install lock blocks along Seabird Island road and create an Emergency Plan.

Long Term Capital Plan

The Long Term Capital Plan is updated every year before March for new year funding. Two items have been prioritized: School Construction, and a 20 Unit Housing Project.

Seabird Island Road Upgrades

Due to problems with road structure, vertical and horizontal geometry, cross-section and drainage Seabird needs to address Seabird roads from both a health, safety and maintenance perspective. Design improvements have been proposed for Seabird Island road. This project may involve reconstruction, surface work, drainage ditches, lane widening, hydro pole relocation, tree removal and shouldering both sides of the road.

Area 3 Subdivision Design

A new subdivision has been designed and is currently waiting on funding but is a low priority for *Indian and Northern Affairs Canada* because of the number of vacant lots already developed and waiting.

911 Address System

This past year the 911 Address System was completed. This system ties Seabird Island into the *Fraser Valley Regional District 911 System* and makes it easier for emergency vehicles and non-emergency vehicles to find their way.

Volunteer Fire Department Report

| | | | |
|------------------|-------------------------|----------------------|---------------------|
| 4 | 4 | 6 | 4 |
| Structural Fires | Motor Vehicle Accidents | Grass Fires or Other | Mutual Aid Callouts |

The Fire Department has 16 active volunteer fire fighters. This past year the Fire Department received new fire gear and equipment that includes one donated Rescue Truck. Volunteers also received new training including First Responders Level III and Hydro Electrical Safety. The Fire Department also announced that Edward Stephens, retired Vancouver Fire Department Captain, would be the new captain of the Seabird Fire Department and Training Officer.

In the coming year the 911 Fire Dispatch will be online, we will purchase Jaws of Life, and continue training our firefighters.

Aboriginal Day

This year Seabird had drummers, singers, cedar weaving, Indian ice cream making and a number of cultural activities at our Aboriginal Day event.

Adults and children alike were invited to take part. Outside the building children had blow-up water slides and other great games to keep them entertained at the celebration.

Traditional drumming and singing.



Housing Report



This year has brought many changes, we have updated the Housing Policy, renovated using new materials, have 12 new housing units under construction, we're using insulated concrete forms for the first time and we now have a Healing Home and an RCMP Officer pilot housing project underway. The following report will highlight the five major areas of improvements for the Housing Department.

Administrative Program Policies

The new Housing Policy has been accepted by Chief and Council. This policy received major changes so that it would reflect community standards. The new policy was distributed to the community and the department held meetings for all tenants to tell the Housing Department of any concerns. Copies can be picked up from the Housing Department.



Debt Collection

We continue to work with tenants to resolve overdue accounts. Those tenants who are experiencing difficulties are being provided one-to-one counseling in household financing and entering into an affordable repayment plans.

Tenants choosing to ignore their debts are having their accounts turned over to a collection agency.

New Social Housing 2008—2009

Seabird has submitted a proposal to *Canada Mortgage and Housing Corporation / Indian and Northern Affairs Canada* to build 8 social housing units: one duplex three bedroom, one triplex two bedroom, one triplex three bedroom. Preliminary financial figures are \$1,427,000.00



Housing Project 2005—2006

Due to extreme winter weather the project was not completed as scheduled and has been pushed back to September 30th, 2008. This project consists of eight one bedroom units and four two bedroom units and renovations to the existing 8-plex. Total budget \$1,151,868.00, total expenditures as of March 31, 2008 \$545,406.00.

Renovations 2002 (Old Phase)

This project consisted of reconstructing one home and renovating seven existing homes (four of which require mold remediation), two of the existing seven units will be subdivided with fully functioning granny basement suites to accommodate elderly occupants within the tenant's home. Completion is scheduled for September 30, 2008. Total project budget \$848,973.00, total expenditures as of March 31, 2008 \$556,620.88.



