



**Sq'ewqel (Seabird Island)**  
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October 1, 2024

**Re: Congratulations Phaine Wegener, *Human Resources Manager***

Éy swayél Seabird Island Community,

We are pleased to announce that Phaine Wegener (formerly Phaine McNeil) will be transitioning to the role of *Human Resources (HR) Manager* for Seabird Island Band (SIB), effective today, October 1, 2024.

In this new capacity, Phaine will be responsible for leading our HR team, while managing and enhancing our HR operations, as well as employee recruitment, retention and engagement practices. As a Sq'ewqel Band Member, Phaine has a deep commitment to supporting our organizational mission. Beyond her exceptional skills, her extensive experience and understanding of our organization, culture and history will be invaluable as she takes on this leadership role.

Please join us in congratulating Phaine on this exciting and well-deserved transition!

Ólhetchexw (*respectfully*),

- *SIB Administration*