House Insurance

Seabird has purchased insurance for all band owned property. This insurance doesn't cover tenants belongings. Tenants are encouraged to purchase Personal Content or Renters insurance.

Housing Report

Maintenance and Replacement Reserve

Seabird provides maintenance for all housing units that it receives rent from or for those units that are covered by an operating agreement with *Canada Mortgage and Housing Corporation*. The Housing Reserve Fund is used when replacement of capital items is required.

A capital item is a major building component, basic facility or mechanical system with a generally accepted useful life expectancy beyond which any repairs or maintenance are not cost effective.

House Inspections

House inspections have continued this year, inspections ensure that the unit is in decent, safe and sanitary conditions for both the tenant and the Housing Department. The Volunteer Fire Department conducts Fire Safety Inspections on an annual basis along with the Housing Department.

Housing Authority Financial Commitment

| # of Units In Project | Project 1 16 | Project 2 3 | Project 3 3 | Project 4 3 | Project 5 2 |
|-----------------------------------|-----------------|----------------|----------------|----------------|----------------|
| Capital Asset (At Cost) | 235,590.99 | 45,779.07 | 53,351.61 | 69,114.39 | |
| Amount Financed | 218,950.00 | 42,785.00 | 51,300.00 | 65,416.00 | 57,000.00 |
| Interest (Fixed Rate) | 7 7/8 | 7 ¼ | 7.0 | 7 5/8 | 8 |
| Term | 50 Years | 50 Years | 50 Years | 50 Years | 50 Years |
| Monthly Payments | 1444.21 | 262.12 | 304.75 | 433.88 | 395.45 |
| Start Date | June 1, 1971 | Mar. 1, 1972 | Dec. 1, 1972 | Sept. 1, 1973 | July 1, 1975 |
| End Date | May 1, 2021 | Feb. 1, 2022 | Nov. 1, 2022 | Sept. 1, 2023 | July 1, 2024 |
| Adjustment | -9 years | 0 | 0 | 0 | 0 |
| Project Paid Out | May 1, 2012 | Feb. 1, 2022 | Nov. 1, 2022 | Sept. 1, 2023 | July 1, 2024 |
| Outstanding Balance at Mar 31, 08 | 84,749.76 | 27,787.74 | 34,325.54 | 47,392.50 | 43,744.39 |

Total Housing Authority Principal: \$460,836.06

Outstanding as of Mar 31, 08: \$237,999.93

Housing Report

| Ph | # of Units | Total Project Cost | Built | Amor-tized | Paid off Year | Lender | Balance at Renewal | Cur-rent Term | Date of Term (Next Renewal) | Interest Rate |
|--------------|------------|--------------------|-----------|------------|---------------|---------|--------------------|---------------|-----------------------------|---------------|
| 1 | 16 | 669,240.00 | 1981 | 35 Years | Jul 016 | CMHC | 370,147.00 | 5 Years | Jul 2004 – Jun 2009 | 6.15% |
| 3 | 5 | 300,784.00 | 1987 | 20 Years | Jun 2007 | TD Bank | 86,121.00 | 5 Years | Jul 2002 – Jun 2007 | 5.699% |
| 4 | 3 | 217,619.00 | 1987 | 20 Years | May 2008 | TD Bank | 13,832.00 | 11 Mo | Jul 2007 – Ma 2008 | 6.7% |
| 5 | 8 | 612,388.00 | 1989 | 20 Years | Mar 2010 | ANTCO | 199,088.00 | 5 Years | Sep 2005 – Mar 2010 | 3.74% |
| 6 | 8 | 743,597.00 | 1992 | 20 Years | Sept 2011 | ANTCO | 238,305.00 | 5 Years | Jul 2005 – Aug 2010 | 3.74% |
| 7 | 8 | 736,348.00 | 1992 | 20 Years | Jul 2012 | ANTCO | 343,254.00 | 5 Years | Jul 2003 – Jun 2008 | 6.70% |
| 8 | 10 | 864,111.00 | 1994 | 20 Years | Nov 2014 | ANTCO | 439,724.00 | 5 Years | Jul 2005 – May 2009 | 4.71% |
| 9 | 8 | 552,544.00 | 1995 | 20 Years | Mar 2015 | ANTCO | 294,410.00 | 5 Years | Jan 2005 – Dec 2010 | 3.84% |
| 10 | 7 | 330,882.00 | 1996 | 21 Years | July 2016 | ANTCO | 172,000.00 | 5 Years | May 2005 – Mar 2010 | 3.47% |
| 11 | 5 | 425,238.00 | 1996 | 25 Years | Jan 2021 | ANTCO | 306,594.00 | 5 Years | Feb 2006 – Jan 2010 | 6.38% |
| 12 | 7 | 582,575.00 | 1996/7 | 25 Years | 2021 | ANTCO | 300,124.00 | 5 Years | Feb 2003 – Jan 2008 | 4.70% |
| 13 | 6 | 617,806.00 | 1997 | 25 Years | Feb 2025 | ANTCO | 340,811.00 | 5 Years | May 2005 – Apr 2010 | 3.84% |
| 14 | 8 | 1,031,000.00 | 2004 | 25 Years | Feb 2029 | ANTCO | 680,000.00 | 5 Years | Feb 2005 – Jan 2010 | 4.58% |
| 15 | 8 | 693,873.00 | 2007 | 25 Years | 2031 | ANTCO | 498,125.00 | | Under Construction | TBD |
| 16 | 20 | 1,151,868.00 | 2007—2008 | 25 Years | 2033 | ANTCO | 860,040.00 | | Under Construction | TBD |
| 17 | 8 | 1,169,238.00 | 2008—2009 | 25 Year | | ANTCO | 974,686.00 | | TBD | |
| Total | 135 | 10,699,111 | | | | | 9,180,721 | | | |



With Thanks

The Seabird Island Band realizes that some of our goals would not be as readily achievable without the many individuals and organizations that support us.

To the tireless volunteers who compromise our Committees and volunteer groups, funding organizations, and dedicated members of our Staff and Council—
we thank you.

Volunteer Firefighter.

St'eheyelh xwelam kw'e mi á:y maqa

A Prayer For A Better Future

Eyelh selsilá:lh, eyelh sí:lalh, tset petame' kw'as maytoxw.
Good grandmothers, good grandfathers we ask for your help.

Maytoxw kw'as xwlalam, léts'e chalex late témexw.
Help us listen with one hand to the earth.

Maytoxw kw'es qwa:l qe léts'e chalex ite th'aleset.
Help us speak with one hand to our heart.

Xét'e ta s'i:westset, xyolhmet te xwel mi á:y staxwelh.
Our teachings tell us to watch out for our children to come.

Maytoxw kw'es hokwex te q'e'í:les te siwalelhtset, te télmels ye selyolexwé,
Help us use the wisdom of our ancestors, the knowledge of our elders,

**Te shxw'eyems ye sí:ya:mtset, te shxw'eyems ye q'alemi swoweles, qas ste'a te smestiyexws te xwewa is
kwó:l kw'as-thi:y't kw'e ey wayeles xwelam ye staxwelhtset.**
The strength of our leaders, the vigor of the youth and the purity of the unborn to make a better tomorrow for our children.

Ste'astexwtset cha wa sq'eq'otset cha.
Together it will be done.

Eyelh selsilá:lh, eyelh sí:lalh, th'exwmetoxwtset.
Good grandmothers, good grandfathers, we openly accept your help.

Te'ile th'kwsale xwel mi á:y qas swas th'ekwsale xwel mi á:y mestiyexw.
This, for our seven generations to come, and their seven generations.

Stó:lō smestiyexw wiyothe.
Stó:lō Spirit Forever.

Written by Tyrone McNeil